



FEDERATION OF  
HIGHER EDUCATION  
FACULTY AND  
PROFESSIONALS  
AFT-IFT / AFL-CIO



**ECCFA Senate Minutes**  
**Senate Meeting: Wednesday, September 22, 2011**

**Sarah Dye, President, presiding**

**Mary Arndt**  
**Rick Bonnom**  
**Michele Brynelsen**  
**Lori Clark**  
**Julie DeLong**  
**Len Fitzpatrick**  
**Linda Hefferin**  
**Cindy Hutman**  
**Dan Kocher**  
**David Lawrence**  
**Marcia Luptak**  
**Luis Martinez**  
**Loretta McCallister**

**Gary Norden**  
**Pat O'Brien**  
**Chad Pearion**  
**Tom Prieniazek (sub for Carl DeCarlo)**  
**Joel Peck**  
**Miroslav Rezac**  
**Joyce Ross**  
**Howard Russo**  
**Cathy Tomasik**  
**Armando Trejo**  
**Glenn Turner**  
**Scott Vaszily**  
**Cassandra Watson**

**Absent:** Frank Aleman, Carl DeCarlo

**Meeting called to order by Sarah Dye at 3:04**

**Visitors:**

***Jennifer McClure (Roll-out of AccessECC)***

- ECC is going to be rolling out the AccessECC portal, which will include eNET and other items that will make things easier for faculty and students. It will be implemented in the middle of October.
- McClure gave the Senate a sneak peak at the revised program. When logging in, a person can choose public or private.
- All employees will be directed to the employee page, but all employees will also be able to see the student view. They were not able to include the Outlook calendar, but a Google calendar is included instead. The portal will have items from eNET, along with other resources.
- Glenn Turner asked if there would ever be easier access to this site through smart phones and tablets.
- Cassandra Watson asked if we'll be able to open pay advices through Explorer since the versions have changed.
- Jessica Carpenter asked if students will be able to pull up assignments from D2L to their student calendar in the new portal.
- McClure said she would check on these issues and get back to us. She also asked that if faculty members have any other suggestions that they send her suggestions. She said the system was tested yesterday, September 21, 2011, and there are a few things that need to be fixed.
- Send suggestions and questions to Jennifer McClure.

## ***Dr. David Sam (Address to Senate)***

### ***Negotiations***

- Dr. Sam wanted to come and address the Senate in regards to a couple issues based on comments and questions he had received.
- He said he was asked if he was angry on Opening Day. He said he was not angry, he was just explaining the negotiation environment. He said he was also asked if he was angry about rumors he is leaving ECC. He also said that he was not angry about those rumors.
- In regards to negotiations, Sam said there were lessons learned. He said the Board of Trustees did not want him involved with negotiations, but he did do some things. For example, he asked to have the lawyer stay away, but he wasn't successful. He said he pushed for Dr. Spahr to be the chief negotiator for the board.
- He said it was important that we have the communication blackout because it sent a message to the board when it was lifted. We had a situation where the board team wasn't ready after a certain period of time because team members weren't informed of different aspects of negotiations.
- Sam said that no one wanted negotiations drug out. He said he believes that ECC faculty do one thing better than anything else and that is teaching. Negotiations caused faculty to spend time away from that.
- He said the team will be ready to negotiate next time because he doesn't want the next negotiation to drag on.
- Sam said that if representatives of Senate want to speak to the board, he is willing to facilitate that discussion and let them know what our concerns are. He said if more than two board members are involved, then it will need to be advertised as an open meeting.

### ***Registration***

- Sam said that are students are unduly penalized for registering early or not knowing what course they want to take. If a student comes to class once and then drops, he/she will get a W. He said we should give them a week at the beginning of the semester where they won't get a W for dropping a class. He said we have a high number of students who have withdrawn because they have switched to another class. Most other schools wait a week or two before a W will show up on a transcript.

### ***Fresh Start***

- Sam gave a scenario of a young student who comes to ECC in 1984. After a semester or two, he drops out with a GPA of 1.2. In 2010, that student decides to come back to ECC. Now, he has to climb out of that hole before he can make academic progress. Is it how good a student is today or how good a student has been since 1984?
- The Fresh Start program will allow students who come back after an extended period of time to start over. The old GPA will be on the transcript. By doing this, he said, the transcript will reflect that person's academic ability. He said that five years is too soon, but maybe 10 or 15 years would be more appropriate. That is an aspect of the program that is yet to be determined.

### ***Chief HR Officer***

- The search has been completed for the new Chief HR Officer. They are in the final negotiation stage, and an offer has been made to the individual. He said that thought she would accept it. The candidate was recommended unanimously.
- He said a search has also been completed for the Executive Director of the Foundation. The person has accepted.

### **Questions and Comments**

- Sarah Dye asked about whether or not the two policies outlined by Sam will go through Academic Policy Committee.
  - Sam said they will go through the proper chain.
- Luis Martinez asked whether or not the Fresh Start program will use classes that were already taken as prerequisites.
  - Sam said, no, that the person will start fresh, and other classes taken previously will not count toward degree requirements. Sam said that currently the college has these students change their majors in order to get a new start.
- Martinez commented that during negotiations that the board team was not informed, and that was their issue. He said his main concern as chief negotiator was the lack of power on the board's side to make decisions at the table. This cost the ECCFA team time. He said this is an issue that must be corrected for the next negotiation.
- Martinez also told Dr. Sam that he had a concern with the leaking roof in upper SRC. He said that faculty have been complaining of health issues. One faculty member's doctor believed that health issues were a result of the leaking roof. Martinez said that the faculty has expressed a desire to have an independent contractor do a test of the air quality.
  - Sam said this issue has been brought to his attention, which is why tests were done. He said the health of individuals was important. If we give him the name of the company, he will contact them and have them do another test, and issues will be fixed as soon as possible.
  - In regards to Martinez's comments about negotiations, he said he will put that in the lessons he learned from negotiations.
- Howard Russo asked about the Fresh Start program and said that a degree doesn't expire.
  - Sam said if the degree is not completed, then the requirements may have changed. He said we need to make things more contemporary. We want them meeting today's requirements, not the requirements from 20 years ago. The returning students will be starting with a new degree program; whatever they did in the past will stay on their transcripts.
- Linda Hefferin said she was pleased to hear that Dr. Sam will work with the board to make sure they will be empowered at the table the next time the contract is negotiation. She asked how he will convince them to empower the team for the first time ever?
  - Sam said originally the responsibility to empowerment was given to Dr. Spahr. This time, we will have a process where issues are identified and taken to the board long in advance so the team is empowered.
- Hefferin stated that we have started earlier in the past, but that didn't mean we settled earlier. She said starting early is not the key. Having the board empowered is the key.
  - Sam said that on the first day of school the semester the contract expires, the board team will be read.
- Hefferin said the ECCFA has learned lessons too. She said, "We're tired of going post-contract. We won't be willing to work with an expired contract."
  - Sam said he will do everything possible to get the contract negotiated. He said the goal is to take the negotiated contract to the December board meeting. They will gather the issues, so they will be ready.
- Rick Bonnom asked about Financial Aid and Pell Grants and whether that time will be counted toward the time when the student comes back.
  - Sam said he wasn't sure about that issue.
- Carpenter asked if it would be accurate to say that the board has given Dr. Sam a more involved role in the next negotiation.
  - Sam said his role occurs before negotiations start. Once negotiations have started, the board doesn't want him involved. His role will be prepping before negotiations start.
- Martinez said that there is an issue with parking. We went from having a parking lot for faculty and staff to having nothing. He asked if there was any plan for faculty and staff to have parking.

- Sam said the short answer is yes.
- Martinez also asked about the lack of office space planned for ECCFA.
  - Sam said he saw the email that was sent, but he has not met with Sharon Konny yet.
- Sam said he appreciated the opportunity to be at the meeting. He stressed that if faculty have an issue, that they bring it to him and he will work on it. If it is an issue he can't address, he will let faculty know. He also said he is looking forward to working with faculty on resolving issues so "you can focus on what you are most noted for—excellence in the classroom."
- Mary Arndt said that during negotiations, many people felt that instructors weren't valued by the board.
  - Sam said he could assure us that the board doesn't feel that way.

***John Slawson, Rachael Tecza, Mary Arndt, Elizabeth Becker (Update from the ECCFA Relationship Committee)***

- Slawson said that they have completed a draft summary of the results of the Opening Day survey. The survey was also emailed to adjuncts. He said there were multiple feelings—everything from things are fine to things are hell. He said the survey served as a vehicle of perception of the faculty.
- Tecza said that, as a committee, they talked a lot about whether they wanted to talk about numbers or present general categories. The committee wanted this to be the springboard to a larger conversation. What they discovered were several key words that appeared over and over again. The committee looked at the contexts that those key words were used, which is what is presented in the summary document. The purpose of the document is not to represent a single point of view but a collective point of view. The committee tried to address all issues—even if only one person made the comment. It is a draft; they just needed a starting point for the conversation.
- Slawson—draft summary of opening day survey. Also sent to adjuncts. Were multiple feelings from things are fine and things are hell. Need to figure out what is in the middle. Still clear that they don't get it—don't get lack of respect that was shown.
- Arndt said the committee's thought was that the comments would be the springboard to a conversation with the faculty and the board and the president.
- Becker said the views ranged from the administration does a phenomenal job to very harsh critiques of the board. The key phrases that were used a lot were "disrespect" and "devalued." Some faculty felt that a major spokesperson for the board "belittled" faculty. She said there was a sense of confusion with faculty wondering, "If I'm such a good teacher, how come I'm so crummy at the same time."
- Tecza said another thing that was confirmed by the surveys is "what a passionate lot we are."
- Arndt said they included comments about ECCFA and things that could be better with the union.
- Turner said that he heard of faculty members who were afraid to speak publicly. He said faculty have to be able to speak without fear of being "shunned, isolated," or being seen as a "betrayed." He complimented the committee on what they did. He also said that we needed to make it more clear to faculty that we need to hear faculty voices.
- Martinez thanked the committee for their dedication to the survey and for compiling the information.
  - He made a motion that the Senate should consider and approve this survey and that the information can be conveyed to the Board of Trustees so that we can have meaningful conversations with how to move forward. Miroslav Rezac seconded.
- Becker said if there are areas that need to be tweaked, to let the committee know.
- Martinez withdrew his motion in order that the survey be dealt with as a committee report for now. Rezac seconded.
- Pat O'Brien asked what we expect from the survey and what we hope to accomplish by meeting with the whole board.
- Slawson said the purpose was the change the perception that people have. He said the board will know how we feel collectively, and we can come up with an approach to have mutual respect.
- Tecza commented that the committee saw the survey as a useful way of assessing the faculty body. She said it is important to know that there is a range of opinions between us. Now would be a good time for us to understand ourselves and how we can best be inclusive as a body.

- O'Brien said she doesn't understand why we think anything will come of this in regards to getting the board to work with us.
- Cindy Hutman said that she put four years into being nice to the board and working with Dr. Sam. She said they won't get her to spend a moment working toward their goals.
- Dye said that what she has seen is a lot of people attacking one another. She said she is ashamed when we get into it with our own colleagues because we're disappointed in what we've been through in the last year. She said she sees all of us picking on each other. If this survey helps to solve this, it would be a goal that is worth millions to the faculty.
- Susan Ford asked if there will eventually be two drafts, one for the administration and board and one for the faculty. She said she would be deeply disappointed if there is any inkling of faculty members being unhappy with the ECCFA in the final draft because it will weaken us.
- Tecza said the committee has the willingness to adapt and modify the survey in whatever way the Senate feels is most appropriate.
- Martinez said that at the faculty meeting at the end of May, the motion was to use this as a way to express our concerns and feelings. This is not something that came from five or six Senators. The intention was to send the board a document that was a reflection of how we see the working environment with the board. We need to remember that.

**\*Per Dye's request, because the meeting time was running out, Russo made a motion to change the meeting order in order to get to the items that needed to be voted on. Martinez seconded. Approved.**

**Secretary's Report: Lori Clark**

- Cassandra Watson made a motion to approve the September 7, 2011 minutes. O'Brien seconded. Approved with three abstentions.
- In regards to the August 24, 2011 minutes, a Senator has asked to rescind or amend the previously adopted minutes. Rezac made the motion to accept this request. O'Brien seconded. Approved.
  - Hefferin asked if there was an error in the minutes?
  - Dye said that once the minutes are approved, the information can be stricken, but comments will still remain on the minutes published.
  - Rezac made a motion to table this issue until the next meeting. Russo seconded. Approved. *The August 24 minutes will not be published until this issue is resolved.*

**Treasurer's Report: Linda Hefferin**

- Report attached at the end of the agenda.

**President's Report: Sarah Dye**

- At Senate's request, I met with Sharon Konny concerning getting faculty/ staff parking areas back again. I have been told that faculty/staff parking areas will be designated as the construction is wrapped up. I asked for that to be done by the beginning of SP2012 and VP Konny said the college would do its best to meet that deadline. Currently there are designated parking areas behind the new MPC building, behind HBT, and behind ITR. The new spaces will be similar in that they will be three or so rows but not a whole area devoted to faculty/staff parking as we used to have. I also brought this to Dr. Sam's attention.
  - Dye suggested we wait and see what they give us and then move ahead with possible grievance.
- Marcia Luptak is working with VP Konny to investigate the storage space for adjunct faculty in MPC. This came out of a request by an adjunct to spend Professional Expense money on a home file cabinet, a request which was denied by HR.
  - Luptak said this is not just an MPC issue. All adjuncts are required to keep student records. Most of us work out of home. We have tests and things at home. A file cabinet seems like a reasonable request. It's not about MPC, and it's not about her. It's about the idea there seems to be an idea that adjuncts don't

need storage space at home where they do most of their work. She said it isn't reasonable to carry all of these documents back and forth in order to keep them private.

- Dye recommended that she take the VPs with her to address this issue with administration.
- Luptak thought that if a collective document is written, it might have more impact. She said denying adjuncts the use of their professional response money for file cabinets is wrong. She said this is a campus-wide issue about recognizing that they are adjuncts, and they don't do all of their ECC-related work on campus.
- In response to a question from a senator, I spoke to our webmaster. The revised ECCFA website is close to being released, but Tammy is waiting on materials from some officers and committee chairs before we will have access to it. Please get that material to her as soon as possible.

**1<sup>st</sup> Vice President's Report: Luis Martinez**

- Along with Armando Trejo and Howard Russo, we have been looking into a case of Librarians and Counselors being requested to submit timesheets via e-times on a weekly basis. We are looking into this within the context of the contract, to make sure no violation of it is taking place.

**2<sup>nd</sup> Vice President's Report: Dan Kocher**

- No report.

**3<sup>rd</sup> Vice President's Report: Cassandra Watson**

- No report

**Committee Reports—**

**Academic Policy: Keith Lewis (and Jennifer McClure)**

- The Academic Policy Committee has not met since the last Senate meeting, so there is "No Report" to be submitted.

**Academic Technology: Dan Kocher & Mary Peterhans**

- No report.

**Achieving the Dream: Linda Hefferin & Sarah Dye**

**From Rose DiGerlando, VP for TLSD: Campus Discussion and Lunch on October 6, 2011 Noon to 2:00pm**

**Location: TBD**

- The college community is invited to participate in an informal lunch discussion on ***Scaling Community College Interventions***, a practical guide recently released by our partners at Achieving the Dream and Public Agenda. This publication describes some of the opportunities and challenges to building and sustaining interventions and provides practical advice and critical questions to guide implementation.
- Our moderators for this important discussion will be Achieving the Dream coaches, Dr. Linda Watkins and Dr. Luzelma Canales, who have been working with ECC for the past two years to design, evaluate, scale and improve strategies related to our student success goals of the ***ECC Strategic Plan***.
- All are encouraged to attend. **Reservations are required. Lunch will be provided. Please RSVP no later than Friday, September 23 to [khinrichs@elgin.edu](mailto:khinrichs@elgin.edu).**

**Alliance for College Readiness: Alison Douglas**

- No report.

**Amendments: Dan Kocher**

- No report.

**Assessment Committee: Eric Long**

- No Report

**BOT Finance Committee: Linda Hefferin**

- Dates and agenda items for the 2011/2012 Finance Committee were presented: October 5, 2011, at 8:30 a.m.; December 12, 2011, 2 p.m.; March 12, 2012, at 2 p.m.; and May 7, 2012, at 2 p.m. Meetings are typically held in UBC 103 unless there is a room conflict.

**Communication Liaison: Gary Christenson**

- No report.

**COPE: Ron Kowalczyk**

- It has been brought to our attention that ECCFA COPE's donation to the political campaign of Robin Lisboa may have gone unused during the campaign. (See campaign finance documents at <http://www.elections.il.gov/CampaignDisclosure/CommitteeDetail.aspx?id=23620>). On page 2 of the D-1 form, in answer to the statement concerning the "disposition of residual funds in the event of dissolution or termination of the committee," Ms. Lisboa has checked the box that states, "return to contributors in amounts not to exceed their individual contributions." It would appear that the committee has been dissolved and/or terminated and it has been suggested by one of our members that ECCFA would not be remiss to ask for the return of approximately \$4300.

**Curriculum: Joe Rosenfeld**

- The Curriculum Committee has not met since the last report. The Chair met with members of the review team to discuss philosophical and procedural matters. A number of ideas were proposed with the intent of increasing transparency and inquiry within the committee members and the review team, while at the same time maintaining efficiency. As these ideas mature they will be discussed in future reports.

**Elections: Bill Demaree**

- No report.

**Faculty Development: Beth Santell**

- No report.

**FAVs Rick Bonnom**

- No report.

**GIST David Burke**

- No report.

**Grievance:****Howard Russo & Susan Ford**

- Settled grievance today on individual bargaining. Now we have to open up contract to have midterm bargaining to codify what been talking about with administration. As ECCFA we don't want to individually bargain every payment that goes through the office. Last two years, 1700 special payments. Need to make sure we have payscale set up for types of pay for individual projects. Would be negotiating team, and tammy few, Sharon Konny, Rose DiGerlando, and probably Marcy Thompson. We want to have this by October. After today, any individual bargaining is a ULP (unfair labor practice) on the college.
- Docking pay on opening day—people who missed divisional meetings were docked sick days. Going to get sick days back. By making small change in contract, there is some ambiguity there. As of January, if miss meeting, you get docked. Since deans hadn't been consistent with it, they can't dock the sick pay. If you miss the day, that's contractual, but you if miss divisional meeting deans weren't being consistent. Have to show up for divisional meetings.
- Marcia Luptak made a motion to approve midterm bargaining for these two issues. Hutman seconded. Approved.
- Everyone elected to the negotiation team will remain, and the new ECCFA VPs will be added.

**Honors:****Johanna Cummings**

- No report.

**Humanities Center:****David Burke**

- No report.

**Insurance****Lynn Ducar & Vicki Walker**

- No report.

**Learning Communities (Steering) Alison Douglas**

- No report

**MAGIC:****Kim Tarver & Clark Hallpike**

- Fall Meeting Schedule- MAGIC will meet in ICT 203- 8/29, 9/19, 10/3, 10/17, 11/7, 11/21, 12/5
- MAGIC has partnered with Student Life to form a campus wide coalition to host a diversity conference. MAGIC and Student Life are recruiting groups across campus to endorse and fund the event. Event date- April 19, 2011  
Speaker- Lee MunWah
- MAGIC Meeting Learning Experiences will follow the text, "Affirmative Action" by Tim Wise. Participant led study will be conducted throughout the semester.
- MAGIC Search Committee Rep Training- Dr. Sharon Baker will conduct a workshop for MAGIC Members willing to serve on search committees on September 19.
- MAGIC is supporting and/or providing the following experiences-
  - Latino Heritage Month: Alina Fernandez- Tuesday, September 20 ATC Auditorium, 11:00 to 1:00
  - Latino Heritage Month: Projecto 7- Thursday, September 22 The Hub, 6:00
  - Dinner Dialogue-The Color of Fear- Thursday, October 20 Volunteer Facilitators needed (CETL)
  - Writer's Center- Ariel Luckey, Free Land- November 15
  - The Glass Castle (October 1)
- MAGIC is exploring the following activities and seeking co-sponsorship with student groups
  - Film- Abused, The Postville Raids (OLAS, Amnesty International)



- Frederick Gooding- The Minority Reporter (Black History Month)
- MAGIC- board report and newsletter development continues
- Spring Activities being planned thus far-
  - Bam! (Black History Month)
  - Dinner Dialogue (Film to be determined)
  - Chinese American Heritage Month- Battle Hymn of Tiger Mother (Dr. Baker), China Trip (Joyce Fountain & Clark Hallpike)

**Membership:**

**Connie Orbeta**

**Full time faculty 100%(as of 9/19/11)**

(18 non-members)

143 Members

212 eligible

143 eligible

**INAs**

**UA1s 52%** (Spring 2011 - 61%)

14

89 Members

3 Members

(83 non-members)

**Total signed members 426**

172 eligible

(Spring 2011 – 430 members)

**UA2s 91%** (Spring 2011 - 89%)

Total 527 - Faculty eligible

194 Members

**Negotiations:**

**Luis Martinez**

- No report.

**Scholarship:**

**Bev Augustine**

- No report.

**Sentinel:**

**Bill Demaree**

| <b>Due Date</b>                 | <b>Publication Date</b>          |
|---------------------------------|----------------------------------|
| <del>Tues., 12 Sept. 2011</del> | <del>Thurs., 15 Sept. 2011</del> |
| Thurs., 13 Oct. 2011            | Monday, 17 Oct. 2011             |
| Fri., 11 Nov. 2011              | Tues., 15 Nov. 2011              |
| Fri., 9 Dec. 2011               | Tues., 13 Dec. 2011              |
| Mon., 13 Feb. 2012              | Wed., 15 Feb. 2012               |
| Mon., 12 March 2012             | Thurs., 15 March 2012            |
| Thurs., 12 April 2012           | Mon., 16 April 2012              |
| Thurs., 10 May 2012             | Mon., 14 May 2012                |

**Sick Bank:**

**Ellie Swanson**

- Forty-two members of the faculty contributed sixty-six days to the ECCFA Sick Leave Bank this year. Thank you to all who contributed.

**Social Media**

**Jessica Carpenter**

- Since last time I put up a reminder for how to get copies of the new contract, shared information on the blood and marrow drive, linked a news article on UIC faculty winning bargaining rights and included information on the Lunch AtD discussion to occur on campus.
- Since last week there were 11 more active users.

**Strategic Planning Committee:** Elizabeth McNulty & Phil Garber

- No report.

**Webmaster:** Tammy Ray

- No report.

**Working Relations Task Force** Mary Arndt, Elizabeth Becker, John Slawson, Rachael Tecza

- The ECCFA Working Relations Task Force has created a document reflecting the answers of the ECCFA Survey that was distributed the ECCFA Meeting on Opening Day, 8/18/11. This document will be presented to the ECCFA Senate for comments and approval. It is intended to be used as a basis for dialogue between the faculty, administration and Board of Trustees.

### Special Orders

***Approval of committee members (could be treated as Consent Agenda)***

1. **GIST (David Burke, Chair):** Kim Tarver (replacing Joyce Fountain)
2. **Tenure Committees**

| Faculty Member             | Tenure Committee Members                     |
|----------------------------|--|
| Deterding, Chalyce (MTH)   | Coordinator: Anderko, Lauren or Kernler, Dan |
|                            | Faculty choice: Nicole Scherger              |
|                            | Dean's choice: Moushon, Catherine            |
| Whitsitt, Janet (BIO)      | Coordinator: Donna Garcia                    |
|                            | Faculty choice: Elizabeth Becker             |
|                            | Dean's choice: Qasmieh, Hani                 |
| Ellsworth, Jennifer (BIO)  | Coordinator: Vogt, Fred                      |
|                            | Faculty choice: Donna Garcia                 |
|                            | Dean's choice: Martinez, Luiz                |
| Aleman, Josefana (SPN)     | Coordinator: Martinez-Cruz, Abraham          |
|                            | Faculty choice: Luis Martinez                |
|                            | Dean's choice: Tim Kaar                      |
| Boukhalifa, Chrystie (CUL) | Coordinator: Russell, Jill                   |
|                            | Faculty choice: Stephanie Johnson            |
|                            | Dean's choice: Heidi Eaton                   |

***FACULTY VOLUNTEERS SOUGHT: please contact Sarah Dye to volunteer for anyone of the following committees.***

***Senators need to help seek faculty to serve in the following committees or positions:***

3. **Distance Education Drive-in Conference in March (Tim Moore, Chair):** *position still to be filled*
  4. **ECC Review Team (Phil Garber, Chair):** Lori Clark (replacement for Candy Moore)
  5. **Study Abroad & Faculty Exchange subcommittee of GIST (Lauren Nehlsen, Chair):** *position still to be filled* (replacement for Manuel Salgado) Irene Birkholtz-Binter to replace Manuel Salgado.
- Russo moved to accept the above items as a consent agenda. Martinez seconded. Approved.

- Russo moved to approve the items in the consent agenda. Martinez seconded. Approved.
- Dye said that faculty members are backing down on the number of committees they serve on, but it makes it difficult to fill committees.
- Rezac asked if there was a limit of committees a faculty member could be on.
- Dye said, no, but everyone needs to be on a committee, even department committees.
- Russo said that it is the same people who step up all the time.
- Dye said that she had a faculty member contact her and said that he/she had never heard from his/her Senator—not last year nor this year. The faculty member was looking for emails on what was going on. Dye reminded Senators to please contact constituents.

## COPE

- **Motion to direct COPE Chair and Treasurer to seek refund of political contribution. (See rationale later in the agenda under Committee Reports).**
- Hefferin made a motion to adjourn to COPE. O'Brien seconded. Approved.
- Dye said that we received an email from a faculty member pointing out that the ECCFA gave money to a political candidate, but there was no published report on how the money was spent. Kowalczyk researched it, and the money is there, but \$4300 of the \$5000 wasn't used by the candidate. If a candidate doesn't use the money, he/she will send back the remainder.
- The faculty member made a suggestion that we might want to use that money for another political purpose.
- Watson asked how we know that our money wasn't used because it doesn't show up on the online form.
- Dye said she can't answer that question.
- Luptak said that she assumed that Kowalczyk did his homework when he gave this number. She suggested we accept this amount and see what we can get.
  - Luptak made a motion to have Kowalczyk proceed with getting the money back from the candidate. Lawrence seconded. Approved.

## Old Business

### Adjunct Office Space/Observer

- Watson asked if anyone knew who had started the drive to get the Observer staff to talk about adjunct office space.
- Clark said she had told student reporters about the issue of lack of adjunct space being planned with the construction, and they went about trying to cover the story. Clark said the student was having difficulty getting adjuncts to talk about the issue.
- Joyce Ross said she was happy to talk to the reporter.

### Picketing Signs

- The picketing signs are currently being stored.
- It was again suggested that we get rid of the old signs and make new ones in the future.

### VP Meetings

- **Martinez said he spoke with DiGerlando about consistent meetings with her and the ECCFA VPs. They are having a difficult time coming up with a time when everyone is available.**

## New Business

1. **MAGIC Diversity Conference: request for Senate endorsement and perhaps donation** (explanation and appeal by Kim Tarver) **(See rationale later in the agenda under Committee Reports)**  
**[Background: MAGIC, Student Life and GIST have already given \$5000, goal = \$13000].**
  - a. Asked to be withdrawn for the next meeting.
2. Reminder: ***Senators: If not done already, please bring your \$20 to give to Dave Lawrence to help support the cost of treats at the Senate meeting for the 2011-2012 academic year.***

## **Division issues**

### **Adjournment:**

- Peck motioned to adjourn the September 21, 2011 meeting. Turner seconded. Approved.
- Meeting adjourned at 4:58 pm

**Respectfully submitted by Lori Clark, ECCFA Secretary**