



FEDERATION OF
HIGHER EDUCATION
FACULTY AND
PROFESSIONALS
AFT-IFT / AFL-CIO



ECCFA Senate Minutes
Senate Meeting: Wednesday, April 13, 2011

Sarah Dye, President, presiding

Mary Arndt	David Lawrence
Elizabeth Becker	Marcia Luptak
Rick Bonnom	Luis Martinez
Michele Brynelsen	Gary Norden
Lori Clark	Patricia O'Brien
Julie DeLong	Mary Peterhans
Sumitra Duggirala	Roger Ramey
Len Fitzpatrick	Howard Russo
Susan Ford	Manuel Salgado
Clark Hallpike	Cathy Tomasik
Linda Hefferin	Glenn Turner Vicki Walker
Cindy Hutman	Scott Vaszily Cassandra Watson
Crystal Kerwin	Vicki Walker
Dan Kocher	Cassandra Watson

Absent: Joel Peck

Meeting called to order by Sarah Dye at 3:06

Visitors—Faculty who missed faculty meeting last night, Tuesday, April 12 were invited to attend this meeting of the Faculty Senate.

- Sarah Dye thanked all of the guest for joining the Senate at this meeting and said they are always welcome at Senate meetings.
- Luis Martinez thanked those faculty members for attending and presented information provided at yesterday's faculty meeting. "A week and ten days ago, we were talking about movement and were hopeful. We went to mediation last Wednesday, and movement stopped. The Board team got stuck on a proposal from April 1. The movement that happened on April 1st did not continue to happen at last Wednesday's meeting. The faculty team made significant attempts to create some stimulation of their wills to see if that would enable them to move. They moved twice. Besides that movement, we are having significant issues with maintenance of health benefits and benefits themselves. Even though it effects full-time faculty, the Board of Trustees have given the BOT team a blank check for what they think is best. This is of great concern for this team, let alone the salary schedule and minor issues with language. Sometimes we find ourselves bargaining with our own selves. Of all the monetary items, if we decided if we agree on something, we were willing to look at the other monetary items and take them off the table. Even that wasn't enough. We served them with the 10-day-intent-to-strike notice and told them we were willing to meet every single day. Even if a team member couldn't be present, we would meet. They couldn't find a date they could meet with us until today. If there is a sense of urgency of getting this done

on their behalf, I question that. We have a meeting today, and we are ready, just as we've been ready at every single meeting. It's been their tendency to take hours and hours to make decisions. I wish I could tell you better news, but that's where we are."

- A faculty member in attendance asked what was driving the behavior on the board team.
 - Martinez said that before it seemed like elections were a factor. Maybe it's because they want to feel a sense of power. "I just don't know."
- Martinez said the teams communicated with the mediator and said they wouldn't go to the press. After the intent was filed, members of the Board team said they were going to the press, but that was averted.
- Martinez then turned the meeting over to Cindy Hutman.
- Hutman communicated that she is the strike planner. We have six job action committees:
 - Strike Headquarters: Roger Ramey and Kim Tarver
 - Transportation: Gary Norden and Len Fitzpatrick
 - Community: Linda Hefferin and Chris Newman
 - Communication: Bill Demaree and Gary Christenson
 - Picketing: Joel Peck, Julie DeLong and Howard Russo
 - Welfare: Elizabeth Becker and Vicki Walker
- Each committee gave an updated report:
 - Gary Christensen—Communications. In the event of a strike, Christensen will communicate with all membership on a regular basis, through personal email and cell phones. We have about 345 personal emails and phone numbers listed as of right now. The information will get out to most people, and the rest will get it second hand. Some emails have been sent out already through Constant Contact. Emails went out today and last week to tell faculty what to expect. Some of those emails are going into spam folders. If the email comes from the webmaster at ECCFA, that's Tammy Ray. Ray will be sending out whatever information we need to know. If we announce a strike, it will go out in that matter. Once we are out there, personal email addresses will be relied on, and other tools such as Facebook and the blog will also be utilized. As of yesterday, the Facebook page had had 73,000 visits, 45 percent of those visits were within the average student age group of 18-24. The webpage has had 85,000 visits. Christensen said that it shows that we've got a community that's interested. The other responsibility of the Communications committee will be getting information out to the media. We won't have the media interest we had in 2001. We should be prepared for less coverage, and we will be making for that in other ways, such as Facebook and the website
 - Jessica Carpenter has prepared strike cards with committee members and phone numbers; they will be handed out at the vigil tonight.
 - Linda Hefferin—Community. The task of this committee is to identify community leaders to get in contact with if there is a job action. We will get in touch with other community college associations and anyone who has contact with board members. Contacting other unions will be important too.
 - Roger Ramey—Strike Headquarters. The strike headquarters are at the Labor Temple, which is on the northwest corner of Randall and Big Timber. We will have two rooms and a kitchen. We will provide lunch on the first day. The first night we are out, we want to meet at the Streets of Chicago just to touch base. If you come to headquarters, try to carpool with more than one person at a time because parking will be a minor issue.
 - Howard Russo—Picketing. We've been ready for a strike for four years. We have 47 signs. We will also have an email going out tomorrow with assignments. For full-time faculty, picketing is mandatory. Part-time faculty should be picketing when they would normally be teaching or during office hours. We will be keeping track. Picketing will occur in two hour shifts. The locations are on McLean, Spartran Drive, 2nd Street at Fleetwood, Renner Drive at Berkley, and Duffy Drive at Lowes. Picketing will occur from 8 am until 6 pm
 - Susan Ford said that adjuncts are expected to picket. "It is our union and our strike too," she said.

- Gary Norden—Transportation. This committee is charged with deliver signs and people. Meier will allow us to park in their lot, just not in front of the store. We can park to the north and south fo the store. The sports complex will allow us to park, as well. There are no “No Parking” signs on Berkley or Renner, so feel free to park and walk. We will not be allowed to park at Lowe’s. We always have need for more volunteers with large vehicles.
 - Dye suggested having someone be available to let people know where to park.
- Elizabeth Becker—Welfare. Vicki Walker and I split the Welfare Committee. We have two areas we are concerned with: childcare and insurance. In regards to childcare, the committee is working to make sure that faculty still have access to the childcare center. We will be getting a drop-off and pick-up location. In regards to Insurance, Walker reported that COBRA kicks in if the job action lasts for 30 days. Also, the administration is required to give 14 day notice before eliminating insurance. If it gets to that point, the committee can help. They can help with filling out the forms and answering any questions. Becker said they are in the process of meeting with loan officers at the Teacher’s Union to help make arrangement for those who may need loans. Based on the pay situation, we should get our April 29 paycheck before the pay is suspended. The committee is going to check and make sure that is enforced.
 - Ford said that when we were on strike 10 years ago, they threatened to withhold pay, but because so many faculty were on direct deposit, they couldn’t figure out how to stop the pay.
- Martinez said that yesterday there was a question about the State of Illinois and whether or not someone could be fired for going on strike. He contacted Lynette Sculuca, the IFT rep, and she said that if a union strikes over an unfair labor practice, those members can be fired. If an organization is striking over an expired contract, they cannot be fired. That’s what we’re doing—striking due to an expired contract.
- Martinez said that after tonight’s mediation meeting, the negotiation team will meet with those who are there when the meeting ends.
- Cassandra Watson question what will happen with construction if we go on strike.
 - Russo said that the construction workers have a Project Labor Agreement that their union signed with the college. The construction workers are not allowed to strike on site, although there may be a lot of confusion the day we begin picketing. Russo said that mail and food and other deliveries will not be made.
- Dye said that since we are in the election process, we will continue to have polling places at strike headquarters and Streets of Chicago when we meet.
 - Elizabeth Becker motioned to approve the alternative polling sites. Luis Martinez seconded. Approved.
 - Dye said the election ballots still have a lot of gaps. If we are out on strike, it’s a perfect time to talk to people to volunteer for committees.
- Clark Hallpike asked if there is any doubt in the administration’s mind that it’s 11:59? Is it clear to them that midnight is approaching.
- Martinez said if they don’t know what’s going on, he would be surprised. They know what we’re talking about. Someone gives them the emails. He said that he has heard that the administration is cancelling meetings scheduled for next week.
 - Dye said the Lt. Governor is supposed to be on campus next week, but that event was cancelled.
- Hutman reminded faculty to gather up boxes and move personal items out of their offices. She also recommended putting important files on a flash drive. “We have to be prepared not to be here on Monday.”
 - Martinez said that the mindset has to be that we’re going out on Monday. “We cannot just sit here and think something is going to be happen. We have to be ready. Walk out of here at the end of the week with your stuff because you can’t come here on Monday because you forgot something.”
- Hutman said there will be a picketing captain at each site and a sign-in sheet. We should 8-10 full-time faculty at each site.
- Martinez reminded everyone there is a legal obligation to go on strike. Full-time faculty have to be here.

- Christensen said there were a lot of members of the Annuitant's Association who are interested in coming out to help.
- In response to a question about adjunct participation, Hutman said that part-time faculty are not assigned to picketing because they have different jobs and obligations, so adjuncts should be here during class times and office hours. This is an effort to accommodate the fact that adjunct faculty have other things to do, and there is no way to check every single person's schedule.
- Hutman recommended getting a gmail address in order to communicate with students, not about course information but about strike information.
- Christenson reminded people to be mindful of their safety when they are out picketing. Be mindful of traffic. There may be people who drive by and try to provoke you. Don't react to it. We should also notify the Elgin Police that we may be out there picketing. If someone threatens you, we will contact the police.
- Dye recommended that people use the ICE—in case of emergency number—and program that contact information into cell phones.
- In closing, Martinez said the team is going in there tonight, as with every single meeting, with the purpose of getting a settlement that is reasonable for us, for all members. He said they are not going to go in there to engage in back and forth that is meaningless. There is a hope that the BOT team will have the same mindset. "But, as I said before, I am certain I am ready for Monday. We need everybody to be ready for Monday. We all hope to see you tonight at the vigil."

Secretary's Report: Lori Clark

- Regular Meeting Minutes—March 30, 2011
- Cindy Hutman had the following change to the March 30, 2011 minutes: "Under Old Business, D2L Access, Luis' comment doesn't make sense without the word "drop" or "withdrawal" before the word 'date.'"
 - Howard. Pat. Approved. 2 abstension.

Treasurer's Report: Linda Hefferin

- Martinez reported that Al Szabo has been working with the Negotiations Team in regards to insurance and benefits. Since the 10-day-intent has been filed, Szabo will no longer be charging us for his services, even though he will still be working with us.
- **Report accepted.**

President's Report: Sarah Dye

- We received word this week from the IFT that Susan Ford (UAF2) has been appointed to the IFT Higher Education Committee with a three year term that expires in 2013. Marcia Luptak (UAF2) has been designated as the alternate. Earlier Jane Lehmann (current UAF2, retired Professor of Reading) was appointed to the IFT Retirees Constituency Council.

From AFT President Randi Weingarten:

I hope you were inspired by the events of the "We Are One" Week of Action. Based on the reports I got, plus my own experiences at the events I was honored to join, it's clear the week was awesome- but it's just the beginning.

The AFT was proud to stand with our brothers and sisters in the labor and civil rights movements, as well as with students, seniors and other allies, to commemorate the life and work of the Rev. Martin Luther King Jr. The anniversary of his assassination 43 years ago while advocating for Memphis sanitation workers was a perfect opportunity to shine a light on the current assaults on workers.

I cannot overstate how much I appreciate efforts by you and other leaders to make "We Are One" the tremendous success that it was. From Trenton, N.J., to San Francisco, from Miami to Ann Arbor, Mich., AFT affiliates sponsored or participated in hundreds of rallies and other events. **These events served an important purpose: They put elected officials and others on notice that the community is standing with labor, and that together we will fight efforts to silence our voices.**

The community is standing with us because they understand that our fight is their fight. It's a fight for high-quality education opportunities for all children. It's a fight to make college affordable and accessible. It's a fight for decent jobs. And it's a fight for the same basic civil rights that the Rev. King fought for decades ago.

Someday, we will reflect back on "We Are One" and be very proud of the role we played in making it a success. But for now, there is still much work to do. The spirit of "We Are One" must continue long after the last rally is held and the last speech is given. We need to take this moment in time and transform it into a movement. Not just a labor movement, but into a movement for all who want the American dream to be revived.

It's no secret that workers across our nation are facing unprecedented challenges. At home, they are facing the stress of providing for their families and paying their bills. At work, politicians are using them as scapegoats for the continuing effects of a recession they neither caused nor could have prevented.

As we have seen over the last few months in Wisconsin, Indiana, Ohio and elsewhere, tens of thousands of union members are standing tall and speaking out against attacks on their rights and their values. They are being joined by students, parents, clergy members and others who have flooded state capitals to show their support. They know that this is more than a labor issue.

It's impossible not to be inspired by this collective action. It's why we do what we do. **That's why I'm asking you to join me in making "We Are One" the first step in the long journey toward transforming a moment into a movement for students and for working families: a movement for educational opportunity, for economic dignity and for a voice—our right to be engaged in our democracy and our workplaces.**

We are one, and together we can make a difference. Thank you again.

1st Vice President's Report: Luis Martinez

- No report

2nd Vice President's Report: Susan Ford

- No report.

3rd Vice President's Report: David Lawrence

- No report

Committee Reports—

Academic Policy: Dawn Munson & Jennifer McClure

- APC held its scheduled meeting on March 28th but did not have a quorum. No business was conducted.

Academic Technology: Dan Kocher & Mary Peterhans

- No Report

Achieving the Dream: Linda Hefferin & Sarah Dye

- Please continue to encourage your colleagues to become AtD champions! Send an email to Sarah Dye (sdye@elgin.edu) with the Subject line: "I Want to be an AtD Champion" to be added to our growing list. The **AtD Champions** list currently includes faculty, staff, and administrators:
 - **Faculty:** Candy Moore, Marcia Luptak, Chalycce Deterding, Mary Peterhans, Elena Gardea, Beth Santell, Sumitra Duggirala, Dan VanTassel, Susan Timm, Celia Ramos, Lynn Ducar, Catherine Moushon, Joyce Fountain, Clark Hallpike, Dawn Munson, Shawn Mikulay, Stephanie Franco, Heidi Brelsford, Crystal Kerwin, Beth Santell, Patti Jachowicz, Sarah Dye, Linda Hefferin, Arturo Vasquez, Ron Kowalczyk, Roger Ramey, Cindy Hutman, Pat O'Brien, Maria Kazmi; Cassandra Watson, Michele Brynelsen, Dan Kocher, Dave Lawrence, Josefana Aleman, Mary Arndt, William Demaree, Jeff Weisman, Marta Walz, Tim Anderson, Michele Noel, Ruby Sanny, Rachael Tecza, Patrick Parks, Abraham Martinez-Cruz, Tammy Ray, Gary Norden; Jessica Carpenter; Connie Orbeta; Donna Garcia (49)

- **Staff:** Stephanie Bonvallet, Phil Howard, Elaine Reid, Jacque Sweetman, Vany Wells, Kathy Meisinger, Vicki Bethke, Linda Puchyr (8)
- **Administration:** Sharon Konny, John Brzegowy, Kathy Stover, Wendy Miller, Margaret Parker, John Coffin, Sharon Colby, Kim Hinrichs, Annabelle Rhoades, Peggy Gundrum, Sandi Brown, Susan Scott, Marilyn Prentice, Julie Hartley, Bev Felder, Bruce Austin, Jorge Phillips, Debra Tewolde, Micaela Banks, Daysi Diaz-Strong, Erica Romano, Frank Hernandez, Deborah Wollenberg, Irina DelGenio, Julie Schaid, Michael Shepherd, Jennifer McClure, Kristin Richmond, Amybeth Maurer, Peggy Heinrich, Irene Birkholz-Benter, Tony Spahr, Susan Van Weelden, Jeffrey Arena, Lauren Nehlsen, Tammy Few, Holly Lawyer, Michael Shepherd, Heather Larkin, Kathleen Callahan, Rose DiGerlando (42)

Alliance for College Readiness: Alison Douglas

- No report.

Amendments: Dan Kocher

- No Report

Assessment Committee: Shawn Mikulay

- No Report

BOT Finance Committee: Linda Hefferin

- No report

Communication Liaison: Gary Christenson

- No report.

COPE: Ron Kowalczyk

- On April 5, 2011, Eleanor “Ellie” MacKinney, John Duffy and John Dalton were elected to the ECC Board of Trustees.
- Last weekend, ECC instructors joined thousands of other Illinois teachers, painters, carpenters and other public service workers at the “We Are One” rally in Chicago to show support for union employees in Wisconsin and other states where political leaders have proposed limiting collective bargaining rights. The rally was tied to the April 4 anniversary of the assassination of Dr. Martin Luther King, who was killed in 1968 while in Memphis to march with sanitation workers.

Curriculum: Maureen Lange

- No meeting on April 1 due to lack of quorum.

Elections: Bill Demaree

- Absentee Ballots available Tuesday, 12 April, through Monday 18 April.
- Elections: Tuesday and Wednesday, 19 and 20 April.
- Run-off Elections (if needed) Monday and Tuesday, 25 and 26 April.
- New Senators seated Wednesday, 27 April.

Faculty Development: Beth Santell

- Reminder Statement from the Fulltime Handbook:

May 1

In support of budget preparation, faculty are encouraged to submit a memorandum to the Vice President for Finance & Administration (Sharon Konny) with an estimate of the maximum number of credit hours, certified and alternate lane, expected to be added to the total on record for lane movement purposes in the coming salary year by May 1 for each year this contract is in effect.

Last submission date for proposals to be considered by the Committee before summer recess shall be one week before the final scheduled spring meeting of the Faculty Development Committee.

- If you have questions please refer to eNet, committees, Faculty Development. There you will find the appropriate handbooks and forms, as well as your division representative to consult if you have questions. We have 3 meetings left where we will consider individual proposals. If individual proposals are not submitted by May 2nd, they will not be considered until our August meeting. Please let me know if you have any questions -- Beth Santell Ext. 7224

Proposals Due	Meeting Scheduled
April 11	April 21
April 25	May 5
May 2	May 12

FAVs

Dan Kernler

- Rick Bonnom has been approved as the new chair of the ECCFA FAVs Committee. We thank him for his willingness to serve.
- In addition, we thank Dan Kernler for his stewardship of this committee and for his creativity and diligence in finding and organizing opportunities for our faculty to participate in volunteer activities.

GIST

David Burke

- No report.

Grievance:

Howard Russo & Susan Ford

- No report.

Honors:

Alice Biggers

- No report – the committee has not met for the past two months

Humanities Center:

David Burke

- We are very pleased to announce that the ECC Humanities Center now has a presence on the web at www.elgin.edu/humanitiescenter.
- From that link, you will discover general information about the activities of the Humanities Center, organizational structure, mission, etc. Our website is a rich source of information pertaining to opportunities in the humanities, locally, nationally and internationally.
- You will also find links to sites for some of the primary functions of the Humanities Center, i.e. The Humanities Center Speakers Series, International Film Series (including the Tournees Film Festival), and Socrates Café. It is at these links that you will find times, dates, places of Humanities Center events at ECC.

- The Humanities Center website has been developed to support all members of the ECC community who wish to know about current opportunities and events in the Humanities at ECC but whose schedules might not readily allow them to come to the Center's office.
- While our website has much of the information available at the Center itself, not all of that information is on the website so please do feel free to drop in and explore the Center's resources with us when you can. The Humanities Center is located in ICT 102A and who knows, being of a friendly nature, we might even buy you a cup of coffee!

Insurance

Lynn Ducar & Vicki Walker

- The Insurance Committee met on April 8th. Our health care renewal is coming up on July 1st. We hope to receive preliminary rates at the Insurance meeting on May 13th.
- There are a number of Health Care Reform Act* changes that may impact our new plan. The impact depends on whether our plan will be grandfathered for 2011. This is a decision made by Blue Cross/Blue Shield. If our policy is grandfathered, we will not have to comply to the 2011 Health Care Reform Act changes. However, if our plans are not grandfathered, we will have to comply to the changes with required improvements in benefits as well as the increased costs associated with those benefits. It was reported that other companies that comply to the changes in the Health Care Reform Act experienced an increase of between 15 – 40% in premiums.
- In 2009 State Law required employers to offer health care coverage to our unmarried children up to the age of 26. ECC complies to this law. The Federal Law has now caught up and requires employers to cover their employee's adult children. There is one difference. Plans will have to cover married adult children up to the age of 26. ECC will need to comply to this law with our new plan.
- Claims in the PPO plan are up this year. We don't know the results yet for the HMO plan. An increase in claims is one factor considered when determining new rates for the following year.
- If you have questions about the Health Care Reform Act, visit www.kff.org. This is the website for the Henry J. Kaiser Family Foundation. It is a non-profit private operating foundation dedicated to producing and communicating the best possible analysis and information on health issues. Vicki Walker and Lyn Ducar also have copies of the following information: 1) Important Legislative Information, 2) Summary of Preventive Care Coverage at 100%, 3) Health Reform Implementation Timeline, and 4) Summary of New Health Reform Law. If you would like copies, contact either Vicki or Lyn.
- Formally called the "Patient Protection and Affordable Care Act of 2010 (PPACA)"

Learning Communities (Steering) Alison Douglas

- No report.

MAGIC:

Kim Tarver & Clark Hallpike

- Upcoming events
 - Book Discussion, Chindia. April 18, 3:00-4:30; ICT 201
 - -China Discussion(co-sponsor with GIST) (co-host with D. Burke, Holt & Hallpike) 4/20, evening activity
 - Freedom Riders- DuSable Museum, 4/9 2:00-6:00 (coming it PBS in May)
 - End of the Semester Theater Party, Three Cups of Tea, 2:00 Matinee followed by dinner, TBA
 - April 12 6:00-9:00, Skyn Deep (film and discussion) Rockford
 - Dealing with Diversity Institute, WIU, May 17 & 18
 - Walking the Walk of Diversity, Richland Community College, June 9 & 10
- 2011-2012 Academic Year Planning & Development

Fall

- Coordinate with new faculty orientation committee; other recruitment activities
- Dinner Dialogues Series
- -Book Discussions; reviewing and seeking recommendations; The Battle Hymn of the Tiger Mother
- Meetings with planned learning experiences based on book chapters or series of articles

- Co-host event with Latino Heritage Month Committee
- Recommendations for writer's center and films submitted to chairs
- Speaker Activity
- Repeat MAGIC Rep Hiring Committee training

Spring

- submitting new initiative regional activity for students and higher ed faculty and administration with Key note and break out sessions; generating themes and concepts
- Black History Month- The Warmth of Other Suns, Isabel Wilkerson; Read-In; BAM!
- Stand Against Racism, host an activity to coincide with National Event
- Coordinate with Lori Clark for event/activity

Membership:

Connie Orbeta

Connie Orbeta (as of 3/28/11)

Spring Semester 2011

- **Full time faculty (100%)**
 - 143 Members
 - (0 non-members)
 - 143 eligible
- **UA1s (59%)**
 - 99 Members
 - (70 non-members)
 - 169 eligible
- **UA2s (89%)**
 - 175 Members
 - (21 non-members)
 - 196 eligible
- **INAs**
 - 15
 - 3 Members
- **Total signed members 407**
- **Total 523 Faculty**

Negotiations:

Luis Martinez

- The ECCFA Negotiation Team is inviting all faculty members for a vigil in support of a reasonable settlement of the current negotiation.

Date: Wednesday, April 13.

Time: 4:00 pm

Where: Outside ICT 126.

Scholarship:

Bev Augustine

- No Report.

Sentinel: Bill Demaree

- This month's Sentinel is delayed.

Sick Bank: Ellie Swanson

- No report.

Strategic Planning Committee: Elizabeth McNulty & Phil Garber

- No Report

Webmaster: Tammy Ray

ECCFA Website

- There were **over 87,500 hits** on the ECCFA Website in the past month, most of which were to the ECCFA blog.
- A site redesign has been started
- Senate Agenda & Minutes – Most recent agenda and approved minutes are posted at <http://eccfaculty.org/minutes>, when they become available.
- ECCFA News & COPE News - Several posts were made regarding the "We Are One" rally in Chicago, which occurred on April 9.

ECCFA Blog

- A link to the ECCFA Blog, *Dispatches* is available on the ECCFA Web site home page. The blog may also be accessed by going to <http://eccfaculty.org/blog>.

ECCFA Facebook Group

- The ECCFA Facebook page has had approx. **73,000 page views** in the past month. (Page views are the number of times fans and non-fans have viewed news feeds posted on the page.) Of those viewing the page, 45% fall into the 18-24 age group. Additionally, over 325 users have indicated that they like our page.

ECCFA Contact List

- Approximately 350 ECCFA members have entered their personal email address and cell phone number via the online ECCFA Contact List form. This information would only be used in the event of a job action and will not be shared with anyone outside of ECCFA. In order to maintain timely communication with members in the event of a job action, please remember to complete the form. If you have all ready entered information, there is no need to re-enter it. Contact Gary Christenson or Tammy Ray if you need additional information.
- To date, two emails have been sent out to members on the distribution list.

Special Orders:

Approval of committee members (treat as Consent Agenda)

- No special orders to be approved at this time.

Old Business:

OSHA Seminar Report (Dan Kocher, Gary Norden, Howard Russo, Dave Reich, Miroslav Rezac)

New Business:

Division Issues:

****Old business, new business, and division issues were not discussed due to meeting with the faculty about the negotiations process and because of the mediation session.***

Adjournment:

- Howard Russo motioned to adjourn the April 13, 2011 meeting. Rick Bonnom seconded. Approved.
- Meeting adjourned at 3:57 pm

Respectfully submitted by Lori Clark, ECCFA Secretary