



SENATE MEETING MINUTES
FEBRUARY 24, 2016
3:30 PM – 5:00 PM, ROOM C-120

Call to Order 3:35 pm by Luis Martinez

Roll Call: Bill Akers, Elizabeth Becker, Pat Brutchin, Michele Brynensen, Kris Campbell, Jessica Carpenter, Therese Carpizo, Mary Elfring, Diana Flahaven, Susan Ford, Patrick Gordon, Clark Hallpike, Liddy Hope, Christina Marrocco, Luis Martinez, Patricia O'Brien, Joel Peck, Roger Ramey, Howard Russo, Tammy Ray, Danielle Straub, Eleanor Swanson, Kimberly Tarver, Scott Vaszily, Sabina Zeynalova

Absent: Lincoln Davis, Laura Meyer, Mary O'Sullivan, Ruby Sanny, and Steve Wood

Recognition of Visitors & Guests:

State Representative Anna Moeller- Representative Moeller provided her perspective of happenings in the Illinois legislature and answered questions. She shared, the Governor submitted a projected budget last year; he proposed to balance budget via pension reform. The proposal was struck down by the Illinois Supreme Court. Many programs have been cut including EI, subsidized childcare, social services and higher ed. Negotiations have not progressed and are limited by a turn-around agenda prior to any budget discussion. There are efforts to eliminate prevailing wages, wages and compensation, worker's compensation, and more from the collective bargaining process. They have been meeting to try to pass elements of the budget, however they need 71 votes to pass legislation and to overturn any vetoes. 3 democrats have been supported Rauner, thus, they are short in the vote, despite having 71 democrats. They are Dunkin, Francks, and Drury (Stratton is running against Dunkin.) The social service safety net in Illinois is breaking down with agencies closing. 90% of budget is being paid out through court order. MAP grants are not being paid; the governor vetoed the bill. He will negotiate only if democrats submit to his requests on collective bargaining and prevailing wage. Senator McCann (R) has opposed the governor and will face a tough re-election in the fall. She referred to feeling like Sophie's Choice, only it's give me your unions or I will take your social service agencies. DON score (Determination of Needs) was raised to make it more difficult for seniors to qualify for services. Luis shared concerns about the impact on ABE, specifically. Distribution of some federal program monies did get approved. Every week that goes by increases the debt. Medicare and Medicaid are being paid. Pension reform will likely be revisited. The priority is on the budget. There has not been discussion about increasing revenue via restoring the tax that expired January, 2015. Encourage folks to mobilize. The environment is so polarized and the Governor's philosophy and goals are of concern. Visit ift-aft.org for legislative

information. The senate thanked Representative Moeller for attending. She requested us to share information and ask questions. She will do her best to respond and looks forward to meeting with us again.

David Burke: GIST Steering Committee Update

GIST has been operating under a model of governance. David Burke has served as director of a grant with Julie Wons as the budget officer. A new model has been suggested/described; he is concerned about the restructuring and elimination of the co-chair positions and subcommittee chair positions. The GIST bylaws are currently under process of review. This information is being shared to make ECCFA aware of these proposed changes.

Secretary's Report: Kimberly Tarver

Approval of Meeting Minutes of February 10, 2016, recorded by Jessica Carpenter. Pat O'Brien and Mary Elfring moved and seconded to approve the minutes. The motion passed with 6 abstentions.

Treasurer's Report: Roger Ramey

The report was accepted.

President's Report: Luis Martinez

1. Online Student Evaluations- (information only) An email will be shared with faculty outlining the changes regarding implementation of online evaluations. Questions were asked regarding faculty who are in their triennial evaluation year; concerns that the evaluation will skew to the negative or disgruntled students; concern with impact on response rates. "When is the last day that students may access the evaluation?" Current practice includes faculty facilitating submission of evaluations and instructions not to administer the course evaluations on the last day of class.
2. Light and Heavy Labs- topic relates to former grievance and will be addressed.
3. Special BOT Meeting- last Tuesday; ECCFA and SECCA members attended the special BOT meeting. The college is exploring cost saving options. Sharon Konny presented some ideas, identifying areas that lose money. There was discussion about students, faculty, staff, and administrators paying the same rate for child care at the ECC Childcare center. Student athletes receive waivers and are now division 3 which has new restrictions. ECC offers free tuition to students aged 60+; the state mandates free tuition for ages 65+. There was discussion at the meeting about accessing foundation monies to support athletes and seniors. They also mentioned changes to compensation for hybrid instruction. No decisions were made regarding any of the presented options. Note that enrollment will be impacted by the absence of MAP grants. There is a significant amount of uncertainty and confusion.

1st Vice President's Report: Patrick Gordon

He is working to update committee membership lists.

2nd Vice President's Report: Sue Ford

She is generating a list of all adjunct faculty and what they were paid in 2015 in order to determine $\frac{1}{2}$ and $\frac{1}{4}$ dues; this information must be updated annually and submitted to the IFT; this impacts ECCFA contributions to IFT.

3rd Vice President: VACANCY

Committee Reports –

Negotiations- (Howard Russo)

They are working on matters related to compensation in OAT, EDN and other areas.

Grievance- (Sue Ford/Howard Russo)

A motion to approve \$2,000 in order to move a grievance to arbitration was made and seconded electronically by Sue Ford and Kimberly Tarver. The motion passed. The Grievance Committee will secure Gil Cornfield, ECCFA Attorney, and apprise him of the situation. The last date to file the grievance is March 3, 2016.

A grievance was filed relating to individual bargaining.

Elections Committee- (Ellie Swanson, Marge Schildknecht, Tim Anderson)**Membership Committee** (Mary Elfring)**COPE** (Luis Martinez, Interim)

- Illinois AFL-CIO Legislative Directory APP is available for \$1.99. Search "Illinois AFL-CIO"

ECCFA Visioning: (Kimberly Tarver)

Reschedule the Senate Workshop- Kimberly requested suggestions for dates. The body proposed April 8. Michele Brynelsen will assist with planning. David Carrillo will be consulted again.

ELECTIONS & COMMITTEE REQUESTS

1. Dr. Arun Goyal requests approval for the following faculty members to serve on a work group to edit Chemical and Biological Hygiene Plan (CBHP), relating to emergency situations. Volunteers include Dana Kurpius (BIO), Ed Kroll (BIO), Steve Trail (CHEM), Joel Peck (2D ART), Travis Linville (PHOTO), Ray Ortiz (Histotechnology)

A motion to table was made by Pat Brutchin and seconded by Mary Elfring. There are concerns with the amount of work involved and inclusion of other folks with expertise. The motion to table passed.

2. Mary Hatch requests members to serve on a search committee for a full time Humanities Faculty Position. Faculty expressing interest include Les McTighe (HUM Coordinator), David Zacker (HUM), David Burke (HUM), Sara Baker (ENG), Janice Petit-Sollenberger (HISTORY/UA2)

A motion to approve was made by Jessica Carpenter and seconded by Pat O'Brien. The motion passed.

3. Libby Roeger requests 2 members to serve on a search committee for Associate Dean of College Readiness & School Partnerships as Julie Schaid is retiring. Alison Douglas and Patrick Gordon volunteered.

Elizabeth Becker moved to approve and Pat O'Brien seconded the motion. The motion passed.

Old Business

1. ECCFA Endowed Scholarship- ECCFA has not donated \$10,000 for this year yet. There are concerns with amount awarded and management fees; total amount ~\$55,000. Management fees appear to be standard.

New Business

1. Magic sent requests for group proposal participants to attend NCORE. A notice was sent to adjunct faculty to encourage attendance at NCORE.

Division Issues

NONE

Adjournment – move to adjourn at 5:10 pm

Next Meeting: March 9, 2016

2015-2016 Academic Year Senate Meetings

Wednesdays at 3:30 PM – 5:00 PM, C-120

March 30, April 13, April 27, and May 11

COMMITTEE REPORTS

Committee: Equity Coordinating Council

ECCFA Members of Committee: Nancy Chahino, Business Unit Adjunct II Faculty

Committee Activities:

- African American Focus Group

Dr. Phil Garber explained that the report for the African American Focus Group held in October 2015 is done. The report had good observations and suggestions about ways in which the college could help the African American students, such as facilitating constructive relationships between the students and faculty, leveraging the Black Student Association, helping students to advocate for themselves, peer to peer relationships, amongst other suggestions. Phil plans to write an executive summary of the report. This group's recommendation is to do more focus groups for the spring semester to gather more data. They would like to continue the dialog with students to find out what is meaningful to them.

Dr. Susan Tim explained that after the focus groups, it seemed evident that African American students would benefit from having a point person to help them navigate through college. The group would like to recommend the possibility of developing a part-time position within the Student Life office, to take care of coordinating this efforts. Susan explained that after several

meetings and a lot of discussion, they strongly believe that this position would be the best solution to address the situation with our African American students. Susan made a motion to approve the concept of the African American Success initiative. The motion was seconded, and all the members present voted in favor of supporting this concept. The concept will be brought to the attention of the Human Resources Dept.

- NCORE Conference 5/31/16 – 6/4/16 –

The Core team confirmed with Dr. Sam that Professor Hallpike can split the amount equivalent to two individuals attending the conference into smaller amounts to help supplement more than two attendees. A motion was made to approve the NCORE Conference initiative. This motion was seconded, and all members present voted in favor of approving this request.

- Faculty Research Community Update budget request for FY17 = \$17,346 –

The Core committee spoke with Professor Dan Kernler about clarifying some program details in the flyer and on the application form. Dan has already revised the flyer to clarify the types of research topics that are appropriate for this program. He has stressed that research cannot be done on course assessment; research should focus on student success. Dan and the Core Council will also work on ways to communicate to the participants that their research objectives have to be clearly defined, instead of general and vague. The Council talked about best medium and what that would be to present the results of the research done by this group during fall 2016. Annamarie will talk to Rose DiGerlando about the possibility of utilizing sometime on opening day during the fall TLSD division meetings. If this is not possible, the participants might present next February in the Assessment Diaries event, though the timing would not be ideal since the research is best completed over the 'academic' year. Dan mentioned it is best if all participant (researchers) could be present at the same time.

A motion was made to approve the request to encumber half of the \$17,346 requested for this initiative in FY2017. The motion was seconded, and the council voted this initiative was approved and notification will be sent to the initiators (half the amount encumbered in FY2016 and half in FY2017)

Activities to Be Addressed: None

Proposals/Recommendations/Motions to be presented: None

Submitted By: Nancy Chahino