



SENATE MEETING MINUTES
APRIL 13, 2016
3:30 PM – 5:00 PM, ROOM C-120

Call to Order

Roll Call: Bill Akers, Elizabeth Becker, Pat Brutchin, Kris Campbell, Jessica Carpenter, Therese Carpizo, Mary Elfring, Diana Flahaven, Susan Ford, Patrick Gordon, Liddy Hope, Christina Marrocco, Luis Martinez, Laura Meyer, Patricia O'Brien, Mary O'Sullivan, Joel Peck, Roger Ramey, Tammy Ray, Ruby Sanny, Danielle Straub, Eleanor Swanson, Kimberly Tarver, Scott Vaszily, Steven Wood, Sabina Zeylanova

Absent: Michele Brynelsen, Lincoln Davis, Clark Hallpike, Howard Russo,

Recognition of Visitors & Guests:

Armando Trejo, Antonio Ramirez

3:45 Human Services Club, Rich Shradeja, Crystal & Chris discussed the Springfield Rally for Higher Education Funding; last week, they held a town hall meeting to address MAP grant and higher education funding at ECC; Dr. Sam was well prepared and addressed questions; concerns remain regarding future impact; Next week, April 20, ECC is going to Springfield! They estimate 2 dozen higher ed institutions will join to march to the capitol and meet with legislators. Will faculty support students participating? Financial Services at ECC are advising students to ignore any MAP funding on award letters. The bus has been secured through Student Life. Seats are available for students and faculty. 7:00 am to 7:00 pm. RSVP required by Monday April 18. Antonio Ramirez shared network opportunities with an NIU group. Kim Tarver shared that ECCP3 members are interested in participating. Luis Martinez suggested a petition to deliver to the governor. Staff the table to collect signatures. Earlier this semester, postcards were sent to Governor Rauner. On May 4, a national Walk In Day is planned to increase awareness on issues impacting education.

3:30 United Way Campaign: Student Presentation

Jose Lopez, Ana, and Nelson from student group, Aspire, shared United Way Campaign information; United Way seeks results that no one else can accomplish alone; activities include Reading Buddies, distributing books to pre-k kids, Strong & Secure Families program supports food security, and Project Back Pack. Last year they raised > \$15,000 and ECC received the Jack Shales' Spirit of Community Award. The group shared a Reading Buddies video. In light of the state budget impasse, local agencies need our financial support. Options to donate electronically or paper form are available. Students will be tabling in halls through April 22. 50/50 Raffles! Prizes! Senators noted their passion & enthusiasm. Student Life has information about Reading Buddies if you are interested in learning more. Luis Martinez will send a letter to encourage faculty to contribute to United Way.

Secretary's Report: Kimberly Tarver

Approval of Meeting Minutes of March 30, 2016.

Pat O'Brien moved to approve the minutes. Steven Wood seconded the motion. The motion passed with 2 abstentions.

Correspondence received extending appreciation for donations of clothing and toiletries from the Community Crisis Center, and from the ECC Foundation acknowledging \$2,000 pledge for the 18th Annual Golf Classic.

Treasurer's Report: Roger Ramey

Roger made a motion to approve \$600 to sponsor a hole at the foundation's Annual Golf Classic on Monday, June 20. Steven Wood seconded the motion. The motion passed.

President's Report: Luis Martinez

Luis attended the Board of Trustees meeting on April 12.

A group of senior citizens addressed the board regarding changes in tuition waivers for seniors. (The college previously exceed state requirements and offered free classes for > 60 versus the state law providing > 65 and poverty levels. The college now complies with state guidelines for free tuition to seniors meeting financial need level criteria.) They identified as long time residents/tax payers and ECC alumni. They shared past support for the referendum and other initiatives. They also highlighted benefits of intergenerational experiences in the classroom. Dr. Sam shared that the state's budget impasse is the primary reason for the change. He was not able to answer the question, "How much money is the college saving?" The seniors were observed speaking with the press. Questions: Is this a temporary or permanent situation? Will ECCFA explore options to support any organizing or advocacy efforts?

New officers were elected: Ellie McKinney is chair, Duffy is secretary, Meyer is vice-chair. Causey and Saucedo were not in attendance.

1st Vice President's Report: Patrick Gordon

Negotiations Survey- it is recommended that we begin to prepare for the survey. Jessica has reviewed past survey and provided an overview of the proposed revisions. The survey will go to the negotiations committee. Special questions will be developed based on opening day activity results. Kim requested assistance in organizing the data collected on opening day. Kris Campbell volunteered to prepare excel document to track the data.

2nd Vice President's Report: Sue Ford

3rd Vice President: VACANCY remains

COMMITTEE REPORTS-

Negotiations- (Howard Russo) The extra-contractual chart is being renegotiated. There is concern with individual bargaining. It is illegal to make deals outside of the contract or the extra contractual chart. Members who are given an opportunity and compensation is discussed, and outside the contract or chart, heads up!!! The team will likely be requesting workload descriptors, hours, and other details.

Grievance- (Sue Ford/Howard Russo) Arbitration status is unknown.

Grievance meets every other Tuesday at 3:30 in union office, opposite senate meetings.

Elections Committee- (Ellie Swanson, Marge Schildknecht, Tim Anderson)

Please continue to submit nominations. Tim will be coordinating judges.

Membership Committee (Mary Elfring)

Senators need to assist with locating unsigned members of the unit. Senators are seeking support to develop strategies to communicate with members.

COPE (Luis Martinez, Interim)

Elizabeth Becker and Steven Wood moved and seconded a motion to adjourn to COPE. The motion passed. Members are encouraged to participate; show up and send off the bus to Springfield; show your support by wearing ECCFA blue, or t-shirts or ECC spirit wear, donating water, snacks, etc. Sabina Zeylanova is planning to attend. Some members may drive-

Sue Ford will drive. Bill Akers will go. Kim Tarver and Jessica Carpenter moved and seconded to approve up to \$500 to purchase water, snacks and sandwiches. Money will be given to Sabina to coordinate. The motion passed.

ECCFA Visioning: (Kimberly Tarver)- Senate Workshop scheduled for April 29; RSVP= Invitation sent to 30 members. Results thus far: 12 accepted, 1 tentative, 9 declined. We will open the session up to other faculty members.

ELECTIONS & COMMITTEE REQUESTS

1. The ECCFA is seeking 2 volunteers to represent faculty on the Review Team (Phil Garber). The team meets a few times per year; meetings do not occur on a regular basis. Team members are responsible to review 2-3 Program Assessment reports annually. **Current members** serving are Lori Clark, Linda Conniff, Maria Bagshaw and Eric Long. Lori Clark is resigning and there is one additional vacancy.
2. Two faculty members to represent ECCFA membership on the HR annual employee appreciation and recognition reception committee. The committee reviews nomination forms and assist with selecting the winners. Two meeting dates: First meeting to discuss the process. When: April 15th Time: 2:00pm to 3:00 pm. Where: room B205.01. Second meeting to make the recommendations. When: May 5th Time: 3:00pm to 4:00 pm. Where: room B205.01. Liddy Hope & Luis Martinez have volunteered to serve.
3. Ginger Alms is stepping down from her role as co-chair on SSI. Grant Schubert (English, UAF) has volunteered to serve.

Motion to approve items 2 & 3 made by Pat O'Brien and seconded by Steven Wood. Move to table # 1 made by Pat O'Brien and seconded by Steven Wood. Both motions passed.

Old Business

- July 18-21 AFT 84th Convention Minneapolis; housing deadline is June 8, credentialing deadline is June 18. Costs include lodging \$159-\$189 per night, parking \$15-\$30 per day; affiliate must be in good standing (ECCFA is, pending audit); travel arrangements TBD; ECCFA qualifies for up to 5 delegates. Luis will send an invitation to the membership to solicit attendees.
- ECC Audit: seeking direction from former members of audit committee (David Packard, Cindy Hutman & Ranae Ziwicki) *Pending*.
- Mary O'Sullivan, Dan Kocher and Shawn Mikulay have agreed to continue service with the Lab Designation group to discussion light and heavy lab designations, with the senate's approval. Marcy Thompson is requesting clarification. This matter appears to be related to a settled grievance. The committee will meet to address the matter. Motion to approve made and seconded by E. Becker and Pat O. The motion passed.
- AFT Higher Ed Conference: See summaries submitted by K. Tarver & J. Carpenter located under Committee Reports. Luis emphasized that multiple conference sessions emphasized the impact of one-to-one/face-to-face communication.
- EOS Party- Scott Vaszily. Thanks for trivia bee support toward Literacy Connection! He is researching Walnut Speakeasy, Grumpy Goat, The Three Seasons, and Carmina's; day/date makes a difference regarding pricing and availability. A motion to approve Thursday, May 19 was made by Sue Ford and seconded by Steven Wood. The motion passed.

New Business

- Project Backpack: ECCFA Donation (\$750-\$1,000) Elizabeth Becker moved to approve \$1000, seconded by Tammy Ray. The motion passed.
- ECCFA Technology & Information Management (Patrick Gordon) (*Defer to next meeting*)
- IFT Convention, October 14-16, 2016, Marriott St. Louis Grand- details to follow.

- Food Pantry Donation Boxes (Armando, Beth & Luis)- boxes will be collected and stored for future use in Pat O'Brien's storage space.
- Negotiations Survey and Data Analysis- assistance needed with "dot" data collected on opening day
- Summer ULI Dates- June 26-30 at Lakelawn in Delavan WI AND/OR a 3-day Institute in Peoria on June 8-10; information will be shared with the membership.

Division Issues

Adjournment Steven Wood and Jessica Carpenter moved to adjourn at 3:15 pm.

Next Meeting: April 27, 2016

2015-2016 Academic Year Senate Meetings

Wednesdays at 3:30 PM – 5:00 PM, C-120

Last Meeting: May 11

COMMITTEE REPORTS

Administrative Review Team (Laura Meyer)

The Administrative Review Team met last Friday approved a new Standards of Academic Progress flow chart. They said that this was the 2nd reading of this procedure, and it will now go to Cabinet for final approval. See attachment for details.

ECCFA elections will take place on Monday, April 25th, and Tuesday, April 26th, in C120. All ECCFA members are eligible to vote. Below are the current committee openings. Please nominate yourself or a colleague by responding to this email. Your response is needed by **Monday, April 18th**. Note that, in addition to the usual openings, this year we elect a contract negotiations team.

AFT Higher Ed Conference Summaries

Jessica Carpenter: This AFT conference the most valuable reminder I had was that sometimes our membership is the ***most*** engaged when we are doing activities not directly related to the contract. As the sessions I attended on equity reminded us- union work IS social justice work. When we engage our members on issues like the ECC custodians they turn out in large numbers and are energized- so I recommend we attempt to have more easily accessible social justice type activities! I also attended sessions on supporting students with Autism, legal issues for higher ed (largely about free speech cases), moving forward from Frederick's (our summary last time was pretty spot on), etc. Our group was also able to share many meal times for discussion/planning (and eating of Venezuelan Arepas for the first time)!

Kimberly Tarver: This is my first AFT Higher Education Conference. I attended 4 of 5 sessions that focused on Organizing. "Ready Now" focused on mobilization, engagement and activism; "Addressing Apathy" explored barriers to engagement and activism; "Long and Short-Term Planning" utilized tools and techniques to support locals and impact surrounding communities; "Elements of a Strategic Plan" provided a variety of tools including a communication/messaging framework that shifted my thinking. The MOST impactful session I attended was "Building a Union Culture." I heard the powerful and inspiring story of Shelvy Abrams, a union member since 1968, and was energized by Mark Richard, Union President at Miami Dade College, Anthropologist, and Attorney. He was fantastic! He provided a long list of practical and fun activities to make connections, develop relationships and build power. Some favorite quotes include:

- Overthinking- Paralysis by Analysis!

- Don't let perfection be the enemy of good.
- First Friend = Best Friend

Elections Committee Report (Submitted by Ellie Swanson)

Nominee for President—Luis Martinez

Full-time LRIE (librarians)/ESL/ABE Ballot

Committee	No. of nominees needed	Nominee names
Senate	0	
Curriculum	1 (from Library) 1 (from ESL/ABE)	Ellie Swanson (Library), Liz McNulty (ESL/ABE)
Faculty Development	1	Stacey Shah
Grievance	1	Ellie Swanson
Honors	0	
Sick Bank	1	Liz McNulty
SLAAC (Assessment)	1 (from Library) 1 (from ESL/ABE)	Marge Schildknecht (Library), Colleen Stribling (ESL/ABE)
Negotiations	1	Ellie Swanson

Full-time CABS Ballot

Committee	No. of nominees needed	Nominee names
Senate	1 (of 4 senators)	Ruby Sanny
Curriculum	2 (FT/UA2/ or UA1)	Glenn Turner
Faculty Development	2	Marc Healy
Grievance	1	Tim Anderson
Honors	1	Tim Anderson, Rachael Stewart
Sick Bank	0	
SLAAC (Assessment)	2 (FT/UA2/ or UA1)	Dawn Munson
Negotiations	1	Jessica Carpenter

Full-time MSE Ballot

Committee	No. of nominees needed	Nominee names
Senate	2 (of 3 senators)	
Curriculum	2 (FT/UA2/ or UA1)	Dan Kernler
Faculty Development	1	
Grievance	0	
Honors	1	Kenneth Beynon
Sick Bank	1	Nicole Scherger
SLAAC (Assessment)	1 (FT/UA2/ or UA1)	Dave Lawrence
Negotiations	1	Kris Campbell

Full-time LVPA Ballot

Committee	No. of nominees needed	Nominee names
Senate	0	
Curriculum	2 (FT/UA2/ or UA1)	Marc Beth

Faculty Development	1	
Grievance	1	Howard Russo
Honors	1	Javier Coronado-Aliegro
Sick Bank	1	
SLAAC (Assessment)	2	Travis Linville, Tina Leverenzi
Negotiations	1	

Full-time SBCT Ballot

Committee	No. of nominees needed	Nominee names
Senate	3 (of 3 senators)	Patrick Gordon, Clark Hallpike
Curriculum	3 (FT/UA2/ or UA1)	Leticia Starkov
Faculty Development	1	Gary Norden
AFTGrievance	1	
Honors	1	Dave Packard
Sick Bank	0	
SLAAC (Assessment)	0 (FT/UA2/ or UA1)	
Negotiations	1	Susan Timm

Full-time HP Ballot

Committee	No. of nominees needed	Nominee names
Senate	1 (of 2 senators)	Kim Tarver
Curriculum	2 (FT/UA2/ or UA1)	Karen Taylor
Faculty Development	1	Angelika Stachnik, Karen Friedberg
Grievance	1	
Honors	0	
Sick Bank	0	
SLAAC (Assessment)	1 (FT/UA2/ or UA1)	Linda Wallace
Negotiations	1	

UA2 Ballot

Committee	No. of nominees needed	Nominee names
Senate	9 (of 12 senators)	Diane Flahaven, Danielle Straub, Marie Therese Carpizo
Curriculum	See appropriate division for no. needed (FT/UA2/ or UA1) from each division/area with an opening	Enter nominee name in appropriate division
Faculty Development	2	Roxanne Bell, Bev Augustine
Grievance	1	
Honors	0 (UA2 or UA1)	
Sick Bank	1	
SLAAC (Assessment)	See appropriate division for no. needed (FT/UA2/ or UA1) from each division/area with an opening	Enter nominee name in appropriate division
Negotiations	1	Diane Flahaven

UA1 Ballot

Committee	No. of nominees needed	Nominee names
Senate	0 (of 4 senators)	
Curriculum	See appropriate division for no. needed (FT/UA2/ or UA1) from each division/area with an opening	Enter nominee name in appropriate division
Faculty Development	0	
Grievance	1	
Honors	0 (UA2 or UA1)	
Sick Bank	1	
SLAAC (Assessment)	See appropriate division for no. needed (FT/UA2/ or UA1) from each division/area with an opening	Enter nominee name in appropriate division
Negotiations	1	