



**SENATE MEETING MINUTES**

3:00 PM – 5:00 PM, ROOM C-120

Wednesday, November 15, 2017

Called to Order at 3:07 by Luis Martinez

Name	Div/Term	Name	Div/Term	Name	Div/Term
Luis Martinez, (President)	Pres., 2016-18	Kris Campbell	MSE, end 2018	Diane Flahaven, (2 <sup>nd</sup> VP)	UAF2, 2016-18
Ellie Swanson	LRIE/A/CEWD, 17-19	Ruby Sanny	CABS, 2016-18	Danielle Straub	UAF2, 2016-18
Clark Hallpike	SBCT, 2016-18	Pat O'Brien	CABS, 2017-19	Pat Brutchin	UAF2, 2017-19
Patrick Gordon (1 <sup>st</sup> VP)	SBCT, 2016-18	Dawn Munson	CABS, 2017-19	Steve Wood, (Treasurer)	UAF2, 2017-19 Temp FT
David Reich	SBCT, 2016-18	Parul Raval	CABS, 2017-19	Tammy Ray	UAF2, 2017-19
Kimberly Tarver (Secretary)	HP, 2016-18	Open	UAF1	Mary Elfring	UAF2, 2017-19
Karen Taylor	HP*	Open	UAF1	Liddy Hope	UAF2
Les McTighe	LVPA, 2017-19	Open	UAF1	Open	UAF2
Bill Pelz	LVPA, 2017-19			Open	UAF2
Mary O'Sullivan	MSE, 2016-18			Open	UAF2
Nicole Scherger	MSE, 2016-18			Open	UAF2

\*Michele Brynelsen's term

ABSENT: DAVID REICH, LES MCTIGHE, KRIS CAMPBELL, RUBY SANNY, DANIELLE STRAUB, STEVE WOOD, LIDDY HOPE

RECOGNITION OF VISITORS & GUESTS:

George Rosa is subbing for Kris Campbell; she has a travel conflict.

Extra treats from Blythe Burren. Thanks Blythe!

Terri Birch, UAF2; Motion to appoint Terri as UAF2 Senator made by Patrick Gordon and seconded by Mary Elfring. The motion passed. Thanks Terri! Welcome to the ECCFA Senate.

Ryan Kerr, Michele Noel, Christina Marrocco, Rachel Stewart from English department.

3:10 -3:20 Dan Kernler: Student Success Infrastructure (Dan defers to the next meeting.)

3:20 Dr. Sam and Dean Libby Roeger to discuss Dual Credit Pilot Program

## **Dual Credit: Subject & Logistics: Dr. Sam & Libby Roeger**

Subject: Dual credit is both a state and national issue; higher education enrollment decline due to birth rate and economy. Community colleges do not compete with each other due to district boundaries; a few years ago, Illinois Central College in Peoria was offering classes in our district- that was stopped. The state has sanctioned university participation with high schools and they may compete directly with community colleges. University of Indiana Bloomington is offering courses at 3 schools in DuPage county; Missouri & Alabama universities are in our state high schools; Eastern Illinois & Western Illinois are offering online courses to high schools as well. The high school teachers are being utilized as teaching assistants. ECC enrollment has been declining; the only growth area that we see is with current high school students. We offer accelerate college; last year 38 senior high school students and they maintained high GPA. If we don't do this, another university will. U46 was looking at a contract with DeVry. This year we have 120 students in accelerate college, they are juniors and seniors. Accessibility is an issue due to transportation and extra-curricular activities. Dr. Sam said, "we have to save jobs." Questions: Keeping jobs and serving students is important. Will this lead to our jobs being lost to the high school instructors? "My goal is to keep jobs here at ECC." He is more concerned about the external universities coming in. "Is there any research, data or statistics that indicate these students will come to ECC after graduation?" He is suggesting that students who take ENG 101 here may be inclined to take additional classes here. Concerns with staffing the classes with rapid expansion: Dr. Sam has made a commitment to ensure we have the faculty to staff the courses. There is concern about the impact on high school teachers. The pilot partners an ECC College teacher with a HS teacher. There have been 2 negotiation meetings and nothing has been agreed upon to date. Will there be content restrictions? Team teaching contractually is voluntary overload; concern with load assignment and faculty who are least senior will be assigned; concerns that this will lead to non-ECC faculty teaching classes. Libby stated that there is no plan to transition to high school teachers teaching college courses. How do we encourage students to continue at ECC after HS graduation? Questions about costs incurred by students. What partnerships exist between community college and universities? There are examples of students transitioning from community college to university. We have a dual credit task force and the negotiation team working on logistics.

Logistics: Classes are college classes with college class rules; guaranteed by Community College Quality Act; college faculty assign the grade; censorship follows American Library Association censorship statement; instructional minutes are the same; one district is willing to adopt 90 minute 2 x week schedule; we would run ECC academic calendar. Concerns with faculty absences and office hours. Please remember, this is, and should look like a college course. Notably, there may be some content that would not be appropriate for a 16 year-old. Significant concerns with establishing a fall schedule. Faculty would like to see the proposal. Luis requested we end the discussion and plan a round table discussion.

REPORTS – Written Reports submitted are included at the end of the agenda.

### SECRETARY'S REPORT: KIMBERLY TARVER

Approval of November 1, 2017 Minutes. Motion to approve made by Ellie Swanson and seconded by Bill Pelz. Motion passed with 2 abstentions.

Treasurer's Report: Steve "Woody" Wood- no report

### President's Report: Luis Martinez-

Winter Graduation Ceremonies: Recommend full time faculty and adjunct faculty to carry mace and faculty speaker; Heidi Eaton (FT) recently recognized and nominated. Adjunct faculty senators requested to invite UAF Member Chris Newman. He will be contacted to inquire about his willingness to participate.

ECCFA Membership Information Meeting- an invitation was sent to all ECCFA Members to attend this meeting.

1<sup>ST</sup> VICE PRESIDENT'S REPORT: PATRICK GORDON-

2<sup>ND</sup> Vice President's Report: Diane Flahaven-

3<sup>RD</sup> VICE PRESIDENT'S REPORT: DIANE FLAHAVERN, ACTING UNTIL FILLED

Committee Reports - (REFER TO REPORTS SUBMITTED INCLUDED ON THE AGENDA)

Negotiations- Patrick Gordon- regarding Supplemental Assignment Chart (new name for extra-contractual chart); if there is a one-time task, does it need to be on the chart? Suggested to consider establishing some parameters for one-time tasks.

Membership- Mary Elfring – no report

Grievance- Ellie Swanson- Refer to written report.

COPE- (Luis Martinez) Pat O'Brien & Diane Flahaven moved and seconded to adjourn to COPE. The motion passed. Patrick noted that he participated in a telephone town hall meeting hosted by AFT, Randi Weingarten. AFT is concerned with proposed federal legislation income tax legislation. For example, tuition waivers will be taxed. There is a call to mobilize members to call their representatives to defeat the proposed tax bill. Patrick proposed that we send an email and post to Facebook. Luis and Patrick will work on a statement. Pat O'Brien & Mary Elfring moved and seconded to adjourn from COPE. The motion passed.

ELECTIONS & COMMITTEE REQUESTS

*Request motion to consider items 1 & 2 as consent agenda. Motion made by Pat O'Brien and second by Tammy Ray; motion passed. Motion to approve consent agenda made by Pat O'Brien & seconded by Mary Elfring; motion passed.*

1. Student Success Infrastructure (SSI) is seeking Supporting Undocumented/DACA Students Team Faculty Co-Leader and team members. Manuel Salgado is interested in serving as faculty co-chair. Antonio Ramirez is interested in serving on the team.

2. Elgin Trades Council: ECCFA has 4 seats. Howard Russo currently serves. George Rosa has volunteered to serve.

*The following requests are longstanding openings and referred to the TLSD Vice President and the Academic Deans for assignment and are listed for information only. No action needed.*

3. GIST requests faculty members from each of the following divisions: Health Professions (1), LRIE (1), College Transitions & Developmental Education (1), MSE (1), SBCT (2). GIST meets one Friday per month at 10:00 a.m.
4. Tim Moore requests a faculty member from Sustainability, Business & Technology Division to serve on Distance Learning Advisory Committee.
5. Curriculum Committee: Leticia Starkov reports openings remain- CABS: one open seat.
6. Student Learning Assessment and Advisory Committee (SLAAC): Janet Whitsitt reports openings remain- CABS - 1; MSE - 1; SBCT – 2.

OLD BUSINESS

1. End of Semester Party December 15, 2017; Dr. Sam will contribute for past spring semester party and for next party.

## NEW BUSINESS

1. Patrick Gordon: An issue has arisen regarding the Joint Compensation Committee, described in Appendix C-5 of the contract. In particular, a preference has been expressed by some members for involving the mediator, used earlier in the year during negotiations, in meetings. By way of background, it was agreed during negotiations that the Joint Compensation Committee is exploratory and advisory only, and lacks authority to negotiate or to bind ECCFA to contract changes. Patrick shared appendix C-5 contract language regarding the committee makeup and number. Patrick clarified that this is not a negotiation.
2. SUAA Membership Threshold: annual dues \$40; concerns with number of members and potential impact. Application attached as addendum. Please consider membership to ensure ECC active employees and retirees maintain our voice with SUAA.
3. Elgin Trades Council seeking volunteers. They have a scholarship and they would like to have someone from the faculty read them (there are only 8) to help in awarding. The labors would like to make a donation to our scholarship fund if we decide to help with theirs. Susan Timm, Dan Kernler and Dawn Munson have volunteered. Their names will be forwarded to the scholarship coordinator.
4. Bulletin Board: #MeToo completed. Request approval for Adjunct Faculty Thank Day theme. Subsequent theme to educate about Janus case. There was approval of the topics by consensus.

## DIVISION ISSUES

ADJOURNMENT – DAWN MUNSON & MARY ELFRING MOVED AND SECONDED MOTION TO ADJOURN. MOTION PASSED.

NEXT MEETING: November 29, 2017 3:00-4:30 PM, C120

Meetings for Fall 2017: 12/13

Meetings for Spring 2018: 1/17, 1/31, 2/14, 2/28, 3/14, 4/4, 4/18, 5/2, 5/16

## Committee Reports

### Committee Report: Grievance

Members: Howard Russo—LVPA (co-chair), Ellie Swanson—LRIE/ESL/ABE (co-chair), Kris Campbell—MSE, Jessica Carpenter—CABS, George Rosa—SBCT, Mary Arndt—HP, Pat Brutchin—UA

Grievance Committee has addressed the following issues since the last report:

- Contract extensions for faculty temporarily serving as administrators have been negotiated.
- Issues with faculty being asked to submit timesheets has been resolved.
- Lab pay issues have been resolved.
- Extra pay for statistical reports has been resolved.
- Pay for review sessions continues to be negotiated.
- Load assignment issues.
- Special pay issues.

Respectfully submitted,

Howard Russo, Ellie Swanson

Grievance Committee co-chairs

### Student Success Infrastructure (Dan Kernler)

#### Opportunities to participate as follows:

#### Equity Coordinating Council members (2-3)

We are looking to get additional faculty voices on the Equity Coordinating Council (the main decision-making body associated with the Student Success Infrastructure), without necessarily aligning them with a specific task. These positions would sit on the council and help shape the decisions of the council, with very little outside work

expected. They would be considered committee members only. We have bi-weekly meetings on Thursdays from 3:30-5pm. Our next meeting (and last for Fall 2017) is on Thursday, 12/7, in E106.

**Team Co-Leader**

We also have one new team that will begin its work during the Spring 2018 semester, which is the **Supporting Undocumented/DACA Students Team**. This group is looking for ways to support our undocumented/DACA students, including providing guidance for faculty and staff on this issue. The administrative co-leader is Rodrigo Lopez, the Director of High School Partnerships and Transitions.

The faculty member filling this position would be expected to attend Equity Coordinating Council meetings and also hold meetings with their team on alternating weeks. They are expected to champion the mission of SSI, which can include crafting new initiatives, advocating for policies/procedures relating to their team, or guiding new initiative proposals through the SSI approval process. *This position is compensated as outlined in the Extra-Contractual document and will start in the Spring Semester.*

NOTE: The 2 or 3 Equity Coordinating Council members could start immediately, while the co-leader would start in Spring (but is welcome at our last meeting this semester on Thursday, December 7th).