



ELGIN COMMUNITY COLLEGE FACULTY ASSOCIATION
Senate Meeting on October 20, 2010

Sarah Dye, President, presiding

Josefana Aleman
Mary Arndt
Elizabeth Becker
Rick Bonnom
Michele Brynelson
Julie DeLong
Len Fitzpatrick
Susan Ford
Clark Hallpike
Linda Hefferin
Cindy Hutman
Crystal Kerwin
Dan Kocher
David Lawrence

Marcia Luptak
Luis Martinez
Gary Norden
Patricia O'Brien
Joel Peck
Mary Peterhans
Roger Ramey
Howard Russo
Manuel Salgado
Glenn Turner
Scott Vaszily
Vicki Walker
Cassandra Watson

Absent: Lori Macias-Clark, Cathy Tomasik

Meeting called to order by Sarah Dye at: 3:05 p.m.

Guests: None

Sarah Dye passed around a clip board that included:

1. A diagram of buildings at ECC so that all Senators could indicate where mailboxes were located for faculty in their areas.
2. A sign-up sheet of AtD champions. She noted that there were more administrators than faculty on that list and she would like to change that imbalance.

Secretary's Report: Lori Clark

Howard Russo moved to approve the minutes from October 6, 2010. Pat O'Brien seconded.
Mary Peterhans noted that she was absent at that meeting but was listed as present on the minutes.
Minutes approved. Three abstentions

Treasurer's Report: Linda Hefferin

Linda Hefferin said that since producing the current report, she has paid October dues and also purchased copy cards and paid other negotiations expenses.
Report accepted.

President's Report: Sarah Dye

See attached.

1st Vice President's Report: Luis Martinez

No report.

2nd Vice President's Report: Sue Ford

See attached. Sue Ford said that she has a meeting with Dr. Spahr next week regarding section 1.2 of the contract. That issue will probably end up going to grievance.

3rd Vice President's Report: Dave Lawrence

No report

Committee Reports:

Academic Policy: Dawn Munson

See attached.

Academic Technology: Dan Kocher & Mary Peterhans

Achieving the Dream: Sarah Dye and Linda Hefferin

See attached. The coach will be on campus next week to work primarily with the 4 strategy groups. Dr. Sam and the co-chairs will be meeting with representatives from other AtD colleges in the state of Illinois. The goal is to come up with a group proposal for a state-wide project.

Alliance for College Readiness: Alison Douglas

See attached.

Luis Martinez said there is more good stuff to come and Alison Douglas will report for next meeting.

Sue Ford asked if Julie Schaid and Alison Douglas had presented all the data that we got

Opening Day to the representatives from the high schools. Were the people shocked?

Elizabeth Becker said that the data was well-received by the representatives from the schools.

They felt it was good to take back to their schools.

Dave Lawrence said they believe it is important to get more data for their schools.

Amendments: Dan Kocher

No report.

Assessment Committee: Shawn Mikulay

See attached.

BOT Finance Committee: Linda Hefferin

See attached.

Communication Liaison: Gary Christenson

See attached.

COPE: Ron Kowalczyk

See attached.

Curriculum Committee: Maureen Lange

See attached.

Elections: Bill Demaree

No report.

Faculty Development: Beth Santell

No report.

FAV's: Dan Kernler

No report.

GIST: David Burke

No report.

Grievance: Howard Russo and Sue Ford

See attached.

Humanities Center: David Burke

No report.

Insurance: Lynn Ducar and Vicki Walker

See attached.

Learning Communities (Steering): Alison Douglas

No report.

MAGIC: Kim Tarver and Clark Hallpike

See attached.

Membership: Connie Orbeta

See attached.

Sarah Dye asked how long a UA2 could be inactive.

Sue Ford said they can be inactive 2 years but during that time they are still in the bargaining unit and still should be counted. Therefore instead of taking them out, they should still be counted. That needs to be corrected.

Negotiations: Luis Martinez

See attached.

Sarah Dye mentioned that Tim Moore was working on a new initiative. When he originally put in the grant proposal, the amount he had requested for faculty compensation was not enough. This is a contractual issue and has to be negotiated. The standard from previous work of this kind is \$50/hour so the amount was changed on Tim's proposal as well. We need to be aware of upcoming initiatives like this and make sure that the proper amount is budgeted for faculty compensation.

Scholarship: Beverly Augustine

No report.

Sentinel: Bill Demaree

See attached.

Sick Bank: Ellie Swanson

.No report. See Old Business

Strategic Planning Committee: Phil Garber and Elizabeth McNulty

No report.

Webmaster: Tammy Ray

See attached.

Other Committees

Special Orders

Approval of committee members (treat as Consent Agenda)

1. **Planned Giving Search Committee (ECC Foundation)** (Chair: Norm Madsen): Glenn Earl
 2. **Early Alert Committee** (Chair: John Coffin; Vany Wells): Jabria Jassim; Abraham Martinez-Cruz
 3. **Sustainability Committee** (Chair: Jeff Boyd): Ellie Swanson
- Howard Russo moved to accept as a consent agenda. Pat O'Brien seconded.
Approved.
- Elizabeth Becker moved to accept the consent agenda. Marcia Luptak seconded.
Approved.

Old Business

Committee Reports and Minutes

Sue Ford said that when the minutes go up on the ECCFA website all the committee reports say "See Attached." However, the reports are not attached to the minutes; they were attached to the agenda that is taken down as soon as the approved minutes are put up. Somehow we need to get the reports up on the website with the approved minutes.

Sarah Dye said that she would talk to Tammy Ray and Lori Macias-Clark to see what method would be easier to be sure that the committee reports were available on the website.

Sick Leave Bank

Sarah Dye reported that Ellie Swanson and the Sick Leave Bank Committee has asked us to approve some wording changes in their procedures.

Sue Ford explained that in one place they want to emphasize that only full time faculty can contribute to the bank. The contract excludes UA's from this section of the contract but stating "full time" in the section itself is helpful. The committee also wanted to make clear that administration and

support staff need to apply to their own sick leave banks, if they have one, and exhaust that possibility before applying to ours. They also wanted to limit the number of applications a single individual can make for one period of illness.

Cindy Hutman asked if these are just operating procedures and therefore not contractual.

Sue Ford said they are.

Marcia Luptak moved to accept the changes in wording of the operating procedures of the sick leave bank committee. Pat O'Brien seconded.

Len Fitzpatrick asked why they limit the second application to 25 days and why a person can only request twice. He asked if anyone has asked for more than two.

Sue Ford said that no one has ever asked and we have plenty of days in the bank. However, there was one time when the committee has been suspicious of the legitimacy of the illness and their suspicions were confirmed so they want to reduce the possibility of abuse. She pointed out that adding 50 days to whatever the person already had and any other sick bank applications means a LONG time of absence. Disability doesn't kick in until 90 days after they are off sick time.

Sarah Dye pointed out that we need to consider the timing of application to the Sick Leave Bank. Applicants have to have already depleted their own sick days and any days they are eligible for in their own sick leave banks (if administration or support staff).

Sue Ford said that in fact many requests are retroactive. They have already used more sick days than they have and then come to the Sick Leave Bank.

Clark Hallpike asked what the maximum was for the SSECA Sick Leave Bank.

Sue Ford said 29 days.

Motion approved.

Academic Calendar

Sarah Dye said our response regarding the calendar is due by the end of October.

Elizabeth Becker suggested we ask for Columbus Day off.

Pat O'Brien suggested that given what we know of Columbus' racist beliefs having a holiday to commemorate him is inappropriate.

Cassandra Watson said that many students have children and when the children have a holiday from school it makes it difficult for the parents to make it to class.

Dave Lawrence suggested that we ask once again for a fall recess or the whole week of Thanksgiving off.

Sarah Dye asked if we usually just respond with our suggestions.

Linda Hefferin said, "Yes."

Marcia Luptak reminded us that Columbus Day is often open house for colleges so students looking to transfer use that day to visit other colleges.

Glenn Turner said that he would like to see Veterans Day as a day off.

Sue Ford said that she likes it that we are on campus that day so that students can be involved in the ceremonies we have on campus. Some of these ceremonies, like the one around the flag pole, are very moving and students need to be involved.

Cassandra Watson said that Columbus Day is fall recess for U46 because they take the Friday before off as well.

Sarah Dye reminded us that we teach more than the number of days required by the state.

Clark Hallpike supported the suggestion about taking the whole week of Thanksgiving off.

Howard Russo agreed and said that our feeder districts have that week off now.

Sarah Dye asked if we wanted to just send a list of suggestions or if we wanted to prioritize our list.

Manuel Salgado said we should submit the whole list with no order and other agreed.

Mary Arndt said that to take Columbus Day off would be very difficult for nursing or anyone teaching a night class since we already have Labor Day off.

Michelle Brynelson agreed.

Sarah Dye said that what would happen is a Monday would get added on to the end of the semester.

Mary Arndt explained that wouldn't help because many of their classes are only 8 weeks.

Michelle Brynelson said she would like it but in the long run it wasn't worth it for them.

Mary Arndt said that she likes it that we are starting the week before Martin Luther King day.

Howard Russo said he kind of likes the long week-end after the first week of class.

Sue Ford commented that spring semester looks rather long and we need to make sure that we are only teaching 168 days on this calendar.

New Business

Sarah Dye said that Lonnie Keeler has asked if we want to co-host a holiday get-together at the end of the semester again.

Sue Ford moved that we co-host a holiday party at Carminas on Friday December 10th and that Armando Trejo coordinate it. Rick Bonnom seconded.

Sue Ford said that it was a lot of fun last year and well-attended. In addition we were able to collect a lot of food for the food bank.

Luis Martinez said that we should try Carminas but if they are booked we can find another location close to this one so it is convenient for people on their way home.

Sarah Dye said we should check with Armando Trejo and then see if he wants a small committee to help him. Sarah asked if we did it on Thursday or Friday last year and the agreement was that Friday was better because many taught Thursday night classes.

Luis Martinez left the meeting and came back to say that he had booked Carminas for Friday, December 10 and that Armando Trejo had agreed to coordinate the party.

Sarah Dye said that Lonnie Keeler and the TLSD group had not really started planning yet so she would pass this information to them.

End of Semester Breakfast

Elizabeth Becker asked if we could talk to Kathy Stover and be sure that the end of semester breakfast is scheduled for Friday instead of Thursday when we are all still teaching.

Division Issues

Sue Ford reported that the computers have been installed in SRC 175 but aren't connected to the printer.

Marcia Luptak said she had put in a work order for this.

Sue Ford said there was a problem with getting onto ACCESS ECC to do grading, a JavaScript error appeared.

Cindy Hutman said that is a Windows 7 and Internet Explorer problem and that using Firefox was the way to get around that problem.

Elizabeth Becker moved to adjourn. Rick Bonnom seconded. Adjourned at 3:56 p.m.

Respectfully submitted by Lucinda Hutman, substituting for Lori Macias-Clark, ECCFA secretary