



ALL FACULTY MEETING MINUTES: FINAL

JANUARY 9, 2020

12:30 TO 2:00, UBC DINING ROOM

CALL TO ORDER

WELCOME & INTRODUCTIONS (KIMBERLY TARVER)

Gratitude & Appreciation: Kim recognized those who helped with arranging today's luncheon.

Dr. David Sam

Welcome New Faculty Members: Kim Tarver introduced/recognized new full-time, UA1s, and UA2s.

Introduce Officers: Done by Kim Tarver

Acknowledge Senators & Committee Chairs: Done by Kim Tarver. Senate meetings are every other Wednesday, starting 1/22/20, from 3:15 – 5:00 pm, in C 120. All members are invited.

Kim Tarver discussed elections, the need for a new negotiations team and chair. ECCFA Negotiations Team meetings to start in late spring/early fall.

ECCP3 (Pension, Plan Participants). This group participates in fundraising for SUAA. Presentation was made by Rick Green, former ECCFA and ECC faculty member. He explained the purpose of the group is to protect SURS pensions in the state of Illinois. They act as watchdogs on legislation, work with legislators, etc.

They support higher education. ECCP3 members are supported by 3 different programs: employee assistance (financial); scholarship program for SUAA member, child, or grandchild; professional development – for SUAA member.

See suaa.org for more information. They work closely with those getting ready to retire by providing advice. Rick encouraged participation in this group. He stated the various ways to pay dues including ECC payroll deduction.

REPORTS

SECRETARY'S REPORT: MARY ARNDT- APPROVAL OF AUGUST 15, 2019 MEETING MINUTES

Ryan Kerr moved to approve the 8/15/19 minutes. Luis Martinez seconded. Motion approved.

Treasurer's Report: Steve "Woody" Wood

Steve Wood provided spending trends and budget. IFT expenses have increased.

Kim Tarver explained that for some member categories, there is an issue of more financial expenditures (for example IFT fees) being spent and not enough dues coming in to cover these expenses. We are experiencing a shortfall of funds every year now.

Dan Kernler, Steve Wood, Ranae Ziwicki volunteered to work on analyzing this issue.

President's Remarks

- **Board of Trustee Meetings**

Kim Tarver asked for volunteers to attend the 4 Board of Trustees meeting for spring 2020.

David Zacker, Elizabeth Becker and Baudelaire Ulysse shared their experiences at board meetings and stated how important these meetings are and how much the decisions affect faculty, students and the entire institution.

REPORTS

- COPE: Committee on Political Education
Elizabeth Becker moved to adjourn to COPE. Patrick Gordon seconded. Motion approved.
Kim Tarver discussed how important this committee is to supporting candidates for Board of Trustees positions. She reviewed ways faculty can help the COPE efforts.
Go to eccfaculty.org to update your personal communication information. This will be the method used to communicate with faculty regarding negotiations issues.
Elizabeth Becker moved to adjourn from COPE. Luis Martinez seconded. Motion approved.
- Officers: See 1st VP report by Ellie Swanson below.
- Negotiations: Patrick Gordon – calling for someone new to be the new Negotiations Chair. He is happy to talk with anyone who is interested.
- Dual Credit: An Illinois law was passed in Springfield – mandates that any high school district that desires, can teach college classes in the high school with high school teachers. ECCFA bargained with administration so that there is some college faculty involvement as a liaison. We did impact bargaining so there will be monetary compensation for the ECC faculty for being a liaison and for site visits. Faculty do not have to do this; it is voluntary. There is a tentative agreement and we are looking to put it into a memorandum of understanding.
- Negotiations Committee is still looking at some other supplemental assignments. Details will be revealed at a later date.
- Membership: Terri Birch not present. Kim Tarver did present some numbers regarding active members in all faculty categories.
- Grievance Committee: Luis Martinez, co-chair
Luis encouraged members to contact any of the Grievance Committee members if they feel there is a contract violation. If an administrator is talking about compensation for a supplemental assignment, it needs to be processed with ECCFA involvement.

OLD BUSINESS

NEW BUSINESS

- Kim Tarver thanked John Karnatz for his talk this morning regarding encouraging people to participate in the census.
- ECCFA will participate in education efforts before you cast your ballot at the next BOT election.

DIVISION ISSUES

ANNOUNCEMENTS

- Required Safety/Security Training: To be done every academic year. It can be done online or face-to-face. See the CETL portal for courses.
- TIDE Survey Opportunities: This focus group is asking for support in completing this survey. The survey is an effort to discover faculty members' values and interests in relation to our mission of inspiring culturally responsive teaching.
- ECC Foundation: Encouraged members to join the matching campaign. It has a special Complete to Compete Program to which donations can be made. It has become much more inclusive than when originally formed.
- Kris Campbell – announced that there is still work being done on the subject of student evaluation of instruction. Reach out to Kris Campbell for ideas, suggestions, etc.

Kris Campbell moved to adjourn. Ryan Kerr seconded. Motion approved. Adjournment: at 1:52 pm.

REPORTS

1st VP Report: Ellie Swanson

1st VP (separate from Chief Negotiator) is a newly created position. Duties are articulated in the ECCFA Constitution.

The First Vice-President in cooperation with other officers:

- a. performs duties of the President when the President cannot attend an Association, Senate, or other meeting;
- b. initiates election of Negotiations Chair and negotiation committee in ample time for negotiations to take place;
- c. facilitates the distribution of information and materials to Fulltime Faculty members;
- d. prepares constituent lists for all Fulltime Faculty senators.
- e. coordinates member engagement activities, to include advocacy, organizing, mobilizing, and recruiting

Activities/accomplishments:

Student debt clinic presentation

Creation of a new ECCFA newsletter

Bulletin board (new structure in process)

Adjunct health insurance survey (results to be shared in next newsletter)

Support to and back up for ECCFA President

Communicate with administration as necessary