



Wednesday, August 15, 2018

Senate Meeting Minutes - Final
3:15-5:00 P.M.

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell	HP/MSE, ends 2018	Diane Flahaven, (2 nd VP)	UAF2, 2018-2020
Ellie Swanson	LRIE/A/CEWD, 17-19	Ryan Kerr	CABS 2018-2020	Danielle Straub	UAF2, 2016-18 2018-2020*
Clark Hallpike	SBCT, 2018-2020	Pat O'Brien	CABS, 2017-19	Pat Brutchin	UAF2, 2017-19
Patrick Gordon (1 st VP)	SBCT, 2018-2020	Dawn Munson	CABS, 2017-19	Steve Wood (Treasurer)	UAF2, 2017-19 Temp FT
George Rosa	SBCT, 2018-2020	Parul Raval	CABS, 2017-19	Tammy Ray	UAF2, 2017-19
Mary Arndt (Secretary)	HP/MSE 2018-2020	Open (M. Annoni resigned)	UAF1, 2018-2020	Mary Elfring	UAF2, 2017-19
Tim Malone	LVPA, January 2017-19	Susan McGrath	UAF1 2018-2020	Terri Birch	UAF2 2018-2020
Les McTighe	LVPA, 2017-19	OPEN	UAF1	Baudelaire Ulysse	UAF2, 2018-2020
Luis Martinez	HP/MSE, 2018-2020	OPEN	UAF1	Open	UAF2
Nicole Scherger	HP/MSE, 2018-2020	OPEN	UAF2	Open	UAF2
		OPEN	UAF2	Open	UAF2

Called to Order: 3:35 pm

Absent: Marco Annoni (resigned), Terri Birch, Pat Brutchin, Diane Flahaven (medical leave), Tim Malone, Susan McGrath, Les McTighe, Dawn Munson, Pat O'Brien, Parul Raval, Tammy Rae, Danielle Straub – substitute was Abby Bailey

RECOGNITION OF VISITORS & GUESTS:

Secretary's Report: Mary Arndt

Regarding corrections to Senate meeting minutes: Mary Arndt requested that Senators send corrections to her within 48 hours of receiving the minutes. Another draft will be sent with those corrections. Any further corrections will need to be made at the next Senate meeting.

Approval of May 16, 2018 minutes. Ellie Swanson moved to approve. Luis Martinez seconded. Motion passed with one abstention.

Treasurer's Report: Steve "Woody" Wood-

Reported that the ECCFA income drops from \$6,000 - \$7,000/mo to \$2300/mo in the summer, due to fewer people teaching in the summer.

Because of the above, IFT said we have to open an escrow account for dues. It has to be in a non-interest bearing

account, not a checking account. The concern is that funds will not be available for use of ECCFA expenses without an escrow account.

After Sept. 1st, we will be definite regarding dues we are collecting from members only. (Janus decision stated we can no longer collect from non-members on a "fair share" basis).

Steve Wood previewed the presentation he will present at the all member Opening Day meeting on 8/16/18. He also proposed a budget for 2018-2019 that does not include an increase of dues for members. Kim Tarver stated that our \$21,000 budget doesn't really change. Our income will drop some due to less dues. If need be, we may have to institute spending. There is a savings account for this.

President's Report: Kimberly Tarver

- Online Student Evaluations
Kris Campbell had a meeting this summer with Marcy Thompson and others – looking to form a committee to investigate this topic.
The online evaluations are available till the last day of the class. Kim Tarver voiced her concerns to administration about some problems with the system. It will be addressed at a later date.
- Meetings with Dr. Sam
Kim Tarver has had three meetings with Dr. Sam since elected – discussed hiring a director HR, faculty positions.
- ECC Foundation Brick Ceremony on Tuesday, September 11. Kim Tarver will be seeking up to 5 members to attend.
- Request approval up to \$500 to purchase t-shirts for new members. Patrick Gordon moved to approve money. Mary Elfring seconded. Motion passed.
- ECC Library receives Illinois History Digital Imaging Grant! Congratulations Armando Trejo!
- Congratulations to Baudelaire K. Ulysse on publishing "Racialized Consciousness: Mapping the Genealogy of Racial Identity and Manifestations in Socio-Political Discourses."
- Kim Tarver attended a reception at Summer ULI in Delavan, WI.
- Congratulations to Susan Timm on completing AFT/Cornell Collective Bargaining Certificate
- Kim is focused on partnering with high school teachers regarding dual credit. There is a bill by the Illinois General Assembly, now on the governor's desk, which states high school teachers can teach a dual credit course if they meet the qualifications to teach that course. This bill will be monitored.
- Regarding the Janus decision, Kim's advice to Senators: If a member wants to revoke their membership, refer the member to Kim Tarver or Mary Elfring and they will advise them on the process.
A portion of our dues goes to the federal and state political actions. If a member has a concern about this, advise the person they can elect to redirect the money to an AFT/IFT scholarship fund. Money for local political action comes from COPE funds, which are given voluntarily by ECCFA members.

1st Vice President's Report: Patrick Gordon- He had a meeting with Human Resources regarding clarifying the qualifications of faculty.

2nd Vice President's Report: Diane Flahaven-not present due to a medical leave.

3rd Vice President's Report: Marco Annoni – Dear Colleagues and Friends,

On Monday, August 13, I was offered, and have accepted, full time employment at Black Hawk College. For one year. So, it will be a while before you see me again. It has been a pleasure to work with, and learn from, you. Thank you for giving me the opportunity to meet great people and to express my point of view in ECCFA.

I will miss you all. I will still check my ECC email address, but you can also reach me at my personal address: marcoannoni.81@gmail.com In solidarity, Marco

Committee Reports –

Negotiations- (Patrick Gordon)

This committee is negotiating a memorandum of agreement based on Janus decision changes.

Grievance- (Ellie Swanson & Howard Russo)

Requested a motion to approve up to \$1200 for legal opinion relating to dual credit and new legislation.

Kris Campbell moved to approve. Patrick Gordon seconded. Motion approved.

Membership- (Mary Elfring)

Mary Elfring reported on membership numbers she will be reporting on at tomorrow's all faculty ECCFA meeting: total 467, full-time 123, UAF-1 220, UAF-2 99

88% of the membership is signed.

COPE- (Luis Martinez)

- IFT recommended candidates for 2018 General Election. ECCFA participated in the endorsement process. View the complete list of 2018 General Election endorsements at <https://www.ift-aft.org/vote/candidates> Information on federal endorsements requires log in with IFT Member ID and password.
- ECCFA is soliciting recommendations for Board of Trustee candidates.

Amendments – (Ryan Kerr)

Reported on revised amendments – qualifications of secretary and treasurer, Senate membership, terms for standing committees, scholarship committee (does not exist anymore), term “fair share” does not exist anymore.

Discussed possibility for setting up a retiree chapter where they are entitled to one member to the Senate, (but the person could not hold office).

Amendments to the Constitution will be presented to the full ECCFA faculty meeting tomorrow.

ELECTIONS & COMMITTEE REQUESTS

Approve Alison Douglas (CTDE) to serve on Curriculum Committee.

Luis Martinez moved to approve. Baudelaire Ulysse seconded. Motion approved.

1. Modify representation from MSE/HP on Curriculum Committee; David Martin (HP) (Dave Martin stepped down) or Dan Kernler (MSE).
Luis Martinez moved to approve Dan Kernler. Baudelaire Ulysse seconded. Motion approved.
2. Placement Testing Committee: In response to ICCB placement recommendations of ECC as a pilot site, Dr. Heinrich has requested 3 members from math and 3 members from English/Reading to serve. Volunteers include: Michele Noel, Ryan Kerr, Jason Kane, Dan Kernler, Kenny Beynon, Susan McGrath and David Boyd. Nicole Scherger moved to approve Michele Noel, Ryan Kerr, Jason Kane, Dan Kernler, Kenny Beynon, and Susan McGrath. Mary Elfring seconded. Motion approved with one abstention.

Request senators to facilitate the following elections at division meetings-

1. SLAAC Vacancies: CABS (1), SBCT (2), LVPA (1)
2. Curriculum Committee Vacancies: CABS (2)

Request senators to assist with recruiting the following and propose at next senate meeting-

1. Grievance Committee Vacancy: UAF1 (1)
2. Senate Vacancies: UAF1 (3), UAF2 (5)
3. Communications Chair: (1)

OLD BUSINESS

NEW BUSINESS

- Overview of COPE Redirect Forms & Membership Revocation Process-not addressed at this meeting.

DIVISION ISSUES

ANNOUNCEMENTS:

ECCFA & SSECCA Family & Friends Picnic to Celebrate Labor! Saturday, September 8, 2018, 1:00-6:00 p.m., Tyler Creek Forest Preserve, 401 Davis Road, Elgin IL. People will bring what they want to eat. Grill will be available. Luis Martinez and others in SSECCA are working on having games, entertainment, etc. If anyone knows someone who could entertain at the picnic, contact Luis Martinez.

ADJOURNMENT 5 pm: Mary Arndt moved to adjourn. Patrick Gordon seconded. Motion approved. Meeting adjourned.

Senate Meetings for AY 2018-2019: 8/15, 8/22, 9/5, 9/19, 10/3, 10/17, 10/31, 11/14, 11/28, 12/12, 1/9, 1/16, 1/30, 2/13, 2/27, 3/13, 4/10, 4/24, 5/8

Notice:

AFT MEMBER BENEFITS [HTTPS://WWW.AFT.ORG/MEMBER-BENEFITS](https://www.aft.org/member-benefits)

NEW!!! IDENTITY THEFT PROTECTION

The AFT is launching a **free benefit** to protect members against identity theft—the fastest-growing crime in America. We have partnered with **CLC ID Protect** to offer all members, including retirees, an ID Threat Score as well as assistance in the event you are a victim of identity theft.

Members who register for the free benefit will have an opportunity to purchase additional comprehensive individual or family ID theft protection. These upgraded services include 24/7 credit monitoring, \$1 million of ID theft insurance, enhanced fraud and credit resolution services, and more

Register here <https://www.aft.org/member-benefits/aft-legal-and-financial-services/identity-theft-protection> to get your **ID Threat Score** and to participate in the free program

Your local union number is: 03791-0. This number is needed when filling out the application form for this identity theft protections service.

Respectfully submitted: Mary Arndt, ECCFA Senator and Secretary