



SENATE MEETING MINUTES
FEBRUARY 25, 2015
3:00 PM – 5:00 PM, ROOM C-120

Call to Order at 3:05 pm: Luis Martinez

ROLL CALL:

Elizabeth Becker, Heidi Brelsford, Jessica Carpenter, Mary Elfring, Diane Flahaven, Sue Ford, Patrick Gordon, Clark Hallpike, Liddy Hope, Jennifer Jeschke, Terri Martin, Luis Martinez, Christina Marrocco, Dawn Munson, Patricia O'Brien, Mary O'Sullivan, Joel Peck, Roger Ramey, Tammy Ray, Joyce Ross, Howard Russo, Danielle Straub, Eleanor Swanson, Kimberly Tarver, Scott Vaszily COPE: Joyce Fountain

Absent: Warren Peto, Loretta McCallister,

RECOGNITION OF VISITORS & GUESTS

Annabelle Rhoades, Associate Dean of Academic Support & ADA Coordinator-

She is here to explain disability accommodations in response to concerns that recordings may be taken out of context and used inappropriately.

Bottom line is, the law states that students are allowed auxiliary aides including recording lecture. Students sign a waiver regarding use of the recording and it is on file in their office. Faculty may be interested in requesting to have the student sign the form in front of them as it conveys a strong message. Annabelle assured the senate that students are made aware that ANY misuse of accommodation, including recording, results in permanent loss of the accommodation. The office absolutely enforces this. The recording device should be in full view and faculty should be aware that the recording is occurring. The student code of conduct also addresses violations and can be enforced, particularly in the case of students without disability.

Faculty might consider including language in their syllabi regarding recording and the use of the recordings.

The notification letter (form letter) does not disclose a student's disability; it lists the accommodations that are necessary. Students must provide the letter prior to receiving accommodations. Currently, there are 475 students with accommodations. Faculty are notified, but it is labor intensive and takes time. Consider that each student may have multiple classes. Barb Busse is the Disabilities Director and is available for questions.

SECRETARY'S REPORT: KIMBERLY TARVER- APPROVAL OF MINUTES OF FEBRUARY 11, 2015 MEETING

Pat O'Brien & Roger Ramey moved and seconded to approve the minutes. The motion passed.

TREASURER'S REPORT: ROGER RAMEY

Information about the CD- interest rate is .2% and extending the duration has minimal increase in percentage. Benefit of a CD is security. There is benefit in longer duration CD. Given that interest rates are at all-time lows. Consider short

duration until interest rates rise. Move to approve the current CD to a 5 year CD made by Howard Russo and seconded by Dawn Munson. The motion passed with 5 nays.

Check received from HR for \$500.00 for Fall 2014 End of Semester food/holiday party expenses.

PRESIDENT'S REPORT: LUIS MARTINEZ

Proposed changes to Faculty Tenure & Evaluation handbook were sent to the senators. Review the forms and provide feedback. New forms for hybrid and online courses, language added to self-assessment to promote reflection. Mary O'Sullivan & Ellie Swanson have been our representatives and other folks have been consulted including Tammy Ray, Tim Kaar, and Cindy Hutman.

Legislative Breakfast, Local 1211, Saturday March 18- Great opportunity to listen to legislators and network with others. ECCFA can bring up to 5 people. Patrick Gordon, Dawn Munson, Joyce Fountain, Jessica Carpenter and Luis Martinez would like to go.

1ST VICE PRESIDENT'S REPORT: JESSICA CARPENTER

Met with Janelle Crowley regarding pay period issue; it has happened in the past and is not an issue. (This is in regard to January 1st 2016 being a holiday)

Professional Expense noted on paystubs; the \$325 and \$100 will not show up on the payroll. The base balance will continue to show on the paystub. It will be easy to forget that you have additional funds. Be mindful and spend it before December 31, 2015. This is a benefit that was negotiated.

SSECCA and ECCFA leadership met to discuss issues.

IFT President's Conference scheduled March 7-8, 2015. Jessica Carpenter is willing to attend as Luis Martinez will be at a conference out of state. ECCFA will cover mileage.

2ND VICE PRESIDENT'S REPORT: SUE FORD

New Public Law 098-144 – annuitants collecting pensions who earn more than 40% of their annual pension, the college will be penalized. Now--- it's \$10,000 versus 40%. We have UA2s who have suspended their pensions and work part-time. They can NOW resume their pension provided it is under \$10K. The college has determined that new retirees may not be rehired.

She is still getting extra load requests.

3RD VICE PRESIDENT'S REPORT: HEIDI BRELSFORD

It looks like we will have a new UA 1 Senator, Kathy Taylor (Intro to Business).

Membership Drive continues and forms continue to be submitted.

COMMITTEE REPORTS -

Membership (Mary Elfring) Current Membership Status: 138 FT, need signature pages for 3; 265 UA2, need signature pages for 20; 163 UA1, need 82 signature pages.

Plan to scan and house forms electronically.

Negotiations- (Howard Russo) Entering negotiations regarding smoking. We are aligned with SECCA and IBEW. It's a strong showing of support. The focus is on the discipline process. Memorandum of Understanding (MOU) regarding professional expense overlapping; it should stay in effect for the duration of the contract and then renegotiated versus sunseting.

Grievance- (Sue Ford) Appealing denial of load protocol in Massage Therapy; Pay issue related to entrepreneurship grant and activities that warrant compensation.

Elections Committee- (Ellie Swanson)

Loss of counselors to bargaining unit required review. Librarians, ESL & ABE are one unit per the constitution.

COPE (Joyce Fountain)

Dawn Munson & Elizabeth Becker moved to adjourn to COPE. Motion passed. Working with SSECCA regarding a forum or other action to prepare for BOT Elections. They will assemble a fact sheet to share with membership. She is meeting with Bob Goetz. He has asked the ECCFA to consider him as a candidate to endorse and support. With senate support, she will invite the candidates to the next senate meeting and allot each 20 minutes. If they are available, we will invite SSECCA representative. Elizabeth Becker & Pat O'Brien moved to adjourn. Motion passed.

ELECTIONS & COMMITTEE REQUESTS

1. Dr. McGee requests faculty members to serve on the search committee for full time Biology faculty. He requests approval for Kimberly Tarver to serve as MAGIC Rep, and recommends Fred Vogt (IC), Dana Kurpius, Elizabeth Becker, and Luis Martinez. Pat O'Brien and Howard Russo moved and seconded to approve. The motion passed with Kimberly Tarver & Elizabeth Becker abstaining.

OLD BUSINESS

Is there anything new regarding Wi-Fi in the classroom? Specifically B315, and H. It is creating instructional issues; students need to learn to use the technology. Invite Ned Coonan to the next meeting to explain issues.

NEW BUSINESS

Dawn Munson attended IBHE Meeting- information shared regarding state budget and state senators spoke. She would like to share the information. She will scan and send out to faculty.

Joyce Ross- requests updated list on Sentinel regarding list of senators.

DIVISION ISSUES

Email from William Ford regarding internet security workshop. It is optional training.

Adjournment: Pat O'Brien & Roger Ramey moved and seconded to adjourn at 4:45 pm. The motion passed.

NEXT MEETING: Wednesday, March 11, ECCFA Meeting 3:00-5:00, C-120

2015 SPRING SEMESTER

Monday, March 23- Sunday, March 29, Spring Break

Wednesday, April 1, ECCFA Meeting 3:00-5:00, C-120

Wednesday, April 15, ECCFA Meeting 3:00-5:00, C-120

Wednesday, April 29, ECCFA Meeting 3:00-5:00, C-120

Wednesday, May 13, ECCFA Meeting 3:00-5:00, C-120

Wednesday, May 13, ***Semester Ends***

Thursday, May 14, *Grading Day*

Friday, May 15, *GED Graduation*

Saturday, May 16, *Graduation*