



SENATE MEETING MINUTES
SEPTEMBER 23, 2015
3:30 PM – 5:00 PM, ROOM C-120

Call to Order at 3:35- Luis Martinez

ROLL CALL:

Bill Akers, Elizabeth Becker, Heidi Brelsford, Pat Brutchin, Michele Brynelsen, Jessica Carpenter, Diane Flahaven, Sue Ford, Patrick Gordon, Clark Hallpike, Christina Marrocco, Luis Martinez, Patricia O'Brien, Mary O'Sullivan, Roger Ramey, Joyce Ross, Howard Russo, Ruby Sanny, Danielle Straub, Eleanor Swanson, Kimberly Tarver,

Absent: Tammy Ray (on sabbatical), Mary Elfring, Liddy Hope, Jennifer Jeschke, Loretta McCallister, Joel Peck, Baudelaire Ulyse, Scott Vaszily

RECOGNITION OF VISITORS & GUESTS

3:45 Student Success Infrastructure (SSI) Faculty Leaders Ginger Alms and Terri Martin

Ginger Alms is serving on SSI as co-chair of Student Goal Completion Team with Greg Robinson; recent activity includes African-American (AA) New Student Welcome offering 2 different sessions with a total of 50-60 students participating, connecting current students with new students; they developed a directory with electronic links; 36 faculty/staff/administrators served; 97% of students reported it was relevant and 100% recommended it for new AA students. The team will be looking at "stop:out" students to explore reasons for stopping. Expansion of reverse transfer degrees may be an option in the future as well. They are looking for more involvement. Comment: ECC and NIU partnership facilitates Associate's degree completion.

Terri Martin is serving on SSI as co-chair of Learning Centered Environment Team with Chris Newman and Kim Wagner. Funded: Accelerated Learning Program (ALP), MOOC for Finances, ACE FELI, placement into Math/English courses, and Math Lab which originally came through SSI but is now institutionally budgeted. Supplemental instruction will be piloted next spring for a Statistics Course working with student leaders.

Concern: Faculty to administrator ratio on SSI; limited faculty voice.

Secretary's Report: Kimberly Tarver- Approval of Minutes of September 9, 2015 Meeting

Pat O'Brien moved and Ellie Swanson seconded a motion to approve the minutes. The motion passed with 2 abstentions.

TREASURER'S REPORT: ROGER RAMEY

\$61.00 for mileage expense. No other changes.

PRESIDENT'S REPORT: LUIS MARTINEZ

- Rock Valley Community College – Luis reported that he and Patrick walked the picket line on Friday. (Heidi Breslford walked on Monday.) RVCC faculty were very appreciative. Discussion revealed that, although a Tentative Agreement was achieved on Sunday, the membership did not approve it. The board then, inaccurately leaked, that the union presented an incorrect tentative agreement. A portion of the membership believed the inaccuracy of the board report and pledged to cross the line. The same TA was then presented on Monday and it was approved. Residual impact is a concern. Note, the board never negotiated with the unit; the board hired a union busting law firm from Chicago, which acted as a third party, following a publicly declared strategy with a primary goal to “wait the union out.” (Note: They have been negotiating since January.) In addition, Board member confidentiality agreements were in place along with some interesting community relationships that limited transparency and any dissension. Rebecca Sitenga Maas, RVCC Faculty has posted a mini-documentary about the experience titled, “Employee 138.” Comments: Organizing efforts, Union Leadership Institute Training, and preparation are essential.

1ST VICE PRESIDENT'S REPORT: PATRICK GORDON

Gates Foundation interviewed faculty on campus last week; it appears the goal is to determine how ECC has made progress with Latino students. Reports will be shared both internally and externally.

2ND VICE PRESIDENT'S REPORT: SUE FORD

Constituent List is not yet completed due to unforeseen circumstances.

3RD VICE PRESIDENT'S REPORT: HEIDI BRELSFORD

No report.

COMMITTEE REPORTS -

Negotiations- (Howard Russo)- no report

Grievance- (Sue Ford) – 2 grievances underway and are very time consuming.

Elections Committee- (Ellie Swanson, Marge Schildknecht, Tim Anderson) – no report

Membership Committee (Mary Elfring) – no report

COPE – position of chair is open

ECCFA Organizing Team Update – Visioning Dinner with approximately 30 members scheduled to attend; Dan Kernler will facilitate.

ELECTIONS & COMMITTEE REQUESTS

Sue Ford moved and Ellie Swanson seconded the motion to approve items 1 and 2 as a consent agenda.

Roger Ramey moved and Ellie Swanson seconded the motion to approve the consent agenda.

Question related to item 2 regarding necessity of Math faculty representation. In addition, concerns with lack of representation from career technical areas and other subject areas. Representatives will be requested to keep the ECCFA informed and consult faculty from specific areas as needed. The motion to approve the consent agenda passed.

1. Placement Testing Committee: Marcy Thompson has requested faculty members to serve on committee to review placement testing options as the COMPASS test is replaced. Volunteers include- Dan Kernler, MTH; Ruby Sanny, RDG; Michele Noel, ENG; Anu Gupta, MTH; Alison Douglas, ENG, and Tina Ballard, RDG.
2. Dual Credit Committee: Libby Roeger requested faculty members to serve on a committee investigating dual credit options. Catherine Moushon, Math, has volunteered to serve. (She is in addition to previously approved members, Cindy Hutman, Patrick Gordon, David Reich.)
3. TABLED: CIS Full Time Faculty Search Committee- Volunteers include Susan Timm, Glenn Mayer, Helen Wang, David Packard. (Electronic vote to un-table the motion was moved and seconded by Patrick Gordon and Elizabeth Becker. An electronic vote to approve Glenn Mayer and Susan Timm was made and seconded by Patrick Gordon and Elizabeth Becker.) Howard Russo moved to approve David Packard and Pat O'Brien seconded the motion. Pat Gordon moved to amend the motion dependent on David Packard agreeing to serve. Ellie Swanson seconded the amendment. The amended motion passed.

OLD BUSINESS

1. ECC Foundation: ECCFA Endowed Scholarship is at \$50,349.57; Sponsorship levels are available and presented to the senate for review. Luis reported that the foundation sends a report regarding scholarships awarded. The senate discussed sponsorship levels and benefits. Concerns with sponsorship include limiting ability to direct funds specifically to the ECCFA Endowed Scholarship.
2. Sue Ford shared information about a blind student who needs a Braille writing device that is estimated to cost \$10,000. She plans to investigate options. David Carrillo recommended we contact the local Lion's Club and inquire about support. New information- Sue reported the device costs \$5,000 and will also investigate a device that assists with math and science.
3. Meg Bucarro, a unit faculty member has lost her home to a fire. The family has small children and is staying in a residential hotel. She is taking the semester off as they recover. Joyce Ross reported that home rebuilding is in process.
4. ECCFA T-Shirts are ready for distribution. Assistance is needed to sort and deliver after they are picked up.
5. Bulletin Board- Heidi Brelsford will use her creative energy to present an idea at the next meeting. She is open to ideas of necessary information including, meeting dates, officers, etc. PLEASE SEND IDEAS to hbrelsford@elgin.edu

NEW BUSINESS

1. ULI Registrations: form received from Kris Campbell and Mae Hicks-Jones. (Send Luis and Heidi reminders to register.)
2. IFT Ambassador Registration: form received from Mae Hicks-Jones
3. IFT Higher Education Conference October 2-3, 2015 in Oak Brook: Patrick Gordon and Kimberly Tarver will attend; request funding of \$75.00 each for registration costs. Move to approve \$150.00 for Conference registration made by Pat O'Brien and seconded by Sue Ford. The motion passed.

4. Elgin Trade Council per capita (Howard Russo) ECCFA currently pays .10 per active member per month. We need to increase the number to 560 members. In addition, the council is considering increasing the per capita rate. The value of membership relates to numbers representing 5,000 council members. They have been very important with state and local advocacy in addition to local practical supports. AFL-CIO requires locals to be members. Howard is our current delegate and there is opportunity for additional ECCFA members to participate and serve as delegates.
5. Illinois Community College Faculty Association Conference- Thursday and Friday, October 29-30, 2015, Springfield IL. \$70 per night at the Crowne Plaza Hotel. Luis is planning to attend and requesting additional faculty to attend.

DIVISION ISSUES

1. MSE on opening day requested a department website. The timeline presented was estimated to be 2 years. Apparently, academic websites take 2 years to develop. There is a new college webmaster/designer. The goal of the website is not marketing related but academic in nature. The matter will be investigated.

Adjournment Howard Russo and Pat O'Brien moved and seconded to adjourn at 5:06 pm.

NEXT MEETING: October 7, 2015

2015-2016 Academic Year Senate Meetings

Wednesdays at 3:30 PM – 5:00 PM, C-120

October 7, October 21, November 4, November 18, December 2, December 9,
January 13, January 27, February 10, February 24, March 9, March 30, April 13, April 27, May 11