



ECCFA Senate Minutes—Wednesday, April 4, 2012

Sarah Dye, president, presiding

Josefana Aleman
Mary Arndt
Rick Bonnom
Michele Brynelsen
Lori Clark
Linda Hefferin
Cindy Hutman
David Lawrence
Luis Martinez
Loretta McCallister
John Mravik
Gary Norden

Pat O'Brien
Chad Pearion
Joel Peck
Miroslav Rezac
Howard Russo
Joyce Ross
Julie Roth
Armando Trejo
Glenn Turner
Scott Vaszily
Cassandra Watson

Absent: Carl DeCarlo, Len Fitzpatrick, Dan Kocher, Vince Pesavento, Cathy Tomasik

Meeting called to order by Sarah Dye at 3:03 pm

Visitors—

Dr. David Sam—

- Russo moved to go into closed session. O'Brien seconded. Meeting went into closed session at 3:03 pm.
- Russo moved to adjourn from closed session. Bonnom seconded. Meeting adjourned from closed session at 3:20 pm.
- Dr. Sam told Senators that he was setting up an ad hoc committee to bring ideas to him on how to address parking issues.
 - Martinez asked if we needed a committee to enforce the parking in faculty/staff lots. He said we have the means to enforce this policy.
 - Sam said there were other issues in regards to parking, which is why he wants faculty feedback through this committee.
- He said the news out of Springfield isn't good at all; it's depressing. He reminded Senators that changes can be made over night, so we need to keep our ears and eyes open. For example, the state has bills that would potentially impact pensions and impact how much community colleges could get from local taxes—if they are passed.

Sen. Michael Noland—

- Russo moved to adjourn to COPE. Bonnom seconded. Adjourned to COPE at 3:36.
- Noland said that things were off and running in the General Assembly, although they are on break now. He said it has been an honor and a privilege to serve as state senator. He said there are a lot of issues that will have a profound impact on the state of Illinois, including healthcare and the budget.
- Noland said the education he received from ECC empowered him to go on to other levels of higher education. He attributed his success to the beginning his education at ECC. He thanked current and former faculty for helping him along the way.
- Russo asked Noland what his affiliation was with Stand for Children.

- Noland said he has accepted assistance from them. They are a reform organization that adheres to the values of the district. He has not had a problem working with them.
- Russo said that Stand for Children believes in eliminating tenure and other negative issues regarding community colleges. They have also attacked unions. Russo told Noland that it was alarming that he was taking money from an organization that is anti-union.
- Noland said that he was not aware of those issues in regards to the Stand for Children organization.
- Martinez said he thought it was difficult to hear that Noland hadn't heard about those aspects of Stand for Children. He said that everyone who watches the news knows what the group stands for in regards to education. Martinez said the group was against the things we have fought for over the years, and we want to make sure that if we support someone, that person will fight for the issues we find important.
- Noland said he had a 98 percent voting record with the AFL-CIO; he has never received support from the Elgin Teacher's Association. He said he has a strong labor record, which is verifiable. He said that in regard to Stand for Children, he is not fully aware of what the organization has said about unions nationwide.
- Russo asked Noland what his stance was on pensions.
 - Noland said that "promises made must be promises kept." He said that the money employees have set aside for pensions so far are constitutionally protected. He said the question is what to do with new hires and moving forward. He said the budget deficit was mostly due to the pension system. The challenge is what to do with the fact that pensions and the amount paid to pensions is crowding out discretionary spending. He said in 1995, the legislature said they would defer payment and in the future, the legislature would be willing to pay more. Now, they are unwilling and/or unable to pay. Noland said there seems to be a gap between what the legislators are able to do and what they are willing to do. He said we need to broaden and modernize the tax code.
- Lawrence said that the tax rate was just doubled.
 - Noland said there was a tax increase, but he did not support it. He said property taxes are the most regressive and onerous. He said in order to provide good services, like education and healthcare, money will have to be spent.
 - Bonnom asked Noland whether or not he was saying that in order to get the money owed to us, we were going to have to pay more in taxes.
 - Noland said if we are going to balance the budget, we have to modernize the tax code. He said we need a comprehensive budget solution. He said that with the pension system, there is a problem, and they need to decide how to solve it. He said the leadership in the House—speaker Madigan—made it public that he would like to see us place costs on the local districts, which would mean increasing property taxes. He said his view was if they do that, it should be graduated. He said what could happen is that pensions would become part of contract negotiation and become a part of total compensation.
- Russo commented that there was talk of capping the revenue that a community college would get from the state, which would place more burden on the community college.
 - Noland said there needs to be a gradual shift. Salaries and pensions need to be kept in check locally. We can't expect those making less to pay more. Those who make more need to help contribute more.
- Turner told Noland that, collectively, there is a sense of betrayal on the behalf of teachers who are being told they're not working hard enough and making too much money.
 - Noland said he is aware there is this sense of betrayal on the behalf of voters. He thanked the Senate for allowing him to be at the meeting and said he was available online for further questions or comments. He also said if we had other information about organizations, he was happy to look at it.
- Russo moved to adjourn from COPE. O'Brien seconded. Adjourned from COPE at 4:20.

Change order of business

- Russo moved to change the order of business in order to get through all of the voting items. Martinez seconded. Approved.

Secretary's Report: Lori Clark

- Hutman moved to approve the corrected minutes from March 14, 2012. Martinez seconded. Approved with 2 abstentions.

Treasurer's Report: Linda Hefferin

- Report accepted.

President's Report: Sarah Dye

- Instead of Chicago-style voting early and often, please nominate early and often colleagues or yourself to run for the many committees each division needs to supply faculty for during this year's election cycle. Watch for email election updates from Election Chair Bill Demaree.
- Some faculty had asked some time ago about the lack of escape route maps in classrooms. We used to have these. I had asked VP Konny's office about this and they had been researching the topic but had found no definitive answer about city, state, or federal regulations. When I spoke to Dr. Sam today, he agreed that we needed the maps again especially since we have so much new construction and renovation in our various buildings. I have sent an email to VP Konny indicating the President's decision and asking for a time-table of when the task might be completed. I would expect it would be done by the opening of fall semester if not sooner.
 - Ross—looked at emergency procedures located in the adjunct office, and it said we should go to lower floors. If this is the case, why are there emergency shelters on upper floors?
 - Dye said that the administration is becoming aware of these issues.
- The college is planning a tornado drill during the month of April since this is National Tornado Awareness Month. The dates are tentatively set for morning of Wednesday, April 18th and evening of Thursday, April 19th. We should receive email from Michael Mulcrone, Senior Director of Business Continuity and Incident Response, when the dates and times are set for certain. In the meantime, be sure to locate the interior safety shelter rooms around your office and classroom areas.
- Faculty using ICT 201 as an office area this year have expressed concerns about there being no privacy cubicle(s) where the faculty member might speak more privately with students. I have spoken with Dr. Sam about this issue which cannot be resolved until the 2nd floor of SRC's renovation is completed this summer, until the 2nd floor of MSC renovation is done and the math faculty move there, and until the science area of HBT renovation is finished and the chemistry faculty move there. I would point out that this is not exclusively an adjunct faculty inconvenience as we have fulltime faculty members also in ICT who also are two and three to an office and out of necessity have to take their students out into the hallway or ICT lounge in order to speak more privately with them. So I would ask for your patience as we enter this final phase of construction and renovation. Remember my favorite 1940's British saying: Stay Calm and Carry On.
- **2012 Great Lakes ULI: Take Note and Save the Date**
The ECCFA is still waiting for the course schedule from the IFT. When it becomes available, the course offerings, the ECCFA internal application, and the Great Lakes application will be attached to the Senate agenda so watch this spot for further info. This year's four-day Great Lakes Union Leadership Institute (ULI) will be held **June 18-22, 2012**, several weeks earlier than in past years. This popular training and leadership development program will again be held at Pheasant Run Resort in St. Charles, Ill. and is co-sponsored by the IFT and the American Federation of Teachers. Mark your calendar now for **June 18-22**.

1st Vice President's Report: Luis Martinez

- No report.

2nd Vice President's Report: Dan Kocher

- No report.

3rd Vice President's Report: Cassandra Watson

- No report

Committee Reports—

Academic Policy: Dawn Munson (and Jennifer McClure)

- Marcy Thompson, Jennifer McClure and Dawn Munson have been meeting weekly to discuss Bylaws, Operating Procedures and Flow of Procedures from the APC to Cabinet.

Academic Technology: Dan Kocher & Mary Peterhans

- No report

**Achieving the Dream: Linda Hefferin & Sarah Dye
From Rose DiGerlando, VP of TLSD**

- I want to remind everyone about two exciting upcoming events on **Thursday, April 12th** that are related to the college's student success strategies. Please consider attending them as your schedule permits.
- The first event is a **Campus Lunch and Discussion**, based on the *attached* guide on engaging faculty, which was recently released by Achieving the Dream, Inc. and the Public Agenda. This event will occur on Thursday, April 12th from **Noon to 2 p.m. in the Alumni Room. Lunch will be provided!** This will be moderated by our Achieving the Dream (AtD) Coaches, Dr. Luzelma Canales and Dr. Linda Watkins.
- The second event, **Celebrate Student Success**, will occur on the same day, Thursday, April 12th from **3 p.m. to 5 p.m. in the Heritage Room**. It is a celebration and discussion of the college's success strategies in developmental education, success courses, academic advising and equity. **Light refreshments will be provided!** This will be co-moderated by ECC's AtD Leader Co-chairs (Sarah Dye, Phil Garber, Linda Hefferin & Marcy Thompson). [Copies of the national report will be provided: Center for Community College Student Engagement. (2012). *A Matter of Degrees: Promising Practices for Community College Student Success (A First Look)*. Austin, TX: The University of Texas at Austin, Community College Leadership Program.]
- **RRR Reservations are required for both events. RRR**
- If you have not already done so, please send your **RSVP prior to April 4th indicating which event (or both events) you wish to attend** to Kim Hinrichs at khinrichs@elgin.edu

Alliance for College Readiness: Alison Douglas

- No report.

Amendments: Dan Kocher

- No report.

Assessment Committee: Eric Long

- No report.

BOT Finance Committee: Linda Hefferin

- No report.

CETL Workshops: Carlen Vire-Smith

- No report.

Communication Liaison: Gary Christenson

- No report.

COPE: **Ron Kowalczyk**

- No report.

Curriculum: **Joe Rosenfeld**

- The Curriculum Committee continues to meet every other week. We have had only a few issues brought before us in the past few meetings, and have used that opportunity to work on our By-Laws. We have resolved the method by which we will select members, and have moved on to the By-Laws as a whole. It remains a thoughtful and dedicated committee.

Distance Learning: **Billie Barnett**

- No report.

Elections: **Bill Demaree**

- No report.

Equity Action: **George Rosa & Sandi Brown**

- No report.

Faculty Development: **Beth Santell**

- No report.

FAVs **Rick Bonnom**

- No report.

GIST **David Burke**

- No report.

Grievance: **Howard Russo & Susan Ford**

- We are working on a number of issues through the Grievance process. Among them are load assignment, telecourses, and we are investigating some issues involving independent study.

Honors: **Johanna Cummings**

- The Honors Committee continues to work on developing Program Outcomes and an Assessment Plan. We are developing strategies for increasing enrollment. All faculty are encouraged to submit course proposals for spring 2013 by August 24. An email calling for proposals will be sent at the end of April. Submission forms can also be found on eNet.

Humanities Center: **David Burke**

- No report.

IFT Community College Council **Susan Ford, ECCFA representative**

- No report.

Insurance **Lynn Ducar & Vicki Walker**

Learning Communities (Steering) **Colleen Stribling**

- **Pitch Meeting** In an effort to recruit pairings for spring 2013, the Learning Community Steering Committee hosted a “pitch” meeting on March 7th. Interested faculty came to discuss ways to integrate their courses. The meeting

generated a number of exciting new opportunities. If you are interested pitching an idea, please contact a member of the steering committee.

- **Mid-Semester Check-In** Pairings were invited to check-in on March 7th to evaluate the progress of their pairings this semester. Existing pairings seem to be operating smoothly this semester.
- **LC Program Expansion** Sara Baker and Mary Perkins presented data about the impact of LCs with the academic deans on March 19. The deans supported further expansion of the LC program.
- **Upcoming Meeting** The Learning Community Steering Committee will meet next on Wednesday April 4th from 2-3:30pm.
- For a listing of current Learning Community pairings, see www.elgin.edu/learningcommunity.

MAGIC: Kim Tarver & Clark Hallpike

- Roll out- MAGIC presence on Facebook & Twitter. Friend us @ www.facebook.com/ECCMAGIC Follow us! #ecc.magic
- Dr. Sharon Baker & Dr. Mi Hu will facilitate a book discussion on May 7, 3:00-4:30. The Battle Hymn of the Tiger Mother by Amy Chua
- Sponsored Ernie Broadnax, Living History- attended by ~90 students
- Sponsored Lori Clark- Bullying & Stereotypes of LGBT Persons- attended by ~60 students with favorable assessments and requests for increased emphasis on the topic.
- Working with Embracing Cultures on Campus to prepare for April 19 Diversity Conference hosting Lee Mun Wah. Emphasis on promotion and increasing awareness. Any assistance with inviting internal & external participants is appreciated.
- Initiated contact with potential speakers for 2012-2013 events.
- Discussion with Gail Borden Library and AAUW to collaborate on event for Fall 2012
- Submitted budget request 2012-2013 academic year.
- Preparing TLSD Board Report

Membership: Connie Orbeta

ECCFA Membership Report for Spring Semester 2012

Full time faculty 100%	UA1s 44%	UA2s 90%	INAs
143 Members	76 Members	201 Members	20
143 eligible	(94 non-members) 170 eligible	(21 non-members) 222 eligible	6 Members

Total signed members 420-Spring 2012 (Fall 2011 – 426 members)

Total 536 - Faculty eligible

Negotiations: Luis Martinez

- No report.

Scholarship: Bev Augustine

- ECCFA Scholarship committee: Marilyn Binda, Clark Hallpike, Jason Kane, and Bev Augustine, Chairperson.
- At the final Faculty Senate meeting in spring, two deserving students will be awarded ECC Faculty Association scholarships. One scholarship will be awarded to a vocational degree student, the other to a transferring degree student. All students who have a 3.0 GPA and who will graduate in December 2012 or in May 2012 or August 2012 qualify for the ECCFA scholarships.

- Qualifying students must submit a completed application, a 250—350 word essay describing how the ECC experience has helped them achieve their goals, and a recommendation letter written by a faculty member teaching in their major areas of study. The completed application, essay, and letter must be submitted to Bev Augustine in HBT 112 by April 23, 2012 or to baugustine@elgin.edu.
- Faculty, please identify and help qualifying students apply for these scholarships; a flyer describing the scholarship and the ECCFA scholarship application are attached.

Sentinel:

Bill Demaree

Remaining Sentinel Dates for 2012

Due Date	Publication Date
Thurs., 12 April 2012	Mon., 16 April 2012
Thurs., 10 May 2012	Mon., 14 May 2012

Sick Bank:

Ellie Swanson

- Case #44 received approval of one day from the committee. The bank currently contains 440 days.

Social Media

Jessica Carpenter

- No report.

Strategic Planning Committee:

Elizabeth McNulty & Phil Garber

- Work continues on a draft of the FY13-17 Strategic Plan. A writing team met on March 15 to work on the language of the goals. The Strategic Planning Committee made further revisions at the March 22 meeting. Phil Garber is adding those changes as well as input from the last administrators meeting to the draft document. This draft will be available to the entire college for review late this week or early next week. At this point there are six goals: Promote student completion; Establish a climate that promotes collaboration equity and inclusion; Foster a learning-centered environment; Promote uniformity, transparency, accountability and efficiency with college processes; Respond effectively to community and workforce expectations; and Establish an organizational development model.

Webmaster:

Tammy Ray

- No report.

Working Relations Task Force Mary Arndt, Elizabeth Becker, John Slawson, Rachael Tecza

- No report.

Special Orders

Approval of committee members (could be treated as Consent Agenda)

- **Parking Committee (Sharon Konny, Chair):** Sarah Dye; Sue Ford; (also on committee will be 2 SSECCA representatives and Rose DiGerlando)
 - Lawrence moved to approve the Parking Committee members. Russo seconded. Approved.

Old Business

- **Diversity Conference:** (Clark Hallpike)
 - The Embracing Cultures on Campus Diversity Conference will be Thursday, April 19—8:30 am-10:00 pm.
 - The keynote speaker is Lee Mun Wah.
 - Please let constituents know about this event.

- **AFT Annual Convention:** Members requesting to represent the ECCFA at the convention: Gary Norden (BUS/SSCT); Luis Martinez (MSE)
 - **Four people have expressed interest in attending this event.**
 - Hefferin said we haven't sent anyone to a national conference in at least four years. We have \$1400—we can also get additional monies from next year's budget or from savings.
 - Lawrence said we should get the amounts and then vote on this item at the next meeting.
 - Hutman said she thought we should try to find a way to send the four people who are interested.
 - Dye said those who attend will be expected to report back to the Senate.

- **Still seeking an additional adjunct representative to serve on the college-wide Insurance Committee. The slot is to replace Vicki Walker whose schedule has changed this semester. For more information, contact Sarah Dye, Lynn Ducar, or Luis Martinez, the other ECCFA representatives to the committee. Please nominate someone (with permission) or nominate yourself as soon as possible for senate approval.**

New Business

Division Issues

Adjournment

- **Russo moved to adjourn the April 4, 2012 meeting. Martinez seconded. Approved. Meeting adjourned at 4:33 pm.**

Respectfully submitted by Lori Clark, ECCFA Secretary