

**ROLL CALL:**

Bill Akers, Elizabeth Becker, Heidi Brelsford, Patricia Brutchin, Michele Brynelsen, Jessica Carpenter, Therese Carpizo, Lincoln Davis, Diana Flahaven, Susan Ford, Patrick Gordon, , Tim Malone, Christina Marrocco, Luis Martinez, Patricia O'Brien, Mary O'Sullivan, Joel Peck, Roger Ramey, Joyce Ross, Ruby Sanny, Eleanor Swanson, Kimberly Tarver, Steve Wood, Sabina Zeynalova

Absent: Howard Russo (on leave), Tammy Ray (on sabbatical), Mary Elfring, Clark Hallpike, Liddy Hope, Jennifer Jeschke, Danielle Straub, Scott Vaszily

**Recognition of Visitors & Guests**

SECRETARY'S REPORT: KIMBERLY TARVER

Approval of Minutes of November 18, 2015 Meeting

TREASURER'S REPORT: ROGER RAMEY

PRESIDENT'S REPORT: LUIS MARTINEZ

Food Drive- boxes will be placed alongside coat drive boxes; student group will be consulted to monitor the boxes.

AFT PSRP & Higher Education Professional Issues Conference, March 30-April 2, 2016, Las Vegas

AFT National Conference in July

Regarding requests for funding to attend national conferences, the senate should plan to prepare estimated costs, set expectations to be considered as a candidate, and establish a process to manage finances and reimbursement.

Meeting with Dr. Sam- The college has implemented a hiring freeze. This will not impact current searches. ABEC funding is impacted by state budget crisis; federal funding has not been dispersed by the state to ECC. The Board has agreed to fund ABEC through June 30.

1<sup>ST</sup> VICE PRESIDENT'S REPORT: PATRICK GORDON-

2<sup>ND</sup> VICE PRESIDENT'S REPORT: SUE FORD-

Fielding questions about excess load for next semester, seniority, and credentials.

3<sup>RD</sup> Vice President's Report: Heidi Brelsford-

1. Adjunct Faculty Task Force- nominations submitted.
- b. This brings our task force numbers to 13. Once we have 15 Adjunct faculty, we will start to add Full Time Faculty. Pat Brutchin volunteered to serve. Recruitment of full-time member was discussed. It was recommended to recruit full time faculty in a similar or same manner as adjunct member recruitment. It was recommended by the senate to remove the threshold minimum of adjunct members prior to recruiting full time members. The committee is encouraged to explore all perspectives regarding adjunct

- equity issues. Heidi clarified that existing task force members have been involved in the visioning process and volunteered without being recruited. In addition, an email was sent to all adjunct faculty.
- c. Discuss a possible process for removing task force members either voluntarily or involuntarily. The senate recommended setting member expectations.
  2. Here is a list of all possible known Adjunct Faculty offices and work spaces on campus (provided by Becky Knoppkie in O&M – thanks Becky!). Now that we know where the Adjunct Faculty are, we can increase organizing efforts. I’m not sure what that is going to mean yet, but I’m working on it. This supports visioning priorities to improve communication and support adjunct equity. Woody offered to assist with Building O offices.
    - a. A 107, 154,231,334,340
    - b. B 290,312
    - c. D 223
    - d. F 107, 107.09
    - e. G 113, 230, 204.03
    - f. H 107.02,209,213,300
    - g. I 114, 120,
    - h. K 174, 176
    - i. M 101.01, 105, 111, 188
    - j. O 102, 105, 109, 125.04, 147, 149, 156

#### **COMMITTEE REPORTS –**

##### **NEGOTIATIONS- (HOWARD RUSSO)**

**Grievance-** (Sue Ford)- one is near being settled, one has been extended to January 11; the process for online course development matter is going well; additional grievances filed. There is discussion regarding SURS annuitants.

**Elections Committee-** (Ellie Swanson, Marge Schildknecht, Tim Anderson)

**Membership Committee** (Mary Elfring)

##### **COPE**

Patrick Gordon moved and Jessica Carpenter seconded a motion to adjourn to COPE. The motion passed.

Discussed education COPE endorsement versus education on issues; voter registration drive, and compliance with legal issues.

Lincolnshire update: there are efforts to establish Right to Work Zone.

Antonio Ramirez shared information about AFSME Stand Up for Fairness Rally this Saturday,

<http://www.afsme31.org/news/stand-up-for-fairness-join-a-rally-near-you>

Patrick Gordon, Bill Akers & Kimberly Tarver will meet to plan next steps.

Pat O’Brien and Elizabeth Becker moved and seconded a motion to adjourn from COPE. The motion passed.

**ECCFA Organizing Team Update** – Senate Meeting January 13; Opening Day meeting agenda planning.

#### **ELECTIONS & COMMITTEE REQUESTS**

1. David Rudden requests up to 3 faculty members to serve as SSI data ranger; they typically meet every other Wednesday morning from 9am to 10am, although meeting times can be flexible. Data Rangers assist the President in creating an institutional atmosphere that promotes the process of inquiry, measurement and assessment for institutional decision-making related to student success.
  - Serves on teams alongside leaders to assist in the development of project proposals and logic models. Identifies and implements processes necessary for continuous quality improvement
  - Oversees the development of research plans, designs and outcomes for SSI projects and provides evaluation and assessment consultation for projects outside of SSI
  - Models best practices in inquiry, measurement and assessment

- Sets appropriate data definitions by measuring, gathering data, and reporting findings back to the Equity Coordinating Council
  - Advocates for leveraging projects based on findings derived from analysis
- Volunteers include: Michelle Keshner, Joe Rosenfeld, Manuel Salgado, Laura Meyer, Ruby Sanny, Jessica Carpenter, Chalyce Deterding.

**Sue Ford moved to elect Laura Meyer, Manuel Salgado, Ruby Sanny. Roger Ramey seconded the motion. The motion passed.**

2. Lesia Gemelli requests a member to replace ECCFA Jennifer Jeschke on the Employee Wellness Committee. The committee meets the 3<sup>rd</sup> Wednesday of each month at 11:00 am. They host a monthly initiative. Pat Brutchin volunteered to serve.

**Pat O'Brien and Ellie Swanson moved to approve. The motion passed.**

3. The following members have volunteered to serve on the Adjunct Equity Task Force: Therese Carpizo, Sarah Stupegia, Lincoln Davis, Beth Hultman and Pat Brutchin.

**Pat O'Brien and Ellie Swanson moved and seconded a motion to approve. The motion passed with 2 abstentions.**

#### **OLD BUSINESS**

- END OF THE SEMESTER PARTY UPDATE: 100 RSVP SO FAR, LIVE MUSIC BEGINS AT 8:00; JUKE BOX IS AVAILABLE; FOOD WILL BE SERVED CONTINUOUSLY FROM 4:45-7:30; ESTIMATED COST \$2093 ACCOMMODATING MORE PEOPLE AND MORE FOOD

#### **NEW BUSINESS**

- Volunteer/Faculty Association Volunteers (FAVs) Coordinator is needed. Elizabeth Hultman is considering the position.
- Congratulations to Bill Pelz! He has published, A People's History of Modern Europe. A copy has been donated to the ECC Library. For more information, or to order this book, please visit <http://www.press.uchicago.edu>
- The following individuals were selected by a committee of faculty and administrators to represent ECC next year at either the NISOD or the League for Innovation Conference:
  - Tim Anderson, Assistant Professor II of Speech
  - Elizabeth Becker, Professor II of Biology
  - Kenny Beynon, Assistant Professor I of Mathematics
  - Elizabeth McNulty, Associate Professor I of English as a Second Language
  - Fred Vogt, Assistant Professor II of Biology
- Patrick Gordon requested members to refer to the Dual Credit Committee report.
- Joyce Ross- Tutoring salaries have been reduced; she shared that tutors are not union members and have minimal recourse. They were not notified that the pay was being cut. She wants to remind the membership of the value of the union. Discussion included a public statement of support for the employees.
- Thank you notes received regarding \$10 K gift to ECCFA Scholarship, \$750 Project Backpack, and \$50 Brick for Pathway to Knowledge. Luis will meet with Katherine Sawyer to discuss awareness concerns.

#### **Division Issues**

**Adjournment** – Pat Brutchin and Elizabeth Becker moved to adjourn. The motion passed.

**NEXT MEETING: December 9, 2015**

## **2015-2016 Academic Year Senate Meetings**

**Wednesdays at 3:30 PM – 5:00 PM, C-120**

December 9, January 13, January 27, February 10, February 24, March 9, March 30, April 13, April 27, and May 11

### **COMMITTEE REPORTS**

#### **Sick Bank Committee report**

We recently received some feedback from a recipient that I would like to share:

*"Goodness, I am overwhelmed. I thought this was a loan to be paid back. I am extremely grateful and would like to somehow say thank you to those kind souls who donated their time to this bank. Something I will be doing in the future. "*

Many thanks to those who generously donated sick days to the ECCFA Sick Bank. Your donations matter.

Dan Kernler, ECCFA Sick Bank Committee Chair

**Date: December 1, 2015**

**Committee: STATE OF ILLINOIS P-20 Dual Credit Committee**

ECCFA Members of Committee: Ryan Kerr

Committee Activities: There was supposed to be a meeting in December and another in January. Since the state currently has no budget, the meetings for this committee have been indefinitely postponed.

The update from ICCB is as follows:

*"Co-Requisite Remediation and K-12 Partnership Inventories – ICCB has delayed some of its work regarding co-requisite remediation and will not pull a committee together until there is a state budget. Work will continue on creating inventories of colleges doing co-req remediation and k-12 partnerships. Legislation is possible (via HJR 477) which dictates that all high schools must have a dual credit or AP options for students. "*

Activities to Be Addressed:

I will attend whatever meetings occur when they do so, of course. In the meantime, I will keep an eye on HJR 477 since, as the above quotation indicates, this could mean requiring high schools to have dual credit options. I will continue to seek information on what this means in regards to our classes here at ECC.

Proposals/Recommendations/Motions to be Presented: There are no recommendations at this time beyond my continuing research.

Submitted By: Ryan Kerr

#### **DUAL CREDIT COMMITTEE REPORT (Patrick Gordon)**

The college plans to pilot a full time, on-campus dual credit program in Fall 2016. The tentative name for the program is "Accelerate College." Current plans are for the pilot program to include a maximum of 60 students drawn from high school districts 300 and 303. The program will offer students credit toward either an Associates of Art or Associates of Science degree, or toward a certificate, which is currently expected to be in the health professions. The pilot dual credit program is also expected to include a mandatory introductory course similar to College 101, but with expanded content and three credit hours of instruction. The college recognizes that the in-high school dual credit model would be a contractual issue, and this model is not currently on the table.