



Wednesday, December 13, 2017

SENATE MEETING MINUTES
3:00 PM – 5:00 PM, ROOM C-120

Called to Order by Luis Martinez at 3:11 p.m.

Name	Div/Term	Name	Div/Term	Name	Div/Term
Luis Martinez, (President)	Pres., 2016-18	Kris Campbell	MSE, end 2018	Diane Flahaven, (2 nd VP)	UAF2, 2016-18
Ellie Swanson	LRIE/A/CEWD, 17-19	Ruby Sanny	CABS, 2016-18	Danielle Straub	UAF2, 2016-18
Clark Hallpike	SBCT, 2016-18	Pat O'Brien	CABS, 2017-19	Pat Brutchin	UAF2, 2017-19
Patrick Gordon (1 st VP)	SBCT, 2016-18	Dawn Munson	CABS, 2017-19	Steve Wood, (Treasurer)	UAF2, 2017-19 Temp FT
David Reich	SBCT, 2016-18	Parul Raval	CABS, 2017-19	Tammy Ray	UAF2, 2017-19
Kimberly Tarver (Secretary)	HP, 2016-18	Open	UAF1	Mary Elfring	UAF2, 2017-19
Karen Taylor	HP*	Open	UAF1	Liddy Hope	UAF2
Bill Pelz	LVPA, 2017-19	Open	UAF1	Terri Birch	UAF2
Les McTighe	LVPA, 2017-19			Open	UAF2
Mary O'Sullivan	MSE, 2016-18			Open	UAF2
Nicole Scherger	MSE, 2016-18			Open	UAF2

*Michele Brynelsen's term

Absent: Terri Birch, David Reich, David Reich, Ruby Sanny, Pat Brutchin, Mary Elfring, Liddy Hope, Les McTighe

Luis opened the meeting sharing concerns for Janet Whitsitt and Adrienne Pelz. We share our sadness and concern. Services for Janet's husband are tomorrow and Friday. A special gathering for Bill will be held in January.

RECOGNITION OF VISITORS & GUESTS:

REPORTS – Written Reports submitted are included at the end of the agenda.

SECRETARY'S REPORT: KIMBERLY TARVER

Approval of November 29, 2017 Minutes. Kris Campbell and Ellie Swanson moved and seconded a motion to approve the minutes. The motion passed with one abstention.

Treasurer's Report: Steve "Woody" Wood-

President's Report: Luis Martinez-

- Representatives from Administration and ECCFA are requesting an extension to the original deadline of November 15, 2017 for both the Faculty Evaluation and Faculty Development Handbooks. The recommended alternative date is February 15, 2018. Luis asked the senate to approve the extension.

Motion made and seconded by Kris Campbell and Tammy Ray. The motion passed.

- Board of Trustees: Angela Causey recently resigned due to moving out of the district. There were 11 candidates; most of them were members of underrepresented groups. The board seated Mr. Ryan Weis resulting in an entirely white board. Candace McCreary stated her opposition for the action taken and abstained from the vote. She also advocated for a person of color. Note that 55% of the student body are people of color. Joyce Fountain, Clark Hallpike, and Luis Martinez each addressed the board. Options: Press release, pay to post an advertisement, organize, informational picketing... FOIA documents relating to the process. Talk to Observer. Student input? Patrick will FOIA, Kim will contact Tim, Clark & Joyce to develop press release and ad, develop message for informational picketing. Talk to Joe & David C. to assist with literature development.
- End of Semester Party: Concerns with “festivities” during this somber time. Intend to focus on having an end of the semester gathering, accept donations to establish the Bill Pelz scholarship, and host a \$20 wine pull with proceeds to go toward the scholarship. Kris Campbell moved and Pat O’Brien seconded the motion. The motion passed.
- A scholarship will be established: William A. Pelz Scholarship for Progressive History and Political Science (temporary name). Pat O’Brien will keep us posted of the progress.
- ECCFA Endowed Scholarship: we may consider directing an area on campus to be named in honor of Bill Pelz.

1ST VICE PRESIDENT’S REPORT: PATRICK GORDON-

- KRIS CAMPBELL, ANTONIO RAMIREZ, AND PATRICK GORDON ARE WORKING ON JANUS RESPONSE TO BE HELD OFF CAMPUS.
- Up to 60% of minimum load may be taught online. There are questions to be clarified and it would be beneficial to discuss with grievance.

2ND Vice President’s Report: Diane Flahaven-

- KCTCU event concern- Kim has had communication with KCTCU and expects resolution.
- IEA members from Oakton & Harper- conversations regarding unemployment for adjunct members; they will be hosting a meeting to discuss

3RD VICE PRESIDENT’S REPORT: DIANE FLAHAVERN, ACTING UNTIL FILLED

Committee Reports - (REFER TO REPORTS SUBMITTED INCLUDED ON THE AGENDA)

Negotiations- Patrick Gordon- Refer to written report.

MOU = \$500 payment over and above along with a 15% stipend over and above resulting in significant financial compensation for the additional work of planning and collaborating with the HS teacher. The \$500 payment is for the first time you teach a specific class with a specific teacher; the 15% is the first 2 times you work with a specific class with a specific teacher. Christina shared challenges with scheduling faculty to teach the 7:20 a.m. class start times.

Grievance- Ellie Swanson- Refer to written report.

COPE- (Luis Martinez) Refer to written report.

Kris Campbell & Tammy Ray moved and seconded to adjourn to COPE. Volunteers to attend regional IFT PAC meetings needed. Patrick will look in to attending one of the meetings. Kim is circulating petitions to support Mike Noland as he is running for Kane County Judge. She invites others to circulate petitions (OFF CAMPUS) and will have them available at the end of the semester gathering.

ELECTIONS & COMMITTEE REQUESTS

1. The office of the Vice-president of Teaching, Learning and Student Development has petition the ECCFA for two additional faculty members to join our colleagues Susan Robinson, Joe Rosenfeld, and Colleen Stribling as part of the committee/team to plan the opening day TLSD meeting. Kris Campbell & Tim Anderson volunteered to serve. Kim Tarver & Tammy Ray moved and seconded a motion to approve

Kris and Tim. The motion passed.

The following requests are longstanding openings and referred to the TLSD Vice President and the Academic Deans for assignment and are listed for information only. No action needed.

1. GIST requests faculty members from each of the following divisions: Health Professions (1), LRIE (1), College Transitions & Developmental Education (1), MSE (1), SBCT (2). GIST meets one Friday per month at 10:00 a.m.
2. Tim Moore requests a faculty member from Sustainability, Business & Technology Division to serve on Distance Learning Advisory Committee.
3. Curriculum Committee: Leticia Starkov reports openings remain- CABS: one open seat.
4. Student Learning Assessment and Advisory Committee (SLAAC): Janet Whitsitt reports openings remain-CABS - 1; MSE - 1; SBCT - 2. Luis requests George and Woody to recruit a member to serve on SLAAC.

OLD BUSINESS

NEW BUSINESS

1. Founder's Day Brunch in February; ECCFA did not budget the amount to purchase a table. Members are encouraged to attend.
2. Retirees: Please congratulate the following members on their contributions to ECC, ECCFA, and students. Marie T. Carpizo, Pamela Cole-Bethany, Andrew Erbach, Daniel Kocher, Marybeth Koos
3. Congratulations to NISOD Award Recipients! Divya Ajinth – ABE & Secondary Education Adjunct Faculty, Soma Chattopadhyay – Science Unit Adjunct Faculty, Dawn Munson - Professor I of Education, Mary Peterhans – Digital Technologies Unit Adjunct Faculty, Greg Wheaton – Instructor of Mathematics
4. ECCFA Day of Service moved to President's Day.

DIVISION ISSUES

ADJOURNMENT – KRIS CAMPBELL AND TAMMY RAY MOVED AND SECONDED A MOTION TO ADJOURN AT 4:30. THE MOTION PASSED.

Meetings for Spring 2018: 1/17, 1/31, 2/14, 2/28, 3/14, 4/4, 4/18, 5/2, 5/16

COMMITTEE REPORTS

COPE Report

1. IFT Regional PAC Meetings: Faculty willing to attend should notify ECCFA. We are seeking representatives to attend one or both of the regional meetings. Call 217.544.8562 to confirm your PAC region and meeting time and to RSVP.

PAC REGION K

Thursday, January 11

Senate Districts: 22, 27, 33

House Districts: 43, 44, 53, 54, 65, 66

Local 1211 Office

2010 East Algonquin Road, Suite 214

Schaumburg, IL 60173

PAC REGION C

Wednesday, January 17

Senate Districts: 10, 28, 39

House Districts: 19, 20, 55, 56, 77, 78

Ram Restaurant & Brewery
9520 West Higgins Road
Rosemont, IL 60018

2. The Illinois AFL-CIO is planning to conduct a candidate training program for union members in 2018. The labor movement in Illinois is very diverse and strong. It is integrated in nearly every community up and down our state. We believe that working people need more voices in government and that we have the power to elect people to public office. Our first class will be selected in early 2018. The program will include a candidate school, district analysis, mentoring and resources to help win. To apply, a candidate must:

- Be running for a specific local office in the Spring 2019 election cycle.
- Be a member of an affiliated union and get authorization from the appropriate people within their union.
- Work with the local CLC with jurisdiction who are required to sign off on the selection.
 - Contact Howard Russo or Kimberly Tarver for application form.

NEGOTIATIONS (Patrick Gordon)

Negotiations Report: Tentative agreement has been reached on language to address the English dual credit pilot proposal.

Grievance Committee Report: (Howard Russo, Ellie Swanson)

Members: Howard Russo—LVPA (co-chair), Ellie Swanson—LRIE/ESL/ABE (co-chair), Kris Campbell—MSE, Jessica Carpenter—CABS, George Rosa—SBCT, Mary Arndt—HP, Pat Brutchin—UA
Grievance Committee has addressed the following issues since the last report:

- The meeting schedule for the committee is returning to every other Tuesday, opposite to Senate meeting weeks.
- Lab pay issues have been resolved and an MOU signed.
- Question regarding faculty development was discussed.
- A mechanism to handle negotiation of class size assignment for new courses and changes to existing courses is being developed.
- Professional expense benefit denial was discussed and will be appealed.

Respectfully submitted,
Howard Russo, Ellie Swanson
Grievance Committee co-chairs