



FEDERATION OF
HIGHER EDUCATION
FACULTY AND
PROFESSIONALS
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ELGIN COMMUNITY COLLEGE FACULTY ASSOCIATION Senate Meeting on Feb. 3, 2010

Sarah Dye, President, presiding

Beverly Augustine	Dan Kocher
Elizabeth Becker	Dave Lawrence
Rick Bonnom	Luis Martinez
Lori Clark	Shawn Mikulay
Bill Demaree	Gary Norden
Sumitra Duggirala	Mary Peterhans
Sue Ford	Howard Russo
Clark Hallpike	Manuel Salgado
Cindy Hutman	Nicole Scherger
Tim Kaar	Scott Vaszily
Crystal Kerwin	

Absent: Sarah Dye, Linda Hefferin, Marcia Luptak

Meeting called to order by Luis Martinez at: 3:05 p.m.

Guests: None

Secretary's Report: Cindy Hutman

Manuel Salgado moved to approve minutes. Elizabeth Becker seconded. Approved with two abstentions.

Treasurer's Report: Linda Hefferin

Report accepted.

President's Report: Sarah Dye

No report. Luis Martinez reported that they were waiting for updates on construction but none came in. Dan Kocher said they did have the groundbreaking ceremony last Friday.

1st Vice President's Report: Luis Martinez

No report.

2nd Vice President's Report: Sue Ford

No report. An insurance survey went out to all part-time employees of the college. Sue Ford encouraged the part-time Senators to get their constituents to respond. Sue Ford didn't know ahead of time that the survey was going out or she would have sent an e-mail out herself to all part-time faculty asking them to take the survey.

Luis Martinez asked if it was the same survey as went out last semester.

Sue Ford said that it was but now it is in paper form. They were asked not to do it if they did it last semester but she doesn't think it would hurt to do it both times.

3rd Vice President's Report: Dave Lawrence

See attached. Dave Lawrence said information about the "Early Alert" system needs to be passed along to constituents. In the upper left hand corner of ACCESS ECC main page, after you log in, click on "Early Alert" and you can fill it out. It is really cool. Fill the form out, click on "send" and it goes to counseling and it really works. This is for students having difficulty getting to class, getting homework in, etc.

Dave Lawrence also reported that the catalogue is coming out and it has been heavily revised. Please read it.

Luis Martinez asked when information about PACE was going to go up.

Dave Lawrence said it hasn't come out yet.

Committee Reports:

Academic Computing: Mary Peterhans, Dan Kocher

No report.

Academic Policy: Jennifer McClure for Dawn Munson

See attached.

Sue Ford asked about the Academic Forgiveness policy that was being considered by the committee.

Manuel Salgado explained that it has to do with erasing a student's GPA from many years ago.

Sue Ford said she needed more information than was on the report

Cindy Hutman said there is no wording yet; that is just on the list of policies we will be considering in the near future.

Achieving the Dream: Sarah Dye and Linda Hefferin

See attached. Luis Martinez said we have a great deal of data now and we are into the part of where we need to decide what to do to help students.

Dave Lawrence reminded us that if we get 5 people to come to a Campus Conversation we get a \$25 gift certificate for around campus.

Alliance for College Readiness: Alison Douglas

See attached.

Luis Martinez said there is more good stuff to come and Alison Douglas will report for next meeting.

Sue Ford asked if Julie Schaid and Alison Douglas had presented all the data that we got

Opening Day to the representatives from the high schools. Were the people shocked?

Elizabeth Becker said that the data was well-received by the representatives from the schools.

They felt it was good to take back to their schools.

Dave Lawrence said they believe it is important to get more data for their schools.

Assessment Committee: Shawn Mikulay

See attached.

BOT Finance Committee: Linda Hefferin

No report.

Communication Liaison: Gary Christenson

No report.

COPE: Ron Kowalczyk

No report.

Curriculum Committee: Maureen Lange

No report.

Elections: Bill Demaree

See attached.

Faculty Development: Beth Santell

See attached.

Elizabeth Becker said that there is \$1600 for full time faculty for individual proposals.

UAF2 have \$2000 for individual proposals. She said to please get them to apply for it if

there is someone who wants to go somewhere. We "spent down" for full time.

FAV's: Dan Kernler

No report.

GIST: David Burke

No report.

Grievance: Howard Russo and Sue Ford

See attached.

Sue Ford said that they resolved a UAF load issue today. This should open the way for an easy settlement for the next issue.

Humanities Center: David Burke

No report.

Insurance: Lynn Ducar and Sarah Dye

See attached.

Luis Martinez said there is some information about the college trying to provide long term care insurance for employees. They are also talking to different provider for health insurance for part-timers.

Howard Russo said that the proposal made to the college would include the college paying for a large portion for the long-term care and it would cost the college a great deal of money the way they proposed it. However, the policy would only cover 4 years of care. It is very cheap for young people and the cost doesn't change.

Clark Hallpike said that there is a need for long-term care insurance and we need to look into it for the next negotiations.

Howard Russo said there is one plan that will give you real cost and another will increase.

Luis Martinez asked if Howard Russo knew about the part-timers' insurance they are looking into.

Howard Russo said it is the same thing as before. It would cover catastrophic care.

Rick Bonnom said that if you have nothing, it is nothing. It is not meant to be by itself. And therefore it is not really for part-timers since they don't have the basic insurance.

Sue Ford asked why they aren't looking into vendors that will come in and offer insurance even if the college doesn't pay for it.

Howard Russo said that vendors don't want to come in and give an estimate if the college isn't willing to pay for some of it.

Learning Communities (Steering): Alison Douglas

No report.

MAGIC: Joyce Fountain

No report.

Membership: TBA

See attached.

Sue Ford said that all members of the unit are represented by the Senate.

Luis Martinez said that last meeting we discussed the constituent list and asked that we send him corrections.

Negotiations: Luis Martinez

See attached. Currently we are negotiating the evaluation instrument for library faculty. Next meeting is Feb. 22.

Scholarship: Steve Trail

No report.

Sentinel: Bill Demaree

See attached.

Sick Bank: Ellie Swanson

.No report.

Strategic Planning Committee: Phil Garber and Elizabeth McNulty

No report.

VP for TLSD Search: Roger Ramey

See attached. Luis Martinez said that Roger Ramey said they are down to 6 for the phone interviews.

Webmaster: Tim Kaar

No report.

Other Committees

Special Orders

Consent Agenda: *Committee Approvals Requested:*

1. **ECCFA Membership Chair:** Connie Orbeta

2. **"Minimum Skills Competencies" for Distance Learning Classes (APC) Workgroup** (Chair: Tim Moore): Stacey Shah; Maureen Lange (Julie Hartley, administration)
3. **Athletics Field Position (PT) Search Committee** (Chair Kent Payne): Clark Hallpike (Committee member and MAGIC rep)
4. **Insurance Committee** (Chair: Sue Scott Sullivan): Vicki Walker
5. **AtD Core Team** (Co-Chairs: Sarah Dye & Mary Perkins): Chalyce Deterding
6. **Spring Hire Tenure Committees:**

Faculty Member	Tenure Committee Members
Guy, Sally – ABE – Reading	Coordinator: Elizabeth McNulty (most senior faculty member) Faculty choice: Sarah Dye Dean's choice: Michel Roman
Carrillo, David – Human Services	Coordinator: Dawn Munson Faculty choice: Manuel Salgado Dean's choice: Joe Rosenfeld
Stachnik, Angelika – Radiography	Coordinator: Deb Letizio Faculty choice: Maureen Lange Associate Dean's choice: Janet Flynn
Wallace, Linda – Nursing, BNA Program	Coordinator: Linda Hartley Faculty choice: Candy Moore Associate Dean's choice: Karen Taylor

Sue Ford moved to accept as a consent agenda. Rick Bonnom seconded.

Elizabeth Becker asked to pull the tenure committee for Radiography and Nursing because the coordinators are not faculty. It is her understanding that the committees should include three faculty members.

Luis Martinez said that it was probably inadvertent. Administration read “coordinators” and took it literally even those Linda Hartley and Deb Letizio are not faculty.

Elizabeth Becker agreed and said she had no problems with Linda Hartley and Deb Letizio serving as the “dean’s designee” on these committees but there needed to be three faculty members on the committee.

We attempted to search the new e-net for a copy of the faculty evaluation handbook but were unsuccessful.

Elizabeth Becker moved to remove the Radiography and Nursing tenure committees from the consent agenda. Howard Russo seconded. Approved.

Dan Kocher moved to approve the rest of the consent agenda. Rick Bonnom seconded. Approved.

Howard Russo moved to approve Maureen Lange and Janet Flynn for the Radiography tenure committee and Candy Moore and Karen Taylor for the Nursing tenure committee. Rick Bonnom seconded. Approved.

Old Business

Dave Lawrence wanted to mention that more and more part-timers are getting involved in committees.

Faculty Scholarship

Clark Hallpike is still pursuing donations for the endowment fund for the faculty scholarship. He gave out 10 forms for each of us to pass out to our constituents

Dave Lawrence said if Clark would send it electronically, we can send it out more easily.

Clark Hallpike said he will have the Foundation send it out to us electronically. If we get everyone to donate \$50, it will add up fast.

Diversity Committee

Sue Ford reported that the Diversity Committee went to the Student Government to explore our relationship with clubs and to suggest that we co-sponsor an event for clubs on campus. The event would not be to recruit members. Instead it would be an opportunity for the clubs to post their charters and explain why they exist and what they do for ECC.

AFT Membership Card

Cindy Hutman said that she had received her AFT membership card by mail. Eleven other Senators, including 5 adjuncts have also received them.

New Business

Division Issues

Elizabeth Becker moved to adjourn. Rick Bonnom seconded. Adjourned at 3:56 p.m.

Respectfully submitted by Lucinda Hutman, ECCFA secretary

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