

***Call to Order***

Roll Call: Bill Akers, Elizabeth Becker, Pat Brutchin, Michele Brynelsen, Kris Campbell, Jessica Carpenter, Therese Carpizo, Diana Flahaven, Susan Ford, Patrick Gordon, Clark Hallpike, Christina Marrocco, Luis Martinez, Laura Meyer, Patricia O'Brien, Mary O'Sullivan, Joel Peck, Roger Ramey, Tammy Ray, Howard Russo, Ruby Sanny, Eleanor Swanson, Scott Vaszily, Steven Wood, Sabina Zeynalova

Absent: Lincoln Davis, Mary Elfring, Liddy Hope, Danielle Straub, Kimberly Tarver

**Recognition of Visitors & Guests**

**New Senators:**

**Secretary's Report: Kimberly Tarver**

Approval of Meeting Minutes of April 13, 2016, recorded by Jessica Carpenter. – Roger Ramey moved to approve; seconded by Elizabeth Becker. Motion passed with 2 abstentions.

2016-2017 ECCFA Senate Meetings DRAFT (See attachment under committee reports)- note, the academic calendars through 2019 are posted. (not discussed here)

**Treasurer's Report: Roger Ramey**

- Over budget in conferences. Our fiscal year is Sept- August as per Roger- need to increase this line or do less of this (Sue asked if these were conferences ECCFA will get refunded/rebates. Answer: Not for AFT conferences.

**Elections:** Approval of Elections results from April 2016.

Howard Russo moved and Pat O'Brien seconded, to approve to do this item next (it was already next on the agenda). The motion passed.

Final results distributed- some write-ins are pending a response, one person is here, other write-ins did not have time to be contacted yet.

Howard Russo moved to approve the results. Elizabeth Becker seconded the motion. Steven Wood- Patrick noted that there is a tie for MSE. Ellie will contact them and if they both want to serve there will be a run off.

Sue pointed out we need reports first so approving now, seating later.

The motion passed.

Ellie Swanson moved to destroy the ballots at an appropriate time, Pat O'Brien seconded the motion. The motion passed.

Farewell and thanks to senators whose term ended and seating the newly elected senators & New Negotiating Team.

### **President's Report: Luis Martinez**

Handout and discussion of appointment by Rauner of John Bambenek as a point of information to the Illinois Board of Higher Education as the representative for faculty. We encourage everyone to be aware of this information, further discussion pending COPE.

No new information about COD and the situation with the President.

### **1<sup>st</sup> Vice President's Report: Patrick Gordon –**

NO report

### **2nd Vice President's Report: Sue Ford**

Finally have constituent lists for UA1 and UA 2 faculty. Sent to Kim Tarver and Mary Elfring. There are still unsigned faculty. There are many in building K. Yellow highlight indicates members who are or have been on the senate on the paper list.

Sue is available for the next/new vice presidents for information procedures, etc./so forth  
(For example saving overload requests for auditors)

Sue is involved in discipline situation and Lynette would like to her stay involved as a member of the ECCFA through the end of the fiscal year. Since she continues as a member of ECCFA until the end of the fiscal year this should be fine.

### **3<sup>rd</sup> Vice President: VACANCY remains**

## **COMMITTEE REPORTS-**

### **Negotiations-** (Howard Russo)

Met regarding Extra Contractual compensation. They are concerned about release time (particularly in ENG). They are doing the work. We need to pay attention to the budget outcomes even with the cuts and the overall situation with Illinois. Further discussion ensued.

### **Grievance-** (Sue Ford/Howard Russo)

The Big one- Meeting with a mediator on May 20<sup>th</sup> (not going to arbitration)  
Another issue is being worked on- Surgical Tech Program- Lack of a Director

Michele Brynelsen discusses a course with mandated requirements by the accrediting body that was cancelled based on cost of the course. This class, that always fills, is the entry for basic nursing assistant jobs. It sounds like this is going to have a very negative impact on students. (These students tend to be one shot deals apparently but the nursing home employers might have concerns)

### **Elections Committee-** (Ellie Swanson, Marge Schildknecht, Tim Anderson)

### **Membership Committee** (Mary Elfring)

Luis Thanks the senators who have served the last 2 years and whose terms are up. Please see us at the end of semester party. Adieu to Elizabeth Becker, Roger Ramey, and Sue Ford.

New Senators Seated here- Janet Whitsitt and Dave Reich (Snack Coordinator)

Pat O'Brien moved and Steve Wood seconded motion to seat new senators. The motion passed. Welcome!

**COPE** (Luis Martinez, Interim)

Pat O'Brien moved and Ellie Swanson seconded a motion to adjourn to COPE. The motion passed.

**Rally for Education, April 20, 2016**

**Showed Up for Send Off Rally at 7:00 a.m.**

Pat O'Brien  
Joyce Fountain  
Abbi Bailey  
Kris Campbell  
Luis Martinez  
Kimberly Tarver

**Donated Water, Soda & Snacks**

Kris Campbell  
Luis Martinez ---- Luis stated he didn't donate personal money but Marta Walk did donate something  
Kimberly Tarver  
ECCFA COPE (purchased lunch for students)

**Went to Springfield**

Marilyn Westerhoff (UAF and ECCP3 Officer)  
Bill Akers  
Armando Trejo  
Sabina Zeynalova

Notable: Bill Akers received letters from State Rep. Bob Pritchard and State Rep. Michelle Mussman, thanking him for advocacy efforts for higher education and community colleges.

Sabina reports 27 total attendees went with 4 or 5 faculty/staff and the remainder were students. Students had a great time, saw politics in action and was very inspiring. Reps were not meeting with anyone during/after rally. Some staffers took meetings. Bill reported that it's very frustrating for people on the hill. Bill estimates at least 600 people were there; there was a strange lack of appropriate news coverage or even any coverage. Sabina has some money to return to ECCFA from the trip.

Governor Appoints Faculty Representative on IBHE: John Bambenek, pending State Senate Approval. Please consider calling your senator as his appointment requires senate approval. We do not feel this person appropriately represents the views of higher education faculty in Illinois.

Luis thanked everyone who participated in the rally for education.

Pat O'Brien moved and Ellie Swanson seconded a motion to adjourn from COPE. The motion passed.

Impact of State Budget: Waubonsee Community College is closing small business center and down-sizing adult education program.

## **ECCFA INTERNAL ELECTIONS:**

*1<sup>st</sup> VP: Ellie Swanson nominates Patrick Gordon for 1<sup>st</sup> VP; Howard Russo seconded the motion. The motion passed.*

*2<sup>nd</sup> VP: Patrick Gordon nominated Diane Flahaven for 2<sup>nd</sup> VP and Pat Obrien seconded the nomination. The motion passed.*

*3<sup>rd</sup> VP: Bill Akers nominated Sabina Zeynalova for 3<sup>rd</sup> VP and Steve Wood seconded the nomination. Sabina feels appropriately honored but is not sure she knows enough. The motion passed.*

*Secretary: Kim Tarver previously agreed to accept the nomination previous to the meeting. Patrick Gordon moved to approve. Steve Wood seconded the nomination. The motion passed.*

*Treasurer: Pat O'Brien nominated Roger Ramey. Roger says he could do it through December only. Jessica Carpenter seconded the nomination. Luis discussed that we can transition this to a new person. Kris Campbell requests a longer description to help with recruitment. The motion passed.*

*Snack Coordinator: Howard Russo nominated David Reich for next year's snack coordinator. Pat O'Brien seconded the motion. The motion passed. 2<sup>nd</sup>*

*Kris Campbell mentions that we need to notify the winners of the committee appointments and such. That information will be emailed to the committee chairs once it is finalized.*

**ECCFA Visioning:** (Kimberly Tarver)- Senate Workshop scheduled for Friday, April 29.

Attending: Kimberly Tarver, Bill Akers, Kris Campbell, Jessica Carpenter, Lincoln Davis, Patrick Gordon, Luis Martinez, Laura Meyer, Eleanor Swanson, Steven Wood, Sabina Zeynalova, David Carrillo, Christina Marrocco, Declined: Susan Ford, Michele Brynelsen, Mary O'Sullivan, Roger Ramey, Tammy Ray, Danielle Straub, Liddy Hope, Pat O'Brien, Ruby Sanny, Joel Peck, Therese Carpizo, Clark Hallpike, Howard Russo, Scott Vaszily

## **ELECTIONS & COMMITTEE REQUESTS**

1. The ECCFA is seeking 2 volunteers to represent faculty on the Review Team (Phil Garber). The team meets a few times per year; meetings do not occur on a regular basis. Team members are responsible to review 2-3 Program Assessment reports annually. **Current members** serving are Lori Clark, Linda Conniff, Maria Bagshaw and Eric Long. Lori Clark is resigning and there is one vacancy. Faculty expressing interest include Greg Benson, Terri Birch, and Soma Chattopadhyay. Confirmation pending.

Soma Chattopadhyay is not a UA1 as she is not teaching this term so is not eligible.

Move to approve Greg Benson & Terri Birch – Pat O'Brien moved to approve and Kris Campbell seconded the motion. The motion passed.

2. Academic Technology Committee Status Update (Patrick Gordon)  
Rarely meets- not faculty run- not on the elections cycle this year either.

## **Old Business**

- Negotiations Survey and Data Analysis- data tabulations completed and will be forwarded to negotiations committee  
It's ready and just needs tweaking- Patrick needs to set a meeting for the team and we will go from there. Kim has completed data analysis of the dots from opening day.

- July 18-21 AFT 84th Convention Minneapolis; housing deadline is June 8, credentialing deadline is June 18. Costs include lodging \$159-\$189 per night, parking \$15-\$30 per day; affiliate must be in good standing (ECCFA is, pending audit); travel arrangements TBD; ECCFA qualifies for up to 5 delegates.
- ECC Audit: seeking direction from former members of audit committee (David Packard, Cindy Hutman & Ranae Ziwicki)  
Luis says David Packard is willing to do it. Luis will put him in contact with Roger Ramey.
- AFT Higher Ed Conference: See summary submitted by Luis Martinez under committee reports.
- End of Semester Party (Scott Vaszily)  
Scott has 2 handouts coming around- Grumpy Goat vs. Carmina's. Discussion ensued. We can do the fajitas buffet style rather than tables- All but 2 in favor of Carmina's- Carmina's will be the location.
- Howard Russo nominated **Bill Akers to the negotiations** team. Pat O'Brien seconded the motion. The motion passed.

## New Business

Sue says we can have one more picnic as long as we have a set up and take down committee that really work on this. Luis commits to have 6 people to set up set down (or Sue says there will be a bill). Timing will be the same as per usual- 2<sup>nd</sup> week of school. Someone will have to be in charge of emails and such.

- UAF recognition in the College Catalog- will discuss with Dr. Enyard.
- 2016-2017 Meeting Snack Coordinator (*done previously*)
- Summer ULI Topics Peoria: Grievance Administration I & Introduction to Collective Bargaining, 6/8-6/10 Registration forms due to ECCFA by May 10
- Summer ULI Topics Delavan: Union Leadership Skills, Effective Grievance I, Introduction to Negotiations & Contract Campaigns, Communicating Our Union Message to Others, 6/26-6/30; Registration forms due to ECCFA by May 10
- ULI North: Save the Dates! 11/12-11/13/2016, 2/11-2/12/2017, 4/22-23/2017, Topics to be announced.
- *Approval of the dates for next year for the senate meetings. (see attached schedule) Jessica Carpenter moved and Pat O'Brien seconded a motion to approve the proposed schedule. The motion passed.*

Clark expressed gratitude for Ellie and the Elections Committee- applause ensued.

Luis moved to go to closed session. Moved/2<sup>nd</sup> Jessica/Steve Wood.

Closed session business occurred.

-A motion was made by Clark Hallpike and Pat O'Brien seconded the motion. All were in favor of this motion.

## Division Issues

-Concern from CABS via Ruby Sanny- communication between faculty and administration- BOT scholarships

from our division have been cut and faculty impacted directly were never consulted or told. Forensics, Creative Writing included. @700 students are affected only the top 10% and top 20% scholarships remain. Luis will bring this to the board meeting.

## **Adjournment**

**Next Meeting: May 11, 2016**

## **2015-2016 Academic Year Senate Meetings**

Wednesdays at 3:30 PM – 5:00 PM, C-120

May 11

## **COMMITTEE REPORTS**

### **SLAAC Year-end review (Eric Long)**

- 1) HLC visited in the fall. Perfect assessment score.
- 2) Quantitative literacy outcome updated. The new language is:

#### **Quantitative Literacy Outcomes**

Students will demonstrate an understanding of the language of mathematics and its real-world applications by being able to:

- Read and communicate with mathematical symbols and graphical representations
  - Accurately perform measurements and calculations
  - Analyze and interpret data
  - Estimate the reasonableness of conclusions
- 3) A general critical thinking rubric has been created and will be made available to all at ECC. (See handout.)
  - 4) Held *The Assessment Diaries* in February.
  - 5) The former Global Awareness outcome has been rewritten, passed first reading, and will now be passed out for feedback to interested stakeholders. (See handout.)
  - 6) A research tutorial was created and integrated into D2L. The tutorials were revealed at the *Assessment Diaries* event.
  - 7) Minor updates to bylaws to improve the outcome approval process.
  - 8) Started using the NILOA transparency framework as a decision making methodology for general education assessment planning.
  - 9) SLAAC is currently working with Spartan Consulting to design a communication campaign to help better inform ECC students about the importance of general education.
  - 10) Re-working the general education philosophy statement (precedes the outcomes in the catalogue).

### **AFT Higher Ed Conference Summaries**

Luis Martinez

This is my second AFT Higher Ed conference. Great time to network with brothers and sisters from across the country. As I went from workshop to workshop, I found that many of the issues we have are shared by other unions.

In my first workshop of the conference, "Organizing 2: Addressing Member Apathy", the issue of membership engagement was discussed. At the end, we are no different than the majority of the unions represented in the workshop when it comes to membership engagement. The take away from the workshop was, and no one should be surprised, one on one, direct personal communication with your members as the best tool to overcome membership apathy.

Second workshop was "Toward an integrated Union: Contingent (adjunct) and Tenure Track Faculty in Higher Ed). Lots of conversation about the experience on integrated unions. After listening to the presenters I was absolutely convinced that we are ahead of the vast majority of integrated unions and that even though, there is still a lot of work to do in terms of adjunct equity, we have made significant progress, and our adjuncts are in better situation than the majority of the adjuncts from integrated unions present at the workshop. Those in the discussion that were not integrated yet, expressed lots of resentment towards their FT peers. In that respect we are in a much better situation too.

Third workshop "The Affordable Care Act" did not live to my expectations. Instead of addressing how to address issues the adjunct faculty are facing in light of some misinterpretation by administrators of some of the provisions of the law, it was a lecture on the law itself and the examples used were based on teaching assistant positions rather than adjunct faculty. Not useful at all.

Finally the last one, "The Low Down On Your Pension Funds: Following the Money. Although somewhat informative, pension situations are different in each state, and ours is very unique, both financially and politically. I will give this one a C grade.

In conclusion, I did find the conference to be of interest for ECCFA. Conferences cannot be used with the only purpose of attending workshops, but in addition, to network, to build relationships and share common interests and ideas. I will continue to encourage ECCFA to send members to attend the AFT Higher Ed conference in future years

ECCFA

2016-2017 Senate Meetings (SM) DRAFT PROPOSAL

August 2016						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	SM	C	19	20
21	22	23	SM	25	26	27
28	29	30	31			

September 2016						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	SM	8	9	10
11	12	13	14	15	16	17
18	19	20	SM	22	23	24
25	26	27	28	29	30	

October 2016						
Su	M	Tu	W	Th	F	S
						1
2	3	4	SM	6	7	8
9	10	11	12	13	14	15
16	17	18	SM	20	21	22
23	24	25	26	27	28	29
30	31					

November 2016						
Su	M	Tu	W	Th	F	S
		1	SM	3	4	5
6	7	8	9	10	11	12
13	14	15	SM	17	18	19
20	21	22	23	T	25	26
27	28	29	SM			

December 2016						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	SM	EOS	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 2017						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	SM	C	13	14
15	NS	17	18	19	20	21
22	23	24	SM	26	27	28
29	30	31				

February 2017						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	SM	9	10	11
12	13	14	15	16	17	18
19	NS	21	SM	23	24	25
26	27	28				

March 2017						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	SM	9	10	11
12	13	14	15	16	17	18
19	20	21	SM	23	24	25
26	SB	SB	SB	SB	SB	

April 2017						
Su	M	Tu	W	Th	F	S
						1
2	3	4	SM	6	7	8
9	10	11	12	13	14	15
16	17	18	SM	20	21	22
23	24	25	26	27	28	29
30						

May 2017						
Su	M	Tu	W	Th	F	S
	1	2	SM	4	5	6
7	8	9	10	11	12	13
14	15	16	SMEOS	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Fall Senate Meetings

- 8/24
- 9/7
- 9/21
- 10/5
- 10/19
- 11/2
- 11/16
- 11/30
- 12/14

Spring Senate Meetings

- 1/11
- 1/25
- 2/8
- 2/22
- 3/8
- 3/22
- 4/5
- 4/19
- 5/3
- 5/17



