



SENATE MEETING MINUTES
NOVEMBER 18, 2015
3:30 PM – 5:00 PM, ROOM C-120

Call to Order at 3:35 by Patrick Gordon

ROLL CALL:

Pat Brutchin, Elizabeth Becker, Heidi Brelsford, Michele Brynelsen, Jessica Carpenter, Lincoln Davis, Diane Flahaven, Patrick Gordon, Clark Hallpike, Liddy Hope, Roger Ramey, Joyce Ross, Ruby Sanny, Eleanor Swanson, Kimberly Tarver, Scott Vaszily, Patricia O'Brien, Joel Peck, Danielle Straub, Terese Carpizo, Sabina Zeynalova, Mary Elfring,

Absent: Howard Russo (on leave), Tammy Ray (on sabbatical), Tim Malone, Bill Akers, Luis Martinez, Mary O'Sullivan, Steven Wood, Christina Marrocco, Sue Ford, Jennifer Jeschke, Tim Malone

Recognition of Visitors & Guests

SECRETARY'S REPORT: KIMBERLY TARVER

Approval of Minutes of November 4, 2015 Meeting- Pat O'Brien & Michele Brynelsen moved and seconded to approve the minutes. The motion passed

TREASURER'S REPORT: ROGER RAMEY

Report accepted.

PRESIDENT'S REPORT: LUIS MARTINEZ

1ST VICE PRESIDENT'S REPORT: PATRICK GORDON- NO REPORT

Scheduling a meeting between the ECCFA and college vice presidents is underway. Rose has requested meetings be delayed until the spring semester.

2ND VICE PRESIDENT'S REPORT: SUE FORD- NO REPORT

I have updated the membership list for IFT and sent it to Diane today. There were 83 Deletions over 125 corrections and MANY additions. (The last update was done 5 years ago.) It now matches the most recent list from HR. It needs to be updated every semester. I will submit the corrected list in EXCEL so that the update should be easy to do in the future.

3RD VICE PRESIDENT'S REPORT: HEIDI BRELSFORD

- a. Communication to UA-1 faculty regarding Professional Expense and Faculty Development funds. Refer to Article 10.11; she is requesting assistance with communicating information to UA faculty.
- b. I started distributing paper copies of the contract to Adjunct Offices so each office has an "Office Copy" with some extras to take (how do I find out where all of the offices are?) She will contact O& M and/or mail room.
- c. The UA-1 Constituent list is still a work in progress.
- d. Laura Meyer will be joining us for our first Spring 2016 ECCFA meeting as a nominated UA-1 Senator which means that we will have 5 (the maximum amount of UA-1 Senators allowed).

Question: When are receipts due for special professional expense funds? Page 33, of contract- 30 days following the end of the calendar year.

COMMITTEE REPORTS –

NEGOTIATIONS- (HOWARD RUSSO)

Grievance- (Sue Ford) – 2 grievances currently filed.

The timeline/deadline for Admin response has been extended for the "big one" to December 4. I anticipate that there will be another extension request before then.

The other has had no response yet.

An issue has come up about the number of sick days full time faculty are charged in a given week. Since most work only 4 days a week, they should not be charged 5 sick days per week of leave. The matter is under investigation.

Elections Committee- (Ellie Swanson, Marge Schildknecht, Tim Anderson) No report

Membership Committee (Mary Elfring) – 513 Active members, 53 inactive members- 566 total membership; she acknowledged Heidi's work with ensuring UA1 signed forms. This is very important work. UA1 membership is up.

COPE – Mary O'Sullivan & Ellie Swanson moved to adjourn to COPE. The motion passed. Members will meet to develop process for political candidate endorsement; correspondence received from the office of Michael Noland, candidate for US Congress. Question relating to his comment on union support for "more than half of his time in Springfield." (Kim will follow up.)

Pat O'Brien & Elizabeth Becker moved to adjourn from COPE.

ECCFA Organizing Team Update – (reference priorities in Committee Reports below)

- Request Volunteers for Opening Day Meeting Planning Committee. (Priority 2) Patrick, Ellie, Michele
- Determine assignment of team leadership- senate empowers the group to designate their chair.
- Heidi Brelsford is recruiting members to serve on Adjunct Equity Task Force. (Refer to Elections & Committee Requests for volunteers; refer to Priority 1) Seeking full time faculty members to volunteer. Send out email to recruit full time faculty. (Susan Timm has expressed interest.)
- Proposal for Senate Workshop (Priority 3) Pat Brutchin moved to accept the proposal, seconded by Heidi Brelsford. This is not professional development for lane movement as it is union work. Discussed January 29 as optimal date. Michele Brynelsen & Elizabeth Becker seconded a motion to approve scheduling January 29. The motion passed.

ELECTIONS & COMMITTEE REQUESTS

1. Adjunct Equity Task Force Volunteers include: Sabina Zeynalova, Heidi Brelsford, Jessica Wedemeyer, Eckhard Gerdes, Cathy Taylor, Katherine Plikuhn, Mae Hicks Jones, Grant Schubert, Elizabeth Hope, and Ginger Alms. (Recruitment will continue) Elizabeth Becker and Joyce Ross moved to approve volunteers submitted thus far. The motion passed with one abstention.
2. New Part Time Faculty Orientation Committee proposes Saturday, January 9, 2016 for PT Faculty Orientation. Kimberly Tarver and Roger Ramey moved to approve the date. The motion passed. The senate requested the committee ensure information is dispersed to part time faculty who are not able to attend; there is concern that some part time faculty may be hired AFTER the orientation event.

OLD BUSINESS

- Women's Media Training: Defending the Public Sector in Illinois (AFL-CIO, AFSCME, Jobs with Justice, and Scholars Strategy Network) Dec. 4-5, 2015 in Chicago. Kris Campbell applied and was accepted. Congratulations to Kris.
- Textbook Cost Update- no report.
- End of Semester Party: 55 RSVP to date.

- T-Shirts – senators are requested to please assist with delivering t-shirts to members.
- Coat Drive- question regarding end date and potential impact on food drive; Elizabeth Becker and Heidi Brelsford moved to approve extending the coat drive into the next semester. The end date will be coordinated with the Crisis Center. The motion passed.

NEW BUSINESS

- Volunteer needed to serve as Volunteer Coordinator (FAVs) upon Rick Bonnom’s retirement of the position.
 - A request will be sent out a request to recruit a new coordinator.
- Finalizing ECCFA Agendas
 - Jessica & Elizabeth moved and seconded motion to set Friday, 5:00 PM as deadline to submit agenda requests. Urgent requests will be considered. The senate was reminded that the agenda may be modified at the onset of the meeting. The motion passed.
- Request: Committee Report Template to be posted on the website.
- A question was submitted regarding development of online courses. There is a “draft” process. A faculty member inquired regarding contractual language. The contract discusses payment, written submission. Patrick will send the “draft process form” to senators for review. The matter will be referred to Old Business at the next meeting.

Division Issues

Adjournment – Pat O’Brien & Joyce Ross moved and seconded a motion to approve.

NEXT MEETING: December 2, 2015

2015-2016 Academic Year Senate Meetings

Wednesdays at 3:30 PM – 5:00 PM, C-120

December 2, December 9, January 13, January 27, February 10, February 24, March 9, March 30, April 13, April 27, and May 11

COMMITTEE REPORTS

New Faculty Orientation Committee (Heidi Eaton)

Based on our discussions at the New Faculty Orientation Committee meeting, we are considering moving the part-time faculty orientation up a week earlier in order to give new PT faculty more time to prepare for the semester and to also encourage them to attend opening day activities if their schedule allows. The faculty committee members were all in agreement that this change was a good idea.

The Committee requests approval for Saturday, January 9, as the date for the new PT faculty orientation for spring 2016.

Organizing Team Priority 1: Improve adjunct working conditions and work toward adjunct equity (Adjunct Equity Task Force)

Goals:

1. Create a task force to develop a picture of who ECC adjunct faculty are (could involve a survey, focus groups, interviews, etc) and communicate that story to our membership.
2. Investigate methods to assist adjunct in covering up-front costs for professional development.

3. Create a task force focused on a) research models that are closer to equity among faculty; b) how to build consensus internally and externally (community).

Possible Action Steps:

1. Task Force includes Adjunct and Full Time members- focus on internal sources of and data collection relating to UA demographics at ECC; clarify perceptions, eg. # of UA hired for FT positions in past years, and other data points. (Heidi Brelsford)
2. Delegate to President and VPs to discuss with Dr. Sam and/or Rose DiGerlando. (Luis, Patrick, Sue, Heidi)
3. Task Force includes Adjunct and Full Time members- research and identify possible examples that promote equity, eg. Life Insurance, Hiring Process, etc... (Librarians?)

Organizing Team Priority 2: Improve sense of community

Goals:

1. Seek volunteers (potentially Senators) to form personal connections via one-on-one introductions and conversations with new ECCFA members.
2. Make a concerted effort to be more inclusive at End-Of-Semester gatherings (including personal invitations and an effort from all in attendance to speak with new attendees).
3. Run the Opening Day ECCFA meeting modeled after the Fall 2015 opening day – with a consent agenda and other opportunities to form connections. (One suggestion was for each Senator to sit at a table with his or her constituents.)

Possible Action Steps:

1. Coordinate schedule to see members/constituents face to face. (Go to offices and deliver items; gather questions; answer questions. Leave a “calling card”. Host round table discussions/Q & A) (Relates to Priority 3.3)
2. End of Semester Party- determine actions and implementation
3. Opening Day Planning- set goals for meeting, follow Fall 2015 model; form committee; engagement activity

Organizing Team Priority 3: Improve communication.

Goals:

1. Offer development/training activities to prepare senators and officers to:
 - a. Clarify roles, responsibilities and expectations.
 - b. Establish behavioral norms to conduct business at senate meetings.
 - c. Practice conflict management strategies that support cohesion.
2. Host multiple “Gatherings” on varied days, times and locations (on and off campus). Gathering topics will relate to labor and/or contract matters; for example, contract Q & A and/or guest speakers.
3. Redesign/realign tasks to facilitate improved communications with the membership, and with an emphasis on face-to-face interactions.

Possible Action Steps:

1. Senate & Officer Preparation
 - a. Expand new senator brochure (Outline expectations)
 - b. Facilitator to assist with norming (Plan workshop; David Carrillo???)
 - c. Facilitator to assist with conflict management (Plan workshop; David Carrillo???)
2. Gatherings on and off campus: Team to develop “topics” and “host” gatherings
 - a. Topics may include: Film-Con Job, Contract Topics, Labor History, Labor News
3. Identify strategies for effective communication with constituents; align strategies with calendar/schedule (Relates to Priority 2.1)

Senate Workshop Proposal (Priority 3: Improve Communication)

David Carrillo was requested to consider workshop development for senators to address specifically, 1) support establishment of behavioral norms to conduct business at senate meetings, and 2) develop conflict management

strategies. Outcomes will facilitate improved communications with the membership, administration and the board.

Proposal:

- One-8 hour session or Two- 4 hour sessions
- Off-site location preferred
- Participants “break bread” at a common meal provided
- Participants are committed to the full workshop
- David Carrillo’s honorarium is \$0.99

Consider dates during winter break, or during semester on a Friday, or Saturday

COPE

Correspondence with Candidates

Illinois State Senator Michael Noland is running for U. S. Congress. Following are responses to the questions posed by COPE (communicated by personal email, Nick Daggars)

(1) Here are Mike's quick position statements you asked for:

Pensions – as a member of the State Senate I’ve opposed so-called pension reform. I voted *nay* on the pension reforms supported by Former Governor Quinn, and I continue to oppose the reforms being advocated by Governor Rauner.

Unions and Right to Work – in the Senate I have voted to strengthen the power of organized labor. For more than half my time in Springfield, I’ve voted 100% with the AFLCIO, and been a staunch supporter of policies that would strengthen working families.

Education Funding, including higher Education – throughout my time in the Senate I’ve strongly advocated to increase funding for education across Illinois. I am currently sponsoring SB 1, which would greatly change the current education funding formula, these changes would lead to over \$25 million in new funding for U-46 and \$3 million for District 300. I also support a long term budget agreement that would fully fund higher education.

(2) Mike's campaign for Congress has been gaining a lot of steam lately. Earlier this week we announced that we had the support of over 75 elected officials from across Illinois. This came on the heels of one of our opponents releasing a poll that showed Mike leading by 7 points, and that lead expanded to 9 points after voters learned more about the candidates.

(3) We are very proud to have the support of IFT 1211 and have been meeting and working with other IFT locals across the suburbs.

(4) On a personal note Mike is a very proud graduate of ECC.

(5) I look forward to talking more soon about how we can earn your support and send a very proud ECC alum to Congress!