



*A Union of Professionals*

## 100 Years: Honoring Our Past and Inspiring Our Future

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**Call to Order 12:46 by Patrick Gordon**

**Estimated # members in attendance**

### **WELCOME & INTRODUCTIONS (LUIS MARTINEZ)**

**Guests:** Dr. David Sam, ECC President; Tony Schuls & Marilyn Westerhoff, ECCP3; Lynnette Sculuca, IFT Field Service Director

### **New Faculty Members**

**Part Time:** New members were invited to be recognized.

**Full Time:** Kristen Hren, Ginger Alms, Marc Hucek, Catherine Schlosser, Meena Chacko, Barbara Tarin, and Joseph Cannici

### **Membership Address:** Dr. David Sam, ECC President

Dr. Sam welcomed the faculty back to campus and gave kudos to the faculty for contributions to successful HLC Accreditation. He encouraged continued creativity and innovation despite the state of Illinois budget crisis.

### **Membership Address:** Tony Schuls & Marilyn Westerhoff, ECCP3

ECCP3 is the statewide group, part of SUAA, acting as a watchdog group charged with protecting pensions. The state pension problem is a revenue problem. Tony Schuls explained the impact of pension reform on spouses and provided rationale to encourage spouse/partner membership. Member's spouses/partners will receive 50% of your pension. Current membership is 450 members. ECCP3 membership forms were shared with the faculty and requested to send to M. Westerhoff via interoffice mail.

### **Membership Address:** Lynnette Sculuca, IFT Field Service Director, RE: IFT News

Financial challenges in the state are a concern, however, there is a national level threat that may impact the effectiveness of unions. The Frederick's case before the SCOTUS, threatens "Fair Share." Currently, members of bargaining units who are not members of the union pay fair share dues, and the union is required to represent those non-members. She referred to the Abood case from 1977, which ensured fair share dues. Because of Abood, the lower courts have ruled against Frederick's and it is

now before the SCOTUS. The remedy or antidote for unions is to organize. She acknowledged the efforts the ECCFA has been taking regarding its membership and signature cards.

**OFFICER REPORTS – (REFER TO WRITTEN REPORTS AT END OF AGENDA)**

**SECRETARY’S REPORT: KIMBERLY TARVER- APPROVAL OF AUGUST 13, 2015 MEETING MINUTES**

Howard Russo and Michele Brynelsen moved and seconded to approve the minutes. Abstentions noted; the motion passed.

**TREASURER’S REPORT: ROGER RAMEY**

The budget is on target. The treasurer’s report was accepted without question or comment.

**PRESIDENT’S REPORT: LUIS MARTINEZ**

**1<sup>ST</sup> VICE PRESIDENT’S REPORT: PATRICK GORDON**

Recall the memo from Human Resources this past week relating to ACA obligations to track and report time. ECCFA leaders met with Dr. Enyard and the matter was dismissed. Question: How does this impact special projects and logging time? Eg: Spire. Response: No change is anticipated; the matter will be clarified and shared with membership.

**2<sup>ND</sup> VICE PRESIDENT’S REPORT: SUE FORD**

245 Active UAF2 with small percentage who are fair share

**3<sup>RD</sup> VICE PRESIDENT’S REPORT: HEIDI BRELSFORD**

65% of UAF1 are signed

Adjunct Equity Task Force estimate 25 member volunteers; 18 are part time; we need more full time members; plan is to start research goals this semester.

**REPORTS – (REFER TO WRITTEN REPORTS AT END OF AGENDA)**

**ECCFA Visioning PRESENTATION: Accomplishments and Next Steps (Dan Kernler)**

Refer to addendum for PPT Summary of steps to date. They include fall Survey with 25 % participation followed by opening day activity; visioning dinner to focus on three main ideas; round table discussions followed to develop action steps; Priority 1 task forces formed and are exploring options. Priority 2 Improved sense of community, has not yet started to focus on one-to-one connections; making progress on inclusion at gatherings; in progress. Priority 3: training session for senators; informal gatherings; not started on improving communications. Main messages: lots of folks have participated. Get involved and stay involved.

**Membership** - Mary Elfring 565 members, 475 signed members and 90 fair-share. We need your help to get our members signed. Kudos to Sue Ford for her work on updating the membership list.

**COPE**- Information Sheet and Contribution Form- Patrick shared some words about COPE being completely voluntary. Please consider participating. Bill Akers will send an email informing members about COPE.

**Grievance** - Sue Ford

Recent grievance was denied; new grievance regarding load calculation.

**ECCFA Volunteers/Philanthropy** (Elizabeth Hultman) Thank you to Rick Bonnom! She is new coordinator. She is learning and welcomes ideas.

**Sue Ford gave her rendition of “ECCFA” to the tune of “New York, New York.”**

**Negotiations Overview:** Lynnette Sculuca, IFT & Howard Russo

Howard requested members to read their contract.

The Negotiations team will develop a survey. Today’s activity will help to focus survey development.

Blue dots to identify parts that are most important; red dots to identify areas of confusion.

Red dots may lead to development of formal or informal learning opportunities to clarify confusion.

Members participated in dot voting activity. Data will be shared during the spring semester.

## **Elections and Committees**

### **Old Business:**

### **NEW BUSINESS**

- The ECCFA is a member of The Illinois Labor History Society. Members may access information at <http://www.illinoislaborhistory.org> and on Facebook <https://www.facebook.com/ILLaborHistory>
- Marta Walz shared that the current travel freeze does not apply to faculty development funds.
- Jessica Carpenter shared information about ECCFA Facebook page; it is a public page and it doesn’t require you to “follow”; she encouraged members to visit the page.
- Kudos to the team who planned the meeting!
  
- **Parking Lot Items:** Tracking hours for special projects/special pay activities.

## **DIVISION ISSUES**

### **ADJOURNMENT**

Dan Kernler & Kris Campbell moved and seconded a motion to adjourn at 2:05 PM. The motion passed.

## **WRITTEN REPORTS SUBMITTED:**

### **MEMBERSHIP REPORT (Mary Elfring)**

#### **Full Membership 565**

**Full Time 139**

Signed: 138

Fair Share: 1

**UAF 248** 14 UA1 faculty moved to UAF status effective Spring 16

Signed 212 (7 signed members have moved to UAF status)

Fair Share	36	(7 fair share members have moved to UAF status)
<b>UA1</b>	<b>123</b>	
Signed	94	(7 signed members have moved to UAF status)
Fair Share	29	(7 faire share members have moved to UAF status)
<b>Inactive</b>	<b>55</b>	
Signed	31	
Fair Share	24	

Total signed membership	475
Total Fair Share	90

- Our signed membership has increased by 35 since the last membership report in November 2015.
- Thanks to ECCFA senators for contacting their constituents and having them sign a membership form.
- A BIG thank you to Sue Ford who worked on IFT's membership list to bring it up to date.

### **ECCFA Volunteers/Philanthropy**

- \$750 donated to Project Backpack
- Pathway to Knowledge Brick purchased in memory of Nancy Sujak, wife of former ECCFA President, David Sujak
- ECCFA Endowed Scholarship balance of \$50,349.57 as of 9/23/15
- ECCFA Golf Outing Sponsorship
- Trivia Bee Team Sponsorship \$500 supporting local literacy projects