



November 20, 2019

Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell	HP/MSE, 2018-2020	Danielle Straub	UAF2, CABS 2018-2020
Ellie Swanson 1 st VP	LRIE/A/CEWD, 2019-2021	Ryan Kerr	CABS 2018-2020	Baudelaire Ulysse, 2 nd VP	UAF2, LVPA 2018-2020
Clark Hallpike	SBCT, 2018-2020	Pat O'Brien	CABS, 2019-2021	Terri Birch	UAF2 LVPA 2018-2020
Patrick Gordon Negotiations Chair	SBCT, 2018-2020	Ruby Sanny	CABS, 2019-2021	Tammy Ray	UAF2, SBCT 2019-2021
George Rosa Grievance Co-Chair	SBCT, 2018-2020	Manuel Salgado	CABS, 2019-2021	Mary Elfring	UAF2, CABS 2019-2021
Mary Arndt (Secretary)	HP/MSE 2018-2020	Susan McGrath (3 rd VP)	UAF1, HP/MSE 2018-2020	Bruce McLane	UAF2 2019-2021
Susan Robinson	LVPA, 2019-2021	OPEN	UAF1	Kate Thommes	UAF2 2019-2021
Les McTighe	LVPA, 2019-2021	xxx	xxxx	OPEN	UAF2
Luis Martinez Grievance Co-Chair	HP/MSE, 2018-2020	xxx	xxxx	OPEN	UAF2
Nicole Scherger	HP/MSE, 2018-2020	xxx	xxxx	OPEN	UAF2
Steve Wood	Treasurer (non-voting)	xxx	xxxx	xxxxx	xxxxx

Absent: Luis Martinez, Danielle Straub, Kate Thommes
Steve Wood substituting for George Rosa.

Recognition of Visitors & Guests:

David Davin, Executive Director Institutional Advancement & ECC Foundation
Noah Rehberg, Institutional Advancement Interim Fundraising Coordinator
Discussed update on the Foundation's goals – beginning with focusing on student success/completion.

David outlined a pilot program to address Dr. Sam's concept of students needing to complete degrees in order to compete in the workplace:

- Working on helping students finish in a timely manner, (which yields the most completion rates).
- Discussed ways to help students financially in the face of rising college costs and waning federal funding.
- Complete to Compete Lunch: December 3, 2019, 11 am – 2 pm, in the Jobe Lounge

Secretary's Report: Mary Arndt

- Approval of November 6, 2019 Meeting Minutes
Kris Campbell moved to approve these minutes. Ryan Kerr seconded. Motion approved.
- Attended ECCFA Leadership Meeting

Treasurer's Report: Steve "Woody" Wood

Stipends and honorariums that exceed \$500 must be reported to IRS and recipient will be provided a 1009 form for income taxes.

Woody requested \$600 for accountant fees to prepare ECCFA taxes.

Kris Campbell moved to approve a \$600 expenditure for taxes. Tammy Ray seconded. Motion approved.

President's Report: Kimberly Tarver

- Additional BOT Meeting: November 6, 2019: Elgin Community College Trustees and members of the School District U-46 Board of Education will meet at 6:00 p.m., Wednesday, November 6, 2019 at Elgin Community College, Building E Dining Room, 1700 Spartan Drive, Elgin. The purpose of this meeting was to provide informational updates on the progress of U-46 students at ECC.
- Attended Committee of the Whole Meeting: Welcome James Johnson, Assistant Dean of College Readiness
- Met with Dr. Sam: 7/10 students who graduated ECC & earned HS diploma in May are attending college in IL; Search Committee Process and variations across campus; presented joint "Resolution" in response to local ICE activity in the community; Discussed operational costs and growth projections associated with "new" building
- Attended BOT meeting and presented resolution (see end of agenda) in English with Justin Kees (SSECCA), and in Spanish with Ignacio Alvarez-Garcia (ECCFA), and OLAS representative Pedro (I don't have his last name.) We had a strong faculty presence with Bruce McLane, Cathy Incapreo, Lisa McCarthy-West, Mary Arndt, Ellie Swanson, Ignacio Alvarez-Garcia, Ginger Alms, and others! I am so sorry I cannot remember everyone who was there! It was great to be supported. At the end of the meeting, Clare Ollayos mentioned that the BOT is paying attention to SCOTUS and DACA decision anticipated in June, 2020. She made reference to the letter of support sent nearly a year ago. It was read at the Latin X Gala, 11/15/19 by ECCFA Senator Manny Salgado.
- Attended Grievance meeting
- Seniority List request for Burlington Faculty: request, problem solving, inaccuracies and management
- ECCFA Leadership Meeting Topics: New faculty orientation gaps; reviewed dues distribution and structure; ICCB assessment requirements regarding student outcomes data; Negotiations Team in effect until spring elections and IFT model for "Contract Campaign"
- Requested and received funding for EOS Party from Dr. Sam, Dr. Heinrich, Anthony Ray; pending response from Dr. Kim Wagner.
- Spartan Food Pantry contact not yet made.

1st Vice President's Report: Ellie Swanson

- Attended Committee of the Whole and BOT meeting—discussion included the new manufacturing building and the Master Plan
- Participated in ECCFA leadership meeting
- Researched background information for upcoming supplemental assignment discussions
- Participated in continued discussions within ECCFA leadership about assessment data

Kris Campbell mentioned she invited the Master Plan people to her class to speak to students and they did attend. Her students voiced they wanted more online classes, more attention to cost of materials, more attention to scheduling and a marijuana program with a degree/certificate.

2nd Vice President's Report: Baudelaire Ulysse

- Constituency list competed with help of Terri Birch and Mary Elfring. He will send copy to UA2s.
- Received email from David Davin regarding scholarship contribution responding to Baudelaire's idea of having a fund UA2s can borrow from in order pay for faculty development activities. Many cannot afford the initial expenditure and wait for reimbursement. David has suggested the UA2s write for a grant to develop this bank of money.

3rd Vice President's Report: Susan McGrath: Attended ECCFA Leadership Meeting.

Committee Reports

Negotiations: Patrick Gordon: Still working on assignment chart; it will be ready soon.

Grievance: Co-Chairs Luis Martinez & George Rosa: Standard ongoing issues.

COPE: Chair, Luis Martinez: No report

Elections & Committee Requests

Notice: Brian Thompson was approved to serve on the SSI Equity Coordinating Council and Jeffrey LaRocque (LVPA) was approved to serve on Faculty Development Committee by electronic vote on November 7, 2019

1. Committee Openings
 - a. Elections Committee has one opening for a UAI member. Ryan Kerr and Baudelaire Ulysse to seat Susan McGrath to the Elections committee. Motion approved.
 - b. Safety Committee (meets 3rd Tuesday of month, 11:00-12:00)
 - c. COPE Chair
2. Textbook Cost Committee: Laura Haske, Shanti Kamarajan and Baudelaire Ulysse have volunteered. Ryan Kerr moved to approve the above 3 members for this committee. Kris Campbell seconded. Motion approved.

OLD BUSINESS

1. End of Semester Party, Friday, 12/13/19: Armando Trejo confirmed Carmina's Restaurant & Karaoke; Fill the Pail contributions: to be determined as to where the money will be diverted. Request suggestions for cash donations.
2. Fire Drills are scheduled for the week of April 6-9, 2020. No further details are available yet.

NEW BUSINESS

1. Volunteer to facilitate Retiree Chapter establishment and transition retiree members
2. Kris Campbell attended the new Cris Cullinan cultural competence seminar, Part 3. She noted that no deans, associate deans, or cabinet members were in attendance.
3. Mary Elfring discussed concerns about not hearing back from some academic advisors after sending a Spartan Alert. Kim Tarver to address this issue at the next meeting with Peggy Heinrich, VP of Teaching, Learning and Student Development.
4. SURS – check start dates for adjuncts for accuracy.
5. Clark Hallpike – Clark wanted to recognize those who gave fine presentations at the last MAGIC event: Kim Tarver, Susan Robinson, Ryan Kerr and Tammy Ray.

DIVISION ISSUES

ANNOUNCEMENTS

ADJOURNMENT: Kris Campbell moved to adjourn. Ryan Kerr seconded. Meeting adjourned at 4:40 pm.

Senate Meetings for AY 2019-2020

FALL 2019: Dec 4

SPRING 2020: Jan 8, Jan 22, Feb 5, Feb 19, Mar 4, Marc 18, Apr 1, Apr 15, Apr 29, May 13

RESOLUTION Presented to Board of Trustees, November 12, 2019:

**ECCFA, SSECCA and OLAS Statement
in Response to Local Immigration Raids
November 2019**

WHEREAS, one in seven Illinois residents is an immigrant, and the Chicago-Elgin-Naperville corridor has the seventh-largest undocumented population in the nation; and

WHEREAS, more than 35,000 Illinoisans, including ECC students, are DACA (Deferred Action for Childhood Arrivals) recipients and may be part of mixed-status families where one or more family members are at risk of deportation; and

WHEREAS, federal immigration law enforcement activities and raids near ECC’s campus and transportation routes, whether by surveillance, interview, demand for information, arrest, detention or other means, harmfully disrupt the learning environment to which all students, regardless of immigration status are entitled; and

WHEREAS, federal immigration law enforcement conducted raids on two locations within one mile of ECC’s campus on Friday, October 18, 2019, and may have detained individuals; and

WHEREAS, ECC has made a commitment to a quality and equitable education for all students, which includes supporting a safe and stable learning environment and transportation to and from campus; therefore be it

RESOLVED, the Elgin Community College Faculty Association (ECCFA), Support Staff of Elgin Community College Association (SSECCA) and the Organization of Latin American Studies (OLAS), per Immigration & Customs Enforcement's "sensitive locations" policy, advocate for ECC to refuse to give federal immigration law enforcement officials physical access to campus for the purpose of investigating and/or detaining students, faculty, campus workers, and/or community members; and be it further

RESOLVED, ECCFA, SSECCA, and OLAS will advocate that ECC refuse to voluntarily release academic records, employment records, or membership lists of organizations to any law enforcement agencies targeting individuals solely on the basis of their immigration status, religion, racial or ethnic background, sex or gender, sexual identify or political affiliation; and be it further

RESOLVED, ECCFA, SSECCA, and OLAS will advocate that the campus community organize against deportations, detentions, and the criminalization of Black, Brown, and immigrant communities; and be it further

RESOLVED, ECCFA, SSECCA, and OLAS will advocate that ECC publicly declare its campus a safe site for students, faculty, campus workers, and/or community members to seek help, assistance, and information if faced with fear or anxiety of immigration enforcement efforts.

**Declaración de ECCFA, SSECCA y OLAS
en respuesta a las redadas de inmigración locales
noviembre 2019**

POR CUANTO, uno de cada siete residentes de Illinois es inmigrante, y el corredor Chicago-Elgin-Naperville tiene la séptima población indocumentada más grande de la nación; y

POR CUANTO, más de 35,000 habitantes de Illinois, incluidos los estudiantes de ECC, son receptores de DACA (Acción Diferida para los Llegados en la Infancia) y pueden ser parte de familias de estatus mixto donde uno o más miembros de la familia corren el riesgo de ser deportados; y

POR CUANTO, las actividades federales de aplicación de la ley de inmigración y las redadas cerca del campus de ECC y las rutas de transporte, ya sea por vigilancia, entrevista, demanda de información, arresto, detención u otros medios, interrumpen perjudicialmente el entorno de aprendizaje al que tienen derecho todos los estudiantes, independientemente de su estatus migratorio; y

POR CUANTO, la policía federal de inmigración llevó a cabo redadas en dos ubicaciones dentro de una milla del campus de ECC el viernes 18 de octubre de 2019 y puede haber detenido a personas; y

POR CUANTO, ECC se ha comprometido con una educación de calidad y equitativa para todos los estudiantes, lo que incluye apoyar un ambiente de aprendizaje seguro y estable y transporte hacia y desde el campus; por lo tanto se ha

RESUELTO, que la Asociación de Profesores de Elgin Community College (ECCFA), la Asociación de Personal del Apoyo del Elgin Community College (SSECCA), y la Organización de Estudiantes Latinoamericanos (OLAS), según la política de "ubicaciones sensitivas" de Inmigración y Control de Aduanas, abogarán por que ECC se niegue a dar a los funcionarios federales encargados de hacer cumplir la ley de inmigración acceso físico al campus con el fin de investigar y / o detener a estudiantes, profesores, trabajadores del campus y / o miembros de la comunidad; y se ha

RESUELTO, que ECCFA, SSECCA y OLAS, abogarán por que ECC se niegue a divulgar voluntariamente registros académicos, registros de empleo o listas de miembros de organizaciones a cualquier agencia de aplicación de la ley dirigida a individuos únicamente en función de su estatus migratorio, religión, antecedentes raciales o étnicos, sexo o género, identidad sexual o afiliación política; y se ha

RESUELTO, que ECCFA, SSECCA y OLAS, abogarán por que la comunidad del campus se organice contra las deportaciones, las detenciones y la criminalización de las comunidades de personas de color e inmigrantes; y se ha

RESUELTO, que ECCFA, SSECCA y OLAS, abogarán por que ECC declare públicamente su campus como un sitio seguro para que sus estudiantes, profesores, empleados, y/o miembros de la comunidad busquen ayuda, asistencia e información si sienten ansiedad o temor debido a la aplicación de la ley de inmigración.