



FEDERATION OF  
HIGHER EDUCATION  
FACULTY AND  
PROFESSIONALS  
AFT-IFT / AFL-CIO



**ECCFA Senate Minutes**  
**Senate Meeting: Wednesday, April 27, 2011**

**Sarah Dye, President, presiding**

Mary Arndt	David Lawrence
Elizabeth Becker	Marcia Luptak
Rick Bonnom	Luis Martinez
Lori Clark	Gary Norden
Juie DeLong	Patricia O'Brien
Len Fitzpatrick	Mary Peterhans
Susan Ford	Roger Ramey
Clark Hallpike	Manuel Salgado
Linda Hefferin	Glenn Turner
Cindy Hutman	Vicki Walker
Crystal Kerwin	Cassandra Watson
Dan Kocher	

***Newly Elected Senators:***

Loretta McCallister  
Chad Perion  
Miroslav Rezac  
Joyce Ross  
Armando Trejo

**Absent:** Michele Brynelsen, Sumitra Duggirala, Cathy Tomasik, Scott Vaszily, Carl DeCarlo (new Senator)

*Also in attendance was Jessica Keir Carpenter, who will be leading the ECCFA Facebook Committee.*

**Meeting called to order by Sarah Dye at 3:07**

**Secretary's Report: Lori Clark**

- Regular Meeting Minutes—April 13, 2011
  - Correction to the minutes: In the Scholarship Committee report, the last day for the last Senate meeting was reported as May 18. That date should be May 11.
- Roger Ramey moved to approve the corrected April 13, 2011 minutes. Russo seconded. Approved with 1 abstention.

**Treasurer's Report: Linda Hefferin**

- Hefferin reported that we are still not finished with our negotiations expenses. There will be a bill for the copying that has been done during the editing stages, and we will have to pay for our part of the printing of the contract.
- Dye stated that we still have ULI money listed. The ULI session will be July 31-August 4 at Pheasant Run in St. Charles. Because of what has occurred in Wisconsin and Ohio, they are changing the course on Introduction to Collective Bargaining.

- Report Accepted.

**President's Report: Sarah Dye**

- Len Fitzpatrick has been appointed to the IFT Career & Technical Education-STEM Task Force Committee for a term of three years. Sarah Dye has been appointed to the IFT Union Leadership Institute Task Force Committee for a term of three years. These are the fourth ECCFA members appointed to IFT committees.
- We have received two recently published AFT reports on Student Success in Higher Education and Exploring Student Attitudes, Aspirations, & Barriers to Success. The AFT is starting a competitive grant program and a student success initiative in the near future.
  - Dye said she will make copies of the reports for the next Senate meeting. She said that the AFT is getting involved in an initiative on student success, which is not just focused on public schools but also higher education.
  - Becker asked if we could put the information from AFT on the website so the general membership can see it.
  - Dye said she would need to check which information is eligible for posting.

**1<sup>st</sup> Vice President's Report: Luis Martinez**

- No report
- Martinez commented that the previous meetings the Vice Presidents had been having with Rose DiGerlando have not occurred because of the negotiation process.
- Ford said that DiGerlando said she was intent on having those meetings continue in the future.

**2<sup>nd</sup> Vice President's Report: Susan Ford**

- "Thank you and good-bye."

**3<sup>rd</sup> Vice President's Report: David Lawrence**

- No report

**Committee Reports—**

**Academic Policy: Dawn Munson & Jennifer McClure**

- No report.

**Academic Technology: Dan Kocher & Mary Peterhans**

- The next meeting of the Academic Technology Committee is scheduled for September 18<sup>th</sup>, 2011.

**Achieving the Dream: Linda Hefferin & Sarah Dye**

- No report
- AtD Champions
  - **Administration:** Sharon Konny, John Brzegowy, Kathy Stover, Wendy Miller, Margaret Parker, John Coffin, Sharon Colby, Kim Hinrichs, Annabelle Rhoades, Peggy Gundrum, Sandi Brown, Susan Scott, Marilyn Prentice, Julie Hartley, Bev Felder, Bruce Austin, Jorge Phillips, Debra Tewolde, Micaela Banks, Daysi Diaz-Strong, Erica Romano, Frank Hernandez, Deborah Wollenberg, Irina DelGenio, Julie Schaid, Michael Shepherd, Jennifer McClure, Kristin Richmond, Amybeth Maurer, Peggy Heinrich, Irene Birkholz-Benter, Jeffrey Arena, Lauren Nehlsen, Tammy Few, Holly Lawyer, Michael Shepherd, Heather Larkin, Kathleen Callahan, Rose DiGerlando
  - **Faculty:** Candy Moore, Chalyce Deterding, Beth Santell, Sumitra Duggirala, Dan VanTassel, Susan Timm, Celia Ramos, Lynn Ducar, Catherine Moushon, Stephanie Franco, Heidi Brelsford, Patti Jachowicz, Linda Hefferin, Arturo Vasquez, Roger Ramey, Maria Kazmi; Josefana Aleman, Jeff Weisman, Ruby Sanny, Rachael Tecza, Patrick Parks, Abraham Martinez-Cruz, Donna Garcia

- **Staff:** Stephanie Bonvallet, Phil Howard, Elaine Reid, Jacque Sweetman, Vany Wells, Kathy Meisinger, Vicki Bethke, Linda Puchyr
- Dye said that fewer faculty names appear on the list of AtD Champions because many faculty members have asked to have their names removed. Dye said she can still remove the names of people if they are no longer interested in being AtD Champions.
  - Dye said a handful of faculty members had been involved in encouraging faculty to suspend their support of AtD.

**Alliance for College Readiness: Alison Douglas**

- No report.

**Amendments: Dan Kocher**

- Our constitution contains a process where our faculty association annually solicits suggestions for improving its Constitution and By-Laws. Suggestions for changes may come from either individual ECCFA members or from ECCFA committees.
- This year we are requesting that suggestions be submitted to the Senate Amendments Committee Chair (that's me) no later than May 10th. The Amendments Committee will meet over the summer and make its recommendation to the membership prior to the fall General Meeting on Opening Day.
- You can download or view the constitution on-line at ECCFA's website, <http://www.eccfaculty.org/constitution/index.html>
- Next time will have proposed members to be involved in that committee.

**Assessment Committee: Shawn Mikulay**

- No Report

**BOT Finance Committee: Linda Hefferin**

- No report

**Communication Liaison: Gary Christenson**

- You may be wondering why it's taking so long to call for a ratification vote on the new contract.
- Simply put, seven months of negotiating has yielded a lot of paperwork that now needs to be double-checked, proofread and collated into the new contract. Also, both sides must make sure the finished product is what has been agreed to, new language as well as old language. Many TA'd proposals, each on a separate issue, must be inserted into their proper place within a contract computer file. Once that is done, a ratification meeting will be scheduled, and you'll be notified of its time and place by chief negotiator Dr. Luis Martinez.
- The team has met several evenings to edit the final agreement. This involves carefully poring over 25,357 words, each of which, as you might guess, is very important in a labor contract. Therefore, we ask for your patience a little longer as we prepare to deliver this important document to you.

**COPE: Ron Kowalczyk**

- No report.

**Curriculum: Maureen Lange**

- No report.

**Elections: Bill Demaree**

- New Senators seated Wednesday, 27 April.

**Faculty Development: Beth Santell**

- No report.

**FAVs Dan Kernler**

- I'm replacing Dan Kernler as the Volunteer Coordinator, as Dan has a few too many things on his plate. You should have received an e-mail from Katie Story about the upcoming 3<sup>rd</sup> Annual PB Jam on May 4<sup>th</sup>, 2011. We have volunteered for this event the first 2 years. This would be a great time to interact with our students, and show our appreciation for their support during our negotiations. In Katie's e-mail, there is a link for you to sign up for set-up, making the sandwiches, clean-up, or dropping off needed supplies. The last time I talked to Amybeth, she said they still needed a lot of the supplies.
- Please join me and other faculty members for this wonderfully messy, important, volunteer event.
- Hutman said that she spoke to Amybeth Maurer, and Maurer said one of the first things they run out of when doing the PB Jam is bread, so faculty willing to donate might think about also donating bread but not buying it until next week.
- Lawrence said that last year he talked to the manager at his local Jewel about the event, and the manager gave him a \$40 coupon to get supplies. He suggested that faculty talk to their local grocery stores because they might be willing to donate.

## **GIST**

### **David Burke**

- ECC's Title VIA grant for Asian Languages and Area Studies is well underway, with three ECC students leaving campus from May 9 – 29<sup>th</sup> for a student exchange program with Chongqing Technology and Business University (CTBU) in Chongqing, China. From May 26 – June 8<sup>th</sup>, a group of seven faculty members along with three administrators will be going to China and visiting the campuses of CTBU and Southwest University, partner institutions with ECC. The faculty members scheduled to go are Joyce Fountain, Clark Hallpike, Linda Hefferin, Les McTighe, Li Na, David Burke, and David Zacker. Bill Pelz is currently teaching in Seville, Spain and if he can get through some visa difficulties, he will also join the group. Faculty will meet their Chinese faculty mentors in each of their academic areas. ECC faculty are currently infusing eight courses with content related to China, and have developed seven new courses in Geography, History, Mandarin and Hindi which have been submitted to the Curriculum review and approval process.
- At the beginning of Fall Semester 2001, under the auspices of the Title VIA grant we will start emphasizing the study of India while continuing its progress in studies of China. Program development is funded by Elgin Community College (\$107,222 in-kind and cash match; 54.7% of total costs) and the U.S. Department of Education Title VI Undergraduate International Studies and Foreign Language Program (\$88,834; 45.3% of total costs).
- GIST is also currently in the process of developing an MOU with a Puerto Rican university.

## **Grievance:**

### **Howard Russo & Susan Ford**

- No report.
- The Grievance Committee had elections and elected Russo and Ford as co-chairs for the committee.

## **Honors:**

### **Alice Biggers**

- No report .

## **Humanities Center:**

### **David Burke**

- The Humanities Center recently announced its new website: [www.elgin.edu/humanitiescenter](http://www.elgin.edu/humanitiescenter). At this site one can access the rich resources of the Center, including linking to the Humanities Center Speakers Series, International Film Series, and Socrates Café sites. The Center has spent a great deal of time and effort in developing its data bases and making these available online for the convenience of faculty and students. It will be well worth your time to access the website and explore its multiple possibilities to see what might fit in with your research plans, outside sabbatical fellowship support, on-campus talks, films, philosophical discussions that might fit in with your class activities.
- During the month of April, the Humanities Center is sponsoring the Tournees Film Festival, having receive a grant from FACE, a French cultural institution affiliated with the French government. The films are being shown every Friday evening during the month of April. As this is a grant-funded venture, it was decided that we must legally

honor our grant and proceed with the showings. However, all activities of the International Film Series and Socrates Café were suspended under work to rule.

### **Insurance**

**Lynn Ducar & Vicki Walker**

- No report. The next meeting is scheduled for May. Walker said we should have the Blue Cross/Blue Shield information by then.

### **Learning Communities (Steering) Alison Douglas**

- No report.

### **MAGIC:**

**Kim Tarver & Clark Hallpike**

- MAGIC will be supporting the T.E.A. (Teach Educate Advocate) fund raiser on May 1<sup>st</sup> 2 PM in VPA. T.E.A. is an ECC student group, that has raised thousands of dollars to build schools for girls in Pakistan. They will sponsor the play The Kite Runner, which will be performed by the American Place Theater.
- May 2<sup>nd</sup> at 3PM, room ICT 201 will be MAGIC's final meeting of the semester. At this meeting, there will be learning experiences from the Oakton Pan-African Summit and from the American Education Research Association. We will also be planning the next academic year's calendar. As usual, all are invited to attend MAGIC meetings and events.

### **Membership:**

**Connie Orbeta**

**As of 4/25/11**

#### **Spring Semester 2011**

- **Full time faculty (100%)**
  - 143 Members
  - (0 non-members)
  - 143 eligible
- **UA1s (61%)**
  - 105 Members
  - (67 non-members)
  - 172 eligible
- **UA2s (89%)**
  - 179 Members
  - (20 non-members)
  - 199 eligible
- **INAs**
  - 15
  - 3 Members
- **Total signed members 430**
- **Total 529 Faculty**

### **Negotiations:**

**Luis Martinez**

- Martinez said that the delay in getting the contract ratified is because we are waiting on the administration to get it back to us. He said the sooner we can get the document from the administration, the faster it will be done. He said from the day we reached the tentative agreement (April 13) until this past Monday (April 25), is how long it took the administration to get us the electronic agreement. The negotiations committee went over the contract on

Monday night after receiving it and found mistakes. They gave the document with the notes and corrections back to Marilyn Prentice yesterday and told her they plan to meet on Friday, but Prentice said they are busy and may not be able to get us the revised contract. Martinez reported that it's not us; it's them. As soon as we get the documents, a ratification meeting will be scheduled. The meeting will take place on a Sunday in order to get as many people in attendance. The meeting has been tentatively scheduled for Sunday, May 15 at 2:00.

- Hefferin said the team is proofreading every word of the contract because it is not just language that gets messed up. There have been entire sections missing, so they will have to proof it again after they get it back from Prentice.
- Martinez said that even in sections of the contract that were not negotiated there were mistakes.
- Russo said that some extra verbage had been added in some of the tentatively agreed on segments.
- Martinez said they have to make sure there are no mistakes.
- Hefferin said faculty may not get an actual hard copy until fall. She also said that the administration will not let the negotiations team make the changes to the contract.
- Becker said that we appreciate the time the team has put in and is currently putting in. "Thank you so much.
- Martinez said that faculty shouldn't think that negotiations have ended. It's still an ongoing process. In answer to a question from Vicki Walker, Martinez said that the meeting on Sunday, May 15 is to provide the faculty with a copy of the changes so that the contract can be ratified. Once the faculty ratifies, it will go to the Board of Trustees for their ratification.
- Carpenter asked if we can put on Facebook that we are waiting on the administration to finish putting together the contract?
- Ford encouraged us not to do that because we don't want to make things work.
- Martinez said she could say that the sooner we get the contract from the administration, the faster the ECCFA team can proofread it and get it to faculty.
- Hefferin questioned whether the ratification meeting had to take place on a Sunday; we had a higher turn-out for the all-faculty meeting that took place on Monday.
- Luptak said there are people who have to teach on Monday nights, and it's not fair if they can't be present.
- Ford said that Sunday is the only day where no one is teaching.
- Martinez added that Sunday is the best day to allow both full-time faculty and adjunct faculty to be present.
- Watson requested that, if possible, we given as much notice as possible for the meeting so that people can take off work or re-schedule plans.
- Martinez said he will block off May 15<sup>th</sup> at 2 pm. That will put pressure on the administration to get this finished.
- Hutman said if we don't have it on the 15<sup>th</sup>, it won't be ratified this semester.
- Salgado said that his constituents had been receiving letters inviting them to dinner before graduation. He asked if there is a common response for this.
- Dye said that everyone has to make their own decision.
- Martinez said he will not be attending the dinner because the dinner is not about students. He said he will not be there to lend his presence to the board members, but that is just his opinion. He said he will be there for graduation because that is for the students.
- O'Brien asked if there was a plan for Opening Day. She asked if faculty were required to attend the general meeting in the morning.
- Ford said that in the contract, under section 4.16, faculty are required to attend instructional meetings on Opening day—divisional, departmental, and college-wide faculty meetings.
- Hutman said she wouldn't classify the general session on Opening Day as a college-wide faculty meeting.
- Dye said they will look into it, and we will discuss it next time.
- O'brien what does contract say? Do we have to go to general meeting.

**Scholarship:****Bev Augustine**

- At the final Faculty Senate meeting of the semester on **May 11 (original report said May 18)**, two deserving students will be awarded ECC Faculty Association scholarships. One scholarship will be awarded to a vocational degree student, the other to transferring degree student. All students who have a 3.0 GPA and who have graduated in December 2010 or who will graduate in May 2011 or August 2011 qualify for the ECCFA scholarships.
- Qualifying students must submit a completed application, a 250/350 word essay describing how the ECC experience has helped them achieve their goals, and a recommendation letter written by a faculty member teaching in their major areas of study. The completed application, the essay, and the letter must be submitted to Bev Augustine in HBT 112 or to [baugustine@elgin.edu](mailto:baugustine@elgin.edu) by May 9, 2011.
- Faculty, please identify and help qualifying students apply for these scholarships; a scholarship flyer and the ECCFA Scholarship Application form can be found attached to the email Bev sent this week to all faculty.
- Carpenter—thing on facebook telling students to contact bev for more info.

**Sentinel:****Bill Demaree**

- No report.
- Because of everything going on, we did not have an April issue of the Sentinel. The may issue is coming up.
- Glenn Turner suggested that the Sentinel have a section that focuses on faculty and the successes they are having as advisers and coaches of student teams. He said that the students are given the accolades, but not one word is mentioned about the faculty who lead those teams. He said that the institution is getting recognition but not the people who are helping the students achieve these accomplishments.
- Ford suggested that for the first time, we should do a year-in-review on success of student teams, instructors getting degrees, etc. She said a paragraph could be written about each faculty member who had had success, and then it could be a regular section every month.
- Dye suggested that we focus on only the teams that are lead by faculty members.

**Sick Bank:****Ellie Swanson**

- No report.

**Strategic Planning Committee:****Elizabeth McNulty & Phil Garber**

- No Report

**Webmaster:****Tammy Ray**

- No report.

**Special Orders:*****Approval of committee members (treat as Consent Agenda)*****1. ECCFA Spring 2011 Election Results for Senate Approval****LIB/COUN**

- Honors: **Eartha Collier**
- Senate: **Armando Trejo**

**BUS**

- Academic Policy: **Heidi Eaton**
- Grievance: **Roger Ramey**

**CABS**

- Academic Computing: **Shawn Mikulay**
- Academic Policy: **Dawn Munson**
- Assessment: **Eric Long**

- Faculty Development: **Winners: Pat O'Brien, Jessica Carpenter**
- Honors: **Mary Elfring**
- Senate: **Winners: Pat O'Brien, Lori Clark**
- Sick Bank: **William Demaree**

#### **HP**

- Curriculum: **Maureen Lange**
- Faculty Development: **Maria Kazmi**

#### **LVPA**

- Assessment: **Tina Leverenzzi**
- Curriculum: **Tim Malone**
- Faculty Development: **Marybeth Koos**
- Senate: **Howard Russo**
- Sick Bank: **Cathy Tomasik**

#### **MSE**

- Academic Computing: **Steve Trail**
- Academic Policy: **Terri Martin**
- Assessment: **Gary Grohs (write-in, pending acceptance)**
- Faculty Development: **Patrick Gordon**
- Grievance: **Elizabeth Becker**
- Senate: **Miroslav Rezac**
- Sick Bank: **(1 year term): Dan Kernler**

#### **SSCT**

- Faculty Development: **Len Fitzpatrick, Gary Norden**
- Grievance: **Fabio Martinez**

#### **STUD SERV**

- Curriculum: **Patti Jachowicz.**

#### **UAF (Both UAF1 and UAF2)**

- Assessment: **Sumitra Duggirala**
- Faculty Development: **Lynne Mayer, Marcia Luptak**

#### **UAF 1**

- Senate: **Carl DeCarlo**
- Sick Bank: **Cassandra Watson**

#### **UAF2**

- Grievance: **Sue Ford**
- Senate: **Joyce Ross, Loretta McCallister, Chad Pearion**
- Sick Bank: **Sue Ford**



- Elizabeth Becker moved to accept the approval of faculty elections as a consent agenda. Pat O'Brien seconded. Approved.
  - Luis Martinez moved to accept the faculty election results. Dave Lawrence seconded. Approved.
2. **Recognition of and thank you to Senators finishing terms: Clark Hallpike, Roger Ramey, Manny Salgado, Elizabeth Becker, Sue Ford, Sumitra Duggirala**
    - a. Sarah Dye personally thanked the outgoing Senators for their service to ECCFA and the college, stating that their work had been invaluable. Gift cards were given to each of the retiring Senators.
  3. **Seating of new and/or re-elected Senators: Armando Trejo, Miroslav Rezac, Carl DeCarlo, Joyce Ross, Loretta McCallister, Chad Perion, Pat O'Brien, Lori Clark, Howard Russo**
    - a. Dye welcomed the new Senators and said she looks forward to working with them in the upcoming academic year.
  4. **Elections of Senate Officers for 2011-2012**
    - a. **1<sup>st</sup> Vice President.**
      - i. Howard Russo nominated Luis Martienz as 1<sup>st</sup> Vice President. Lawrence seconded.
      - ii. Motion to close the nominations made by Russo. Miroslave Rezac seconded.
      - iii. Martinez approved as 1<sup>st</sup> Vice President.
    - b. **2<sup>nd</sup> Vice President**
      - i. Martinez nominated Dan Kocher as 2<sup>nd</sup> Vice President. Lawrence seconded.
      - ii. Motion to close the nominations made by Russo. Rezac seconded.
      - iii. Kocher approved as 2<sup>nd</sup> Vice President.
    - c. **3<sup>rd</sup> Vice President**
      - i. Lawrence nominated Cassandra Watson as 3<sup>rd</sup> Vice President. Russo seconded.
      - ii. Motion to close the nominations was made by Russo. O'Brien seconded.
      - iii. Watson approved as 3<sup>rd</sup> Vice President.
    - d. **Secretary**
      - i. Martinez nominated Lori Clark as Secretary. Rick Bonnom seconded.
      - ii. Motion to close the nominations was made by Bonnom. O'Brien seconded.
      - iii. Clark approved as Secretary.
    - e. **Treasurer**
      - i. Martinez nominated Linda Hefferin as Treasurer. Cindy Hutman seconded.
      - ii. Motion to close the nominations was made by Rezac. Bonnom seconded.
      - iii. Hefferin approved as Treasurer.
- Dye will forward election results to Dr. Sam and the vice presidents.

**Old Business:**

**New Business:**

**Division Issues:**

**Adjournment:**

- Howard Russo motioned to adjourn the April 27 meeting. Martinez seconded. Approved.
- Meeting adjourned at 4:01 pm.

**Respectfully submitted by Lori Clark, ECCFA Secretary**