

October 23, 2019

Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell	HP/MSE, 2018-2020	Lissette Prince	UAF2, HP/MSE 2019-2021
Ellie Swanson 1 st VP	LRIE/A/CEW D, 2019-2021	Ryan Kerr	CABS 2018- 2020	Danielle Straub	UAF2, CABS 2018-2020
Clark Hallpike	SBCT, 2018- 2020	Pat O'Brien	CABS, 2019- 2021	Baudelaire Ulysse, 2 nd VP	UAF2, LVPA 2018-2020
Patrick Gordon Negotiations Chair	SBCT, 2018- 2020	Ruby Sanny	CABS, 2019- 2021	Terri Birch	UAF2 LVPA 2018-2020
George Rosa Grievance Co- Chair	SBCT, 2018- 2020	Manuel Salgado	CABS, 2019- 2021	Tammy Ray	UAF2, SBCT 2019-2021
Mary Arndt (Secretary)	HP/MSE 2018-2020	Susan McGrath (3 rd VP)	UAF1, HP/MSE 2018-2020	Mary Elfring	UAF2, CABS 2019-2021
Susan Robinson	LVPA, 2019- 2021	OPEN	UAF1	Bruce McLane	UAF2 2019-2021
Les McTighe	LVPA, 2019- 2021	xxx	xxxx	Kate Thommes	UAF2 2019-2021
Luis Martinez Grievance Co- Chair	HP/MSE, 2018-2020	xxx	xxxx	OPEN	UAF2
Nicole Scherger	HP/MSE, 2018-2020	xxx	xxxx	OPEN	UAF2
Steve Wood	Treasurer (non-voting)	xxx	xxxx	xxx	xxxx

Absent: Terri Birch, Mary Elfring, Patrick Gordon, Lissette Prince, and Tammy Ray

Recognition of Visitors & Guests:

Antonio Ramirez, Professor of History (after 4:00) - Update on local events, We the People, DNC 2020 in Milwaukee

Antonio Ramirez: Discussed ICE raids in two businesses in the area. He asked faculty to be aware that several of our students may be affected. He suggested that there might be some statement from groups at ECC: ECCFA, SSECCA, student groups, etc.

Kim Tarver talked to Chief Kintz about what their response would be. IFT has a sample resolution. She gave it to Antonio Ramirez. She encouraged someone to help with this initiative to draft a statement. Baudelaire Ulysse and Kate Thommes volunteered to assist.

Secretary's Report: Mary Arndt

- Approval of October 9, 2019 Meeting Minutes
Kris Campbell moved to approve the 10/9/19 minutes. Ellie Swanson seconded. Motion approved with one abstention.
Lissette Prince stepping down from Senate temporarily for health reasons.

Treasurer's Report: Steve "Woody" Wood

Steve Wood presented an update on the budget. At the IFT Convention this past weekend, we received positive feedback as to the good standing of our budget/financial status.

President's Report: Kimberly Tarver

1. SSECCA is working on sweatshirt with both of our logos; verifying union shop
2. Attended Rep Karin Villa Education Advisory Committee: discussed Harvard School of Education position on AP credit – does not recommend it for high school students – not beneficial for them; legislation for teachers to carry guns, opposed Pearson involvement with teaching licensure process
3. Attended Grievance Committee, Dual Credit Negotiations, Administrative Procedure Review Team, and Master Planning activity
4. SSECCA & ECCFA Joint Leadership Meeting: Emergency Drill notifications, Joint effort with Census, Student Services for night classes, Building K, 2025 New Minimum Wage
5. Met with Anna Marie Schopen to discuss Gender Management Initiative, Surveys, and Program Review
6. Met with Heather Scholl to advocate for faculty involvement with Master Planning process
7. Met with TLSD VP & CHRO: refer to 1st VP report; add inquiry regarding assigning section numbers, and search committee request with subsequent request withdrawal concerns.
8. ECCFA Leadership Meeting: Regional job actions pending, bulletin board format, Faculty Offices, Master Planning Overview, History of ECCFA
9. IFT Convention: Hot Topics include regional PAC meetings, Fair Tax and Higher Ed, Contract Campaign Process, CTU & Triton job actions, Wage Justice for Adjunct Faculty. Resolutions, 31 total, of interest include: Tier II Pension Reform, Funding Higher Ed, Freedom of Speech in Education, Adjunct Faculty Economic Conditions, Safe Schools for All, Dual Credit, Immigration & Border Issues, and more! Our collective voice was heard! All will be shared when available electronically.
10. Sensitive Space/Sanctuary Campus: early stages of collaborating with student groups & SSECCA

1st Vice President's Report: Ellie Swanson

- Met with TLSD VP and CHRO and discussed: the purging of applications from the hiring system; lack of support for students taking evening classes; grammatical errors in job postings; Building K safety
- Participated in dual credit discussions – parties involved are nearing a solution
- Distributed adjunct health insurance survey—working on next steps
- Attended IFT convention in Rosemont—heard speeches from Senator Durbin and Governor Pritzker and heard positions on multiple resolutions and amendments
- Upcoming: Master Plan sessions

2nd Vice President's Report: Baudelaire Ulysse

- Worked with Terri Birch on tabulating and organizing health insurance survey responses. Data still needs further verification and analysis before sharing it with the Senate.
- Represented ECCFA alongside Kim Tarver and Ellie Swanson at IFT Convention on 10/18/19 through 10/20/19.
- Participated in debates over various resolutions at the Convention as well as voted in the elections of officers and the approval of said resolutions.
- Volunteered to serve on Fair Tax education initiative.
- Distributed First Aid Kits with AFT Insurance Programs information (member benefits) to adjunct faculty in offices H213 and G230. He will distribute them to other offices also.
- Currently preparing the constituency lists for UA2s. Should have them produced and distributed to UA2 senators by week's end.

3rd Vice President's Report: Susan McGrath - raised the concern of how dual credit is negatively affecting UA2 pensions.

Committee Reports

Negotiations: Patrick Gordon – no report.

Grievance: Co-Chairs Luis Martinez & George Rosa – working on several issues now; cannot discuss them at this time.

COPE: Chair: Luis Martinez – Luis stated he needs to resign from COPE, due to health issues that need attention. Kim Tarver discussed political issues that need to be addressed this year that the new COPE chair will need to address.

Pat O'Brien moved to adjourn to COPE. Ellie Swanson seconded. Motion approved.

Luis Martinez moved to approve \$100 for Know Your Rights training this Saturday. Manuel Salgado seconded. Motion approved.

Antonio Ramirez is taking a group of students to Milwaukee for the Democratic National Convention. He invited others to come.

Kim Tarver moved to adjourn from COPE. Motion approved.

Elections & Committee Requests

1. Elections Committee has one opening for a UAI member.
2. Search Committee Request: Up to 4 members for Full Time Public Services Librarian. Volunteers include Armando Trejo, Ellie Swanson, Stacey Shah; all are full-time librarians. Ryan Kerr moved to approve these volunteers for the search committee. Kris Campbell seconded. Motion approved. There may be one more adjunct who will volunteer – will be handled through email by the end of the week.
3. Search Committee Request: Instructional Coordinator Pat O'Brien and 3 additional members for Full Time Sociology Faculty. Volunteers include Clark Hallpike, Manuel Salgado, Joe Rosenfeld, Parul Raval. Ryan Kerr moves to approve Clark, Manuel, and Parul for this search committee. Luis Martinez seconded. Motion approved with 3 abstentions.
4. Gender Management Project: Up to 8 members; volunteers include: Dawn Munson, Lori Clark, Baudelaire Ulysse, Liddy Hope, Roda Ryan, Sarah Baker, Kris Campbell, and Kellen Bolt. Manuel Salgado moved to approve the 6 mentioned above. Kris Campbell seconded. Motion approved.
Kim Tarver to reach out to the other 2 candidates who were not approved regarding ECCFA's concern about their membership while being non-tenured.
Kate Thommes moved to approve Ellen Herbert UAF2 in ABEC. Kris Campbell seconded. Motion approved.
5. Assistant Director of Technology Services Operations Search Committee: Kim Tarver stated volunteers are Travis Linville and Armando Trejo. Baudelaire Ulysse moved to approve these members for this committee. Les McTighe seconded. Motion approved with one abstention.

OLD BUSINESS

1. Boo Bash! Please bring donations of candy to First Stop.

NEW BUSINESS

1. OPERATIONAL GUIDELINES: KIM TARVER SENT REVISIONS TO SENATORS VIA EMAIL. KIM GAVE RATIONALES FOR CHANGES. ELLIE SWANSON MOVED TO APPROVE THE REVISIONS TO THE OPERATIONAL GUIDELINES. KRIS CAMPBELL SECONDED. MOTION APPROVED.
2. Baudelaire Ulysse submitted ULI Registration for Building & Sustaining Union Power. Approval is requested for funding of \$708. (Note: This brings total ULI costs to \$1538 for AY 19-20). Kris Campbell moved to approve this funding. Luis Martinez seconded. Motion approved.
3. END OF SEMESTER PARTY: DATE & LOCATION THURS, DEC 12TH, LOCATION TO BE DETERMINED.
4. Request: Workshop for Students on any aspect of political education in collaboration with student group, We the People.
5. REQUEST: FUNDING OR SUPPORT FOR STUDENTS TO ATTEND DNC IN MILWAUKEE IN 2020 AS PART OF #ECCVOTES CAMPAIGN

6. ORIGINALLY, SENATE APPROVED \$200 FOR A BRICK IN MEMORY OF GARY CHRISTENSEN. IN LIEU OF THIS, HIS WIDOW, TAMMY RAY, ASKED ECCFA TO DONATE THE MONEY TO THE ROOM ON ECC'S CAMPUS TO BE NAMED FOR HIM. LUIS MARTINEZ MOVED TO APPROVE THIS CHANGE IN PURPOSE FOR THE EXPENDITURE. KRIS CAMPBELL SECONDED.
7. SUSAN ROBINSON ANNOUNCED THE PRODUCTION OF *COLUMBINUS* - MONDAY, 11/11/19 FROM 12:30 – 2:00 PM IN THE SPARTAN AUDITORIUM, G 100. THERE WILL BE A PANEL DISCUSSION AFTER THE SHOW.

DIVISION ISSUES

ANNOUNCEMENTS

1. Payroll Calendar: Pay attention to adjustments in August 2020 to avoid 27 pay periods. An email was sent to notify employees. Some days between pay outs were extended.
2. ICCFA Fall Conference, November 14-15, 2019, East Peoria. Information can be found at <https://richland.regfox.com/iccca-and-iccfa-fall-conference-students-at-the-heart-of-it-all>

ADJOURNMENT

Luis Martinez moved to adjourn. Mary Arndt seconded. Meeting adjourned.

Senate Meetings for AY 2019-2020

FALL 2019: Nov 6, Nov 20, Dec 4

SPRING 2020: Jan 8, Jan 22, Feb 5, Feb 19, Mar 4, Marc 18, Apr 1, Apr 15, Apr 29, May 13