



ALL FACULTY MEETING MINUTES

AUGUST 14, 2014

12:00-1:30, COMMUNITY ROOM

Call to Order at 12:20 PM – Luis Martinez President

RECOGNITION OF VISITORS & GUESTS (LUIS MARTINEZ)

Welcome back to Fall 2014 Semester!

Welcome to new Full Time Faculty Miguel Castro, Foreign Language/Spanish, Rabi'a Hakima, English, Lynne Mayer, Computer & Information Science, Eva Rudzinski, Math, Arturo Vazquez, Psychology, Ana Gupta, Math, Diane Simeth, Nursing, Dave Martin, Medical Imaging, Susan Robinson, Theatre, and Manuel Salgado, Psychology

Welcome to New UA2 and UA1 members!

Luis introduced ECCFA Senators and Officers.

Luis welcomed guests Dr. David Sam, ECC President, Marilyn Westerhoff, ECCP3, and Lynnette Scalucca, IFT Field Rep.

Luis invited guests to address the membership.

1) Dr. David Sam, ECC President

He will be inviting employees to breakfasts, lunches, dinners starting in mid September. He invited faculty to come to BOT meetings and speak for 3 minutes. He encouraged faculty to participate in wellness initiatives. He recognizes searches and search committees move too slow and we lose good candidates. He is working on it. He reminded faculty that his door is open and to please come and talk to him about any issue. He thanked the faculty for all that we do. He reported that of 18-19 state community colleges, only Triton and Shawnee enrollments are up, all others are down.

2) Marilyn Westerhoff, ECCP3

We are a SUAA Local; we are not SURS. SUAA is the group that fights to keep your pensions. SUAA has lobbyists and attorneys. The Madoff group has been instrumental in representing SUAA with legal appeals. They are active in elections and committees. The fight is ongoing. We need to grow our numbers. Marilyn shared that she was a chartering member of ECCFA. Join ECCP3 for \$35 per year or 1.35 per pay period. Please join. Your spouse can join, too.

3) Lynnette Scalucca, IFT Field Rep

When considering the fall elections, consider the Wisconsin actions. Loss of tenure, seniority, reduction in pay, no salary schedule, no bumps for years, hours or degrees, paid administrative duties/committee work may be unpaid and mandatory, increased retirement ages, increased class size, work day/work hours/work year, mandatory dress codes, eliminate prep time, random firing, union members recertify annually, nonvoters are counted as NO. Wages cannot increase past inflation rate, increase in insurance pay, sick days, personal days eliminated. Job growth stalled, union leaders targeted and afraid to speak out for fear of retribution, districts losing veteran educators or moving to administration or leaving education all together, emails in ALL CAPS, university enrollment in education down more than 25% in Wisconsin. Can these things occur in Illinois? Do you want to take the chance?

REPORTS –

SECRETARY'S REPORT: KIM TARVER- APPROVAL OF MINUTES OF JANUARY 9, 2014

Lynn Ducar moved and Miroslav Rezac seconded. The motion passed. Members who were not in attendance abstained.

TREASURER'S REPORT: ROGER RAMEY

Presentation of the Budget

Refer to copies on tables and projection; members are requested not to take copies out of room.

Review proposed budget and proposed dues structures. Lower the % and maintain current cap. We will monitor; we have a cushion if we under estimated actual income and expenses.

Dan Kernler moved and Elizabeth Becker seconded a motion to approve. The motion passed. Thanks and appreciation was extended to former treasurer Gary Norden and current treasurer Roger Ramey for their efforts.

PRESIDENT'S REPORT: LUIS MARTINEZ

Get involved. We need new faces to participate in training. Support the efforts and get involved if you are not happy. Be an agent of change. There is training through ULI. He recognized Sue Ford and Howard Russo for the efforts this summer for spending nearly 50 hours in grievance and negotiations. Sue shared how important it is to protect the book. It's fun, feels good, rewarding, and meaningful work.

1ST VICE PRESIDENT'S REPORT: JESSICA CARPENTER-

Howard Russo is still the lead negotiator until the next election. The dates for ULI are set for Westmont IL. Think about your division and how you are represented.

2ND VICE PRESIDENT'S REPORT: SUE FORD

259 UA2s; we need unit adjunct senators; take a copy of the contract.

3RD VICE PRESIDENT'S REPORT: VACANT POSITION

COMMITTEE REPORTS -

Negotiations Update- Wellness Professional/Counseling (Howard Russo)

Academic Advisors, Wellness positions; compensation has not been negotiated; Wellness compensation has not yet been agreed upon. He expects to have resolution soon. There have been some missteps. Negotiations have been ongoing.

GRIEVANCE Committee- Sue Ford reported 3 settlements this summer for about \$11,000; one is filed and expected to settle in 30 days; there is an arbitration coming up, and most of the cost will be reimbursed by the AFT. Do you think you have been grieved? 1. Look in the book. 2. Contact Grievance Committee; we need a UA1 rep on grievance committee. Interested?

Sick Bank (Dan Kernler, Ellie Swanson, Jennifer Jeschke)- Soliciting sick bank donations of 1-2 days; employees may request days from the bank. He will also email the form as well. 1998-2000 it started in 1999; 1000 days were

donated, 600 withdrawn; lately donating 300 but withdrawing 550. Some concern about donations of sick days; the rules are liberal but current trend may require revisions. Please consider donating.

COPE (Joyce Fountain)

Elections November 4; we must all participate; she will send you an informational email; find links for information and be aware of voting options; talk to friends, neighbors to get informed; still time to become an election judge; we need your personal email address; go to ECCFA website and register your personal email.

Elections and Committees

Faculty Openings- the following opportunities to serve are available

Honors Committee- **ADLR/SS** (FT Wellness)

Academic Technology- **BUS/SSCT** (FT, UA2, or UA1); **MSE** (FT, UA2, or UA1) to fill 1 year vacancy

SLAAC/Assessment Committee- **BUS/SSCT** (FT, UA2, or UA1), **HP** (FT, UA2, or UA1) to fill 1 year vacancy; **MSE** (FT, UA2, or UA1)

Curriculum Committee- **CABS** (FT, UA2, or UA1); **CTDE** (FT, UA2, or UA1), **BUS/SSCT** (Replace P. Gordon)

Faculty Development Committee- **MSE** (FT)

CETL Proposal Review Committee- **CABS, LVPA, MSE, SSD, SBCT, 1-UA1**

Distance Learning Advisory Committee- **ABE, LVPA, MSE, SSD, SBCT, 1-UA1**

Senate- (2) UA2

Senate- (1) UA1

Grievance- (1) UA1

Old Business

NEW BUSINESS

New Hire Orientation (Heidi Eaton)

Recent sabbatical research resulted in a new model for faculty orientation program; she needs a committee to keep it updated and current and is looking for representation from across divisions. This orientation will be for full time and part time faculty.

ECCFA Endowed Scholarship (Clark Hallpike & Roger Ramey)

What is significance of \$25,000? ECCFA has contributed \$25K for endowment. Thank you to Howard Russo for supporting this effort. If each member donate \$1 per pay period and we have 550+ members, then we could add an excess of \$10K per year! This is good public awareness as we like to be seen as supporting students. It is the right thing to do.

Films on Demand (Baudelaire Ulysse)

There are trainings through CETL; use in classroom, students may access; access from the library home page; link for Films on Demand! Take time to explore; take a class to learn how to integrate with D2L.

Union Leadership Institute (Kimberly Tarver)

Information about 2014-2015 sessions is available. Please consider participating.

DIVISION ISSUES

Question- Is the opening day TLSL Session required? Answer- Yes, it is contractual.

ADJOURNMENT:

JOYCE FOUNTAIN MOVED AND ELIZABETH BECKER SECONDED A MOTION TO ADJOURN. THE MEETING ADJOURNED AT 1:30 PM.