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HIGHER EDUCATION  
FACULTY AND  
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AFT-IFT / AFL-CIO



**ELGIN COMMUNITY COLLEGE FACULTY ASSOCIATION**  
**Senate Meeting on January 20, 2010**

ECCFA Senate Minutes--January 20, 2010

Sarah Dye, President, presiding

Beverly Augustine  
Elizabeth Becker  
Rick Bonnom  
Lori Clark  
Bill Demaree  
Sumitra Duggirala  
Sarah Dye  
Sue Ford  
Clark Hallpike  
Linda Hefferin  
Tim Kaar  
Crystal Kerwin  
Dan Kocher  
Dave Lawrence  
Marcia Luptak  
Luis Martinez  
Shawn Mikulay  
Gary Norden  
Mary Peterhans  
Manuel Salgado  
Nicole Scherger  
Scott Vaszily

Absent: Cindy Hutman, Howard Russo

Meeting called to order by Sarah Dye at 3:05

No Guests

**Secretary's Report: Sarah Dye for Cindy Hutman**

Minutes were sent to senators separate from other reports and agenda. Elizabeth Becker moved to approve the minutes from December 16; Luis seconded. Approved.

**Treasurer's Report: Linda Hefferin**

Separate handout distributed at senate. Accepted.

**President's Report: Sarah Dye (pp3-6 in agenda)**

Sarah pointed out the special articles she included in her written report and made special note of a *Courier* article quoting Dr. Sam:

However, ECC President David Sam also attributes the record-breaking enrollment figures to, in part, the college's staff.

"You can say the economy is why," Sam said. "But I would hope it's also due to the outstanding group of faculty we have at the college."

Sam admits that this influx of students -- coming to the college straight from high school, transferring from four-year universities and coming from professional environments -- is likely due to a "combination" of the affordable tuition and the quality education the college provides.

**Construction update:** Sarah pointed out that the ground breaking ceremony for (we think) the renovated buildings on Renner will be the morning of January 29. The faculty is encouraged to attend.

**1st Vice-president's Report: Luis Martinez**

No report.

**2nd Vice-president's Report: Sue Ford (pp 6-7 in agenda)**

Sue added that, to date, there had been requests for approval for additional load for only 15 UA2s this semester.

Luis Martinez asked about the reference in Sue's report to the insurance committee and UA and part-time coverage and agreed that investigation should not be dropped.

Sarah assured, as a member of the Insurance committee, that it won't be dropped.

**3rd Vice-president's Report: Dave Lawrence (p 7 in agenda)**

Dave reiterated that there wasn't as much additional load for UA1s as expected. It was suggested that the VPs ask Vince about it the next time they meet with him.

**Committee Reports:**

**Academic Policy:** Dawn Munson & Jennifer McClure  
(p 8 in agenda)

**Academic Computing:** Dan Kocher & Mary Peterhans

First meeting—February 1

**Achieving the Dream:** Linda Hefferin & Sarah Dye

(p 8 in agenda) Invitations to February "Campus Conversations". Dave Lawrence added that all of them will have the same agenda

**Alliance for College Readiness:** Alison Douglas

(p 9 in agenda) "Development Day" for Kane County will be in February

Sarah asked if parochial schools were included.

Elizabeth stated that, at this time, only the public schools are invited.

**Assessment:** Shawn Mikulay

No report. First meeting next week.

**BOT Finance Committee:** Linda Hefferin

No report. No meeting until February or March

**Communication Liaison:** Gary Christenson

No report.

**COPE:** Ron Kowalczyk

(p 10 in agenda) Reminder to all to vote in the upcoming primary

**Curriculum:** Maureen Lange

No report. First meeting in late January

**Elections:** Bill Demaree

See "New Business"

**Faculty Development:** Beth Santell

Sabbaticals applications are due by February 1, spring group proposals by February 26.

**FAVs: Dan Kernler**

( p 10 in agenda) Thanks to all who participated in our food bank drive-- 896 pounds and \$1085.

**GIST: David Burke**

No report.

**Grievance:** Howard Russo & Sue Ford

Sue reported that in response to a recent grievance, members of Grievance and 2 counselors will be meeting on Feb. 8 with administrator to aid in the development of a more accurate job description for Technical Enrollment Facilitators TEFs).

She also announced that the Grievance Committee will be meeting in the Union Office at 3 p.m. on the Wednesdays that Senate does not meet.

**Humanities Center:** David Burke

No Report.

**Insurance:** Sarah Dye & Howard Russo

(pp 10-11 in agenda) The report from Sue Sullivan (HR Insurance Committee chair) includes survey results regarding insurance for all part time employees.

Sarah added that both she and Sue Sullivan have some extra pedometers (the ones passed out on Opening Day) if anyone would like to have one.

**Learning Communities:** Alison Douglas

(p 11 in agenda) Several new classes have been added.

**MAGIC:** Joyce Fountain

No report

**Membership:** TBA

(p 11 in agenda) We need a new Membership Chair.

**Negotiations:** Luis Martinez

No report

**Scholarship:** Steve Trail

No report

**Sentinel:** Bill Demaree

Deadline for submissions to next edition—February 12

**Sick Bank:** Ellie Swanson

No report

**Strategic Planning:** Phil Garber & Elizabeth McNulty  
(p 12 in agenda) Met 1/19/10.

**VP for TLSD Search:** Roger Ramey  
(p 12 in agenda)

**Webmaster:** Tim Kaar  
(p 12-13 in agenda) Many recent updates to the ECCFA web page

### **Special Orders:**

**Consent Agenda:** Committee Approvals Requested:

Honors Committee: Bill Pelz

Awards Committee: Donna Garcia; Patti Jachowicz, Dave Reich

Marcia Luptak moved to approve as a Consent Agenda; Rick Bonnom seconded  
Passed

Elizabeth Becker moved to approve the Consent Agenda. Marcia seconded.  
Passed

**Old Business:** None

### **New Business:**

**Calendar for Spring Elections:** Bill Demaree distributed a handout showing the proposed calendar for the ECCFA Spring Elections:

Nominations open: March 1

Nominations close: March 19

Spring Break: March 22-28

Ballots Created: March 29-April 2

Absentee Balloting: Monday, April 5 – Friday, April 9

Judges Recruited: April 5-9

Elections: Tuesday, April 13 and Wednesday, April 14

Run-off Election, if necessary: Tuesday, April 20 and Wednesday, April 21

New Members Seated: Wednesday, April 28

There was brief discussion about open positions/those up for re-election. Lists will be forthcoming.

Sarah reminded everyone that a Negotiations tem will be elected then as well as senate and committees.

Linda Hefferin Moved to approve the election Committee's proposed calendar;  
Marcia Luptak seconded.

Manuel Salgado pointed out that there was a problem with last year's elections because of late nominations.

Sarah said that could be covered by write-in votes.

Passed

### **Negotiation Committee:**

Sarah brought suggestions from the Coordinators meeting about electing the Negotiation Committee for Senate discussion:

After much discussion, Sue Ford moved that **candidates for the Negotiation Committee fill out an application form that would be distributed to their division colleagues before elections.** Dan Kocher seconded.

Passed with one abstention.

Sarah will create an application form for senate approval.

### **Haiti Earthquake Relief:**

Sarah reminded us about Student Life plan and asked what the ECCFA would like to do.

There was much discussion: ECCFA should donate to Student Life efforts. We have \$150 in budget but could "find" more. What about other possibilities—schools and orphanages. There were several possible dollar amounts tossed around in various motions and amended motions.

Mary Peterhans suggested we hold off for a few months because the need will continue for a long time.

All agreed. (I don't think there was a vote and all potential motions were withdrawn.)

The topic (or a motion?) was tabled until the March 10 Senate meeting when it will be reintroduced under "Old Business".

### **Diversity Sub-committee:**

Sue ford asked for feedback on the activity/presentation at the ECCFA Opening Day lunch. The committee wants to continue the effort started that day. One idea is to contact the student organizations to explore co-sponsoring an event with each of them. The committee will contact Student life/Government to investigate the possibilities. Student Government is meeting next week, and one of us will try to attend their meeting and report at the next senate meeting.

Another idea is to have more sessions with the Kaleidoscope Group.

Luis Martinez said that we can't let our attention to all diversity issues die now.

He said he thought working with the student groups was an excellent idea.

Clark Hallpike added that events could help everyone see why we need these groups and the unique challenges many of our students face.

Sarah suggested that we make the committee "official" or give it a formal ad hoc status with division representation. That would signal that this committee is truly a continuing part of the ECCFA.

Tim Kaar reported that the Diversity Statement is on the website.

Rick Bonnom said that it can be sent to all the students through Carol Cowles office.

Linda Hefferin reported that the IFT Local in Kankakee is on strike. She explained that they had an agreement, of sorts, that was rejected by the membership. She moved that we send \$200 to that local. Luis seconded. After discussion about why we do this sort of thing—support for union colleagues just as we received during our strike—the motion passed with one "no" vote.

### **Division Issues:**

Elizabeth Becker said that the Biology department need more full time faculty. The enrollment is up in that department about 50%.

Sarah said that we are getting 3 new positions this year—one each in MTH, ENG and CIS. These are all new positions, not replacements. She said Dr. Sam is committed to have new faculty in place before the new buildings open. The ECCFA needs to work with deans and coordinators to "justify" the needs in each department.

Sue Ford mentioned that she had heard from her division admin. asst. that they needed the ECCFA release time breakdown—names and hours-- for this semester.

Sarah said the info was already sent to HR.

A question about posting the constituent lists on the web site lead to a question of whether or not "Fair Share" members are to be included when senate representation is calculated. Brief discussion and disagreement followed. Dan Kocher will contact IFT rep Lynette Sculuca for an answer.

The meeting was adjourned at 4:18.

Respectfully submitted by Susan Ford for Lucinda Hutman.

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