



SENATE MEETING MINUTES
APRIL 19, 2017
3:30 PM – 5:00 PM, ROOM C-120

Call to Order: 3:33 by Luis Martinez

Roll Call: Pat Brutchin, Kristen Campbell, Jessica Carpenter, Mary Elfring, Diane Flahaven, Patrick Gordon, Clark Hallpike, Luis Martinez, Laura Meyer, Mary O'Sullivan, Pat O'Brien, Tammy Ray, David Reich, Danielle Straub, Eleanor Swanson, Kimberly Tarver, Karen Taylor, Janet Whitsitt, Steven Wood

Absent: Liddy Hope, Christina Marrocco, Joel Peck, Howard Russo, Ruby Sanny, Scott Vaszily, Sabina Zeynalova

Recognition of Visitors & Guests:

4:00 p.m. Achieving the Dream Coach, Dr. Larry Litecky
George Rosa, Faculty

Introductions

The conversation meandered, primarily "get to know us, and him."

Larry taught at CC in Minneapolis x 14 years, state CC faculty president x 8 years, he organized college of education for state university; he was president of a college; he stepped down in 2011 and has since been AtD coach; we are his 4th college.

How many of us took the ICAT? He explained the survey is an attempt to classify; identify areas to make progress; equity is emerging on everyone's plan, this includes poverty. Students are economically impoverished. Students are not very forthcoming about this, however, may qualify for financial aid.

Institutions struggle regarding what to do about it. At the national AtD meeting, ~25% of sessions addressed this topic, poverty. His experiences- bring the county to the campus and were amazed to find large cross section of students were already being served. Housing vouchers, food, transportation. Look at intersection of ethnic diversity and poverty; student focus groups. Google map for a student to the degree, plan the route... resulted in 19% increase in retention fall to fall. The tool is an instrument to serve as a prompt. Identify folks who are willing to act.

ECC- very little gap between low and high scores on the survey. Teaching & Learning and Data & Technology. There is a "don't know" response option. Grants- writing across the curriculum, etc... focus on improving teaching. Our comments: It would be useful to be able to take survey on opening day. Some institutions are looking at targeting specific areas of the survey. What is status of higher education in Illinois? We are participating in Teach Out in Springfield. Impact on students access to health & social services, and not being able to get medications. Stories matter and have impact... eg. math student goes cold turkey on psychiatric medications. What are you proud of... students, innovation, professional development, faculty?

Safe zone and veterans training, Faculty Research committee; CETL may be coming back; (Larry chaired a professional development group), American Council on Education (Tom Angelo, Pat Cross) 25 module online program, the association of college and university educators... it has categories and modules... Carol Dweck, Mindset (book) one of the modules summarizes her research. Big fans of 5 minute rites; start with muddy point, take question, central question, write for 5 minutes, talk 6-7 minutes, this 5 rite class transformed his teaching. He is talking about ACUE.org; Teaching Circles

Faculty learning community- created community; small stipends for conducting some research. We did have Great Teacher's Seminar.

Treasurer's Report: Steven "Woody" Wood

Woody asked that we submit budget requests for the next fiscal year to assist with budget planning. Be mindful of wants and needs as we enter this new climate.

Secretary's Report: Kimberly Tarver

Approval of April 5, 2017 Minutes. Motion to approve made by Pat O'Brien and seconded by Mary Elfring. The motion passed with 5 abstentions. Anticipate professional expense benefit reimbursements within a month.

President's Report: Luis Martinez

1st Vice President's Report: Patrick Gordon

OLAS representative contacted Patrick about the Dreamer Program this Monday at noon in Spartan Auditorium.

2nd Vice President's Report: Diana Flahaven

3rd Vice President's Report: Sabina Zeynalova

COMMITTEE REPORTS-

- **Negotiations-** (Patrick Gordon) Training scheduled for the 2nd and the 12th; Dual session for faculty, instructional coordinators. It is recommended that faculty attend.
- **Grievance-** (Co-Chairs: Howard Russo & Ellie Swanson) long standing matter; employment dates corrected/revised; please confirm your dates as this impacts SURS and seniority; seniority is related to initial start date.
- **COPE-** (Luis Martinez)
- **ELECTIONS-** Election judges are needed for various times on April 24 and April 25. Please see the email from Armando Trejo to volunteer. Nominations close tomorrow.

ELECTIONS & COMMITTEE REQUESTS

1. Leticia Starkov reports Curriculum Committee needs representatives as follows:
 - a. Opening remain for LVPA (2) and CABS (1) Send Pat info on the meetings.
2. Strategic Planning Committee is requesting a member from Health Professions.
3. Dean Greg Robinson requests a member to serve on search committee for the Director of Student Success and Judicial Affairs position. NOTE: Dean Robinson withdrew this request.
4. Michele Brynelsen, Interim Director of Nursing, requests 2 faculty members to serve on a search committee for a full time nursing faculty. Catherine Incapreo has volunteered.
5. HR Annual Employee Appreciation & Recognition Reception Committee needs two faculty members to serve on the committee. Meetings on April 18, 9:00-10:00 and Monday, May 8, 3:00-4:00 in B205.01. Jessica Carpenter & Kris Campbell have volunteered.

Motion to approve items # 4 & 5 as consent agenda made by Pat O'Brien and Woody. Pat O'Brien & Pat Brutchin moved and second to approve the consent agenda. The motion passed.

Old Business

1. Higher Education Teach Out, April 27, 2017- student life and ECCFA co-sponsoring a bus to participate; bus will leave ECC at 7:00 a.m. The total cost of the bus is \$2,000. Faculty are encouraged to donate snacks and

bottled water. Motion to approve up to \$2,000 for shared bus cost and for sandwiches, made by Kimberly Tarver and seconded by Kris Campbell. The motion passed.

New Business

1. End of Semester Party starts at 4:30 on May 18 at Carmina's! Kim will help create an email invitation to distribute across campus.
2. Announcement: Microsoft Office 2016 & Windows 10 will be installed on all desktop computers over the summer. (Refer to email from Phil Howard regarding resources and training opportunities.)
3. ECC Foundation Golf Outing (Kris Campbell) Kris plans to personally sponsor a hole on behalf of ECCFA and would like to include SSECCA as a co-sponsor.
4. Employee Recognition Reception, May 18, 2:00-5:00 p.m., Jobe Lounge; nominations for awards are due May 4.
5. Commencement: Saturday, May 20 at 10:00 a.m. and/or 2:00 p.m.

Division Issues

Adjournment

Next Meeting: Wednesday, May 3, 2017 at 3:30 in C-120

Committees, Reports & Addendum