



FEDERATION OF
HIGHER EDUCATION
FACULTY AND
PROFESSIONALS
AFT-IFT / AFL-CIO



**ECCFA Senate
Special Meeting Minutes
Wednesday, August 15, 2012
3:00 PM – 5:00 PM
Room C-120**

Attendance:

Present- Rick Bonnom, Michele Brynelsen, Lori Clark, Linda Hefferin, Cindy Hutman, Dan Kocher, David Lawrence, Tim Marquez, Luis Martinez, Gary Norden, Mary O'Sullivan, Chad Pearion, David Reich, Miroslav Rezac, Joyce Ross, Julie Roth, Howard Russo, Kimberly Tarver, Baudelaire Ulysse, Cassandra Watson

Absent- Carl Di Carlo, Marcia Luptak, Loretta McCallister, John Mravik, Pat O'Brien, Joel Peck, David Reich, Cathy Tomasik, Armando Trejo, Glen Turner

Guests: Dan Kernler, Jessica Carpenter

Call to Order: Luis Martinez

The meeting was called to order at 3:09. Luis welcomed the senators back for the fall semester. He recognized Dan Kocher for suggesting the special meeting to review the budget and prepare for the general meeting.

Secretary's Report: Kimberly Tarver

Read and approve minutes of May 16, 2012.

Linda Hefferin moved to approve the minutes; Cindy Hutman 2nd. The motion passed with Miroslav Rezac abstaining. A second motion to amend the minutes was made by Miroslav Rezac to correct an error related to attendance: Miroslav Rezac was absent, remove Scott Vaszily from attendance list, and Lori Clark is listed as a guest; she is a senator. The motion passed with Miroslav Rezac abstaining. Motion passed.

Treasurer's Report: Linda Hefferin

Linda Hefferin introduced faculty guest Dan Kernler who was invited to assist with the budget discussion. Points discussed include-

- 1.35% of salary toward dues does not include overload. Maximum contribution for full time faculty is \$825.00; \$325.00 for unit adjunct faculty.
- IFT is raising dues ~ 1.5%; ECCFA pays IFT based on faculty status (FT, 1/8, 1/4, 1/2). AFT is not expected to raise dues this year.
- FT due estimates are more accurate with a majority hitting the maximum level. Unit adjunct numbers are difficult to estimate. Looking for strategies to improve budget planning accuracy.
- Budget team makes basic assumptions in preparing the budget and considers need to prepare for negotiations and ULI training and conferences.

- Consider lowering percentage to 1.25% versus 1.35%; in past, all faculty paid the same amount. A few years ago, ECCFA shifted to share the expense and assigned a maximum cap. The goal is to keep stable revenue- keep the max the same and move the % down. Eventually, the goal will be < 1% without a cap. Ideally, we are moving toward stable revenue by moving rate down this year while keeping the cap stable. If we lower the percentage, more will pay the percent and less will pay the cap.
- New budgeted expenses include purchasing a laptop and software.
- Proposed increase in gifts and donations, endowment, of scholarship, copying, ECCFA Brick \$250, tax for catering services, electronic voting, laptop & software, printing,
- A question was asked regarding problems and concerns relating to the max. The concern is the differential between those who max and those who pay the %. ECCFA wants to ensure that participants who earn more are responsible for a greater portion of the dues.
- Support is requested from the Senate for this budget; it will be sent to the membership for approval at the general meeting on Thursday. LOWER % and maintain the max at its current level this year with the expectation that ECCFA will incrementally increase the max and lower the % in subsequent years.

Appreciation for Dan Kernler's contributions was extended. Dan Kernler left the meeting. The budget discussion ended.

Old Business

Elections & Committee Openings- a review of committee openings and UA2 Senator status was completed. Nominations are open and senators were encouraged to fill openings at division meetings. Senators were directed to send results to Luis Martinez directly until status of Election Committee Chair(s) is confirmed.

New Business

1. Opening Day Meeting Agenda: Luis Martinez

The agenda was amended to include-

- Social Media, Jessica Carpenter
- District 509 & Elections, report under COPE
- Sentinel, Lori Clark

2. Information about brick layer union presence on campus was shared by Howard Russo.

3. Discussion regarding timing and changes to D2L impacting preparation for the semester. It was reported that the change was a forced fix and D2L support staff have been very helpful.

4. Amendments Committee- Dan Kocher reported no progress with an accompanying explanation for said delay; the committee requested the items remain tabled until the January opening day ECCFA membership meeting.

5. Syllabus "Requirements"- Luis Martinez addressed concerns related to division deans who are planning to review syllabus requirements at division meetings. The ECCFA membership is referred to the faculty job description in the contract and advised to be alert regarding language relating to required or recommended items. Howard Russo, VP will send notice to the faculty clarifying syllabus requirements versus recommendations.

6. Sentinel- Lori Clark is requesting contributions which may include photos, articles, and newsworthy items. The faculty may look forward to some new features in the Sentinel.

7. A \$20 contribution from each Senator for meeting refreshments is appreciated and suggested.

Adjournment

Dan Kocher moved to adjourn the meeting; Cassandra Watson seconded. The motion passed. Meeting adjourned.

Next Meeting: August 22, 2012 3:00-5:00, C-120.