



FEDERATION OF
HIGHER EDUCATION
FACULTY AND
PROFESSIONALS
AFT-IFT / AFL-CIO



ECCFA Senate Minutes
Senate Meeting: Wednesday, October 5, 2011

Sarah Dye, President, presiding

Frank Aleman
Mary Arndt
Rick Bonnom
Michele Brynelsen
Lori Clark
Julie DeLong
Len Fitzpatrick
Linda Hefferin
Cindy Hutman
Dan Kocher
David Lawrence

Marcia Luptak
Luis Martinez
Loretta McCallister
Pat O'Brien
Chad Pearion
Miroslav Rezac
Joyce Ross
Howard Russo
Armando Trejo
Scott Vaszily
Cassandra Watson

Absent: Carl DeCarlo, Gary Norden, Joel Peck, Cathy Tomasik, Glenn Turner, Vicki Walker

Meeting called to order by Sarah Dye at 3:03

Visitors:

Secretary's Report: Lori Clark

- Howard Russo made a motion to approve the corrected September 22, 2011 minutes. Miroslav Rezac seconded. Corrected minutes approved with 1 abstention.

Treasurer's Report: Linda Hefferin

- Report attached at the end of the agenda.
- Hefferin reported that the books had been audited for the past fiscal year. All of our books are in order. There were a couple of minor errors, and those corrections have been made.
- Report accepted.

Dye requested that the order of business be changed. Luis Martinez motioned to change the order of business. O'Brien seconded. Approved.

President's Report: Sarah Dye

- Email exchange with Sharon Arnt concerning Lost and Found: Thank you for the reminder about O&M being the official Lost and Found for the college. What has always been an issue for the 25 years I have been employed here is what to do after 5 PM. Would you please let the college community know what to do when the O&M offices are closed? Unofficially, many people send their students who have found lost items to the telephone operators' booth outside the library for evening and Saturday classes.
- Senators might want to share this information with colleagues.
- Watson said she had also emailed and asked what to do if it is after hours. She was told to contact the dean's office, which would also be closed, or to send the item through campus mail.

1st Vice President's Report: Luis Martinez

- Information on an independent contractor to test upper SRC for mold and air quality was given to Dr. David Sam. We are waiting to hear from the administration on when the test will be conducted.
- Martinez updated his report, saying that he had learned the contractor was on campus today signing vendor paperwork through the business office.
- Martinez said he is going to ask Sharon Konny to make sure and have faculty available when the contractor comes to upper SRC to show the problem areas.

2nd Vice President's Report: Dan Kocher

- No report.

3rd Vice President's Report: Cassandra Watson

- No report

Committee Reports—

Academic Policy: Keith Lewis (and Jennifer McClure)

- The Academic Policy Committee met on September 26th. Dr. Hutman has been appointed as a temporary co-chair of the meeting. The group discussed two topics in detail: Academic Forgiveness, and Student Attendance. Academic Forgiveness will be carried over to our next meeting. Student Attendance was approved to move forward. The basis of the attendance is to have all instructors to identify by the tenth day who are in attendance.
- Martinez said that Coordinators were supposed to get paid on September 30. When pay advices were released, they found they hadn't been compensated. A faculty member went to the dean and was informed that they didn't get the credit hours generated in time to process the pay. Martinez said he sat down with Mary O'Sullivan and put together an email that was sent to Marcy Thompson. Thompson said the issue had been taken care of. Martinez replied back to Thompson, recommending she send an email to coordinators to let them know. When he didn't hear back from Thompson, Martinez sent an email out to coordinators.
- Russo said it should have been corrected for this semester, but the coordinators didn't get their one penny increase. They should have been using numbers from last semester. He said that that excuse is not acceptable. He said, if necessary, we will grieve.
- Dye said there seems to be a break-down in communication.
- Martinez said that people need to know how to own and take responsibility for their mistakes.
- Hefferin said it's not a priority.
- Kocher said that if coordinators don't have time to put in the information, then HR doesn't get the paperwork in time. It gets to be an item of respect.
- Luptak said there had been a similar problem in ABEC, where they didn't get paid until the third week.

- Kocher said it is tied to when the release the “contracts,” which triggers payroll.

Academic Technology: Dan Kocher & Mary Peterhans

- No report.
- Had last month’s meeting cancelled. The next meeting is the third week in October.

Achieving the Dream: Linda Hefferin & Sarah Dye

- No report.

Alliance for College Readiness: Alison Douglas

- No report.

Amendments: Dan Kocher

- No report.

Assessment Committee: Eric Long

- The Assessment Diaries was hosted on Friday, September 23. Approximately 35 people attended.

BOT Finance Committee: Linda Hefferin

- *The Daily Herald* reported the ECC Foundation made more money than any other foundation in Illinois.

Communication Liaison: Gary Christenson

- No report.

COPE: Ron Kowalczyk

- No report.

Curriculum: Joe Rosenfeld

- No report except to say that we are continuing to work through the backlog that resulted from work to rule. In addition, we are working to complete the Committee's Policies and Procedures which will now include a method for selecting members from the various divisions, and are working to provide additional information to committee members to help guide them in their decision making.

Elections: Bill Demaree

- Dye said she and Demaree were trying to get policies and procedures of committees set up, so they know how many representatives they have to have.
- She asked those on committees to double-check and make sure that it says somewhere how many reps are needed per division and make sure the information is forwarded to her and Demaree.

Faculty Development: Beth Santell

- Substitution of Glenn Mayer for Celia Ramos, and Elizabeth Becker in case of illness or emergency for the rewriting and review of the faculty development handbook.
- We will be having our first meeting this 9/29/11, Thursday to start revisions.

FAVs Rick Bonnom

- See item under New Business.

GIST

David Burke

- The ECC Title VIA grant for Asian Languages Area Studies will be focusing on India this year. Nine faculty have been selected for infusing courses with content related to India. These faculty are as follows: Sara Baker, Joyce Fountain, Clark Hallpike, Marc Healy, Linda Hefferin, Travis Linville, Pat O'Brien, BeaudelaireUlysse, and Marta Walz. As part of the program, they are attending six Title VIA India workshops at ECC, to which guest lecturers from major universities are being invited as presenters, and attending the annual South Asia Conference at the University of Wisconsin at Madison, from October 20 – 23, 2011. This is a great group of faculty committed to helping ECC obtain more of an international focus, and they have many interesting ideas about how to accomplish this in their classrooms. Due to the national budget cuts in the Title VIA program this year, we do not have sufficient money to send all nine of these faculty members to India during Spring Break 2012, so a separate round of competition will be held in November to select 4 faculty to go from among the nine participating in the program this year. We, of course, hope to secure additional funding if at all possible as an overseas visit to India to meet and discuss with faculty mentors there is extremely useful to the infusion process. Besides the Title VIA India project, GIST is continuing to develop an MoU with Inter-American University in Puerto Rico, develop deeper relationships with our Chinese university partners (many exciting works in early development stages), and solicit ICISP applications for teaching abroad in Carlow Ireland.

Grievance:

Howard Russo & Susan Ford

- The Grievance co-chairs have drafted 8 grievances. We filed 6 officially and entered into informal discussion about 2 others.
- The first one filed—Individual Bargaining was settled for a faculty member officially and an oral agreement was reached to “handle” the overwhelming campus wide problem with a mid-term negotiation. We will negotiate to develop a pay scale, for lack of a better term, for extra-contractual work done by faculty/ECCFA bargaining unit members.
- Numbers 2 and 3 are in the process. We are waiting to hear responses.
- Number 4, Opening Day Meeting attendance, is in informal discussion, and we have an oral agreement, so far, but nothing in writing yet. The settlement of this one will also involve a mid-term negotiation to clarify intent of contract language.
- Number 5 is on hold pending further investigation.
- Numbers 6, 7, and 8 were filed last Friday afternoon.
- One serious situation is still under investigation, but we will have decided whether to grieve it or not by the time the Senate meets.
- The case of an adjunct teaching full time load was recognized and is being settled appropriately.
- There are several other situations we are currently investigating.
- Russo reported some of the grievances that had been filed were starting to run out of time to be completed. Some have been corrected. He said deans don't seem to be listening to what is supposed to be done.

Honors:

Johanna Cummings

- No Report -- The Honors Committee will meet on October 10.

Humanities Center:

David Burke

- The Humanities Center was one of the co-sponsors of the visit of Alina Fernandez on September 20th, who spoke on “Fidel Castro’s Daughter: An Exile’s Memoir of Cuba.” This was an extremely well-attended event with a packed ATC Auditorium where two extra rows of chairs had to be brought in to accommodate all who wished to hear her. The Humanities Center also has sponsored Dennis McNett’s talk on “Live Until You Die”, again with a packed ATC Auditorium and extra chairs being brought in to accommodate all. ECC Art faculty brought their classes to this event, and later the students visited the college’s art gallery and helped Dennis construct a castle

in the gallery. Mr. McNett is a New York City artist of national repute who focuses on mythology. His work is based on the primal forces of punk rock energy and Nordic narratives. Dennis presents his work as street happenings as well as being represented in galleries. He also has designed gym shoes for Vans, created a series for the Anti-Hero Skateboard Company, and had his work used as the backdrop and props for Barney's, NY. He gave very practical advice to our students about how to approach one's work and how to develop and sustain a career as an artist. On October 12th the Humanities Center will present Bobby Gonzalez from 12 – 1 PM in the Jobe Lounge. Mr. Gonzalez has lectured at many universities, including Yale and the University of Alaska – Fairbanks. He has also given poetry readings at the National Museum of the American Indian, the University of North Dakota, and the Nuyorican Poets Café. As an individual proud of his Native American, Latino, African and European ancestry, he is a messenger of hope, pride and love of diversity.

Insurance

Lynn Ducar & Vicki Walker

- No report.

Learning Communities (Steering) Colleen Stribling

- The committee has had an active start to the semester. Participating Learning Community partners met last month to discuss the integrative assignments scheduled in their classes for this semester and to reflect on the results of their spring partnerships. We shared success stories in the classroom, and discussed how to continue to engage students in learning communities.
- According to research, integrating assignments across classes promotes both student engagement and deeper understanding of the content. Assignments are used to apply concepts across content areas. Our committee focus is to support collaborating partners in the design of integrative assignments, and to promote a collaborative and supportive professional environment for L/C educators.
- The steering committee met on September 20th. Twelve L/C pairings are scheduled for this semester and twelve are on the schedule for the spring. Some new and unique pairings are planned for the spring. For a listing of pairings, see www.elgin.edu/learningcommunity. The committee is currently accepting proposals for fall learning communities. The deadline for submission for fall 2012 is December 9th.

MAGIC:

Kim Tarver & Clark Hallpike

- Fall Meeting Schedule- MAGIC will meet in ICT 203- 10/17, 11/7, 11/21, 12/5
- MAGIC has partnered with Student Life to form a campus wide coalition to host a diversity conference. MAGIC and Student Life are recruiting groups across campus to endorse and fund the event. Event date- April 19, 2011 Speaker- Lee MunWah
- MAGIC Meeting Learning Experiences will follow the text, "Affirmative Action" by Tim Wise. Participant led study will be conducted throughout the semester.
- MAGIC is supporting and/or providing the following experiences-
 - Dinner Dialogue-The Color of Fear- Thursday, October 20 Volunteer Facilitators needed (CETL)
 - Writer's Center- Ariel Luckey, Free Land- November 15
- MAGIC is exploring the following activities and seeking co-sponsorship with student groups
 - Film- Abused, The Postville Raids (OLAS, Amnesty International)
 - Frederick Gooding- The Minority Reporter (Black History Month)
- MAGIC- board report and newsletter development continues
- Spring Activities being planned thus far-
 - Bam! (Black History Month)
 - Dinner Dialogue (Film to be determined)
 - Chinese American Heritage Month- Battle Hymn of Tiger Mother (Dr. Baker), China Trip (Joyce Fountain & Clark Hallpike)

Membership:**Connie Orbeta****Full time faculty 100%**

143 Members

143 eligible

UA1s 52% (Spring 2011 - 61%)

89 Members

(83 non-members)

172 eligible

UA2s 91% (Spring 2011 - 89%)

194 Members

(18 non-members)

212 eligible

INAs

14

3 Members

Total signed members 426

(Spring 2011 – 430 members)

Total 527 - Faculty eligible

Negotiations:**Luis Martinez**

- ECCFA has sent a request for mid-term negotiations to the administration. Dates have not been determined yet. We are currently negotiating the heavy/light lab denomination. Still more work to be done on that subject. ECCFA will keep you informed on any new development or agreement.

Scholarship:**Bev Augustine**

- No report.

Sentinel:**Bill Demaree**

- No report.

Sick Bank:**Ellie Swanson**

- No report.

Social Media**Jessica Carpenter**

- Visits are up to the Facebook page this week. Since the last meeting we have reported on ECCFA meetings, ULI courses, the Assessment Diaries event, ECC student Mateo Garcia, changes coming to Access ECC, ECC's status as the 3rd in the state for granting certificates, Postal Service union action activities, the gym benefit available through our health insurance, the campus production of the Glass Castle, the charity event on campus by culinary arts, Marta Walz's trip to Madagascar, UIC's unionization, and the campus visit of Lt. Gov. Shelia Simon.

Strategic Planning Committee: Elizabeth McNulty & Phil Garber

- The committee will convene October 14 and meet monthly through March to create the Strategic plan for FY2013-1016. Faculty members serving on the committee are Linda Hefferin, Sumitra Duggirala, David Reich, and Elizabeth McNulty.

Webmaster:**Tammy Ray**

- No report.

Working Relations Task Force Mary Arndt, Elizabeth Becker, John Slawson, Rachael Tecza

- Dye suggested setting a deadline of one week to contact the task force with suggestions on the report they presented by October 12, so then the team can report to the next Senate meeting.

**Academic calendar 2013-2014—suggestions for next meeting so can get suggestions to admin.
Special Orders**

Approval of committee members (could be treated as Consent Agenda)

1. **International Student Enrollment and Services Committee, sub-committee under GIST (Mi Hu, Chair):** Eric Long (CABS)
 2. **Student Affairs Committee (John Coffin, Chair):** Joyce Fountain (CABS); Patti Jachowicz (COUN/LIB)
 3. **Managing Director of Institutional Compliance & Curriculum search (Dave Rudden, Chair):** Joe Rosenfeld
 4. **Distance Education Drive-in Conference in March (Tim Moore, Chair):** Lynne Mayer (CIS)
 5. **IFT ULI 2011-2012:** Lori Clark (CABS) (Introduction to Collective Bargaining, course registration only); Elizabeth Becker (MSE) (Grievance Administration, course registration + hotel)
- Luptak moved to accept the above items as a consent agenda. Hutman seconded. Approved.
 - Lawrence moved to approve the items in the consent agenda. Watson seconded. Approved.

COPE

- Russo made the motion to adjourn to COPE. Luptak seconded. Approved.
- It has been learned that we may have two Board of Trustees members move to other political offices, which means there will be two openings and two up for re-election. Depending on how much time has been served on the trustee's term would determine whether there would be a special election or if the Board would appoint their replacements.
- Martinez said that we have been talking for the last two elections about how we need to try and change the composition of the board. After negotiations, that is even more of a desire amongst the faculty. We can't continue to not support candidates, to just write checks. The question is: what do we now so we can start finding viable candidates who would like to run and who we can give financial support to and do whatever it is to get that person elected.
- Martinez proposed a committee that can start looking for and talking to people who can run, people who align with the ideas we have and who has the same vision for students, faculty, and the community. The committee would be three people to start looking into this instead of waiting until the 12th hour.
- Luptak said she thought that was a very proactive idea because we have to think about it now. In the past, we got in too late to change anything.
- Clark said she would volunteer to serve on this committee.
- Russo said the potential candidate(s) need to have name recognition and be involved in politics already. Whomever is found should not be using his/her own money to run a campaign.
- Russo said he would volunteer to serve on this committee.
- Trejo also volunteered to serve on this committee.
- Martinez said we have to be creative and try to get financial support from places other than ECCFA. If we put our best out there, the chances are that we will get good results. If we just sit here, we won't get good results.
- Dye said she will find out more information on what will happen if these board members are elected to other areas.
- Hefferin recommended contacting Chris Newman to help out, as well.
- Russo moved to adjourn from COPE. Rezac seconded. Approved.

Old Business

- Request from a Senator for Senate to go into **CLOSED SESSION**: “Safeguards for Sensitive Information:” ALSO ruling from ECCFA Parliamentarian re: motion to rescind or amend the previously adopted minutes of August 24, 2011.
 - Rezac moved to withdraw his motion to amend the minutes from August 24, 2011. Russo withdrew his second to the original motion.

Closed Session

- Rezac made a motion to go into closed session. Kocher seconded. Approved.
- Rezac said he thought about the Senate’s minute taking and the publishing of our minutes. He said that to his knowledge, we are the only union body that publishes verbatim minutes. He said that we often have highly sensitive issues and union business that is being discussed. He thought we might be putting ourselves at a disadvantage by publishing our full-text minutes publicly. He said that if some of the issues in the minutes go public, we may be giving an advantage to the other side. Anything we say may inadvertently support the other side. He gave examples from February and March 2011 minutes that illustrate sensitive information being publicly released. He questioned what message was going out with these examples. Do we want every detail published?
- Dye said that our only obligation is to keep a record of motions and decisions that were made. She said we could have the full minutes presented to Senator, but the minutes released to the public could be stripped of comments.
- Hefferin said there is a way we can keep our website password protected.
- Martinez questioned what the cost would be to keep the site password protected.
- Kocher said if we did a private website, there would be additional expense in setting it up.
- Hefferin said there should be a way where everyone would have the same user name and password.
- Russo made a motion to investigate making a section of the website password protected. Luptak seconded. Approved, with 1 nay.
- Rezac motioned to end the closed session. Kocher seconded. Approved.

Update from Dan Kernler: Proposed Courses

Understanding the ECCFA Salary Schedule

Who: All ECCFA members.

What: In this session, ECCFA members will learn about the structure of the salary schedule. Details regarding “steps” and “lanes” will also be included, as well as the relationship between hourly and credit hour rates for UAF faculty.

Attendees will learn the long-term value of lane movement, and the career benefits of the current salary structure versus a system that gives a flat pay raise each year. In addition, a basic introduction into the finances of ECC will be presented.

Requirements: None.

Session 2: Financial Aspects of ECCFA Contract Negotiations

Who: All ECCFA members, but particularly those interested in participating in future contract negotiations.

What: In this session, attendees will learn how to perform some of variety of calculations required during contract negotiations. In particular, how to calculate the costs of certain raises, predict lane movements, and estimate costs of particular proposals. Participants will be actively involved in costing out a variety of scenarios, and should leave the session with a basic knowledge of using Excel to estimate proposal costs. The session will also include a basic introduction into the analysis of the Annual Financial Reports issued by the Board of Trustees.

Requirements: Experience using formulas in Microsoft Excel.

I’ll make a flyer that we can email when it comes that time. We also have to decide on some days/times. I can’t stay very late in the day, but my afternoons and Fridays are typically fairly open. How about this schedule:

Session 1:

Tuesday, 11/8, 3-4pm

Friday, 11/11, 9-10am

Session 2:

Tuesday, 11/15, 3-4pm

Friday, 11/18, 9-10am

I thought about scheduling opposite Senate, but it seems like we always have things going on then. We have a coordinator's meeting 10/26, and then it looks like there's going to be an AtD meeting on 11/9. The it's Thanksgiving and the end of the semester, so it just seemed better to go for another day. I'm also willing to stay late one evening, but not for one or two people. If there is a lot of demand from adjunct faculty who are interested but unavailable until a certain time, we can discuss possibly adding an additional slot.

Run this by Senate and see what they think. I'm trying to find times that will fit as many as people as possible while not blowing up my own personal schedule.

- Russo moved to approve the proposed sessions. O'Brien seconded.
 - Hutman asked if there will be someone to keep track of registration?
 - Dye thought Kernler would keep track of who was participating.
 - Watson said we should also ask him to include something about a potential night class on the flier.
 - Dye said she will ask him to put on the flier that if it is needed, a night class will be scheduled.
- Approved.

Reminder: ***Senators: If not done already, please bring your \$20 to give to Dave Lawrence to help support the cost of treats at the Senate meeting for the 2011-2012 academic year.***

New Business

IFT Higher Ed Conference

- Linda Hefferin wishes to attend the IFT Higher Ed Conference on November 18-19 in Oakbrook, so expenses will be minimal. Registration is due by October 21.
- Russo motioned to fund Hefferin's attendance at the conference. Lawrence seconded.
 - Hefferin said we haven't attended the conference in four years.
 - Watson asked if this was a different line item from the ULI courses.
 - Hefferin said ULI funding is separate.
- Approved.

Telecourses—Jessica Carpenter

- Carpenter said there are rumors in the CABS and MSE divisions that the deans are moving to abandon telecourses. She has spoken with Rose DiGerlando and has asked for a meeting with her, the deans, and faculty members who teach telecourses in order to discuss the issue.
- Hutman asked how they can just pull telecourses.
- Russo said that they're just doing it.
- Dye said changes have been made over the years, and there is inconsistency in how telecourses are being handled. She said she would like to see these inconsistencies corrected, as well as having telecourses kept.
- Carpenter said that in the contract, it is stated that telecourses can be part of an instructor's load. She said a lot of the rumors about telecourses aren't factual. She is putting a survey with Institutional Research. They requested IR give them success data in telecourses, so decisions can be informed by data.
- Rezac asked if removing telecourses went along with Achieving the dream.
- Dye said we need to go through DiGerlando to work on this. She had not received a response from her prior to the meeting.
- O'Brien said she had asked her dean to have a meeting with all who teach telecourses, but there has been no response.

- Carpenter said she also has a survey that she is giving her students. If anyone wants a copy for their classes, send her an email. She said the survey from IR will be for faculty.
- Carpenter said that so far, students are saying telecourses are important.
- Hefferin said that two divisions have already removed telecourses.
- Hutman said she thinks we need to get counseling involved because if counselors knew there was talk of this, they would panic because they would have nowhere to put the students who start late. She said another approach would be to negotiate different pay for telecourses. The problem is that there are some faculty making a lot of money and not doing the work.
- Russo said the Grievance Committee has also brought this up with DiGerlando. He said when they did the research, they found that some telecourses were running as independent study classes at \$225 an hour. The faculty teaching them have enough load, so they can't have overload, so the class becomes independent study, and this makes the faculty member more money.
- Hutman said that deans have to approve this.
- Russo said it is the deans who are allowing this to happen because they are approving these. He said there are some people who are teaching 30 and 34 hours as their load. If it goes above 60 percent over load, the dean has to approve it.
- Dye said she will let us know once she hears back from DiGerlando.
- Carpenter said she will compile the data and go from there.

FAVs Opportunities

Rick Bonnom, FAVs Chair:

- I'd like us to vote about ECCFA going to the food bank, and us having a Relay for Life team. We'd be teaming up again with the support staff for the food bank, and Vickie would send out an email about the specifics later. Vickie wondered if we wanted to join forces for Relay for Life; I told her I thought we would want to do that by ourselves.
- Bonnom said that we will once again be partnering with SSECCA to go to the Northern Illinois Foodbank to volunteer. He said it would be on a Saturday in early December around 1:30-3:30. He said we will be receiving an email with more details.
 - Russo moved to approve our participating in this event. O'Brien seconded. Approved.
- Bonnom also suggested we have a Relay for Life team. He thought participating might help mend some fences with students and also show us in a positive light to the community. He said we won't have to attend the meetings, but we will need a committee to organize the team.
 - Russo moved to approve our participation in Relay for Life. O'Brien seconded. Approved.
 - Bonnom said we can still donate without participating in the event.
- Lawrence said he and his wife will be participating in a walk for a family who lost their 17-year-old son because of a trendy choking game. He asked Senators for donations.

Occupy Chicago

Heidi Brelsford, UAF2:

- I spent last Sunday on the corner of Jackson and LaSalle in front of The Federal Reserve Chicago with about 120 Occupy Chicago protestors. It was a very interesting experience. I'm going back this Friday - Monday (if I can last that long being homeless - not as young as I use to be :). The occupation currently has between 80 and 300 occupiers at any given time and is in its 11th day.
- The teacher's union has officially endorsed Occupy Wallstreet and the Chicago Teacher's Union announced it will be marching with Occupy Chicago in solidarity this Monday, Columbus Day. It has officially announced its endorsement along with several other labor unions. I believe this occupation is going to continue to grow.
- Would you consider taking the steps necessary for our union to officially endorse Occupy Chicago and/or the Occupy Uprisings all over the USA? I have no idea what that would entail but I'll do whatever you need me to do. I'd also like to get the word out among my fellow union members regarding this occupation.

- The Federal Reserve Chicago is across the street from the Chicago Board of Trade and Bank of America (the whole area is occupied). It is a short 6 block walk from Union Station and I'd be happy to meet and escort anyone who is interested, or even just curious about what a democratic uprising looks like in person, from the train station to the occupation. www.occupychi.org
 - Dye said if anyone is interested to contact Brelsford.
 - Hefferin said that since she is asking us to endorse this program, someone needs to get back to her.
 - Rezac said he wouldn't be comfortable endorsing this because we might get bad press if something bad were to happen.
 - Luptak said we should let her know that the AFT does endorse this event.
 - Dye said she will contact Brelsford and recommend she publish something in the next edition of The Sentinel.

Light and Heavy Labs

- Martinez said that a committee exploring the issue of light and heavy labs is collecting information. The senate will need to approve the committee if needed..
- Russo said that we are negotiating to determine the formula for what is light and what is heavy.
- Martinez said no decision has been made on what is heavy or light. He said the committee is looking at the situation and asking for input, so they can sit down and come up with a definition on what is heavy and what is light.
- Kocher moved to approve Shawn Mikulay, Luis Martinez, and Mary O'Sullivan be appointed to this committee. Lawrence seconded.
- Martinez said he was asking for the Senate to look into whether or not this committee needs to be approved.
- Kocher withdrew his motion. Lawrence withdrew the second.
- Martinez said a survey has been sent to the deans and coordinators on this issue.

Division issues

Adjournment:

- **Rezac motioned to adjourn the October 5, 2011 meeting. Kocher seconded. Approved.**
- **Meeting adjourned at 4:51pm**

Respectfully submitted by Lori Clark, ECCFA Secretary