



ALL FACULTY MEETING MINUTES: FINAL

AUGUST 16, 2018
12:30 TO 2:15, E121, UBC DINING ROOM

CALL TO ORDER: 12:45 PM

WELCOME

Dr. David Sam – Addressed the group and encouraged faculty to keep academic standards high and help students to reach those standards. He encouraged faculty to remind students to use ECC resources. He hopes to see us throughout the semester and at commencement.

Monica Bucek, ECC Foundation – She thanked ECCFA for assistance with fundraising efforts for student scholarships. She encouraged all to contact her with ideas about programs that could help the foundation achieve its goals.

Marilyn Westerhoff, ECCP3 – (Pension Plan Participants) Goal of the SUAA is to protect the pension investment we make to SURS. She encouraged all to vote this November to support candidates that support unions. If we are not eligible for Medicare, try to get Medicare eligible; it matters with the health care options that will be available to you. (Need to work 40 quarters/10 years in a job where you pay into Medicare). This applies more to older people who may have not paid in as of yet.

Recognition & Acknowledgements

Full Time: Carissa Miller, ENG; Mohammad Alzoubi, CIS; Michael Marin, HVAC; Steve “Woody” Wood, IST
UAF2: Anita Armstrong Tunc, ESL; Tiffany Breussard, COM; Soma Chattopadhyay, PHY; Eddie Jackson, CRJ; Elizabeth Mathews, ESL; Erin Menig, GEO; Michael Parola, MTH.

UAF1 will not be confirmed until after the semester starts.

ECCFA: Officers & Senators

Committees & Committee Chairs

Armando Trejo & ECC Library were awarded an **Illinois History Digital Imaging Grant!**

Congratulations to **Baudelaire K. Ulysse** on publishing “Racialized Consciousness: Mapping the Genealogy of Racial Identity and Manifestations in Socio-Political Discourses”

Susan Timm received Collective Bargaining Certificate from AFT & Cornell University

OFFICERS REPORTS

Secretary’s Report: Mary Arndt- Approval of January 11, 2018 Meeting Minutes

Patrick Gordon moved to approve the minutes from 1/11/18. Miroslav Rezac seconded. Motion approved with 2 abstentions.

Treasurer’s Report: Steve “Woody” Wood

Financials & Proposed Budget

Steve discussed how ECCFA will need to open an escrow account to cover lower dues income that occurs in the summer, due to fewer teachers working in the summer. The ECCFA dues will not increase, even though the IFT dues have slightly increased. Through fiscal prudence, ECCFA will be able to maintain a solvent budget.

Steve Wood presented a proposed budget.

Elizabeth Becker moved to approve the budget presented. Miroslav Rezac seconded. Motion approved.

President’s Report: Kimberly Tarver

Kim welcomed everyone back.

She gave an explanation about the recent Janus Supreme Court decision. ECCFA/AFT/IFT have been preparing for this decision for a long time. Kim recognized that this is an opportunity to come together and work collaboratively to keep ECCFA strong.

Newly tenured faculty were recognized.

David Reich was congratulated for the news item on the local news recognizing the welding department.

1st Vice President: Patrick Gordon

Patrick reminded faculty that we are to take a safety training course once per year. The course used now is somewhat different than in the past. Patrick has asked for a clarification from Peggy Heinrich to see if the course has changed enough to warrant faculty needing to repeat the course to meet the requirement. Patrick will communicate the answer to ECCFA.

2nd Vice President: Diane Flahaven – not present, on medical leave.

3rd Vice President: Vacancy due to resignation of Marco Annoni; Congratulations to Marco!

Committee Reports –

Grievance Committee (Howard Russo & Ellie Swanson)

Ellie Swanson introduced herself, the committee and the committee's charge.

Membership (Mary Elfring)

See information at the end of the minutes.

Negotiations (Patrick Gordon)

Patrick Gordon – ECCFA will explore potentially reopening the contract with the administration as of 1/1/19 because more money has come in from the state of Illinois than was specified in the applicable thresholds in the Appendix C-11 Letter Agreement. Negotiations for the next contract will begin fall 2019. Kim encouraged members to take ULI training in preparation to serve on the next negotiations committee. Even without the training, members can still be a member of the negotiating team and be of assistance.

Sick Bank (Heidi Eaton)

Heidi Eaton encouraged faculty to complete the Sick Bank forms to donate sick days. All ECCFA members are eligible to contribute one or 2 days for this academic year. This committee needs a UAF 1 and a UAF 2 member. Pat O'Brien moved to approve Mary Peterhans to the committee. Luis Martinez seconded. Motion approved.

COPE (Luis Martinez)

Elizabeth Becker moved to adjourn to COPE. Miroslav Rezac seconded. Motion approved.

Luis Martinez emphasized how important it is to support COPE so ECCFA can support candidates for the Board of Trustees (BOT) that are objective and open. Board of Trustees candidate packets will be available soon. The BOT elections are in April 2019.

Steve Wood reported on the COPE budget.

Pat O'Brien moved to adjourn from COPE. Miroslav Rezac seconded. Motion approved.

Amendments (Ryan Kerr)

There is a UAF 1 vacancy.

Ryan Kerr presented several language changes to the ECCFA Constitution. Pat O'Brien moved to approve the changes. Jessica Carpenter seconded. Motion passed.

Ryan Kerr presented another suggestion to be added to the ECCFA Constitution – the formation of a "Retiree Chapter" of ECCFA. Suggestions: This chapter would define its own constitution and bylaws, in congruence with ECCFA rules and laws. There would be one Senator to represent them. A retiree could not hold office outside the retiree chapter. Manny Salgado moved to table these ideas and work on the language a little more, considering the suggestions just discussed. Karen Friedberg seconded. Motion approved.

Faculty Research Community

Jessica Carpenter will be sending an email to faculty regarding how to join this initiative. She gave suggestions of ideas for research. The deadline for applications is 10/15/18. A stipend of \$1200 is attached.

Old Business

New Business

- ECCFA & SSECCA Family & Friends Picnic to Celebrate Labor! Saturday, September 8, 2018, 1:00-6:00 p.m., Tyler Creek Forest Preserve, 401 Davis Road, Elgin IL
- Kim Tarver presented a product that provides identity theft protection, for life, for AFT members. Kim will email information to ECCFA.
NOTE: Local 03791-0 – This is a number that will be needed on the identity theft protection application form.

Division Issues & Notices

Adjournment: 2:18 pm

Lisa West moved to adjourn. Miroslav Rezac seconded. Motion approved. Meeting adjourned.

2018-2019 SENATE MEETING SCHEDULE

Location: C-120

Time: 3:15-4:45 p.m.

8/22, 9/5, 9/19, 10/3, 10/17, 10/31, 11/14, 11/28, 12/12, 1/9, 1/16, 1/30, 2/13, 2/27, 3/13, 4/10, 4/24, 5/8

COMMITTEE REPORTS

Membership (Mary Elfring)

Total Membership: 467

Full-time: 126 5 unsigned, 1 non-member

UAF: 220 9 unsigned, 1 non-member

UA1 89 54 signed, 1 non-member

INA 32 not finished this yet. IFT doesn't include INA in their count.

88% of our members are signed.