



SENATE MEETING MINUTES
OCTOBER 7, 2015
3:30 PM – 5:00 PM, ROOM C-120

Call to Order: Luis Martinez

ROLL CALL:

Bill Akers, Elizabeth Becker, Heidi Brelsford, Pat Brutchin, Jessica Carpenter, Mary Elfring, Sue Ford, Patrick Gordon, Christina Marrocco, Luis Martinez, Patricia O'Brien, Mary O'Sullivan, Joel Peck, Roger Ramey, Joyce Ross, Howard Russo, Ruby Sanny, Danielle Straub, Eleanor Swanson, Kimberly Tarver, Scott Vaszily, Terry Martin as substitute for Diane Flahaven

Absent: Tammy Ray (on sabbatical) Michele Brynelsen, Clark Hallpike, Liddy Hope, Jennifer Jeschke, Diane Flahaven, Loretta McCallister, Baudelaire Ulysse,

RECOGNITION OF VISITORS & GUESTS

3:50 p.m.- Dr. Sam will address the senate and speak about the budget and the state of Illinois. He states his comments are speculative in nature and shared by others. The budget impasse is ongoing with no predictable end. The Governor wants to change Illinois; anti-union goals. Perkins money goes through the state, and although it is not state money, it is not being disbursed due to the budget impasse. Adult Basic Education (ABE) money is federal and state; those funds are not being disbursed. Letters are being written to highlight the impact on ABE.

ECC anticipated that community colleges will be impacted by budget impasse. The state will run out of funds in the spring. ECC is waiting for payment from past fiscal year, estimated one million dollars. ECC receives 8% of funds from the state; grants are vulnerable. The college is requesting Perkins money as it is federal money. Thus far, that is addressing operations.

Pensions, no matter the solution, they anticipate cost shifting. The state is responsible for 12% and are not meeting their obligations. Past efforts to negotiate this with the state have failed.

ECC's pension liability is \$256 (old liability) or \$19 (current liability) million dollars? The liabilities of the state's community colleges are similar. We are not aware of He states that much of college's funds are restricted.

Retiree Health Insurance shared costs by the college and the state.

Free Community College is questionable.

ECC is not pursuing offering 4 year degrees as it is not related to mission nor is it affordable.

Monetary Assistance Program (MAP) is interrupted.

We are not expecting back payments from the state.

This is simply to inform the faculty of challenges being faced by the state.

Good news- ECC is fiscally sound and does not anticipate interruptions, however, impact of external services on our students and their families is significant.

Secretary's Report: Kimberly Tarver- Approval of Minutes of September 23, 2015 Meeting
Pat O'Brien and Mary Elfring moved and seconded to approve minutes. 2 abstentions.

Attended IFT Higher Education Conference: 1) Messaging & Social Media 2) Dan Montgomery, 3) Dr. James Applegate, Ex. Director IBHE, 3) Nick Yelverton, Legislative Update, 4) Community College Subcommittee

Electronic Vote: Michele Brynelsen moved and Patrick Gordon seconded a motion to approve Tim Anderson, Les McTighe and Jennifer Schlau (alternate) to serve on the Student Affair Committee requested by Annabelle Rhoades. The motion passed.

TREASURER'S REPORT: ROGER RAMEY

Report accepted. Large portion of budget is directed to IFT/AFT dues. Any unbudgeted expenses require senate approval.

PRESIDENT'S REPORT: LUIS MARTINEZ

- East St. Louis School District (IFT) job action/strike;
- McHenry School District (IEA) job action/strike

Kim and Ellie move to adjourn to COPE. Move to send \$100 and send a letter of support to publicly share and post to social media. Motion approved to send each local \$100 and send letter. Motion passed.

Pat and Ellie moved to adjourn from COPE. Motion passed.

- Morgan Vogt (Spartan Review & The Wrap Up) requesting faculty volunteers for interviews and suggestions for topics to publish. Online newsletter/magazine that is emailed and posted to social media. The audience includes students, ECC employees and beyond.
- Volunteer Opportunities (Wear ECCFA T-Shirts!)- PBJ, Spartan Food Bank, Coat Drive
 - Cindy Hutman and Armando Trejo are working to distribute; members will be notified by email.
 - Consider awareness days, eg. First Tuesdays of the month
 - Consider wearing t-shirts at volunteer events
 - PBJ Jam Jobe Lounge October 20, 11-1 pm.
 - Spartan Food Bank Drive- encourage faculty to donate to the food bank; Luis will be collecting food at the next meeting.
- ECCFA Senate Meeting- Senator Attendance concerns

- Chronic absences noted: Loretta McCallister, Liddy Hope, Jennifer Jeschke, and Baudelaire Ulysse. Luis will contact the members requesting substitutes, resume attendance, or
- Motion Pat O'Brien and seconded by Jessica to contact said senators to 1) confirm that they will attend senate meetings, or find a substitute, OR 2) the senate will take action to replace them. The motion was withdrawn after clarification of bylaws.
- Howard Russo reported Tim Malone will be his substitute while he is on medical leave.

1ST VICE PRESIDENT'S REPORT: PATRICK GORDON

He attended Board of Trustees Meeting; Dr. Sam secured similar information.

2ND VICE PRESIDENT'S REPORT: SUE FORD

Looking for new senators.

3RD VICE PRESIDENT'S REPORT: HEIDI BRELSFORD

She needs assistance identifying UA1 senators- Mary Elfring & Bill Akers.

She is struggling to assign UA1 constituents. She recognizes the need to recruit UA1 senators. Clarifying status of members who are qualified to serve as UA1 senators.

She is rallying adjunct members to attend the visioning meeting related to adjunct equity.

COMMITTEE REPORTS -

Negotiations- (Howard Russo)

Grievance- (Sue Ford)- The committee is very busy and working very hard. One is settled and did not require filing. Another is active and filed today.

Elections Committee- (Ellie Swanson, Marge Schildknecht, Tim Anderson)

Membership Committee (Mary Elfring)- see below

COPE – position of chair is open

ECCFA Organizing Team Update – Kim Tarver moved and Heidi Brelsford seconded motion to approve round table events as posted. Any product of meeting will come to senate. Motion passed.

ELECTIONS & COMMITTEE REQUESTS

1. Dr. Mao requests tenure committee appointment to Erica Vega's tenure committee due to a resignation. He has recommended Dennis Lynch. Pat O'Brien moved and Elizabeth Becker seconded a motion to approve. The motion passed with one opposed.

OLD BUSINESS

- Food Drive & Coat Drive- coordinate with Student Life, Human Services Club
 - Pat O'Brien has volunteered to coordinate the Coat Drive;
 - Luis will bring a box to collect food at the next senate meeting
- "Proud Union Home" signs. Also the auto mechanics can supply some for \$3.00 a sign. It would be my guess that we should just have them printed to get the best deal. Vendors include a site in Northbrook and/or <http://starsandstripeschicago.com/>

NEW BUSINESS

- Insurance Planning Committee- 2 Faculty Representatives requested. Janet Whitsitt is currently serving. Luis would like to add two more members. The committee is contractual and it's scope is broad. Ellie Swanson volunteered to serve.
- PB&J Event- Faculty are encouraged to volunteer and wear their t-shirts.
- Cloud Storage- consider Google Platform; Kimberly Tarver will contact Tammy Ray to confirm.
- The union office computer crashed; Kimberly Tarver will bring the laptop for use.
- Jessica attended the Committee of the Whole; athletics department hopes to move to division 3 which will impact scholarships but promote success. Division 1 & 2 are permitted to award scholarships. Overall benefit relates to success in post season and potential for recruitment.

DIVISION ISSUES

Adjournment

NEXT MEETING: October 21, 2015

2015-2016 Academic Year Senate Meetings

Wednesdays at 3:30 PM – 5:00 PM, C-120

October 21, November 4, November 18, December 2, December 9,

January 13, January 27, February 10, February 24, March 9, March 30, April 13, April 27, May 11

COMMITTEE REPORTS

Date: October 5, 2015 for October 7 Senate Meeting

Committee: Greivance

ECCFA Members of Committee: Susan Ford, Howard Russo, Co-chairs, Kristen Campbell, Janet Flynn, Cindy Hutman, Roger Ramey, Armando Trejo.

Committee Activities: Information may change by the October 7 Senate meeting

1. Met with Rose DiGerlando, showed her a grievance draft. She took the info to Dr. Sam. Met with him last week to discuss resolution of the problem. It was resolved to the ECCFA's satisfaction without our having to file officially. The nature of the resolution is highly confidential and non-precedent setting. We cannot share any details and believe that no other member can or would be affected.
2. About to file a load and compensation grievance. By this Senate meeting, we will have received further documents to examine and will perhaps expand the grievance. The grievance includes a right to amend based on the examination of the recently received documents.
3. On Monday of this week, an issue was discovered involving IC compensation. We are investigating. We will be talking to current and past ICs for some information

Submitted By: Susan Ford

ECCFA Organizing Team (Dan Kernler)- 23 members attended the Visioning Dinner and helped set three priorities for the ECCFA during the coming year. We've scheduled round tables on the following dates:

- Priority 1 – Increase Adjunct Equity – Monday, Oct 12th, 3-5pm in C120
- Priority 2 – Improve the Sense of Community among ECCFA Members – Tuesday, Oct 13th, 4-6pm in C120
- Priority 3 – Improve Communication – Thursday, Oct 15th, 3-5pm in C120

All ECCFA members are encouraged to attend.

Date: October 7, 2015

Committee: Membership

ECCFA Members of Committee: Mary Elfring

Committee Activities:

Our total membership is 566:

139 Full-Time,

257 UAF,

127 UA1.

43 Inactive

All Membership Forms have been scanned and categorized according to faculty status. (Full-Time, UA II, UA1)

Full-Time: all faculty members signed with the exception of 1

Unit Adjunct II – 36 unsigned

Unit Adjunct I – 74 unsigned

10 Faculty have moved from UA1 – to UAF status; 3 are unsigned

3 UA1 faculty members did not receive teaching assignments for the SP15 semester so were moved to UA1 eligible status. As UA 1 members, they were unsigned.

11 Faculty were termed for reaching the maximum allowable period of inactivity: 5 UAF and 6 UA1.

I am waiting for new lists from HR. I sent an email request to Kristin Richmond on September 15; she contacted Tammy Few and Beena Antiya asking them to generate new lists once they were finished processing the changes.

ABEC/ADLR**Ellie Swanson (6)**

Guy	Sally
McNulty	Liz
Schildknecht	Marge
Shah	Stacey
Stribling	Colleen
Trejo	Armando

BUS/SSCT -**Patrick Gordon (9)**

Bosanac	Marc
Conniff	Linda
Fitzpatrick	Len
Haske	Laura
Norden	Gary
Rother	Kimberly
Starkov	Leticia
Stewart, P.	Patrick
Ziwiski	Ranae

Roger Ramey (8)

Collins	Patrick
Earl	Glenn
Johnson	Stephanie
Mayer	Glenn
Reich	David
Russel	Jill

CABS -**Christina Marrocco (8)**

Baker	Sara
Clark	Lori
Cummings	Johana
Demaree	William
Douglas	Alison
Hakima	Rabi'a
Joshua	Glenn
Kerr	Ryan

Pat O'Brien (8)

Ballard	Tina
Fountain	Joyce
Lynch	Dennis
Mravik	John
Noel	Michelle
Obradovich	Nick
Roman	Michel.
Stewart, R.	Rachel

Jessica Carpenter(9)

Baker	Sharon
Healy	Marc
Hutman	Lucinda
Lewis	Keith
Mikulay	Shawn
Salgado	Manuel

HP -**Michele Brynelsen (8)**

Arndt	Mary
Flynn	Janet
Friedberg	Karen
Gramiak	Maureen
Incapreo	Catherine Marie
McCarthy-West	Lisa
Moore	Candice
Ramos	Celia

Kimberly Tarver (8)

Martin, D.	David
Ryan	Roda
Simeth	Diane
Stachnik	Angelika
Taylor	Karen
Thommes	Judith
Wallace	Linda
Woyach	Kelly

LVPA -**Joel Peck (9)**

Beth	Marc
Coronado-Aliegro	Javier
Kaar	Timothy
Leverenzzi	Christina

LVPA-**Howard Russo (10)**

Alvarez-Garcia	Ignacio
Burke	David
Harmon	Robert
Koos	Marybeth
Linville	Travis
Malone	Timothy
Maxwell	Shawn
Orbeta	Connie
Ramirez	Antonio
Slawson	John

MSE -***** Open *** (7)**

Bahaji	Naima
Beynon	Kenneth
Campbell	Kristen
Deterding	Chalyce
Grohs	Gary
Martin	Terri
Wheaton	Greg

Mary O'Sullivan (8)

Bailey	Abigail
Chavez	Miguel
Eltzroth	Ted
Jassim	Jabria
Kroll	Edward

Thomas	Ed
Timm	Susan

Clark Hallpike (9)

Bader	Jesse
Eaton	Heidi
Erbach	Andy
Martinez, F.	Fabio
Packard	Dave
Rosa	George
Sikora	Christopher
Wang	Helen
Wojcik	Chrystie

Turner	Glenn
Vazquez	Arturo
Vega**	Erica

Ruby Sanny (9)

Anderson	Tim
Carrillo	David
Dittus	James
Kane	Jason
Long	Eric
Raval	Parul
Rosenfeld	Joe.
Walz	Marta
Weisman	Jeffrey

Maki	Daniel.
McTighe	Les
Pelz	William
Robinson	Susan
Zacker	David

Moushon	Catherine
Qasmieh	Hani
Whitsitt	Janet

Elizabeth Becker (9)

Bohlen	Ginger
Garcia	Donna
Kernler	Dan
Kershner	Michelle
Kurpius	Dana
Rezac	Miroslav
Scherger	Nicole
Trail	Steven
Vogt	Frederick