



October 9, 2019

Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell	HP/MSE, 2018-2020	Lisette Prince	UAF2, HP/MSE 2019-2021
Ellie Swanson 1st VP	LRIE/A/CEW D, 2019-2021	Ryan Kerr	CABS 2018- 2020	Danielle Straub	UAF2, CABS 2018-2020
Clark Hallpike	SBCT, 2018- 2020	Pat O'Brien	CABS, 2019- 2021	Baudelaire Ulysse, 2nd VP	UAF2, LVPA 2018-2020
Patrick Gordon Negotiations Chair	SBCT, 2018- 2020	Ruby Sanny	CABS, 2019- 2021	Terri Birch	UAF2 LVPA 2018-2020
George Rosa Grievance Co- Chair	SBCT, 2018- 2020	Manuel Salgado	CABS, 2019- 2021	Tammy Ray	UAF2, SBCT 2019-2021
Mary Arndt (Secretary)	HP/MSE 2018-2020	Susan McGrath (3rd VP)	UAF1, HP/MSE 2018-2020	Mary Elfring	UAF2, CABS 2019-2021
Susan Robinson	LVPA, 2019- 2021	OPEN	UAF1	Bruce McLane	UAF2 2019-2021
Les McTighe	LVPA, 2019- 2021	xxx	xxxx	Kate Thommes	UAF2 2019-2021
Luis Martinez Grievance Co- Chair	HP/MSE, 2018-2020	xxx	xxxx	OPEN	UAF2
Nicole Scherger	HP/MSE, 2018-2020	xxx	xxxx	OPEN	UAF2
Steve Wood	Treasurer (non-voting)	xxx	xxxx	xxx	xxxx

Recognition of Visitors & Guests:

Absent: Susan Robinson, George Rosa, Ruby Sanny, Steve Wood

Secretary's Report: Mary Arndt

- Approval of September 25, 2019 Meeting Minutes

Kris Campbell moved to approve the 9/25/19 minutes. Ellie Swanson seconded. Motion approved.

Treasurer's Report: Steve "Woody" Wood

Kim Tarver reported for Steve Wood. Kim stated she is making sure we have appropriate paperwork for IFT convention.

ECCFA fund = approximately \$50,000.

President's Report: Kimberly Tarver

1. Attended All College Meeting: Process Improvement Team (PIT) will hold listening sessions on 10/15 and 10/21 from 12:00-1:00 and 10/29 from 5:00-6:00. Watch for details. The meeting focused on brainstorming activity asking what we should "start doing, stop doing, keep doing"
2. Met with Dr. Sam. Topics include increasing and/or replacing full time faculty, Building N updates, Fitness Center, and Opticianry program.
3. Attended Grievance meeting as Ex-Officio member
4. Dual Credit discussions are ongoing
5. Meeting with TLSD VP & CHRO. Topics include Master Plan Meetings and including faculty; adjunct application process
6. Fielding phone calls from members; I enjoy talking with people I don't typically see. ☺
7. Attended Committee of the Whole. Topics include audit & finances. Congrats to Childcare Center Grant to support student access to child care.
8. Attended Board of Trustees meeting. Thanks to members in attendance! Heidi Eaton, Catherine Moushon, Mary Peterhans, Antonio Ramirez, Manuel Salgado, Ellie Swanson, Baudelaire Ulysse, Elizabeth Becker, Marc Hucek, Gary Norden. WOW! They know we are paying attention. Topics include finances and typical reports. The student trustee challenged the board and Dr. Sam to attend Safe Zone Training. The board approved compensation rates for non-unit adjunct faculty at rate of \$100 per contact hour LESS than UA1; < Masters is \$901 per contact hour and \geq is \$936 per contact hour. Similarly hourly rates are \$39.76 and \$41.30
9. Kudos! Terri Birch, Membership Chair, has been responding to lots of inquiries from IFT and verifying information with HR. Thanks Terri!
10. Kim Tarver discussed idea of a fund to aid students in acute situations, who have 45 credits or more, and are having difficulty graduating from ECC. David Davin, Executive Director of Institutional Advancement and ECC Foundation, discussed organizing a campaign around this idea. David to speak to ECCFA in November regarding this matter. Milwaukee Technical College institutes this already.

1st Vice President's Report: Ellie Swanson

- Met with TLSD VP and CHRO and discussed: master plan meetings and how to involve faculty; the purging of applications from the hiring system. Luis Martinez expressed concern about science faculty postings that were purged prior to fall 2019 – makes it difficult to hire for spring 2020 because the applicant base has been removed. Kim Tarver will continue to follow up with this issue. When the position is closed, it generates

an email to let applicants know the job has been filled. Unfortunately, the application is purged at the same time.

- Participated in dual credit discussions
- Attended BOT Finance Committee
- Attended BOT Committee of the Whole
- Distributed adjunct health insurance survey – collecting data from adjuncts regarding health insurance needs.

2nd Vice President's Report: Baudelaire Ulysse

- Attended part of ECC Finance Committee Meeting on 10/7/2019.
- Attended COW Meeting on 10/7/2019.
- Attended BOT Meeting on 10/8/2019.
- Submitted an informal proposal/inquiry to David Devin, Executive Director of Institutional Advancement and ECC Foundation, regarding the establishment of a Scholarship Fund for Faculty Professional Development.
- Working with Ellie Swanson and Terri Birch on tabulating responses from the ECCFA Health Insurance Survey.
- Baudelaire met with Kim Tarver regarding responsibilities of the 2nd VP.

3rd Vice President's Report: Susan McGrath

Already getting overload requests for spring 2020.

Susan also had adjuncts contacting her regarding the ECCFA Health Insurance Survey.

Committee Reports

Distance Learning Advisory Committee: Mary Arndt, Member. Mary Arndt reported on discussion at the September meeting of this committee. She addressed concerns some ECCFA members expressed at the last Senate meeting regarding how it is determined what courses will be taught online:

- Is the choice made by whoever wants to teach an online course, or is there a more definitive process?
- Will faculty be a part of the process?

The committee discussed these issues and that the college's goal of offering more online classes is to offer more online degrees. Tim Moore stated there is a process in place now whereby the deans are to consult with faculty as to the feasibility of offering various courses online.

Negotiations: Patrick Gordon Working on Supplemental Assignment Chart, next meeting: 10/25/19.

Grievance: Co-Chairs Luis Martinez & George Rosa – recently elected. Two issues were recently resolved: Fire Science and Nursing. Jessica Carpenter continued to help resolve these resolutions, even though she had stepped down as Grievance Co-Chair. (She was co-chair when the issues were brought to the committee and worked on these matters).

Ellie Swanson moved to compensate Jessica Carpenter at the summer hourly rate, \$50/hr for the time she spent helping to resolve the above mentioned issues, after she had resigned as Grievance Co-Chair. Pat O'Brien seconded. Motion approved with one opposition and 2 abstentions.

COPE (Chair: Luis Martinez) No report.

Elections & Committee Requests

Note: On 9/30/2019, Patrick Gordon & Susan McGrath, moved and seconded respectively, to approve Luis Martinez to serve on the Grievance Committee. The motion was passed by email vote.

1. SLAAC: opening for LVPA representative – Debra Freedland, UAF/Music has volunteered. Kim Campbell moved to approve Debra for this committee. Ryan Kerr seconded. Motion approved.
2. Elections Committee has one opening for a UAI member.
3. Search Committee for the Managing Director of Community Engagement and Legislative Affairs. Volunteers include: Kim Rother, SBCT/FT/Culinary
Baudilarie Ulyssee moved to approve Kim Rother for this search committee. Tammy Ray seconded. Motion approved.
4. Grievance Committee: Opening for a UAF 2 member. Blythe Burren, HPMSE/UAF 2/Math has volunteered.
Baudelaire Ulysse withdrew the motion to table this item. It was originally moved by Baudelaire Ulysse to table this issue through email correspondence. Ryan Kerr moved to approve Blythe Burren for Grievance Committee. Susan McGrath seconded. Motion approved with one opposition and one abstention.

OLD BUSINESS

1. 2022-2023 Academic Calendar (Request motion to un-table) Kris Campbell moved to un-table the motion to table discussion on the 2022-2023 Academic Calendar. Pat O'Brien seconded. Motion approved. Discussion ensued regarding the management's right to determine the academic schedule. It is in the contract that they are to present it to ECCFA for input.
2. Luis Martinez – addressed the memo from Anthony Ray regarding being a chair of a search committee. It seems to be working differently in various divisions. Kim Tarver to seek some clarification about this.
3. IFT Union Leadership Institute Dates: November 9-10, February 8-9 & April 25-26: Blythe Burren submitted to attend the Grievance workshop. Bruce McLane volunteered to attend the Workplace Leader workshop in April 2020. Kris Campbell moved to approve these members to attend these workshops (at ECCFA's expense). Luis Martinez seconded. Motion approved.
4. Bruce McLane attended the adjunct faculty meeting held by Dean Wendy Miller and Associate Dean Renee Skrabacz. See his report below.

9/11/2019 HPMSE adjunct meeting notes

Wendy Miller and Renee Skrabacz

Theme for this year: Be remarkable

Dr Miller:

- 1) Tyler Roeger
- 2) Surg tech reaccredit FA19/SP20
- 3) Clinical lab and histo reaccredit next year
- 4) Talked about accommodations (student should have letter or electronic communication) Try to encourage students to make us aware
- 5) Visioning:
 - a) Strengthen enrollment (evaluate scheduling/availability, STEM & Health sciences expo, STEM exploration day)
 - b) Strengthen HPMSE programming: online APS 101, Bio 108, MTH?, Professionalism academy (improve communication skills), Optician program: 300k seed money
- 6) Bldg "N"
- 7) Renee's drop in sessions
- 8) Discussed self-assessments and confusion on how to proceed with new forms
- 9) Discussed effectiveness of student evals and how to increase participation

NEW BUSINESS

Terri Birch reported on the IEA/NEA conference she attended over the weekend:

There is some information Terri is scanning and will make available later. The information is on Anti-Intellectualism and SURS not adding up the appropriate time for adjuncts. She also attended a membership meeting and they stated the most productive way to gain more members is with one-on-one meetings.

Master Plan initiative: Kim Tarver stated it's to look at 10-year goals, some of which blend with the Strategic Plan.
Master Plan initiative meeting: Tuesday, October 22, 2019 from 3:30 – 5 pm; begins in Jobe Lounge at 3:30 and moves to C 120 from 4 – 5 pm. Kim Tarver requested ECCFA Senators to attend or send a representative.

DIVISION ISSUES

ANNOUNCEMENTS

Manny Salgado stated the *Latinx We Rise Gala* has been postponed to Friday, 9/15/19.

1. ICCFA Fall Conference, November 14-15, 2019, East Peoria. Information can be found at <https://richland.regfox.com/iccca-and-iccfa-fall-conference-students-at-the-heart-of-it-all>
2. The *Observer* won 2nd place in Best of Show at Illinois Community College Journalism Association conference. Congratulations to the team and their faculty advisor, Nick Obradovich!

Kris Campbell discussed issues regarding those who teach and take classes at night – lack of available resources after 5 pm: limited access to copying services; counseling services are often now available - only option is to call the police; no access to tutoring/The Write Place, etc; limited Testing Center hours. Kim Tarver encouraged unit adjunct Senators to reach out to constituents about problems so they can be investigated, since unit adjunct teachers comprise the majority of the teachers that teach night classes at ECC.

ADJOURNMENT

Kris Campbell moved to adjourn. Terri Birch seconded. Meeting adjourned.

Senate Meetings for AY 2019-2020

FALL 2019: Oct 23, Nov 6, Nov 20, Dec 4

SPRING 2020: Jan 8, Jan 22, Feb 5, Feb 19, Mar 4, Marc 18, Apr 1, Apr 15, Apr 29, May 13