



ALL FACULTY MEETING MINUTES
JANUARY 8, 2015
1:00-2:30 PM, COMMUNITY ROOM

Call to Order at 1:20 pm– Luis Martinez, President

130 members in attendance

WELCOME & INTRODUCTIONS (LUIS MARTINEZ)

RECOGNITION OF VISITORS & GUESTS (LUIS MARTINEZ)

Dr. David Sam, ECC President- Thanks to faculty members Bill Demaree & Luis Martinez for presenting “10 Minutes with a Professor,” he extended the invitation to all faculty for future opportunities on Opening Days. Weather updates will come out via text before 6:00 am. It will also go out via media outlets. They anticipate up to 30% cuts from the state of Illinois; we only rely on 10% of our revenue from the state. Other institutions rely on up to 60%! He is continuing breakfasts, lunches, and dinners with employees. He is also continuing 3 minutes at the board meeting; take this time to introduce yourself and talk about your work.

Tony Schuls & Marilyn Westerhoff, ECCP3 – She reported that ECCP3 reached their goal of 300 members. They are recruiting to exceed the goal. Why? If you are over 47, your risk is less than for those who are under 47. When you retire, your pension does not adjust with inflation. Current employees are paying for the pension of current retirees. The shift to individual 401K versus paying into SURS will result in a deficit toward supporting pensions. The matter will go to court in March. If it is found to be unconstitutional, there will be other issues to monitor closely. Your spouse can also be a member! It matters as your spouse may outlive you and will be the recipient of your benefits.

Introduction of New Full Time Faculty

Erica Romero ENGLISH

Jose Alvarez-Garcia SPANISH

REPORTS –

SECRETARY’S REPORT: KIM TARVER- APPROVAL OF MINUTES OF AUGUST 14, 2014

Howard Russo and Eleanor Swanson moved and seconded a motion to approve the minutes. 5 people abstained. The motion passed.

TREASURER’S REPORT: ROGER RAMEY (5 MINUTES)

NO QUESTIONS FOR THE TREASURER.

PRESIDENT’S REPORT: LUIS MARTINEZ (5 MINUTES)

Faculty Evaluation Handbook Negotiations: Ellie Swanson, Mary O’Sullivan & Luis Martinez are on the committee.

Transitioning to new Governor in IL; Stay informed and connected to IFT.

2015 CETL Brochure- Safety Training is available on-line. Take note of offerings in the CETL brochure.

1ST VICE PRESIDENT'S REPORT: JESSICA CARPENTER (5 MINUTES)

Still working on safety process & procedures with APC & Gregory Robinson; we expect to see some specific procedures.

ULI & Training- please consider the spring session, Social Media & Messaging. There will be a Summer Session.

Looking for new Sentinel Editor. There is an honorarium associated. The position will be vacant starting in Fall of 2015. It is published twice each semester.

2ND VICE PRESIDENT'S REPORT: SUE FORD (5 MINUTES)

12 new UA2s, 8 Senators, we need 13! So, think about volunteering to serve on Senate.

Excess load requests have been received: 19 requests for excess load for UA1/UA2; encourage assignment of excess load.

3RD VICE PRESIDENT'S REPORT: HEIDI BRELSFORD (5 MINUTES)

I was appointed in October to represent UA1s. We have 152 UA1s, we need ONE UA1 Senator.

COMMITTEE REPORTS -

Negotiations - Howard Russo (5 minutes)

Professional Expense Benefit: We have an extra \$325 for FT faculty and extra \$100 for UA faculty as a result of recent negotiation. He encouraged faculty to spend the money. It is available until December, 2015. This is in addition to the base. In total, this is between \$85K-100K. This money can be used to purchase a computer, as an example. You can submit for expenses that were incurred in 2014. If you have any trouble with this, please contact grievance. Spend your money!

Grievance Committee - Sue Ford (5 minutes)

4 were filed; 2 were settled. 1 was denied twice and the committee determined to drop it as the outcome would be insignificant.

1 is live.

1 is pending

Membership – Mary Elfring (5 minutes)

143 FT, 267 UAF2, 152 UAF1 = 562 members

We need membership forms on file. There are some missing. Automatically, you a member of the bargaining unit, you are not a member of the union. Members vote and receive benefits from AFT & IFT that includes liability insurance. Regardless, you pay the same dues. She will send email to folks, please sign and submit to Mary upon receipt.

COPE- Joyce Fountain (5 minutes)

Good Afternoon! Please consider making a donation to COPE. We look at political issues. We have a responsibility to attend to local elections. She is also recruiting folks to serve on the COPE committee. Howard Russo received an email from union leadership to battle Right to Work efforts initiated by Rauner. (Michael Kerrigan) They are sending letters to Michael Madigan requesting support. Right to Work abolishes collective bargaining and would effectively negate our contract. Will each Senator identify constituents to work with COPE.

Elections and Committees

- Elect the ECCFA Election Committee (2 FT and 2 UAF members)
- HP Senator needed pending Maria Kazmi's retirement.
- One ECCFA member needed to serve on a search committee for part-time testing clerks.
- David Reich is no longer able to serve on the search committee for the Dean of SSBT, George Rosa has agreed to serve, with approval. Motion to approve by Joyce Fountain and seconded by Roger Ramey. The motion passed.

Old Business:

- **Faculty Evaluation and Tenure Handbook Update** - Luis Martinez (5 minutes)-
 - o Refer to President's Report above

NEW BUSINESS

DAN KERNLER- FACULTY RESEARCH COMMUNITY & MENTORING PROGRAM (10 MINUTES)

Math Department piloted a mentoring program; 14 matches to date; 2 categories include New Faculty and experienced Community College Faculty. What is the plan moving forward? Next fall, expand to 2-3 additional departments. There will be a committee to further develop and plan to expand to college wide. 4-5 meetings this spring. Are you interested? Interested persons must be approved by the ECCFA.

Faculty Research Community- SSI program; faculty cohort group consists of 8-10 members; we are all doing some research (active action research), something you are interested in collecting data, analyze... we may do some readings, etc. Opening Day in the Fall, share results (5-10 minutes), \$1120 compensation for each participant; this was all triggered by going to conference that had 10 sessions by members of the same college and they set a standard. The results, whether positive or negative, are valuable. There is an application process. There is a timeline. IRB must approve. Given that you are being compensated, it currently will not qualify for alternate lane credit.

CLARK HALLPIKE- GLOBAL INFUSION PROJECTS (10 MINUTES) (GLOBAL & INTERNATIONAL STUDIES TEAM)

GIST has money for infusion of curriculum and faculty may apply for funds. Last year, funds went unused. Kimberly Tarver & Diane Kondratowicz are past recipients. Kimberly did classroom research emphasizing a more inclusive classroom. Diane worked with the community and used the funding to compensate speakers who had expertise in Buddhism. Both felt that the experience was positive. And both encouraged participation.

DIVISION ISSUES

SSI INITIATIVES- IF YOU HAVE IDEAS, SUBMIT A PROPOSAL!

ADJOURNMENT

Joyce Fountain moved to adjourn; seconded by Stacey Shah. Motion passed.