

Call to Order at 3:35pm

Roll Call: Pat Brutchin, Michele Brynelsen, Kristen Campbell, Jessica Carpenter, Therese Carpizo, Mary Elfring, Diane Flahaven, Patrick Gordon, Christina Marrocco, Luis Martinez, Laura Meyer, Joel Peck, Tammy Ray, Howard Russo, Danielle Straub, Eleanor Swanson, Kimberly Tarver, Scott Vaszily, Janet Whitsitt, Steven Wood, Sabina Zeynalova

Absent: Bill Akers, Lincoln Davis, Clark Hallpike, Libby Hope, Pat O'Brien, Mary O'Sullivan, David Reich

Recognition of Visitors & Guests

Rabi'a Hakima, English Faculty

Howard Russo moved and Woody seconded the motion to approve Rabi'a Hakima to serve as permanent senator substitute for Ruby Sanny.

Treasurer's Report: Steven "Woody" Wood

He is in the process of changing signatures so he may conduct business as needed.

Secretary's Report: Kimberly Tarver

Review meeting minutes of August 17, 2016.

Howard Russo moved and Ellie Swanson second motion to approve the minutes with changes to include Jane Whitsitt as present. The motion passed with 7 abstentions.

President's Report: Luis Martinez

Please communicate with constituents and inquire about any closed sections to assist with monitoring in order to best represent the membership. There seems to be inconsistency across divisions regarding process.

1st Vice President's Report: Patrick Gordon

He reports that he is still preparing the constituent list and expects to be finished soon.

2nd Vice President's Report: Diana Flahaven

A few overload approvals have been coming in and some requests are time consuming as the request lacks clarity regarding UA1 or UA2 status. Communication with the deans and VP is needed to ensure requests are made with UA1 or UA2 status identified.

3rd Vice President's Report: Sabina Zeynalova

She agrees that the UA1 or UA2 status clarification is needed.

She shared that faculty are challenged with attempts to take classes at ECC and runs into barriers. (English faculty had to prove ENG 101 and other pre-requisites.) Kristin Campbell recommended applying for a degree program to avoid such problems. Conversation with the registrar's office to increase awareness and support problem solving may be helpful.

COMMITTEE REPORTS-

- **Negotiations-** Patrick stated they are close to filing demand to bargain.

- **Grievance-** There are multiple grievance activities in process including a lane movement matter due to transcript processing issue. Heavy lab designation is being revisited. A recent matter regarding faculty who work as administrator and potentially return to teaching is anticipated.
- **COPE-** Jessica Carpenter and Ellie Swanson moved and seconded to adjourn to COPE. Support for IFT Phone Bank Volunteers has been recommended due to estimated 30 miles round trip and meal expense. Patrick Gordon moved to approve up to \$1750 and Woody seconded the motion to approve reimbursing incurred expenses. The motion passed with 5 abstentions. Luis stressed encouraging faculty to contribute to COPE via the payroll deduction. One-time donations (cash or check) are also acceptable. IFT has asked locals to consider supporting local and state candidates. Jessica Carpenter and Tammy Ray moved and seconded motion to adjourn from COPE. The motion passed.

ELECTIONS & COMMITTEE REQUESTS

1. Grant Schubert is not able to serve on SSI Student Goal Completion Task Force; a volunteer is needed to serve. Ginger Alms is willing to serve.
2. Phil Garber invites interested faculty to join group to set strategic plan goals for FY2018-FY2023. The group will meet 3 times during FY17 and communicate via email.
3. Rabi'a Hakima has agreed to sub for Senator Ruby Sanny for the fall semester.
4. Naima Bahaji (MSE) and Lori Clark (CABS) have agreed to serve on Faculty Development Committee. Lori is filling CABS vacancy and Naima is filling spot vacated by Elizabeth Becker as she is the committee chair.
5. Faculty Development Committee has opening for UAF member.
6. Curriculum Committee has openings for MSE, LVPA, SBCT, and HP
7. Dean Mary Hatch requests at least one faculty member to serve on a search committee for Scene Shop Supervisor I. She reports that Susan Robinson & Marc Beth have both expressed interest in serving.
8. Co-Coordinator of Meals for Negotiations Team would be helpful and not required.

Ellie Swanson moved to approve items 1, 4, and 7 as a consent agenda. Jessica Carpenter seconded the motion. The motion passed. Ellie Swanson moved to approve the consent agenda. Jessica Carpenter seconded the motion. The motion passed.

Luis Martinez will send an email to faculty to recruit for positions listed in items 2, 5, and 6. Senators are requested to assist with recruitment.

Old Business

1. Volunteers are needed on Friday to assist with set up for picnic after 2:00. Join us at the picnic on Saturday at 2:00; BYOE and bring something to share.

New Business

- Michele Brynelsen attempted to reserve the dining room for the opening day luncheon in January. The dining room is not available. The senate agreed that Siegel Auditorium is acceptable. She confirmed booking the dining room for subsequent fall and spring opening days for several years into the future.
- Faculty requesting transcripts to be sent to ECC should communicate with Kathryn Skates in HR and Claudia Rivera in Registration. Please inform them to expect transcripts to ensure they are forwarded to HR. The process needs improvement to avoid delays with lane movement activities.
- Consider attending Illinois Community College Faculty Association Teaching & Learning Excellence Conference on October 27-28, 2016 in Springfield IL. iccfa.org/conference

Division Issues

Adjournment Howard Russo and Tammy Ray moved and seconded a motion to adjourn. The meeting adjourned at 4:50 pm.

Next Meeting: Wednesday, September 7, 2016 in C-120, 3:30-5:00

COMMITTEE REPORTS

8/24/16 MEMBERSHIP REPORT (Mary Elfring)

Full Membership	548
Full Time	139
Signed:	138
Fair Share:	1
UAF	240
Signed	212
Fair Share	28
UAF1	133
Signed	83
Fair Share	50
Inactive	36
Signed	24
Fair Share	12
Full membership:	548
Total signed membership:	457
Total Fair Share:	91

- I have received the Fall 2016 membership report from HR; after updating the numbers, 83% of our membership is signed. This is an increase of 12% over the last year. We still have work to do.
- Senators have received a list of constituents for Fall 2016 who need to be contacted about completing a membership form. Many senators have responded to me, by email or face to face, that they will follow up. Thank you, senators.
- I will also continue a FTF contact with new UA1 faculty.
- For more information about member benefits go to www.aft.org/about/member-benefits

As we prepare to negotiate a new contract, I would like to paraphrase part of IFT Representative Lynnette Sculcuca's presentation at our Opening Day ECCFA meeting:

We need to continue to strengthen the bonds with each other; we need to sign up fairshare people. We need to talk to adjuncts. We need to show up and support the [negotiating] team. We need to continue to work on relationships within the greater ECC community and be the authority on higher education at ECC. Be the problem solvers. We should be the ones who answer the questions.

As we move into negotiations, we all need to be aware of how important it is to advocate for ECCFA. Informing new colleagues about ECCFA, and getting them on board is a priority for ECCFA Membership. Talk to new faculty, talk to faculty you've never talked to before. Raise awareness and be the force for a stronger and more informed ECCFA.

Respectively submitted, with enthusiasm:
Mary Elfring, ECCFA Membership Chair