



Wednesday, September 5, 2018

Senate Meeting Minutes 3:15-5:00 P.M.

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell	HP/MSE, ends 2018	Diane Flahaven, (2 <sup>nd</sup> VP)	UAF2, 2018-2020
Ellie Swanson	LRIE/A/CEWD, 17-19	Ryan Kerr	CABS 2018-2020	Danielle Straub	UAF2, 2016-18 2018-2020*
Clark Hallpike	SBCT, 2018-2020	Pat O'Brien	CABS, 2017-19	Pat Brutchin	UAF2, 2017-19
Patrick Gordon (1 <sup>st</sup> VP)	SBCT, 2018-2020	Dawn Munson	CABS, 2017-19	Steve Wood (Treasurer)	UAF2, 2017-19 Temp FT
George Rosa	SBCT, 2018-2020	Parul Raval	CABS, 2017-19	Tammy Ray	UAF2, 2017-19
Mary Arndt (Secretary)	HP/MSE 2018-2020	Open (M. Annoni resigned)	UAF1, 2018-2020	Mary Elfring	UAF2, 2017-19
Tim Malone	LVPA, January 2017-19	Susan McGrath	UAF1 2018-2020	Terri Birch	UAF2 2018-2020
Les McTighe	LVPA, 2017-19	OPEN	UAF1	Baudelaire Ulysse	UAF2, 2018-2020
Luis Martinez	HP/MSE, 2018-2020	OPEN	UAF1	Open	UAF2
Nicole Scherger	HP/MSE, 2018-2020	OPEN	UAF2	Open	UAF2
		OPEN	UAF2	Open	UAF2

**Recognition of Visitors & Guests:** Dan Kernler, Cathy Moushon

**Absent:** Pat Brutchin, Mary Elfring, Luis Martinez, Pat O'Brien, Baudelaire Ulysse

Secretary's Report: Mary Arndt

- Approval of August 22, 2018 minutes. Ellie Swanson moved to approve these minutes. Kris Campbell seconded. Motion approved with 3 abstentions.

Treasurer's Report: Steve "Woody" Wood  
The new fiscal year started 9/1/18.

President's Report: Kimberly Tarver (see written report at end of agenda)  
1<sup>st</sup> Vice President's Report: Patrick Gordon  
The full-time constituent list will be distributed within the next few days.

2<sup>nd</sup> Vice President's Report: Diane Flahaven

Diane plans to develop the constituent list soon. She asked for help from the other departments to inform her what unit adjuncts are employed.

3<sup>rd</sup> Vice President's Report: Vacant. Susan McGrath, UAF1, has agreed to serve as 3<sup>rd</sup> VP. Senate approval is needed. Kris Campbell moved to approve Susan McGrath for this position. Ellie Swanson seconded. Motion approved.

Committee Reports

**Negotiations:** Patrick Gordon  
None.

**Grievance:** Ellie Swanson & Howard Russo

Members: Howard Russo—LVPA (co-chair), Ellie Swanson—LRIE/ESL/ABE (co-chair), Kris Campbell—MSE/HP, Jessica Carpenter—CABS, George Rosa—SBCT, Diane Flahaven—UAF

Grievance Committee has addressed the following issues since the last report:

- Discipline matters
- Lane placement—Math
- Low enrolled class vs. independent study—Biology
- Course capacity discussions
- Dual credit—KEC
- Hazardous conditions agreement discussions
- Survey dissemination discussions

Respectfully submitted,

Howard Russo, Ellie Swanson

Grievance Committee co-chairs

**Membership:** Mary Elfring

None.

**COPE:** Luis Martinez

**Get Registered to Vote!** <https://www.elections.il.gov/votinginformation/register.aspx> Lots of campaigns are looking for volunteers.

**ELECTIONS & COMMITTEE REQUESTS**

NOTE:

- Travis Linville was approved to serve on the search for Gallery Curator; he has not yet attended the Hiring for Cultural Competence Workshop, therefore he is ineligible.
- Joel Peck was approved to serve on the search for Gallery Curator by electronic vote. The motion was made by Luis Martinez and seconded by Dawn Munson. The committee is moving forward.

1. Dean Wendy Miller requested 4-7 members to serve on the search committee for a full-time Math Faculty. Volunteers include: Dan Kernler, Nicole Scherger, Bill Akers, Karen Voo (ESL), Catherine Moushon, Diane Flahaven and the following members that are registered for the 10/12/18 Hiring for Cultural Competence Workshop - Susan McGrath, Kenny Beynon, and Michelle Kershner. Those that have registered for the 10/12/18 workshop will not have completed it in time to serve on this search committee. Karen Voo is not eligible and has not registered for the workshop.  
Dawn Munson moved to approve Dan Kernler, Nicole Scherger, Bill Akers, Catherine Moushon, and Diane Flahaven for this search committee.  
Dawn Munson amended the motion to read: move to approved Dan Kernler, Nicole Scherger, Bill Akers, Catherine Moushon, Diane Flahaven and Parul Raval for this search committee. George Rosa seconded. Motion approved.
  2. Dr. Mao requested members to serve on a search committee for full-time Human Services Faculty. Volunteers include Dawn Munson and Joe Rosenfeld. Ryan Kerr moved to approve Dawn Munson and Joe Rosenfeld to this committee. Kris Campbell seconded. Motion passed.
  3. VP Peggy Heinrich requests two members to serve on the new Higher Learning Commission Student Success Academy committee. This is a 3-year commitment and requires a 2 day, in-person meeting November 1-2 in St. Charles. Sharon Baker and Kris Campbell have volunteered. Dawn Munson moved to approve Sharon Baker and Kris Campbell to this committee. Patrick Gordon seconded. Motion approved.
  4. Dr. Mao will serve as chair and proposed the following tenure committee for Carissa Miller, ENG: Dr. Christina Marrocco (Instructional Coordinator), Sara Baker (Faculty Pick), Ryan Kerr (Dean's Pick).  
Kris Campbell moved to approve. Nicole Scherger seconded. Motion approved.
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5. Marc Battista, Interim Dean of Sustainability, Business and Career Tech, has requested Senate approval for a tenure committee for HVAC Instructor Michael Marin: Kris Campbell (M. Marin's selection), George Rosa (Instructional Coordinator), and Leonard Fitzpatrick (Dean's selection).  
Dawn Munson moved to approve the above request. Ryan Kerr seconded. Motion approved.  
Marc Battista also requested Senate approval for a tenure committee for Computer Science Instructor Mohammed Alzoubi: Helen Wang (M. Alzoubi's selection), Heidi Eaton (in place of Instructional Coordinator), and Susan Timm (Dean's selection).  
Kris Campbell moved to approve the above request. Terri Birch seconded. Motion approved.
  6. Director of Student Success & Judicial Affairs, John Long, requests 2-3 members to serve on Student Disciplinary Committee for 18-19 Academic Year. (17-18 members were Tim Anderson, Pat Brutchin and Steve Wood). Volunteers include: Tim Anderson, Blythe Burren, Terri Birch, Les McTighe, Elizabeth Becker, Susan Robinson, Dana Kurpius, Nick Obradovich. Ryan Kerr removed himself from volunteering for this committee.
    - a. Tim Anderson: I am very interested to continue my service on the disciplinary committee. I feel that since I have multiple years of service, my previous experience serves as an asset (as John is relatively new still, and also since other members from other areas of the college often change frequently). Hope that helps provide more insight regarding my eagerness to continue serving.
    - b. Terri Birch: Dear Faculty Association, as an instructor for seventeen years, I believe I can provide a valuable contribution to the student disciplinary process. My focus is on being even-tempered, fair and efficient. My strengths include having a broad understanding of this generation of students and the challenges facing them. I have experience in multi-culturalism and teaching students from widely

disparate backgrounds. I see the being a part of the Student Disciplinary Committee as a process in making a distinction between a need for remediation and a need to protect the overall learning environment for our students. It is my hope to serve Elgin Community College and to learn the many facets of being a part of this community. Thank you for your time and consideration.

- c. Susan Robinson: I am in my fifth year here at ECC but my 18th year of teaching. I teach theater classes and direct shows, my aim in both is to encourage students and the community to see issues from all sides and perspectives. I am interested in learning about the disciplinary process and being an advocate for students. Thank you for your consideration.

Dawn moved to approve Tim Anderson, Les McTighe and Terri Birch for this committee. Nicole Scherger seconded. Motion approved with 2 abstentions.

Committee Opening Referred to Academic Deans for Appointment:

1. SLAAC Vacancies: CABS (1), SBCT (2)
2. Curriculum Committee Vacancies: CABS (2)

ECCFA Openings:

1. Grievance Committee Vacancy: UAF1 (1)
2. Senate Vacancies: UAF1 (3), UAF2 (5)
3. Communications Chair: (1)

#### OLD BUSINESS

1. The ECCFA picnic has been cancelled for now due to threat of inclement weather. It had been scheduled as below:  
ECCFA & SSECCA Family & Friends Picnic to Celebrate Labor! Saturday, September 8, 2018, 1:00-6:00 p.m., Tyler Creek Forest Preserve, 401 Davis Road, Elgin IL  
Rescheduling of the event will be discussed in the future.
2. ECC Foundation Brick Dedication, Tuesday, September 11, 3:30 p.m.; Foundation is requesting 3-5 ECCFA Members to attend. Kim Tarver, Luis Martinez and Dawn Munson will be attending.

#### NEW BUSINESS

1. **SAVE THE DATE!!! 2018-2019 Union Leadership Institute:** sessions will be held on: November 3-4, February 9-10, and April 27-28; Courses include: Introduction to Collective Bargaining, Bootcamp for Union Leaders, and Effective Grievance Administration. Watch for more details to come.
2. Ryan Kerr: Current negotiation/mediation issues with the ECC police union and how ECCFA is/should show them solidarity and support.  
Issues with the police union: The union filed 2 ULPs against the college and won both. Ryan was wondering how ECCFA could support the police union. Kim Tarver will discuss this with the police union leadership.
3. Ryan Kerr: Dual credit began at St. Charles North this semester – one ECC full-time faculty is doing it for one class this semester. **Ryan voiced concerns about sending ECC faculty to teach dual credit classes while there are sections of classes at ECC that are difficult to staff due to faculty numbers.**  
Kim Tarver is meeting with a K-12 group. She will report back to the Dual Credit Committee for discussion.

4. Kim Tarver asked for suggestions for dates for the end-of-the semester party. Discussion ensued. Senators will ask constituents a preference of 12/7/18 or 12/14/18.
5. Clark Halpike: Cultural Competency Training is to help a search committee determine if candidates for potential hire are culturally competent. Concern was voiced about how little diversity there is in the faculty in proportion to the diversity in the student body. Faculty discussed how hiring a Chief Human Resources Officer would aid this situation. Kim Tarver will discuss this concern with Dr. Sam.
6. Kris Campbell asked about the attendance policy for ad hoc committees. Do they have attendance rules like other committees and ECCFA? Kim Tarver stated the ad hoc committees could form their own rules for attendance. Senate needs to approve those rules.
7. Send suggestions of desired food items for Senate meetings to Kris Campbell.

## **DIVISION ISSUES**

## **ANNOUNCEMENTS**

## **ADJOURNMENT**

Senate Meetings for AY 2018-2019: 9/19, 10/3, 10/17, 10/31, 11/14, 11/28, 12/12, 1/9, 1/16, 1/30, 2/13, 2/27, 3/13, 4/10, 4/24, 5/8

At 4:50 pm, Mary Arndt moved to adjourn. Motion approved.

## **REPORTS:**

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### **President's Report: Kimberly Tarver**

- HR Update: Kris Kaiser is leaving; Gina Mago will serve as new talent recruitment.
- Met with Dr. Sam: shared concerns regarding Fall Semester cancellation of International Film Series and similar challenges faced by Humanities Center Speakers Series; Advocated for CHRO search citing concerns regarding delayed overload/release time and issues with due process.
- Fire Drills - New Senior Director of Emergency Management, Business & Finance, Emily Kies determined that drills will be rescheduled. I look forward to meeting her.
- ECCFA & SSECCA Leadership met to discuss common issues and concerns. Both agreed to gather examples of reasons why ECC needs to hire a Chief Human Resources Officer.
- I attended Student Government Meeting and invited students to connect with ECCFA to share information and collaborate on campus and community activities.
- I dropped in on Grievance; it's helpful to be aware of issues and find ways to support the team.
- I am scheduled to meet with VP Peggy Heinrich regularly to increase awareness, understanding and build relationships.
- Next week: Committee of the Whole at 3:00 on Monday & Board of Trustees meet on Tuesday at 6:00 (Patrick will attend). I encourage faculty to attend one or both of these open meetings.
- Brick Dedication Ceremony, September 11 at 3:30: Dawn Munson and I will attend. (Room for 3 more)! The following dedications will be made: Angel Martinez (Luis Martinez), Virginia Roads (Pat Brutchin), Milton Gordon (Pat Gordon), Stevenson Jones (Mae Hicks-Jones), Svetlana Avanesova (Sabina Zeynalova). These faculty have been invited.
- Check out the Bulletin Board! I have posters available upon request.