



SENATE MEETING MINUTES
3:15 PM – 5:00 PM, ROOM C-120

Called to Order at 3:20 p.m. by Patrick Gordon

Name	Div/Term	Name	Div/Term	Name	Div/Term
Luis Martinez (President)	MSE, 2016-18	Kris Campbell	MSE, ends 2018	Diane Flahaven, (2 nd VP)	UAF2, 2016-18
Ellie Swanson	LRIE/A/CEWD, 17-19	Ruby Sanny	CABS, 2016-18	Danielle Straub	UAF2, 2016-18
Clark Hallpike	SBCT, 2016-18	Pat O'Brien	CABS, 2017-19	Pat Brutchin	UAF2, 2017-19
Patrick Gordon (1 st VP)	SBCT, 2016-18	Dawn Munson	CABS, 2017-19	Steve Wood (Treasurer)	UAF2, 2017-19 Temp FT
David Reich	SBCT, 2016-18	Parul Raval	CABS, 2017-19	Tammy Ray	UAF2, 2017-19
Kimberly Tarver (Secretary)	HP, 2016-18	Marco Annoni	UAF1, 2/14/2018	Mary Elfring	UAF2, 2017-19
Karen Taylor	HP*	Bill Akers, (3 rd VP)	UAF1 2/28/2018	Terri Birch	UAF2
Tim Malone	LVPA, January 2017-19	Open	UAF1	Open	UAF2
Les McTighe	LVPA, 2017-19			Open	UAF2
Mary O'Sullivan	MSE, 2016-18			Open	UAF2
Nicole Scherger	MSE, 2016-18			Open	UAF2

*Michele Brynelsen's term

Absent: Luis Martinez, Ellie Swanson, Tim Malone, Mary O'Sullivan, Ruby Sanny, Parul Raval, Danielle Straub, Terri Birch

RECOGNITION OF VISITORS & GUESTS:

- Liddy Hope, Director of CETL- Liddy expressed desire to rebuild CETL to ensure it is faculty grounded. She is seeking to establish an advisory board. She does not expect the advisory board to be labor intensive. She expects they will meet every 6 weeks. She will work with the list of advisory board members to determine meeting times, for 60-90 minutes. She states that this will likely evolve.
- Joyce Fountain
- Bill Akers: Bill has volunteered to serve as a UAF1 Senator. Motion to seat Bill made by Kris Campbell and seconded by Mary Elfring. The motion passed. Discussion regarding role of 3rd VP to include approving overload, establishing constituent list, serving on negotiation team, engaging in outreach activities and representing the UAF1. Officers will be elected/re-elected in May. Pat Brutchin moved to nominate Bill Akers as 3rd VP. Pat O'Brien seconded the motion. Bill accepted. The motion passed and Bill was appointed to serve as 3rd VP for the remainder of the semester.

REPORTS – Written Reports submitted are included at the end of the agenda.

SECRETARY'S REPORT: KIMBERLY TARVER

Approval of February 14, 2018 minutes. Pat O'Brien moved and Kris Campbell seconded to approve the minutes. The motion passed with 5 abstentions.

Treasurer's Report: Steve "Woody" Wood- written status report was shared; he has not received a bill for our portion of printing the contract to date.

President's Report: Luis Martinez

1ST VICE PRESIDENT'S REPORT: PATRICK GORDON- 3 MEMBERS ATTENDED THE WORKERS DAY OF ACTION IN CHICAGO LAST SATURDAY. KRIS & PATRICK WERE VISIBLE ON THE NEWS. THERE WAS A VERY STRONG TURNOUT. SSECCA AND ECCFA LEADERSHIP MEETING REVEALED THAT GROUNDSKEEPER RADIOS ARE NOT MONITORED BY ECC. THIS IS A POTENTIAL SAFETY CONCERN. THERE IS A PLAN TO DISCUSS THIS WITH ADMINISTRATION. THIS MATTER COULD BE RAISED IN COMBINATION WITH THE DOOR LOCK CONCERNS IN NEW BUSINESS. PAT O'BRIEN OFFERED TO REACH OUT TO MSA TO INQUIRE ABOUT BEING TARGETED ON CAMPUS.

2ND VICE PRESIDENT'S REPORT: DIANE FLAHAVEREN- NO REPORT

3RD VICE PRESIDENT'S REPORT: BILL AKERS DOES NOT HAVE HIS FIRST REPORT.

Committee Reports - (REFER TO REPORTS SUBMITTED INCLUDED ON THE AGENDA)

Negotiations- Patrick Gordon-

Grievance- Ellie Swanson- Contact grievance for any concerns regarding safety training offerings. We expect further clarification soon.

COPE- (Luis Martinez) Kris Campbell moved & Mary Elfring seconded a motion to adjourn to COPE. The motion passed.

1. Primary Elections & GOTV- ECCFA has not endorsed any candidates for any positions in the primary elections. To be clear, circulating petitions is not equivalent to an endorsement. Members are encouraged to participate in local campaigns. Upon request, Kim will share information with folks who are interested in working on local campaigns.
2. Endorsement Process- ECCFA COPE has established an endorsement process that has been used in the past to endorse Board of Trustees.

Question about Janus case and union dues; dues are not directed to political work, although some say all union work is political work. Motion to adjourn from COPE made by Kris Campbell & Pat O'Brien. The motion passed.

ELECTIONS & COMMITTEE REQUESTS

1. CETL Advisory Committee: 6-8 faculty members are requested to serve on this committee under the direction of Liddy Hope, CETL Director. The following members have volunteered- Terri Birch, James Dittus, Marjorie Schildknecht, Javier Coronado, Baudelaire Ulysse, Diane Kondratowicz, Soma Chattopadhyay, Roxane Bell, Colleen Stribling, Joyce Fountain, Tammy Ray, and Mary Elfring. It was noted that 8 members are Unit Adjunct Faculty members. Pat O'Brien and Kris Campbell moved and seconded to approve. The motion passed with 2 abstentions.
2. Dr. Mao requests Sara Baker (instructional coordinator), 4 additional faculty members and 1 MAGIC rep to serve on search committee for full time English faculty. The following members have volunteered: Lori Clark, Michel Roman, Ryan Kerr, Mary Elfring, Tammy Ray and Susan Timm (MAGIC rep). Recall that it is the role and responsibility of the senate per the contract to recruit members to serve on committees, by contract section 2.9. Motion to approve the group excluding Tammy Ray made by Nicole Scherger and seconded by Kris Campbell. 1 abstentions, 2 opposed, the motion passed.

It was noted that there has been concern in the past regarding lack of diversity on search committees and mention of ECCFA's diversity statement on the website and possible inclusion in the constitution. There are also concerns that senate include members from outside departments to ensure other perspectives. Adjunct members are

encouraged to serve on search committees. There was discussion about the recruiting process exercised by the senate. There was discussion about creating a process to more effectively recruit members to serve on committees, particularly search committees. There was suggestion to explore possible contractual changes for future negotiations with regard to time frame. *2.9 Committee Appointment & Participation: From time to time the College President or Administration will establish ad hoc or standing advisory committees which will include representation from the Association. The College President or Administration will determine the number of faculty representatives needed. When faculty representation is requested, the Association will consult with the Administration and will select these members within ten (10) school days of receipt of the request and encourage diverse participation from the faculty consistent with the job description in Appendix B of this contract. Insofar as is possible or logical, membership will be in proportion to the number of faculty in each of the divisions of the College. After ten (10) school days, if the Association is unable to fulfill the request, the Administration shall appoint, in consultation with the Association, faculty representatives to the committee. For the purpose of committee appointments, full-time librarians, ESL, and ABE faculty shall be considered to constitute one division of the College. It was proposed to continue this discussion at a future meeting.*

OLD BUSINESS

NEW BUSINESS- MOTION TO TABLE NEW BUSINESS MADE BY KRIS CAMPBELL SECONDED BY NICOLE SCHERGER. THE MOTION PASSED.

1. Classroom Locks- Do all classrooms have the ability to be locked from the inside?
2. Graduation Attendance & Regalia- Refer to written report at end of agenda.

DIVISION ISSUES- CLARK EXPRESSED APPRECIATION FOR KRIS CAMPBELL AND WOODY FOR THEIR SUPPORT OF THE FOUNDATION BRUNCH AND THANKED THEM FOR PURCHASING 2 TABLES FOR FACULTY. NOTE: ECCFA DID NOT BUDGET TO PURCHASE TABLES.

ADJOURNMENT – MOVE TO ADJOURN BY PAT O'BRIEN AND SECONDED BY KRIS CAMPBELL AT 5:05 PM. MEETING ADJOURNED.

Meetings for Spring 2018: 3/14, 4/4, 4/18, 5/2, 5/16

COMMITTEE REPORTS

Committee Openings: *The following requests are longstanding openings and referred to the TLSD Vice President and the Academic Deans for assignment and are listed for information only. No action needed by senate.*

1. GIST requests faculty members from each of the following divisions: LRIE (1), College Transitions & Developmental Education (2). GIST meets one Friday per month at 10:00 a.m.
2. Tim Moore requests a faculty member from Sustainability, Business & Technology Division to serve on Distance Learning Advisory Committee.
3. Curriculum Committee: Leticia Starkov reports openings remain- CABS: one open seat
4. Student Learning Assessment and Advisory Committee (SLAAC): Janet Whitsitt reports openings remain-CABS - 1; MSE - 1; SBCT - 2.

Committee Report: Grievance

Members: Howard Russo—LVPA (co-chair), Ellie Swanson—LRIE/ESL/ABE (co-chair), Kris Campbell—MSE, Jessica Carpenter—CABS, George Rosa—SBCT, Mary Arndt—HP, Diane Flahaven—UAF
Grievance Committee has addressed the following issues since the last report:

- Building temperature Jan. 2nd—grievance filed
- Safety training
- Class cancellation/credentials clarification
- Special pay requests
- C-8 clarification
- Locks on classroom/office doors
- Special pay request process
- Miscellaneous discipline meetings

Respectfully submitted,
Howard Russo, Ellie Swanson
Grievance Committee co-chairs

Regalia for Graduation:

Part-time employees are eligible for free rental, and after attending the graduation three consecutive times (renting three times), they are also eligible to have ECC purchase a permanent set of regalia for them.

Full-time employees are eligible for both free rental, or the purchase of a permanent set of regalia.

We hope you plan to attend the Spring 2018 commencement ceremonies which will be held on Saturday, May 19 in the Spartan Events Center (J Building). Please note the order of the ceremonies is different from last year:

- **10 a.m.- Transfer Degrees** (Associate in Arts, Associate in Science, Associate in Fine Arts- Visual Art Emphasis, Associate in Fine Arts- Music Performance Emphasis, Associate in Engineering Science, Associate in Liberal Studies)
- **2 p.m.- Career and Technical Programs** (Associate of Applied Science degrees, Vocational Specialist Certificates, Basic Vocational Specialist Certificates)

You are encouraged to participate in the procession as representatives of the college. If you are able to attend and you need to rent regalia, please respond to Carina Ramos at caramos@elgin.edu no later than Friday, March 16 with the following information: Height, Weight, Degree and major, Institution, city and state from which your degree was awarded

If you have questions about purchasing regalia, please contact Carina at caramos@elgin.edu.