



**SENATE MEETING MINUTES**  
MARCH 8, 2017  
3:30 PM – 5:00 PM, ROOM C-120

*Call to Order: 3:35 by Luis Martinez*

Roll Call: Kristen Campbell, Jessica Carpenter, Diane Flahaven, Patrick Gordon, Clark Hallpike, Christina Marrocco, Luis Martinez, Laura Meyer, Pat O'Brien, Tammy Ray, David Reich, Eleanor Swanson, Kimberly Tarver, Karen Taylor, Janet Whitsitt, Steven Wood, Sabina Zeynalova

Absent: Howard Russo, Mary Elfing, Pat Brutchin, Libby Hope, Mary O'Sullivan, Danielle Straub, Joel Peck, Ruby Sanny, Scott Vaszily

**Recognition of Visitors & Guests:**

George Rosa, FT Faculty  
Joyce Fountain, FT Faculty  
ECC Board of Trustee Candidates:  
Roger Ramey  
~~John Duffy~~

**Treasurer's Report: Steven "Woody" Wood**

Elgin Trades Council: Per Capita 2017 dues request; pending confirmation of member count.  
IFT is in receipt of FY16-17 Rebate Grant request is in compliance and rebate is anticipated.  
Woody shared the "poster" for the Spartan Food Bank to display in student life.  
The budget is in good shape. He is working to correct the dues for the Elgin Trades Council and will submit when resolved.

**Secretary's Report: Kimberly Tarver**

Approval of February 22, 2017 Minutes  
Pat O'Brien moved and Kris Campbell seconded motion to approve minutes. Motion passed with 4 abstentions.  
Via electronic vote, the senate has approved Fred Vogt and Dana Kurpius to serve on the search committee for the biology lab assistant position.

**President's Report: Luis Martinez**

IFT Higher Education Council Conference in Springfield last weekend: state budget impact on community colleges and closing programs, Governor's State is closing programs and raising tuition.  
A Day of Action: April 27, 2017. IFT and other higher education unions trying to collaborate to demonstrate in Springfield. Illinois funding decreased 49%. He will keep us posted.

**1<sup>st</sup> Vice President's Report: Patrick Gordon**

No report

**2<sup>nd</sup> Vice President's Report: Diana Flahaven**

She attended Local 1211 Legislative Breakfast.

**3<sup>rd</sup> Vice President's Report: Sabina Zeynalova**

She attends Adjunct Faculty Leadership meetings; she will share any endorsements and recommendations. Kim will send Sabina electronic information.

## COMMITTEE REPORTS-

- **Negotiations-** (Patrick Gordon) The next mediation session will be held on Friday.
- **Grievance-** (Co-Chairs: Howard Russo & Ellie Swanson)
- **COPE-** (Luis Martinez) Pat and Jessica moved and seconded.
  - League of Women Voters hosts ECC BOT Candidate Forums:
    - March 23, 7:00-9:00 p.m. at Rakow Senior Center, 665 Barrington Rd., Carpentersville IL
  - Danny's on Douglas Fundraiser Hosted by Kane County Chairman Mark Guethle, Elgin Trade Council, Elgin Association of Firefighters Local 439; March 12, 5:00-7:00 (Tickets \$25 per person, \$50 per family, tables of 8 \$100, etc...)
  - Motion to endorse Ramey Recommend, but not endorse, Rakow and Duffy. made by Jessica Carpenter and second by Dave Reich. Motion passed.
  - Pat O'Brien and Jessica Carpenter moved to adjourn; motion passed.

## ELECTIONS & COMMITTEE REQUESTS

1. Leticia Starkov reports Curriculum Committee needs representatives as follows:
  - a. Opening remain for LVPA (2) and CABS (1) Send Pat info on the meetings.
2. Strategic Planning Committee is requesting member from Health Professions.
3. The Faculty Association is looking for a volunteer to serve as Co-Chair of the SSI Equity Coordination Council. We would like to express our appreciation to our colleague Nancy Cahino, for serving as co-chair for the last two years. As her term come to and end, we need a volunteer to replace Nancy. Dan Kernler (MSE) has volunteered.
4. Request from Dean of Health Professions, Wendy Miller: When Judi Thommes retired, that left an opening on Meena Chacko's tenure committee. We did not realize that Judi was actually Meena's choice on the committee and replaced her with Elizabeth Becker. Meena is now asking to select her own replacement and would like to have Karen Friedberg serve on the committee.
5. Marcy Thompson sent a request regarding heavy labs designation. Luis confirmed with Sean Mikulay and Mary O'Sullivan to continue serving on the committee. He also contacted Dan Kocher to ask if he will continue to serve.

Motion to consider consent agenda including items 3 and 4, made by Pat O'Brien and Dave Reich. Motion passed. Pat O'Brien and Dave Reich moved and seconded to approve the consent agenda. Motion passed.

## Old Business.

### New Business

1. Congratulations! The following faculty are recognized for earning tenure: Glenn Joshua, Assistant Professor I of English, David Martin, Instructor of Medical Imaging, Antonio Ramirez, Instructor of History/Political Science, Susan Robinson, Assistant Professor I of Theatre, Diane Simeth, Instructor of Nursing
2. Senate Snack Fund: Contributions are needed.
3. 2017 ECC Foundation Golf Classic scheduled for Monday, June 19
4. Kris Campbell provided an update to hiring process for HR Labor & Employee Relations. She has had no input into the process but has been invited to interviews. There are 4 candidates. The applications are not available to committee members on ATS. Committee members have not had any input to the questions or preparation for the interviews. ECCFA and SSECCA have requested a meeting with Dr. Sam.
5. David Reich requests encumbering funds to reserve vans for transportation.
6. Clark Hallpike shared information about "Normalization of Deficit Thinking." He requests faculty consider inviting students to the event, next Wednesday at 1:00

Closed session: Patrick Gordon and Jessica Carpenter moved and seconded to adjourn to closed session. The motion passed. Discussion of procedural matters relating to contract ratification.

## Division Issues

**Adjournment:** Kris Campbell and Pat O'Brien moved and seconded to adjourn at 5:00 p.m.

**Next Meeting:** Wednesday, March 22, 2017 at 3:30 in C-120

Save the Date! April 19, 2017, 4:00-5:00 p.m. AtD Coaches will meet with Senate.

**Membership Report,** Mary Elfring, Chair

### 3.8.17

**Full Membership**        527

**Full Time**            132

Signed:                131

Fair Share:            1

**UAF**                    234

Signed                 216

Fair Share             18

**UA1**                    129

Signed                 76

Fair Share             53

**Inactive**              32

Signed                 17

Fair Share             15

Signed                 440

Fair Share             85

**SSI Steering Committee, Submitted By: Nancy Chahino**

**ECCFA Members of Committee:**

Nancy Chahino, Terri Martin, Chalyce Deterding, Kim Tarver, Clark Hallpike.

**Committee Activities:**

**Student Success Coordinator**

The SSI has supported the part time student outreach coordinator position to work with African American Students. Brittany Barber has filled the coordinator's role and is working to connect a number of interventions that already existed within and outside the SSI: welcome receptions, the Black Student Achievers club, and TRIO services. She is working on these programs to ensure their continued use by students. This particular position is one that is vital to the success of underperforming students. A similar role was created years ago for multicultural programming, and since then, the college has improved success among Hispanic students.

**Achieving the Dream Conference and the Student Success Infrastructure**

Achieving the Dream - DREAM 2017 Conference was held in San Francisco, California on Tuesday, February 21 through Friday, February 24, 2017. Three members of the SSI attended the conference. There were many interesting topics presented at the conference and while many of these concepts and ideas have been already adopted by ECC there are few new interesting concepts that would be beneficial to our college such as creating a systematic approach to addressing poverty barriers in higher education and community engagement partnership. These topics will be discussed in the upcoming SSI meeting.

**Activities to Be Addressed:**

**ATD Coaches Visit and Institutional Capacity Assessment Tool (ICAT)**

The ATD has developed a new tool that replaced the Principles Assessment Survey. This new tool is called Institutional Capacity Assessment Tool (ICAT), and although it serves the same basic purpose, it has been expanded to include seven capacities instead of only the five principles that were used with the former survey. An all college email was sent asking employees to complete the survey. This tool is based upon capacities that ATD has identified as critical in helping improve student success.

- Leadership & Vision
- Data & Technology

- Equity
- Engagement & Communication
- Teaching & Learning
- Strategy & Planning
- Policies & Practices

ATD have send us the survey results. On Thursday, March 9 from 2 to 4pm, the Student Success Infrastructure co-chair Dr. McClure and Dr. Garber will host an All College meeting to discuss the results, and our ATD coaches, Drs. Luzelma Canales and Larry Litecky, will use these results and minutes taken from the All College meeting to guide their ECC visit on Wednesday, April 19 through Friday, April 21.

**Proposals/Recommendations/Motions to be presented:**

**Student Success Initiatives – Updates**

- **Institutionalizing Cultural Competency in Hiring**
  - The Cultural Competency in Hiring project has been institutionalized. Dr. Sam has sent an email to all the ECC employees to inform them that this training is now a prerequisite to serve in a search committee. Employees that do not attend the training will not be allow to serve in search committees.
- **Student Success Coordinator (project completed):**
  - Position has been filled by Brittany Barber. She is already working on different outreach projects to improve the experience of students of color at ECC.
- **Text Messaging (new initiative)**
  - Text messaging software that would help with student outreach and communications.
- **Supplemental Instruction**
  - Work is underway to expand this initiative beyond the Math Department
- **Faculty Research Community**
  - Allows faculty from different departments to share their practices. The research they are doing may sometimes lead to changes in curriculum, attitudes, and other factors that could eventually impact the success of students. The council agreed that they can see the value of the work the Faculty Research Committee is doing, however the Council would like to only sustain this project until a permanent home can be found.
- **Faculty Mentoring (Math Department)**
  - SSI will continue bridge funding until a permanent home is found.