



FEDERATION OF
HIGHER EDUCATION
FACULTY AND
PROFESSIONALS
AFT-IFT / AFL-CIO



ELGIN COMMUNITY COLLEGE FACULTY ASSOCIATION
Senate Meeting on February 18, 2009

Sarah Dye, President, presiding

Tim Anderson
Rick Bonnom
Bill Demaree
Linda Hefferin
Tim Kaar
Crystal Kerwin
Ron Kowalczyk
Marcia Luptak
Luis Martinez
Roger Ramey
Howard Russo
Scott Vaszily

Elizabeth Becker
Sarah Dye
Sue Ford
Cindy Hutman
Dan Kernler
Dan Kocher
Dave Lawrence
Dennis Lynch
Gary Norden
Mary Peterhans
Manuel Salgado

Absent: Beverly Augustine

Meeting called to order by Sarah Dye at: 3:04 pm.

Guests: Dr. Sam, Joyce Fountain, Clark Hallpike

Guest Reports:

See COPE meeting notes below.

Secretary's Report: Cindy Hutman

Linda Hefferin moved to approve minutes from the February 4th Senate meeting. Ron Kowalczyk seconded. Minutes approved, 3 abstentions.

Treasurer's Report: Linda Hefferin

Linda Hefferin reported that she has better news. The \$6000 deposit that she and Roger were dealing with belongs to ECCFA, not COPE. Other news, she received a memo from Lee Wilson at IFT that our request for a professional development grant was approved, 25% of the money we spend on union professional development will be refunded. This is money to send members to ULI, for instance. Dues number are not accurate because of "floating" number for adjuncts.

Sarah Dye said we need to start working much earlier on budget, maybe in April.

Dan Kernler said we need to begin discussing the structure for UAF dues in the different categories specified by IFT/AFT.

Sue Ford said we need to do this before April because Senate needs to approve before we take the structure to the general membership in the fall.

Linda Hefferin agreed but said that we need to consult the whole membership about this structure

Sarah Dye asked if we should have an all-membership meeting this semester regarding this issue.

Sue Ford said that we need to have a little meeting first with a small committee before even dealing with this issue at Senate. She questioned trying to come up with a structure in a full Senate meeting.

Sarah Dye reminded us that this issue was dealt with first in an executive board meeting and then

presented to Senate and then to the full membership. We could do an *adhoc* committee. Dan Kernler agreed that a committee was a good idea since he doesn't want it to appear that the executive board is dictating ideas. Sarah Dye asked for volunteers for a committee. Howard Russo asked if we wanted to survey the faculty for ideas. However, it was generally agreed that the *adhoc* committee should generate options first. Sarah Dye said she would give us a week to come up with ideas about the committee and structures. Sue Ford asked if we could see a copy of what we are doing right now. Sarah Dye said it is on the website. She asked who was interested in serving? Dan Kernler, Marcia Luptak, Dan Kocher, Linda Hefferin, Rick Bonnom volunteered. Linda Hefferin said there were three UAF2's on the committee and asked if we should have UAF1's. Dan Kernler said the composition was fine, we are just exploring ideas.

President's Report: Sarah Dye

See attached report on page 10. She went through some important items quickly. Forgot the grade due dates in 1009-2010 calendar, in her report. BOT forum, March 3 12-1:15 p.m. Week-end college, page 17 contains the latest version of this idea. She stressed that no one is forced to do this. Some of this is already in the schedule for fall 2009. The highlights in list of courses are new courses. Deans are encouraging coordinators to encourage full time, UAF1's, UAF2's to participate. Sarah met with the VP team and talked about support services, availability of food, printer cartridges, registration issues, library services, etc. to accommodate this plan. They seemed open to getting us more than we have ever had in terms of support. However, it is very expensive to run Sunday weekend college so we won't be doing that in the immediate future. CCSSE survey dates are in her report along with a list of courses where the test will be administered. Affected faculty should have gotten letters and e-mails last week. Sue Ford noted that there are a large number of part-time faculty whose names appear on the list. Marcia Luptak raised a problem with testing in lower level ESL. Testing should be restricted to level 6 or above. Sarah Dye said she will check when information is going out and will check on the ESL issue. Items 20 and 21 in back of packet is information that Sue Ford and Dan Kernler prepared for the dean's meeting. The big issue regards professional meeting leave and professional activity days. Hopefully this has been resolved. We may still be turned down after we use your 4 activity days—it is dean's discretion. However Sarah Dye made the case that we are representing the college at important conferences and groups. Deans really want to know ahead of time when we are planning to attend a conference, not after we have already bought an airlines ticket. Linda Hefferin commented that with regard to granting further professional leave, the deans really need to be consistent. Sarah Dye said it is the dean's discretion for the meeting leave. They may look at the requesting faculty member's role in the organization before granting the request. Sue Ford said that for 4 days guaranteed by contract, we need to give at least 72 hours notice. This is not for "approval." Dean's discretion is for professional leave.

1st Vice President's Report: Dan Kernler

See attached report. Will follow up on the issue of lack of attendance at committee meetings.

2nd Vice President's Report: Sue Ford

No report.

3rd Vice President's Report: Dave Lawrence

See attached report.

Communication Liaison's Report: Bill Demaree

Sentinel went out yesterday.

Howard Russo moved to adjourn to COPE. Rick Bonnom seconded. Approved, adjourned to COPE at 3: 27 p.m.

COPE

Dr. Sam wanted to address some issues with us. First, he said there was a rumor that we have called off search for the VP. Not true. We will hear directly from him if it is called off. However, the focus is elsewhere right now. It is a BOT position and BOT will decide which way to proceed. He also shared some data from the University of Illinois Community College transfer progress report of students. Thirteen students transferred from ECC. The GPA average was 3.2. The GPA average for all CC transfers was 2.98. So we did very well.

The main reason for Dr. Sam's visit was the referendum. He passed around pictures of the proposed library and health careers building.

What will happen inside buildings is what he is really excited about. The campaign for the referendum is being organized by Friends of ECC which was established recently and has an office at 2400 Big Timber Rd. near Randall. Burnham and Assoc. is running the campaign. Two community leaders have agreed to be co-chairs of the committee and have others involved to make it happen. This group understands the importance of this for the college and community. They have CEO's of local hospitals as honorary chairs who are supporting the need for increased health education at ECC. Provena St. Joes has other issues regarding their nonprofit status. Sherman and Alexian are on-board. For Delnore it is unclear whether it is the president or CEO who will be involved. Police are also involved. The group is doing all the preparation now and then will be ready to launch the campaign closer to time, week of March 9. Early voting starts March 16. Dr. Sam is asking us to contribute to the effort in terms of money but it is very important that the union supports the need for a referendum. In three years seeing the buildings and the students involved in the buildings or in the local hospitals, when we hear fire truck going by, etc, that is what is in it for member of the union and the community. He is working closely with the unions in the area to make sure they understand what we are doing and so they will support it. Hoping to link up with others in the weeks to come. Ready to roll but looking for endorsement and money for the campaign.

Sarah Dye said that included in the packet for today is the constitution and by-laws of COPE that say what we can and cannot do. Also included are some guidelines for what we can do for elections.

Dan Kernler said that we have made donations and advertised for referendums in the past.

Sarah Dye said that Jennifer Marsh did some research on how we can get involved. She is getting a voter list for AFL-CIO and the IFT list for district 509. We can send letters to these people. Howard Russo will have to carry a letter from Sarah to the union for the AFL-CIO list. We can decide if we want to use COPE money for the mailing. We could also go to Friends of ECC for money. We can also ask for ECCFA members to volunteer to go door-to-door. We can pay people to stuff envelopes and to do the door-to-door campaign up to \$10/hour. We don't have a lot of time to get these things done. She hopes that others will get involved.

Linda Hefferin moved that we spend \$5000 on campaigning for the referendum. Sue Ford seconded.

Sarah Dye asked how much money we have in the COPE budget

Roger Ramey said around \$26,000 and reminded us that we would be using some of this for campaigns for BOT candidates.

Dan Kernler said we spent \$1000 last time.

Linda Hefferin said the money could be used on advertising, signage, mailings.

Howard Russo said that mailings are very expensive. \$30,000 for the whole district

Dan Kernler asked if the donation Linda Hefferin suggested would go to Friends of ECC or would we use it to do our own things.

Dr. Sam said it could be done either way. We are all working toward same goal.

Sarah Dye said it is a good idea to have a certain amount of money that we donated to Friends and some for us to use for our efforts.

Howard Russo suggested \$2500 to Friends, \$2500 for us to use.

Roger Ramey said why not let Friends spend our money however they want.

Sarah Dye asked if we should accept an amendment regarding splitting the money.

Howard Russo suggested donating it all to Friends and give over the mailing list to them.

Linda Hefferin says the donation shows that we are committed to getting the referendum passed.

Linda Hefferin amended her motion to go say that the full amount would go to the Friends of ECC.

Dave Lawrence called the question

Motion approved.

Dr. Sam said they are working on getting information to students. They were able to get early voting here on 3-16, 17, 18, Want students to understand and support the referendum.

Howard Russo moved to endorse ECC's referendum. Rick Bonnom seconded. Approved.
Rick Bonnom asked if there would be no publicity until March 9. Waiting until then may be bad since he is already seeing letters to the editor that are blasting the referendum.

Dr. Sam said that the campaign company has advised not to get into a fight with those letter-writers.
Sarah Dye said that we are setting up a forum for the BOT election. They chose the date mindful of when Senate meets again. The forum is March 3rd and Senate meets on March 4th so we will be able to endorse candidates on March 4. SECCA will make their selections separately right after us but will endorse candidates independently. Student Government asked to be involved but won't be involved in endorsement.

Dr. Sam said there was concern that the BOT might support a particular candidate. That isn't accurate, they are always looking for good candidates and encouraging others to run, but no "favorite" board candidate. He is not looking for someone who will be "easy" on him but rather someone who cares about students and the college. For him that is his only issue.

Dan Kocher moved to adjourn from COPE. Dave Lawrence seconded. Approved.

Committee Reports: see attachments

Academic Policy Committee—Dawn Munson
No report

Academic Computing Committee—
No report

Alliance for College Readiness—Alison Douglas
See attached report.

Assessment Committee—Jessica Carpenter
No report.

BOT finance committee—Linda Hefferin
No report.

Curriculum Committee—Maureen Lange
See attached report.

Elections—Bill Demaree
See attached report. Need to address issues regarding interim elections in the constitution. Concern is about vacancies in the middle of the year and how to fill those vacancies. Bill will put forward some suggestions.
Sue Ford moved to destroy the most recent set of ballots. Dan Kernler seconded. Approved.

Faculty development—Beth Santell
See attached report.

Grievance—Sue Ford and Howard Russo
No report

Insurance Committee
See attached,

IT Committee—
No report

MAGIC—Joyce Fountain
Joyce Fountain said the committee is continuing to support the institutions attempts at

becoming more diverse.

Membership—Tim Anderson

See attached report.

SEM

See attached report.

Student Email Rollout—

No report

Special Order—

Dan Kernler asked to pull out #1 on the consent agenda to be dealt with separately.

Consent Agenda

Approval of committee members (treat as Consent Agenda)

1. MFA Committee - Dan Kernler (Chief Negotiator), Joel Peck (Art), Rachael Tecza (English), and Mark Hardiman (UAF, Speech)
2. Grievance Committee: Armando Trejo (CON/LIB)
3. Senate: Manuel Salgado (CON/LIB)
4. Curriculum Committee: Ellie Swanson (CON/LIB)
5. Assessment Committee: Arturo Vazquez (CON/LIB)
6. Academic Policy Committee: Manuel Salgado (CON/LIB)
7. English Faculty Member (FT) Search Committee: Pat O'Brien (MAGIC rep)
8. Reading Faculty Member (FT) Search Committee: Mark Healy (MAGIC rep) [note: switch in MAGIC reps between English and Reading Search Committees]
9. GIST Extra and Co-Curricular Subcommittee: Ed Kroll (representing CTE) Andy Erbach (representing Career and Tech)

Roger Ramey moved to treat items 2-9 as a consent agenda. Tim Kaar seconded.
Approved.

Dan Kocher moved to approve the consent agenda. Luis Martinez seconded.
Approved.

Dan Kernler said item #1 is about the committee to deal with language regarding lane placement for MFA's. Mark Hardiman is Mary Hatch's husband so if Mary serves on the other side, we will have to pull Mark off of our side, replace him later. Asks us to approve as is right now but may need to adjust later.

Elizabeth Becker moved to approve item #1 as is. Luis Martinez seconded. Approved.

Old Business

Amendments committee still needs members, hopefully someone outside Senate. Please talk to colleagues about being on amendments committee.

Sue Ford said it would be helpful to do picking and announcing of CCSSE classes to be tested a semester ahead.

Dennis Lynch said that he had been told the testing had to be done at the beginning of the class but when he inquired, they said they will be more flexible and come at the end of his class. That should be made clear in the material they send out to faculty. Testing has to be at the beginning for a night class.

New Business

Sarah Dye requested they we approve the grievance committee consulting with the IFT lawyer on a matter that cannot be discussed at this time.

Linda Hefferin moved that we approve grievance consult with the IFT lawyer. Howard Russo seconded. 5

Approved.

Dan Kernler report a new FAV's opportunity for volunteering. This is a day where volunteers make PB&J sandwiches which are donated to shelters. We need two people for 2-3 one hour meetings to coordinate with Student Life and AmyBeth Maurer. Dave Lawrence volunteered. We are looking at early April for one coordinating meeting. Coordinating is easy, the big work is the volunteering once it is organized.

Dan Kernler said that Tim Anderson is working on a survey of the membership survey. Tim Anderson will develop a survey using the web survey tool from IFT/AFT. The survey regards people's perception of the ECCFA. This is a really good opportunity for really good feedback.

Sarah Dye asked if there is a place for comments.

Dan Kernler said yes.

Sue Ford asked if there will be a link on the e-mail.

Sarah Dye asked if faculty can they do it only one time.

Dan Kernler said he doesn't know.

Manuel Salgado asked how survey came about.

Dan Kernler reviewed the history of the idea of a retreat and the need to know where people are now regarding ECCFA, Retreat may have died but survey is still of interest.

Sarah Dye the survey will give us better information on a regular basis and for in the future, for preparation for negotiations.

Sue Ford said that she is resigning from the search committee she had be elected to. She recommends we not replace her with another adjunct.

Division Issues

None were raised.

Dan Kocher moved to adjourn. Dan Kernler seconded. Adjourned at 4:13 p.m.

Respectfully submitted by Lucinda Hutman, ECCFA secretary

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