



SENATE MEETING MINUTES
APRIL 5, 2017
3:30 PM – 5:00 PM, ROOM C-120

Call to Order: Luis Martinez at 3:30 p.m.

Roll Call:

Pat Brutchin, Kristen Campbell, Jessica Carpenter, Diane Flahaven, Patrick Gordon, Clark Hallpike, Christina Marrocco (Late), Luis Martinez, Laura Meyer, Mary O’Sullivan, Pat O’Brien, Joel Peck, David Reich, Howard Russo, Danielle Straub, Eleanor Swanson, Janet Whitsitt

Absent: Mary Elfring, Libby Hope, Tammy Ray, Kimberly Tarver, Karen Taylor, Steven Wood, Ruby Sanny, Scott Vaszily, Sabina Zeynalova

Recognition of Visitors & Guests:

Members of SWANS will address the Senate regarding HOME

Flo Perez, President of SWANS

Avery Harmon, Vice President of SWANS

Alana McKirahan, Treasurer of SWANS

Rocky Vick, SWANS Member (former Vice President)

Lori Clark, Adviser of SWANS

Item: Letter to Administration (read aloud).

Main points/concerns:

- rude and hateful comments from HOME, including stating students should commit suicide and that one student deserved their breast cancer (due to their sexuality/gender identity)
- spread provably false information (website)
- feel unprotected and unsupported by administration and that disrespect of LGBTQ+ students is accepted.

Discussion:

-need for a visible LGBT community, mentioned the on campus support group as helpful for finding each other. Names on the roster can be an issue for transgender students. Mentioned safe zone training as valuable for interacting with employees. Discussed participation of administration with Safe Zone training. Discussed raising awareness at BOT meeting. HOME is permitted on campus as it is a public institution (legal, freedom of speech, first amendment). The group is seeking more allies to work with them consistently, not just a few days out of the year. SWANS is open to everyone and meets on Thursdays at 1p.m. in B 182. Pride Talk is a closed LGBT student group. **Students may access a list of safe zone trained professors.** Students shared personal experiences they have in the classroom. **D2L presents challenges as students are not able to declare the name they wish to be called in the roster: this is an issue that expands beyond (divorce/marriage/transgender/professor name).** Some faculty are only willing to use the roster name which makes them feel unsafe in the classroom. Some faculty confront student jokes about sexuality. Some institutions allow students to choose their **preferred name and pronoun** prior to the rosters being released. There was discussion regarding the process of disciplining or banning people who harm or threaten others.

Treasurer’s Report: Steven “Woody” Wood- No report

Secretary’s Report: Kimberly Tarver -

Approval of March 8, 2017 Minutes

Motion made and seconded by Pat O'Brien and Kris Campbell, respectively. The motion passed with 2 abstentions.

President's Report: Luis Martinez

- Met with KCTCU to explore finance options for adjunct faculty to improve access to professional development funds.
 - KCTCU has presented some options, still working on final details but are hopeful they will be able to help UAF faculty access these funds
- Illinois Community College Faculty Association call for proposals (see addendum)
 - November 16-17 2017. Applications must be submitted by June 1 2017.
- Bylaws Committee Status
 - Committee already exists

1st Vice President's Report: Patrick Gordon

2nd Vice President's Report: Diana Flahaven

3rd Vice President's Report: Sabina Zeynalova

COMMITTEE REPORTS-

- **Negotiations-** (Patrick Gordon)
 - Working on scheduling joint training with administration sessions on the new contract for ICs, administrators, probably will be open to everyone.
 - Question from Janet Whitsitt: When is the pay coming for the January lane movement.? Patrick: No specific date, it's usually sometime in the summer and it will catchup back to January 1. Howard mentions that even in non-negotiation years it doesn't happen right away.
- **Grievance-** (Co-Chairs: Howard Russo & Ellie Swanson)
 - **Fire Science** – issues with Chief continue
 - **Mentoring** – for new training is set up and will be moving over to the extra-contractual charts
 - **Some issues with work:** Work that has not gone away, yet no one is being paid for this work. There may be some issues in areas where enrollment has not changed, which effectively means you are giving union work to non-union labor- this might need impact bargaining. Wildly different ratios of Full Time Faculty to part time faculty to students.
 - **Potential Grievance** - regarding tenure process
- **COPE-** (Luis Martinez)
 - By electronic vote, approved up to \$7600.00 for Board of Trustee elections.
 - Motion to adjourn to COPE made and seconded by Pat O' Brien and Ellie Swanson respectively. Unanimously Passed
 - Results of election: Duffy, Rakow, McCreary
 - Roger got more votes than previously supported ECCFA candidates. Lots was learned about running campaigns. In 2019 Ollayas and Holmes' seats will be up for election. In 2022 Meyer and Redmer will be up for election.
 - Kris mentions that U46 had a similar experience previously and they were successful this time- we need to stay motivated and get involved earlier and more extensively.
 - Talked about election factors- name recognition, position on the ballot (Roger was #4) etc.

- Tim (Communications) is going to be bringing a communications plan to the senate in the near future to improve outreach to the community.
 - Luis would like to ask the senate to recognize the amount of work and time Kim put into this campaign.
 - Moved to adjourn made and seconded by Pat O'Brien and Ellie Swanson, respectively. Passed unanimously.
- **ELECTIONS-** Tim Anderson created a Google sheet to prepare for elections to be held April 24 and April 25. He is soliciting election judges and nominees for senate and various committees. PLEASE NOTE: TO ACCESS THE GOOGLE SHEET, YOU WILL NEED TO LOG INTO GOOGLE USING YOUR "STUDENT.ELGIN.EDU" EMAIL ADDRESS.
<https://docs.google.com/a/student.elgin.edu/spreadsheets/d/1sAvcKTjlkD3qKbQbGePZP6k5UaGQyoRIVP3cQHgPPw0/edit?usp=sharing>
 - Some people mentioned before the meeting that the list of open seats needs to be rechecked.

ELECTIONS & COMMITTEE REQUESTS

1. Leticia Starkov reports Curriculum Committee needs representatives as follows:
 - a. Opening remain for LVPA (2) and CABS (1) Send Pat info on the meetings.
2. Strategic Planning Committee is requesting member from Health Professions.
3. Dean Greg Robinson requests a member to serve on search committee for the Director of Student Success and Judicial Affairs position.
 - a. Is this a replacement or a new position? Luis will ask for details and then solicit a volunteer

Old Business.

New Business

1. Welcome new **2017-2018 Student Member of the ECC Board of Trustees is David Jones!**
2. Graduation/Commencement (see addendum below)- recall informal survey of senate inquiring about alternating transfer and career tech ceremonies; impact results in alternating ceremonies, note that career tech ceremony at 10 a.m. and transfer ceremony at 2:00 p.m. Faculty are requested to attend one or both ceremonies.
3. End of Semester Party
 - a. Needs a date- looks like May 18th (grading day).
 - b. Discussed doing a raffle that would be drawn at graduation to encourage attendance.
4. **NEW:** Pat Obrien makes a motion to form a Committee to work on supporting LGBTQ & Diverse Student Issues. 2nd: Kris Campbell. It was discussed earlier that this might be a cross functional committee soliciting student/staff and administrative representation along with faculty. Motion Passes Unanimously.
5. **NEW:** Teach Out for Illinois Higher Education: Coalition including IFT- Springfield Thursday April 27th (door signs). To ask for funding to higher education, MAP grants, etc. Luis mentions personal days could be used for this purpose. We are working on getting some kind of communal transportation (with consideration that students might have classes meeting on that day). This is not about faculty, it's about everyone (admin, staff, etc).
6. **Handout:** reviewed information on financing in IL- per student funding of higher education has changed by -54% between 2008 and 2016 for example.

7. **NEW: SSECCA/ECCFA Charity Scholarship:** We have one club applying for this, it's delayed as the application came in late. Discussed getting an all student blast instead to get more applications and/or sending senators directly to the club meetings next go-round.

Division Issues

Adjournment:

Next Meeting: Wednesday, April 19, 2017 at 3:30 in C-120
 April 19, 2017, 4:00-5:00 p.m. AtD Coaches will meet with Senate.

Committees, Reports & Addendum

Graduation/Commencement

We hope you plan to attend the spring 2017 commencement ceremonies which will be held on Saturday, May 20 in the Spartan Events Center (J Building):

- 10 a.m.- Career and Technical Programs (Associate of Applied Science degrees, Vocational Specialist Certificates, Basic Vocational Specialist Certificates)
- 2 p.m.- Transfer Degrees (Associate in Arts, Associate in Science, Associate in Fine Arts- Visual Art Emphasis, Associate in Fine Arts- Music Performance Emphasis, Associate in Engineering Science, Associate in Liberal Studies)

You are encouraged to participate in the procession as representatives of the college.
 If you have questions about purchasing regalia, please contact Carina at caramos@elgin.edu.

Membership Report Mary Elfring, Chair, 4.5.17

Full Membership 527

Full Time 132

Signed: 131

Fair Share: 1

UAF 234

Signed 216

Fair Share 18

UA1 129

Signed 79

Fair Share 50

Inactive 32

Signed 17

Fair Share 15

Signed 440

Fair Share 85