



## SENATE MEETING MINUTES

MAY 3, 2017

3:30 PM – 5:00 PM, ROOM C-120

**Call to Order: 3:33 by Luis Martinez**

Roll Call: Pat Brutchin, Kristen Campbell, Jessica Carpenter, Mary Elfring, Diane Flahaven, Patrick Gordon, Clark Hallpike, Luis Martinez, Mary O'Sullivan, Joel Peck, Tammy Ray, Howard Russo, Danielle Straub, Eleanor Swanson, Kimberly Tarver, Janet Whitsitt, Steven Wood

Absent: Karen Taylor, Liddy Hope, Christina Marrocco, Laura Meyer, Pat O'Brien, David Reich, Ruby Sanny, Scott Vaszily, Sabina Zeynalova

### Recognition of Visitors & Guests:

**New Senators:** Dawn Munson, Parul Raval, Les McTighe, Adam Burgess; not able to attend- Dennis Lynch, Bill Pelz

Black Student Achievers, Charity Award (ECCFA & SSECCA)- give back to the community by donating books to high school students who have been through trauma; focus on authors with similar backgrounds and experiences; they did a book drive and applied for funding to donate more books! Books offer escape. A big check was presented and photos were taken. Get Lit! Get excited, play on words!

SSECCA Members, Chris McCoy & Jamie Pang her to co-present Charity Award  
Tim Malone, Communications

### Secretary's Report: Kimberly Tarver

Approval of April 19, 2017 Minutes.

Received note of appreciation from Elgin Township Democrats.

Move to approve by Howard Russo and Jessica Carpenter. Motion passed with 3 abstentions.

### Seating of new senators and appreciation to departing senators

Howard Russo and Jessica Carpenter move to accept new senators. Motion passed.

Welcome to the new senators!

Adieu to Howard Russo as he leaves senate but remains on the grievance committee.

Adieu to Joel Peck & Jessica Carpenter. Jessica is moving to grievance.

Kudos and expressions of gratitude shared for service and contributions.

### Election of Officers: Vice-Presidents, Secretary, Treasurer and Parliamentarian

1<sup>st</sup> Vice President- Kimberly Tarver & Kris Campbell nominated Patrick Gordon; he accepted the nomination. The motion to elect Patrick passed.

2<sup>nd</sup> Vice President- Mary Elfring & Woody nominated and seconded Diane Flahaven; she accepted.

3<sup>rd</sup> Vice President- Mary Elfring & Ellie Swanson nominated and seconded Adam Burgess; he accepted. The motion passed.

Secretary- Mary Elfring & Woody nominated Kimberly Tarver; she accepted. The motion passed.

Treasurer- Kris Campbell & Tammy Ray nominated Woody; he accepted. The motion passed.

Parliamentarian- Kris Campbell & Mary Elfring nominated Ellie Swanson; she accepted. The motion passed.

**Tim Malone, Communications-** he shared a proposed action plan emphasizing internal and external communications; member outreach including regular communication; bulletin board updates; outreach to students, social media, possible partner with internal and external unions. Consider hiring student worker or retired faculty member. Is ECC able to access student workers? A scholarship? Note, many of the suggestions relate to membership and would be directed by membership or communications. Recommend consulting Lynnette Sculucca to explore IFT options. Should we pursue newsletters? Paper and/or electronic. Coordinate with other unions and IFT to add information.

**Treasurer's Report: Steven "Woody" Wood**

A major fraud was avoided after Luis' email was hacked. Law enforcement is involved.

Question & Discussion: What steps are in place or should be in place to avoid future incidents? There is a form and processes may be updated to require signatures. Propose bylaws change and/or procedures. Financial procedures statement reference in bylaws. Ellie read the current language. Financial procedures may be drafted and submitted to the next meeting. Les recommended linking financial procedures, approved by finance committee or senate, to the bylaws.

Danielle Straub moved and Pat Brutchin seconded a motion to draft language to modify financial procedures to minimize risk.

Luis Martinez and Woody agreed work together and submit a proposal to the senate to clarify financial procedures and include a proposed bylaws change. And explore including specific guidelines for a set threshold.

Danielle Straub rescinded the motion.

**President's Report: Luis Martinez**

Dr. Enyard is gone.

Press conference was held with ECC police officers alleging harassment.

Les McTighe moved to call for acclimation by the senate to request an investigation into the matters raised by the police officers. Seconded by Mary Elfring.

Kimberly amended and Les seconded the amendment to insert "independent" before investigation.

The amended motion reads as, " By acclimation, the ECCFA Senate requests an independent investigation into the matters raised by the police officers.

The motion passed.

New BOT members were seated at meeting last night. Luis welcomed them and expressed desire to work with them; he expressed gratitude to retiring trustees. He extended support for Sharon Konny in her new role overseeing HR.

Discussion moved to closed session.

Search for new chief of police will include vetting by external organization.

**1<sup>st</sup> Vice President's Report: Patrick Gordon**

**2<sup>nd</sup> Vice President's Report: Diana Flahaven**

**3<sup>rd</sup> Vice President's Report: Sabina Zeynalova**

The senate accepts Sabina's resignation from the Senate. We extend appreciation for her service.

## **COMMITTEE REPORTS-**

- **Negotiations-** (Patrick Gordon) New Contract Training scheduled for May 12 at 1:15 p.m.; Notice received from HR regarding Professional Expense Reimbursements with anticipated completion within the next 2 pay cycles. Lane movement payment is anticipated by last payroll in May.
- **Grievance-** (Co-Chairs: Howard Russo & Ellie Swanson) Interesting and concerning matters; planning on working over the summer. Multiple discipline issues are being addressed.
- **COPE-** (Luis Martinez)
- **ELECTIONS-** (Tim Anderson) Elections were held on 4/24 and 4/25, and the committee met to count results on 4/26. As of today, 5/2 the results are still being kept confidential while we wait to hear back from write-in candidates that either won a seat outright or tied for an open seat to confirm their willingness to serve. An initial email burst was sent to all impacted on 4/26, and a follow up was sent on 5/1 to those that had not replied. Members of the committee feel that a discussion of electronic voting methods should be considered for future elections.  
Luis is exploring AFT Leadernet tool to facilitate electronic voting.

## **ELECTIONS & COMMITTEE REQUESTS**

Mary O'Sullivan & Ellie Swanson moved and seconded a motion to consider items 1 & 2 as consent agenda.  
Kris Campbell & Woody moved and seconded to approve the consent agenda. The motion passed.

1. Disposal of ballots.
2. Michele Brynelsen, Interim Director of Nursing, requests 2 faculty members to serve on a search committee for a full time nursing faculty. Catherine Incapreo was approved at the April 19, 2017 meeting. One member is still needed to serve. Karen Friedberg has volunteered to serve.

## **Old Business**

1. Higher Education Teach Out, April 27, 2017- 16 students, 3 ECCFA members, (Armando Trejo, Luis Martinez, and Kimberly Tarver) and professor emeritus, Dan Gardner attended. We were received by Rep. Anna Moeller and Senator Cristina Castro.
2. End of Semester Party starts at 4:30 on May 18, at Carmina's

## **New Business**

1. Employee Recognition Reception, May 18, 2:00-5:00 p.m., Jobe Lounge; nominations for awards are due May 4.
2. Snack buddies election. Mary & Janet will collect \$20 donations in the fall semester.
3. Commencement: Saturday, May 20 at 10:00 a.m. and/or 2:00 p.m. Faculty are encouraged to attend one or both of the ceremonies.
4. Annual ECCFA Picnic: arrangements need to be made; establish a budget. Roxie Bell has offered to host the picnic. More details to come.
5. ULI- Consider ULI summer at Delavan WI at Lakelawn Resort. UAF Summer teaching will be compensated if they miss teaching time. All senators are encouraged to consider grievance training to represent in matters of discipline and lighten the grievance committee workload.
6. UIS faculty on strike.
7. K12 School Districts express concerns related to federal funding.

## **Division Issues**

Adjournment Tammy & Mary moved and seconded. 5:10 p.m.

Next Meeting: Wednesday, May 17, 2017 at 3:30 in C-120

## Committees, Reports & Addendum

### Membership Report: 5.3.17 (Mary Elfring)

#### Full Membership 527

Full Time 132

Signed: 131

Fair Share: 1

**UAF 234**

Signed 216

Fair Share 18

**UA1 129**

Signed 80

Fair Share 49

**Inactive 32**

Signed 17

Fair Share 15

**Signed 444**

**Fair Share 83**