



Wednesday, December 12, 2018

Senate Meeting Minutes: Final

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell* Greg Wheaton, SUB	HP/MSE, ends 2018	Diane Flahaven, (2 nd VP)	UAF2, 2018-2020 HP/MSE
Ellie Swanson	LRIE/A/CEWD, 17-19	Ryan Kerr	CABS 2018-2020	Danielle Straub	UAF2, 2018-2020 CABS
Clark Hallpike	SBCT, 2018-2020	Pat O'Brien	CABS, 2017-19	Baudelaire Ulysse	UAF2, 2018-2020 LVPA
Patrick Gordon (1 st VP)	SBCT, 2018-2020	Dawn Munson	CABS, 2017-19	OPEN	UAF2, 2017-19
George Rosa	SBCT, 2018-2020	Parul Raval	CABS, 2017-19	Tammy Ray	UAF2, 2017-19 SBCT
Mary Arndt (Secretary)	HP/MSE 2018-2020	Susan McGrath (3 rd VP)	UAF1, 2018-2020 HP/MSE	Mary Elfring	UAF2, 2017-19 CABS
Tim Malone	LVPA, January 2017-19	OPEN	UAF1 2018-2020	Terri Birch	UAF2 2018-2020 LVPA
Les McTighe	LVPA, 2017-19	OPEN	UAF1	OPEN	UAF2, 2017-19
Luis Martinez	HP/MSE, 2018-2020	OPEN	UAF1	Open	UAF2
Nicole Scherger	HP/MSE, 2018-2020	OPEN	UAF2	Open	UAF2
		OPEN	UAF2	Steve Wood	Treasurer

Recognition of Visitors & Guests:

Secretary's Report: Mary Arndt

- Approval of November 28, 2018 minutes:
Ryan Kerr moved to approve these minutes. Pat O'Brien seconded. Motion approved with 2 abstentions.

Treasurer's Report: Steve "Woody" Wood –
No report. Discussed budget for a Strike Support Fund. Will be deferred to general meeting in January 2019.

President's Report: Kimberly Tarver: See end of the agenda.

1st Vice President's Report: Patrick Gordon – No report.

2nd Vice President's Report: Diane Flahaven – No report.

3rd Vice President's Report: Susan McGrath – No report.

Committee Reports

Negotiations: Patrick Gordon –

This committee continues to meet to discuss the reopener (to finish the 2017 negotiations – college is receiving more money from the state than the originally anticipated. Discussing the additional compensation to ECCFA members as a result). Nicole Scherger and Chalyce Deterding from the math department are assisting.

Pat O'Brien moved to approve Susan Robinson, full-time faculty from theater, to finish the Senate term for the retiring Tim Malone. Ryan Kerr seconded. Motion approved.

Grievance: Ellie Swanson & Howard Russo

— Members: Howard Russo—LVPA (co-chair), Ellie Swanson—LRIE/ESL/ABE (co-chair), Kris Campbell—MSE/HP, Jessica Carpenter—CABS, George Rosa—SBCT, Diane Flahaven—UAF

Grievance Committee has addressed the following issues since the last report:

- Mentoring payment agreement reached
- Load assignment issues
- Grants—consult ECCFA before submitting grants involving compensation
- Faculty qualifications
- Dual credit issues
- Course capacity discussions
- Discipline matters
- Election of new co-chair (Kris Campbell) to replace Howard Russo in spring

Please contact the Grievance Committee with any questions or concerns.

Respectfully submitted,
Howard Russo, Ellie Swanson
Grievance Committee co-chairs

Amendments/Bylaws Committee (Ryan Kerr)

Refer to Motion at end of agenda.

Patrick Gordon moved to adjourn to COPE. Mary Elfring seconded. Motion approved.

COPE (Chair: Luis Martinez)

1. Electronic motion passed to approve \$150 to Geneva Educators Association. Even though they have already settled, the money will still be sent to help with expenses incurred in their recent negotiation efforts. Discussion

ensued regarding if these contributions should come from COPE or the general ECCFA fund.

Kim Tarver will consult IFT for advice.

2. BOT Plan includes: questionnaire and subsequent review of responses, identify candidates to interview, clarify vetting and/or endorsement process, collaborate with SSECCA to develop 6-8 week GOTV action plan, attend and support candidate forums, provide membership with multiple opportunities for engagement and service. Pat O'Brien moved to adjourn from COPE. Tammy Ray seconded. Motion approved.

ELECTIONS & COMMITTEE REQUESTS

1. Dr. Heinrich has requested 3 faculty members to serve on the search committee for the NEW CETL Director. (Congratulations to Liddy Hope, new FT Human Services Faculty)! Liz McNulty, Stacey Shah, Liddy Hope, Tammy Ray, Arturo Vazquez Jr., Manuel Salgado (Refer to End of Agenda for Notes).
2. Dr. Heinrich requests **TWO** members to serve on a committee to review data and make recommendations relating to potential expansion of online learning courses, certificates and degrees. It is important that the faculty representatives have experience in teaching online courses. The two members should also represent two different disciplines. Tammy Ray, Ranae Ziwicki, Laurie Cox, PhD., Sara Baker FT English, Shawn Maxwell, Terri Birch, Dana Kurpius, Jim Dittus, Javier Coronado-Aliegro, Ph.D., Jeanne Anderson (Refer to End of Agenda for Notes).
3. Wellness Committee: Request one faculty member to serve. Thank you to Jana Porter for your service! Good luck in NY!

OLD BUSINESS

NEW BUSINESS

Another reminder will be sent by Kim Tarver about the end-of-the-year party.

Clarified which contract items qualify for the reopener discussions. See Negotiations Committee report.

George Rosa expressed appreciation for a card sent from ECCFA to George Rosa's daughter, wishing her well.

George stated her health status is good now.

DIVISION ISSUES

ANNOUNCEMENTS

1. January 16 Senate Meeting will host Ellie Swanson (Grievance Co-Chair and Lynnette Sculuca, IFT Field Rep for Union Leadership Professional Development for Senators & Members, more details to come.
2. Congratulations to Retiring Faculty: David Carrillo, FT Human Services, Jesus Gonzalez, UAF ABE, Kevin Hunter, UAF Graphic Design, Earl Scott Lager, UAF Culinary, Timothy Malone, FT History, Cynthia Moller, UAF Nursing, Howard Russo, FT Art, Ellen Vartanian-Maher, UAF Art, Kelly Woyach, FT Surgical Technology
3. Congratulations to Sabbatical Award Recipients: Associate Professor I of Reading, Tina Ballard and Professor II of Communication Studies, Marta Walz
4. Congratulations to ECC's 2019 recipients of the National Institute for Staff and Organizational Development (NISOD) Award! Amybeth Maurer – Director of Orientation & Student Life, **Marc Hucek – Assistant Professor I of Welding, Abigail Bailey - Assistant Professor II of Mathematics,** Annamarie Schopen – Managing Director of Institutional Compliance & Curriculum, Tyler O'Donnell – Recruitment Coordinator IV

5. Congratulations to TEN New Faculty! Instructor of Mathematics, Dominica Blalock; Instructor of Mathematics, Christopher Cunningham; Assistant Professor I of History and Political Science, LaTasha Chaffin DeHaan; Assistant Professor I of Human Services, Elizabeth Hope; Temporary Assistant Professor I of Visual Arts, Daniel Josh; Instructor of Art History, Amy Brandolino Kakkuri; Assistant Professor I of History and Political Science, Marisol Rivera; Assistant Professor I of English, Joshua Thusat; Instructor of Industrial Manufacturing/Computer Integrated Manufacturing, Umberto Tinajero; Instructor of Nursing, Jessica Woloszyk.
Kim Tarver encouraged Senators to accompany their new employee constituents to the ECCFA Orientation session (see President's report).
6. Commencement! Saturday, December 15, 10:00 a.m. and 2:00 p.m. with light lunch reception at 11:45 a.m. RSVP to Susan Franck, sfranck@elgin.edu by December 6.
7. End of the Semester Party! Friday, December 14 at Carmina's, 4:00 until we're done.

ADJOURNMENT

Ryan Kerr moved to adjourn. Mary Arndt seconded. Meeting adjourned at 4:55 pm.

Senate Meetings for AY 2018-2019: 1/9, 1/16, 1/30, 2/13, 2/27, 3/13, 4/10, 4/24, 5/8

CETL DIRECTOR SEARCH COMMITTEE Volunteers: Need 3

Name	FT/UAF1/UAF2	Division	Department	Cultural Competence Workshop Completed (Yes or No)
Elizabeth McNulty	Full Time	ABEC		Yes
Stacey Shah	Full Time	LRIE	Library	Yes
Liddy Hope	NEW FT	CABS	Human services	Yes
Tammy Ray	UAF2	SSCT	CIS	Yes Also works FT in Distance Learning
Arturo Vazquez Jr.	Full Time	CABS	Psychology	Yes
Manuel Salgado	Full Time	CABS	Psychology	Yes Have worked closely with Liddy on various initiatives and I have a invested interest in making sure this agenda and momentum continues

Online Course Expansion Team Volunteers: Need 2

Name	FT/UAF1/UAF2	Division	Department	Notes or Comments
Tammy Ray	UAF2	SBCT	Digital Tech.	Instructional tech & distance learning
Ranae Ziowski	FT	SBCT	Bus. Econ. Acctg.	
Laurie Cox	UAF2	CABS	Psychology	
Sara Baker	FT	CABS	English	

Shawn Maxwell	FT	LVPA	Music	
Terri Birch	UAF2	LVPA	Art	
Dana Kurpius	FT	MSE	Biology	
Jim Dittus	FT	CABS	Communication	
Javier Coronado-Aliegro	FT	LVPA	Foreign Lang.	
Jeanne Anderson	UAF2	CABS	English	Online Teaching Masters Certificate
Amanda Smothers	UA1	CABS	English	PhD

Pat O'Brien moved to approve Stacey Shah, Tammy Ray and Manuel Salgado for the CETL Director Search Committee. Mary Elfring seconded. Motion approved with one abstention.

Ryan Kerr moved to approve Tammy Ray and Jeanne Anderson for the Online Course Expansion Team. Mary Arndt seconded. Motion passed with one opposed and one abstention.

AMENDMENTS COMMITTEE: Motion received as follows:

Constitution Motion & Rationale
Short Title: MEMBERSHIP- Retirees

MOTION:

I move that, ARTICLE IV of the constitution ("Membership"), ARTICLE VII of the constitution ("Membership and Duties of the Senate") and ARTICLE I of the bylaws ("Duties of the Officers of the Senate"), be amended as follows (in bold):

Constitution

ARTICLE IV Membership

Section 3. Full time and adjunct faculty retirees who were members of ECCFA at the time of retirement can join a retiree chapter of ECCFA or form one if one does not exist.

Such chapter - from now on, "the retiree chapter" - defines its own constitution and bylaws.

However, no action, bylaw or provision of the retiree chapter shall be in conflict with policies and decisions of the membership or the Senate of ECCFA. The policies and decisions of the membership or the Senate of ECCFA shall take precedence when a possible conflict arises with the actions, bylaws, or provisions of the retiree chapter. As such, the initial constitution and bylaws of the retiree chapter must be presented to the Senate of ECCFA for approval prior to the retiree chapter taking effect.

A member of the retiree chapter shall be known as "retiree member."

The sole voting rights within ECCFA of retiree members are provided in Article VII, Section 1(b), of this Constitution. ECCFA is committed to facilitate communications between the AFT, the IFT, and the retiree chapter.

The dues owed by the retiree chapter to ECCFA are approved by the senate of ECCFA after consultation with the treasurer of ECCFA and the retiree chapter, as per Article I, section 6(h)(i) of the bylaws of ECCFA.

Constitution

ARTICLE VII Membership and Duties of the Senate

• Section 1. Membership:

- **b. Members of the retiree chapter are entitled to one Senator. Such Senator is entitled to all rights and privileges of a Senator except that such senator shall not be entitled to hold office outside of positions within the retiree chapter.**

- **bc.** The term of office for a Senator is two years, beginning at the first Senate meeting following the April election.

Bylaws

ARTICLE I Duties of the Officers of the Senate

- Section 6. The Treasurer in cooperation with other officers:
 - a. submits monthly financial reports to the Senate;
 - b. prepares a budget and maintains complete financial records of ECCFA;
 - c. maintains the organization's bank accounts;
 - d. initiates an annual audit of the organization's financial records;
 - e. pays bills as authorized by the Senate.
 - f. presents bi-annual financial reports to the general membership;
 - g. develops, reviews, and recommends changes to "Financial Management Procedures" as necessary to support the organization's financial practices and operational controls.;
 - **h. computes and estimates costs that ECCFA will sustain for, or because of, the retiree chapter;**
 - **i. recommends to the Senate of ECCFA, in cooperation with the retiree chapter, the dues for the retiree chapter.**

SUPPORT STATEMENT:

This provides an opportunity for retirees to maintain membership in the ECCFA and continue to serve the Association. Advantages to ECCFA include retention of history, experience and knowledge. Membership fosters opportunity for mentoring and consultation. Additionally, retiree members will have the opportunity to participate in important ECCFA initiatives including advocacy, community engagement, student support initiatives, and COPE. Membership also permits retiree members, if approved by Senate, to attend regional, state and national conferences; they are eligible to serve as delegates. Some other Faculty Associations have similar retiree chapters, so this is in line with current practices.

Pat and Ellie moved to approve to bring as is to general meeting. Senators endorse it.

President's Report (Kimberly Tarver)

1. Please review Opening Week Schedule for conflicts:
 - Jan 10 - ECCFA Luncheon – Building E Dining Room – 12:30 – 2 p.m.
 - Jan 11 – 9:30 am – 10:30 am. Faculty Union Orientation Meeting – F205
 - Jan 11 – 1 – 2:30 p.m. ECCFA Instructional Coordinators Meeting – F205
2. Dr. Sam Meeting
 - CHRO position will be posted before end of semester; qualifications will state "higher education preferred" versus "required" in hopes of a larger applicant pool.
 - Discussed state legislation regarding qualifications to teach dual credit courses and proposed partnering to lobby to maintain HLC standards; also reiterated that the dual credit courses should be taught by ECC faculty... hmmm. The current state regulation for dual credit teacher qualifications is bachelor's degree plus 9 graduate credit hours. ECCFA is concerned about this standard.
 - Discussed remodeling plan for Building H (Art, Music & Theater) and shared concerns with proposal to cancel summer courses; Dr. Sam stated no classes will be cancelled and they will be relocated.
 - Looking forward to 10 new full time faculty hires to start in January, 2019.

3. Attended Committee of Whole Meeting
 - a. Note: Improved faculty presence
 4. Attended Board of Trustee Meeting
 - a. Pre-meeting dinner with 9 faculty attending
 - b. Improved faculty presence
 - c. Chair made extended statement that was politically charged regarding the levy, property taxes and offered an unorganized alternative that was rebutted by several members. His proposal was not approved.
 5. As we end the semester, there are many items on my “to-do” list. They include: establish retiree membership, drop letter response team, dual credit & 3% discussion with legislators, adjunct equity & UAF mentoring/hiring, ECCFA Computer, District 509 Council of Education Unions, FAST Fund, Website (password protected), senate approval of volunteers on committees process or guidelines, T-Shirts, and more! I’d love your help!
 6. While it’s easy to focus on the work that remains to be done, I want to acknowledge and celebrate our progress and accomplishments. Our senate meetings have been very productive, professional and respectful when addressing some challenging topics! Several members attended ULI! We’ve made progress with a master schedule table... it’s a work in progress. We’ve made connections across the state through ICCB, ICCFA, IFT and a few other letters of the alphabet. In a post-Janus climate, we’ve stood strong AND our strength is more important now as we face challenges posed by Dual Credit and 3% rule. We exercised some political muscle in the midterms and look forward to some serious strength training related to the BOT elections. We celebrate ECC’s newest union representing our campus police. We’ve supported students and student groups in a variety of ways to ensure they know their faculty are committed to inclusion, diversity and equity. We’ve stretched our collective and individual capacity serving on search committees (tenure committees are next), participating in current and new initiatives, and contributing our expertise across campus on committees, task forces and work groups.
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