



ALL FACULTY MEETING MINUTES

AUGUST 15, 2019

12:30 TO 2:00, UBC DINING ROOM

CALL TO ORDER

WELCOME & INTRODUCTIONS (KIMBERLY TARVER)

Gratitude & Appreciation

Dr. David Sam

Welcome New Faculty Members

Introduce Officers

Acknowledge Senators & Committee Chairs

Marilyn Westerhoff – President of ECCP3 – addressed membership and encouraged people to join. Start planning for retirement at least 5 years in advance. Begin paperwork 1 year in advance. Contact Marilyn with any questions. She is available in the ECC Outlook email system.

Nancy Fuelner, new retiree from College of Dupage (COD) came to speak about the ongoing negotiations at COD. There is a rally today at 6:15 pm at COD to support faculty in their pursuit of a contract. Issues that are in the way of new contract:

Radical change of role of faculty and relationship to administration; significantly more work; less compensation for most; pay freeze for past 3 years. Increasingly difficult to retain good faculty at COD. 187 million in reserve – well in excess of others in the area.

All are encouraged to attend the rally in support of the COD teachers.

Kim Tarver recognized 8 new full-time faculty and 6 new UA2 faculty.

REPORTS

SECRETARY'S REPORT: MARY ARNDT- APPROVAL OF JANUARY 10, 2019 MEETING MINUTES

KRIS CAMPBELL MOVED TO APPROVE. DAWN MUNSON SECONDED. MOTION APPROVED WITH 7 ABSTENTIONS.

TREASURER'S REPORT: STEVE "WOODY" WOOD – PRESENTATION OF FINANCIALS AND BUDGET PROPOSAL

Steve Wood was not able to attend. Kim Tarver reviewed union dues and the distribution to AFT/IFT.

Status of the budget was discussed. Proposed budget numbers were presented.

Pat O'Brien moved to approve the budget as presented, without a raise to the percentage of payment or the cap. Kris Campbell seconded. Discussion ensued regarding possibly raising the cap. Motion passed as originally stated.

Membership Report: Terri Birch. No report at this time.

Amendments Committee: Ryan Kerr – sole member of the Amendments Committee

Motion submitted to membership for review via email, per Kim Tarver.

Ryan Kerr moved and seconded for the amendment to be accepted. The amendment separates the roles of 1st Vice-President and Chief Negotiator. Motion approved.

Required Safety/Security Training: Kris Campbell

Kris Campbell and Kim Tarver presented information on how to be compliant with the safety presentation requirement for faculty.

IFT Student Debt Clinic: Ellie Swanson & Dawn Munson

Dawn attended a student debt clinic at ULI this summer and received excellent training on how to manage student debt, how to obtain debt forgiveness/restructure, etc.

Open to ECCFA members: IFT training at ECC- Room C-120, 9/13/19, from 1 – 2:30 pm

Heidi Eaton, Chair of Sick Bank Committee

Heidi discussed how to donate sick days to the Sick Days Bank. Forms were provided. Last year 101 sick days were collected. Over 200 days are in the sick bank at this time. In the last academic year, 64 days were given.

PRESIDENT'S REPORT: KIMBERLY TARVER

- **BOARD OF TRUSTEE MEETINGS –**

Second Tuesday of every month at 6:30 pm in the Seigle Auditorium. Kim is asking for support to have ECCFA members present at BOT meetings. She outlined benefits to attending these meetings like communicating messages, advocating students, influencing decision making, etc. Several faculty members signed up to attend one or more meetings this academic year.

- CODFA Rally – Kim encouraged ECCFA members to attend.
- AFT 2020 Endorsement Process – discussed what their process is.
- Updates: Tenure Committees – Cannot be required to serve on more than one at a time;
- Dual Credit – ECCFA will get information to members regarding status. Kris Campbell, Ryan Kerr and Jessica Carpenter are involved with this initiative.
- Salary Schedule Placement – someone recently saw a mistake in her salary schedule – our HR recognized it and corrected it for this person. HR typically sends an email regarding where the faculty is on salary schedule. Kris Campbell is working with Peggy Heinrich to get it posted on the ECC Portal for easy access.
- Tornado Drills – coming soon; more information to follow.

1st Vice President: Patrick Gordon – no report.

2nd Vice President: vacant

3rd Vice President: Susan McGrath – not present today.

COMMITTEE REPORTS

Old Business

New Business

Kris Campbell – Discussed the upcoming LTSD meeting this afternoon regarding student evaluation of instruction.

Jessica Carpenter – encouraged faculty to apply for the Faculty Research Community; discussed how the committee helps faculty develop research proposals and implement research. Faculty need to apply to be part of this group.

See end of these minutes or contact Jessica Carpenter for more information.

Division Issues

Discussed changes other colleges in the area are doing to the salary schedule.

Adjournment

Luis Martinez moved to adjourn. Mary Arndt seconded. Meeting adjourned.

Committee Reports

The Faculty Research Community is looking for recruits!

We will be seeking a new cohort of researchers for the 2020 year.

The Faculty Research Community is a program at Elgin Community College designed to foster a spirit of inquiry among the faculty. Each participant will submit a proposal for new research to be performed at ECC as part of the Research Community. The participants then work collectively with support from the institution and their cohorts in the Faculty Research Community throughout the course of a year to perform background research on their topic, implement their project, and summarize their results for sharing with the ECC community.

Please go to: <https://sites.google.com/site/facultyresearchcommunity/home> or come see me at my table on opening day for all the information on participating.

Our 2019 cohort will be presenting their research at the 2020 Assessment Diaries in February, so mark your calendars! (FYI: Compensation for participation has been increased to \$1200 per person)

Submitted by Jessica Carpenter

ECCFA Membership Report (Terri Birch) August 13th 2019

Totals	<ul style="list-style-type: none">● Total Faculty: 468● Total Membership 393● Total Non-members 75
Full-time 131 Total	<ul style="list-style-type: none">● Total 131● Members: 128● NMDP 1● Non-members 2
UA11	<ul style="list-style-type: none">● Total 224● Members 207● Non-Members 17

224 Total		
UA1	● Total	96
96 Total	● Members	46
	● Non-members	50
INA	● Total	17
17	● Members	12
	● Non-members	5

Summary