

Wednesday, MARCH 13, 2019

Senate Meeting Minutes - Final

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell	HP/MSE, ends 2018	Diane Flahaven, (2 nd VP)	UAF2, 2018-2020 HP/MSE
Ellie Swanson	LRIE/A/CEWD, 17-19	Ryan Kerr	CABS 2018-2020	Danielle Straub	UAF2, 2018-2020 CABS
Clark Hallpike	SBCT, 2018-2020	Pat O'Brien	CABS, 2017-19	Baudelaire Ulysse	UAF2, 2018-2020 LVPA
Patrick Gordon (1 st VP)	SBCT, 2018-2020	Dawn Munson	CABS, 2017-19	Terri Birch	UAF2 2018-2020 LVPA
George Rosa	SBCT, 2018-2020	Parul Raval	CABS, 2017-19	Tammy Ray	UAF2, 2017-19 SBCT
Mary Arndt (Secretary)	HP/MSE 2018-2020	Susan McGrath (3 rd VP)	UAF1, 2018-2020 HP/MSE	Mary Elfring	UAF2, 2017-19 CABS
Susan Robinson	LVPA, 2017-19* (finish T. Malone's term)	OPEN	UAF1	OPEN	UAF2
Les McTighe	LVPA, 2017-19	OPEN	UAF1	OPEN	UAF2
Luis Martinez	HP/MSE, 2018-2020	OPEN	UAF1	Open	UAF2
Nicole Scherger	HP/MSE, 2018-2020	OPEN	UAF2	Open	UAF2
		OPEN	UAF2	Steve Wood	Treasurer/non-voting

Absent: Mary Arndt, Dawn Munson, Susan McGrath, Terri Birch

Recognition of Visitors & Guests: 3:30 PM- SWANS, Re: HOME

Leadership from the Students Who Are Not Silent (SWANS) student group spoke, including Alana McKirahan, Seth Harmon, and Jocelyn Godinez.

HOME will be on campus on March 19 and March 20, from 10 am to 3 pm. SWANS will have four tables in Building B, in the Jobe Lounge, at the same time as HOME is present. SWANS will display an ally banner, and there will be a craft table. They will also have flyers and condoms available to hand out. In addition, they will sell tickets for the drag show which will take place on Friday, April 26.

Les McTighe asked where we can get a copy of the "Hate Has No Home Here" poster. Kim Tarver mentioned that she has an electronic copy of the poster and will send it to senators.

Kim Tarver asked what they will do with the ally banner after the conclusion of the SWANS tabling event. The SWANS representatives replied that they will keep the banner.

Pat O'Brien asked what types of donations SWANS need. The SWANS representatives replied that they can use items such as candy to distribute at the tables.

Secretary's Report: Mary Arndt

- Approval was sought for the February 27, 2019 minutes. Danielle Straub indicated that the minutes should be corrected to clarify that only the full-time constituent list, not the adjunct constituent list, was sent to Senators. Luis Martinez moved, and Mary Elfring seconded, to approve the minutes as correct. The motion carried with one abstention.

Treasurer's Report: Steve "Woody" Wood

The IFT dues have been paid. There was a discussion with IFT regarding the proper amount, but consensus was reached.

President's Report: Kimberly Tarver

1. Attended 2/20/19 BOT meeting with Diane Flahaven
2. Attended African Ball on Friday – Dr. Sam discussed police officer incident
3. I have not followed up with HR regarding list of new UAF and cause for delayed notification
4. Attended legislative breakfast
5. Met with VP Heinrich
6. Resolution: level of detail in mid-term and final grade reminder emails; instructors are blind copied without list
7. Sent notice to consider IFT LEAD program and IFT Member Ambassador program (check emails)
8. Resolution: Testing Center Hours- for early testing center hours to accommodate learning disabilities, request via the testing center and/or Disability Office.
9. Trustee Duffy underwent surgery for cancer today. It is a type of cancer that is surgically treatable.

1st Vice President's Report: Patrick Gordon

The full-time constituent list has been sent out.

2nd Vice President's Report: Diane Flahaven

The constituent list has been prepared. Senators or members can see Diane to obtain a copy of the list and find out who their constituents are.

Diane recently attended the Board's finance committee meeting as well as the committee of the whole meeting. It was conveyed at the committee of the whole meeting that tuition will not be increased next year.

There was a discussion of the legislative day, on May 1, 2019, at which stakeholders will be able to meet with legislators. Diane mentioned that Mary Perkins and Trustee Donna Redmer will attend the legislative day to discuss dual credit issues.

3rd Vice President's Report: Susan McGrath

Committee Reports

Membership: Mary Elfring

Mary Elfring distributed a membership report. Terri Birch will be assuming the role of membership chair.

Negotiations: Patrick Gordon

Negotiations regarding the reopener are ongoing.

Grievance: Ellie Swanson & Kris Campbell

- **Request funds for arbitration case, up to \$10,000. We anticipate up to 2/3 reimbursement from IFT.**

Les McTighe asked Steven Wood if there is money in the budget for this, and Steven Wood replied that there is. Ryan Kerr moved to approve up to \$10,000 for arbitration. Les McTighe seconded. The motion carried unanimously.

Members: Ellie Swanson—LRIE/ESL/ABE (co-chair), Kris Campbell—MSE/HP (co-chair), Jessica Carpenter—CABS, George Rosa—SBCT, Diane Flahaven—UAF

Grievance Committee has addressed the following issues since the last report:

- Initial placement investigations
- Movement from UA1 to UA2 questions
- Payment for work done while in between intermittent leave
- Course capacity discussions
- Excess load
- Dual credit issues
- Discipline matters

Please contact the Grievance Committee with any questions or concerns.

Respectfully submitted,
Ellie Swanson, Kris Campbell
Grievance Committee co-chairs

Communications: Ryan Kerr

- ECCP-3 has agreed to send out our flyer recruiting for the retiree chapter. They will send it to their list of retired ECCFA members by email. This is greatly appreciated cooperation. Ryan suggested that, if faculty are not members of ECCP-3, then they consider joining.

ECCFA Foundation Report: Clark Hallpike, Faculty Liaison

- See report at end of agenda
- Note the ECCFA Endowed Scholarship has a total of \$58,338.66 with a planned disbursement for FY20 of \$2,350
- On April 23, there will be a Bill Pelz lecture called “Coming to America,” regarding immigration and what the perceptions of immigrants were before coming to America.

COPE (Chair: Luis Martinez):

Kris Campbell moved to adjourn to COPE, and Mary Elfring seconded. The motion carried unanimously.

1. Post Cards are READY! Please arrange to pick up a packet to label, stamp, jot a note, and take to post office & Letters need to be stuffed, labeled and stamped, taken to post office. Email eccfa3791@gmail.com to arrange to pick up a packet
2. Canvass on Saturdays! Join us for 2-4 hours between 10 and 2.
3. Seeking addresses for sign locations: Host a 4 x 4 sign or standard yard sign.
4. Kim Tarver needs \$926.25 for postage. Luis Martinez moved to approve this amount. Pat O’Brien seconded. Motion carried.
5. Kim mentioned that she is going to lobbying day on May 1, 2019.

Pat O’Brien moved to adjourn from COPE. Ryan Kerr seconded. The motion carried unanimously.

Elections & Committee Requests

1. Elections Committee members requested. Volunteers include: Joyce Fountain, Tina Ballard, and Armando Trejo.
 - a. —Kris Campbell moved to approve Joyce Fountain, Tina Ballard, and Armando Trejo. Mary Elfring seconded. Motion carried unanimously.
 - b. It was agreed by consensus that the election will take place on April 16-17.
2. Foundation Focus Group Participants (10) Volunteers include: Colleen Stribling (ESL), Javier Coronado-Aliegro (LVPA/Modern Lang.), Joe Rosenfeld (CABS/Hum. Serv.), Tim Kaar (LVPA/Graphic Des.), Rachael Stewart (CABS/Eng.), Dan Kernler (MSE/Math), Kimberly Reed (UAF/CABS/Soc.), Jim Dittus (CABS/Comm.), Soma Chattopadhyay (UAF/MSE/Physics), Kris Campbell (MSE/Math), Elizabeth Becker (MSE/Bio), Brian Thompson (UAF/SBCT/Emerg. Services), Susan Timm (SBCT/Dig. Tech.)
 - a. Kris Campbell withdrew her name from consideration.
 - b. Ryan Kerr moved, and Kris Campbell seconded, to approve the following ten individuals: Colleen Stribling (ESL), Javier Coronado-Aliegro (LVPA/Modern Lang.), Tim Kaar (LVPA/Graphic Des.), Rachael Stewart (CABS/Eng.), Dan Kernler (MSE/Math), Kimberly Reed (UAF/CABS/Soc.), Jim Dittus (CABS/Comm.), Soma Chattopadhyay (UAF/MSE/Physics), Elizabeth Becker (MSE/Bio), and Brian Thompson (UAF/SBCT/Emerg. Services).
 - c. The motion carried unanimously.
3. **Grants Collaboration Committee:** meets 2nd Wed from 9:00-10:00; faculty rep requested. Volunteers include: Soma Chattopadhyay
 - a. Kris Campbell volunteered. Les McTighe moved to approve Kris Campbell, and Ellie Swanson seconded. The motion carried unanimously.
4. ECC Foundation **Golf Classic** June 17, 2019; (1) faculty rep requested to attend planning meetings, 3rd Tuesday 3:30-4:30.
 - a. Kim Tarver stated that Mark Hucek has volunteered. Kris Campbell moved to approve Mark Hucek. Les McTighe seconded. The motion carried unanimously.

5. NOTICE: ECC Foundation Survey: Senators Diane Flahaven, Danielle Straub, Tammy Ray, Mary Elfring, Terri Birch, Susan Birch, Ryan Kerr, Dawn Munson, Parul Raval, Clark Hallpike, Mary Arndt, Susan Robinson, Luis Martinez, Nicole Scherger were approved by electronic vote; motion made by Pat O'Brien & seconded by Ellie Swanson. The motion carried electronically.

OLD BUSINESS

1. T-Shirts
2. Computer
3. Suggested Guidelines approved and included at end of agenda for reference.

NEW BUSINESS

- Questions regarding triennial evaluation came up. It was clarified that, according to the contract, the modality is chosen by the administrator doing the evaluating.

DIVISION ISSUES

ANNOUNCEMENTS

- Online Course assignments & 60% rule: the rule applies to FULL TIME faculty; there are no such limits for UAF.
- Kim Tarver mentioned that the deans are having a handbook workshop on March 15, from 10-11 am. CABS faculty received an invitation.

ADJOURNMENT

Senate Meetings for AY 2018-2019: 4/10, 4/24, 5/8

ECCFA Senate: Suggested Guidelines Bereavement

1. Death of a current ECCFA member, or retiree who was an ECCFA member upon retirement.
 - a. ECCFA will support communication of information to the membership.
 - b. On behalf of ECCFA, the secretary will send a card to family.
 - c. The treasurer will purchase a Pathway to Knowledge Brick. Current pricing:
 - i. Pathway Brick: \$50
 - ii. Outer Circle: \$150
 - iii. Inner Circle: \$200
 - d. If member held ECCFA leadership position, consider:
 - i. Outer circle for former officers
 - ii. Inner circle for ECCFA all other recognized leadership positions
 - e. Funding Options:
 - i. ECCFA Budget Line Item
 - ii. Establish a "Bereavement Fund"
 - i. Solicit contributions in advance
 - ii. Solicit contributions following announcement; excess funds will be donated at the direction of surviving family members, or to the ECCFA Endowed Scholarship
 - iii. Combination of ECCFA Budget and donations

2. Death of Significant Other/Life Partner/Spouse, or Child of current ECCFA member

- a. Support communication of information to the membership.
- b. On behalf of ECCFA, send a card to family.
- c. Purchase a Pathway to Knowledge Brick. Current pricing:
 - i. Pathway Brick: \$50
- d. Funding Options:
 - i. ECCFA Budget Line Item
 - ii. Establish a "Bereavement Fund"
 - i. Solicit contributions in advance
 - ii. Solicit contributions following announcement; excess funds will be donated at the direction of surviving family members, or to the ECCFA Endowed Scholarship

3. Death of Parent

- a. Support communication of information to the membership.
- b. On behalf of ECCFA, send a card to family.

Retirement

Upon retirement from Elgin Community College of all full time and unit adjunct faculty, the ECCFA will take the following actions:

1. ECCFA will support communication of information to the membership.
2. The secretary will send a congratulatory card.
3. ECCFA will not finance retirement parties.

Support for Job Actions & Union Awareness Activities

1. District 509: Unions in Education
 - a. Send letter of support
 - b. Participate in Job Action activities
 - c. Contribute \$100 if union is on strike
 - i. Funding Options: a) ECCFA Budget as there are no legal restrictions, or, b) ECCFA COPE Budget
2. Unions belonging to Elgin Trades Council
 - a. Send letter of support
 - b. Participate in Job Action Activities
3. State of Illinois: Unions in Education
 - a. Send letter of support
4. Union Awareness Activities supported by IFT, AFT, or Elgin Trades Council
 - a. Support communication to the membership of event details
 - b. Solicit volunteers to participate in the event
 - c. Direct funds to support participation as need for expenses associated with travel to activities more than 90 minutes away from ECC.
 - i. Funding Options: a) ECCFA Budget if there are no legal restrictions, or, b) ECCFA COPE Budget

Non-Tenured Faculty Considerations

Given the rigor associated with the tenure process, and potential vulnerability of the non-tenured faculty member, it is recommend that the member refrain from certain activities. In the event of extraordinary circumstances, ECCFA may deviate from these considerations, however, the potential impact of such should be thoroughly debated and reviewed.

1. Search Committees

- 2. Instructional Coordinator
- 3. Tenure Committees
- 4. ECCFA Senator (?)
- 5. Other

District 509 Zip Codes

Algonquin	60102, 60156
Bartlett	60103, 60133
Burlington	60109
Campton Hills	60119, 60124, 60140, 60174, 60175
Carpentersville	60110
E. Dundee	60118
Elgin	60120, 60121, 60123, 60124
Gilberts	60136
Hampshire	60140
Hanover Park	60133
Lake in the Hills	60102, 60156
Lily Lake	60151, 60175
Pingree Grove	60140
Plato Center	60124
Sleepy Hollow	60118
S. Elgin	60177
St. Charles	60174, 60175
Streamwood	60107
Wasco	60183
Wayne	60184
W. Dundee	60118