



ALL FACULTY MEETING MINUTES
JANUARY 10, 2019
UBC DINING ROOM

CALL TO ORDER: 12:45 PM

WELCOME

Introductions

ECC President- Dr. David Sam

Dr. Sam welcomed the faculty back to school. He commented on the current ECC enrollment; referred to the search for the new Chief Human Resources Officer.

ECCP3- Marilyn Westerhoff: ECC Pension Plan Participants – watchdog group. This group represents anyone who will benefit from the SURS pension. They lobby for pension benefits at the state level. She encouraged faculty to join if they have not already done so.

Recognition & Acknowledgements

Kim Tarver welcomed new faculty:

New Full Time: Amy Kakkuri, Art; Christopher Cunningham, Math; Latasha Dehaan, History; Marisol Rivera, History; Liddy Hope, Human Services; Joshua Thusat, English; Jessica Woloszyk, Nursing; Dominica Blalock, Math; Umberto Tinajero, IMT; Daniel Josh, Art

New UAF2: Jennifer Altman, English; Karie Badgley, Physics; Jessica Karner, Surgical Technology; Lisette Prince, Massage Therapy; Tamara Scaffidi, ESL; Karen Spears, Math; Nina Ulman, History

UAF1 will not be confirmed until after the semester starts.

ECCFA: Officers & Senators

Committees & Committee Chairs & Instructional Coordinators: Thank you to ALL of you who chair and/or serve!

OFFICERS REPORTS

Secretary's Report: Mary Arndt- Approval of August 16, 2018 Meeting Minutes

Ryan Kerr moved to approve. Tammy Ray seconded. Motion approved with one abstention.

Treasurer's Report: Steve "Woody" Wood

Woody presented a budget reflecting the current status of finances. It is based on the previously approved budget.

President's Report: Kimberly Tarver

See end of report. Kim asked for assistance from faculty to help elect ECCFA endorsed candidates. Assistance is needed to help with mailings, phone calls, knocking on doors, posting signs, etc. Look for appeals from Kim to help sign up for some of that work. The election for BOT candidates is 4/2/19.

Kim asked for faculty to commit to attend at least one BOT or Committee of the Whole meeting. BOT meetings are the 2nd Tuesday of each month at 6:30 pm. Committee of the Whole is the Monday before the BOT meeting at 3:30 pm. Kim will be reaching out via email (see President's Report on page 3).

1st Vice President: Patrick Gordon

Negotiations Committee: There is a “reopener” for which the committee is preparing. The contract allows for salaries to increase if the Illinois state money came forth, and it did. The contract will be reopened and the ECCFA Negotiations Committee and administration representative will figure these allocations.

2nd Vice President: Diane Flahaven – No report.

3rd Vice President: Susan McGrath – No report.

Committee Reports –

Membership (Mary Elfring)

Mary reported numbers on members: 86% of all faculty are members of ECCFA. Mary is not running for Senate in the spring. She agrees to mentor whoever will be her replacement as chair of this committee.

Grievance Committee (Ellie Swanson & Kris Campbell)

Kris Campbell is the new co-chair. There are 2 vacancies LVPA and a UAF 1.

Negotiations (Patrick Gordon)

See 1st Vice President’s report above.

Amendments (Ryan Kerr)

Ryan presented an amendment to the ECCFA constitution regarding establishing a retiree’s chapter. Jessica Carpenter moved to approve. Kris Campbell seconded. Discussion ensued. Motion passed with 2 abstentions.

COPE (Luis Martinez)

Les McTighe moved to adjourn to COPE. Ellie Swanson seconded. Motion approved.

Luis praised Mary Elfring for the great job she has done with membership issues.

Luis expressed the importance of participating in this year’s BOT elections. Two seats are up for election and there are five candidates. He asked for faculty to contribute to COPE in order to support ECCFA recommended candidates. Kim Tarver gave a brief description of each candidate.

Luis Martinez moved to approve adjournment from COPE. Patrick Gordon seconded. Motion approved.

Old Business

Members are asked to provide personal contact information to www.eccfaculty.org/list so political communications from ECCFA can be received.

Luis Martinez cautioned faculty to be careful about increasing class size in response to Dr. Sam’s suggestion earlier today. If there are requests to increase class capacity, contact your Senator or the Grievance Committee before giving an answer. Kris Campbell asked anyone interested in participating in the focus group that is examining the student evaluation of faculty tool, to contact her.

New Business

Division Issues & Notices

- Senate Openings for UAF1 and UAF2
- **This meeting referred to below with Lynette Sculca and Ellie Swanson has been postponed from 1/16/19 to future date. Watch for a notice as to a new date and time.**
Professional Development Opportunity for Senators and interested MEMBERS! January 16, 3:30-5:00, C-120, Lynette Sculca, IFT Field Rep and Ellie Swanson will facilitate a workshop entitled, “An Overview of Union Representation, Grievance & Discipline.” Members are requested to RSVP. Senators are expected to attend.
- IFT Scholarship Opportunities- <https://www.ift-aft.org/news/2019/01/04/apply-now-for-ift-scholarships>
- Great Lakes Union Leadership Institute (ULI) in June (Stay tuned for details)!

Adjournment

2018-2019 SENATE MEETING SCHEDULE- All members are welcome and invited to attend!

Location: C-120

Time: 3:15-4:45 p.m.

1/9, 1/16, 1/30, 2/13, 2/27, 3/13, 4/10, 4/24, 5/8

REPORTS

President's Report, Kimberly Tarver

I am looking forward to welcoming TEN new faculty members and extend an invitation to any faculty members who would like to attend the Union Orientation Meeting on Friday at 9:30 in F205. The Instructional Coordinator Meeting will be held Friday, 1:00-2:30 in F205.

I have agreed to serve as co-chair of the CHRO Search Committee with Dr. Sam.

Howard Russo and I are tentatively approved to serve on IFT's Statewide Dual Credit Task Force, pending approval of Retiree Membership Status.

I am challenging all members to attend at least one Committee of the Whole Meeting, and/or Board of Trustee Meeting.

Our presence is important to ensure accountability and to demonstrate our collective power and influence; an email with a Google sign up will be shared with membership.

Spring Semester Opportunities include "Elections!"

In a post-Janus climate, we continue to stand strong as we face challenges posed by the state legislature on Dual Credit and the 3% rule. This fall, we exercised some political muscle in the midterms and are gearing up for the BOT elections.

We've supported students and student groups in a variety of ways to ensure that our students know that we are committed to inclusion, diversity and equity. We've stretched our collective and individual capacity contributing our expertise across campus on committees, task forces and work groups.

We are a union of professionals! I am proud to represent you. I ask that you join me this semester in working to secure the best interests of our students and our members. We are, STRONGER TOGETHER!

The Emergency Management Advisory Team (Faculty Representatives: John Karnatz, UA2 and John Mravik, FT) met 1/8/19 to work on three priorities: 1) Developing and documenting effective plans and policies; 2) Communicating those plans to stakeholders; 3) Reaching out across the campus to build interest and awareness.

- Developing Plans - Drafts procedures are in progress - with an emphasis on monitoring any changing practices of collaborators such as first responders, to ensure coordination. As policies are finalized, they will be submitted for approval and ongoing review.
- Communicating Plans - Finding fast, effective ways to get critical information to stakeholders is important and involves contacting populations who may have specific needs or considerations as well as exploring new or existing technology tools (such as mobile apps) that can help during alerts and emergencies. Additionally, work is underway to evaluate and improve design and content improvements in public information - such as posters, short videos and more.
- Reaching Out - The team's most visible faces - Emily Kies (Senior Director of Emergency Mgmt.) and David Kintz (ECC Police Chief) are actively meeting with stakeholder groups - including Board Committees and student populations. Emily and David will update faculty at the 1/11 TLSD session.

One challenge is a personal focus: how best to fully inform and equip adjunct faculty. They can play a critical role in emergency situations - but may not be fully familiar with resources and practices. During Spring Semester, I will be reaching out to a cross section of adjunct instructors to get a wider sense of how we can best help them be confident and prepared for unexpected situations. John Mravik will be undoubtedly doing the same with full time colleagues.

Feel free to contact me - or direct others my way - with questions or input.

Regards,
John Karnatz

DRAFT