



# ELGIN COMMUNITY COLLEGE FACULTY ASSOCIATION Senate Meeting on January 21, 2009

Sarah Dye, President, presiding

Tim Anderson
Elizabeth Becker
Bill Demaree
Sue Ford
Cindy Hutman
Dan Kernler
Dan Kocher
Dave Lawrence
Dennis Lynch
Gary Norden
Roger Ramey

Beverly Augustine
Rick Bonnom
Sarah Dye
Linda Hefferin
Tim Kaar
Crystal Kerwin
Ron Kowalczyk
Marcia Luptak
Luis Martinez
Mary Peterhans
Howard Russo

Absent: Scott Vaszily

Meeting called to order by Sarah Dye at: 3:01 pm.

Guests: Frank Hernandez, Director of Auxiliary Enterprises

### **Guest Reports:**

Frank Hernandez reported on the pilot projection they have begun in the bookstore. Over a year ago they began a pilot project for renting books to students. This was the result of a committee proposal. The committee was comprised of bookstore staff, faculty, students and textbook publishers representatives. As we know, students can purchase new and used books in the store. In spring of 2008, textbooks in three class, a business, reading and geography class, were available for rent. They didn't advertise and that semester 82 students signed up for the program. In summer 2008, they added another book, 87 students signed up.

The program involves the student signing an agreement that says he/she will return the book to the bookstore at the end of the semester. The student pays full price for the book and when it is returned, they get ½ back.

In fall 2008, they did advertise the program through Student Life and in student orientations, 407 students signed up. The committee met again in December 2008. The recommendation at that time is that we proceed to include other books. Faculty who want their books in the program can contact the bookstore. They must be committed to using the book for 6 semesters so it is best to do this when adopting a new book or when a book goes into a new edition. It is up to the faculty if they want to participate or not. This is just an option, he is not forcing this on faculty.

Many books are also available as e-books or even chapter-by-chapter in e-book form which cuts down on the cost to students. The bookstore is beginning to identify textbooks available in these alternate formats and can offer these as another purchasing option.

## Secretary's Report: Cindy Hutman

Dan Kernler moved to approve the minutes for the December 3, 2008 meeting with one minor correction. Roger Ramey seconded. Approved. One abstention.

Treasurer's Report: Linda Hefferin

Roger Ramey found the missing \$6,000. We have continuing problems with money going into the COPE account instead of the ECCFA account. She is still working on correcting the payroll errors.

## President's Report: Sarah Dye

See attached report.

Marcia Luptak asked if FSQ personnel could come to the union coordinators meeting since they don't have a faculty coordinator in their area.

Sarah Dye asked if Dan Kernler was pursuing the issue of a faculty coordinator for that area.

Rick Bonnom said that he had raised the issue with Vince Pelletier.

Dan Kernler said he was not pursuing.

Linda Hefferin said that we have invited administration to the union coordinators meeting in the past but only for a part of the meeting. Other matters we cover in the meeting would not be appropriate to discuss with administration present. She clarified that Andrea Fiebig is an administrator.

Cindy Hutman said that it is the responsibility of the administration in that area to educate new administrators on the contract. If they need the unions help, we should schedule a contract clarification meeting with that area. One solution would be inviting the full time faculty from FSQ to the coordinators meeting.

Sue Ford said that we would need two faculty coordinators for FSQ—ABEC and ESL.

Dan Kernler said that his reading of the contract suggests that a coordinator is required.

Sarah Dye pointed out that we have the same number of faculty coordinators as we have directors. We need to look at getting a coordinator in that area.

Dan Kocher said we need a list of directors that have coordinators duties.

Elizabeth Becker said there is a push to get rid of the nursing coordinator and hire an administrator instead. Seems they took the opportunity of Linda Hartley retiring to suggest hiring a new administrator. They hired someone interim as the coordinator but their preference would be to have a director of nursing.

Dan Kernler said that may be what the nursing faculty want, too.

Sarah Dye said that Michelle Brynelson took the position of faculty coordinator.

Elizabeth Becker said this is just to fill the rest of Linda Hartley's term.

Linda Hefferin said that Linda Hartley said no one wants to do the job.

Dennis Lynch asked if UAF's can be coordinators.

Sue Ford said, "Yes they can."

Howard Russo pointed out that they can hire a director but still maintain a faculty coordinator.

Sarah Dye said she will look at the list of directors in that area and ask if another coordinator will be appointed.

Elizabeth Becker asked if she meant in health care.

Howard Russo said when a new area is created we need to ask about faculty coordinators positions right away.

Sue Ford pointed out that in some areas there is only one faculty member, why would we need a coordinator?

Elizabeth Becker pointed out that in some areas the director also has teaching responsibilities.

Dan Kernler asked about adjunct office space.

Sarah Dye said that there was a bidding problem for the original plan of breaking up classrooms in ICT.

Vince Pelletier doesn't believe it will get done this semester. They took a classroom in ATC to break up into offices but it is just sitting unused. It will be a huge office with work carrels.

Dan Kocher raised the issue of students using computer labs when the college was open but classes weren't in session yet.

Sarah Dye said she was aware that some students had been abused by security because they were using the computer labs when the college was open but the labs weren't officially open yet. The solution is to post signs in the labs if the college is open and the lab is closed, directing students to other areas on campus (like the library) where computers are available for use.

## 1<sup>st</sup> Vice President's Report: Dan Kernler

See attached

Elizabeth Becker congratulated Dan Kernler on the success of the food drive.

## 2<sup>nd</sup> Vice President's Report: Sue Ford

See attached

## 3<sup>rd</sup> Vice President's Report: Dave Lawrence

See attached

## Communication Liaison's Report: Bill Demaree

See attached.

Dennis Lynch will be writing a piece about the inauguration for the next Sentinel. Bill Demaree will be sending an e-mail on Monday to remind everyone of submission dates for the next Sentinel.

#### Committee Reports: see attachments

## **Academic Policy Committee—Dawn Munson**

No report.

Sarah Dye finally was successful in getting release time for Dawn Munson, the chair.

# **Academic Computing Committee—**

See attached.

## **BOT finance committee—Linda Hefferin**

No report.

## **Curriculum Committee—Maureen Lange**

See attached.

## **Elections—Bill Demaree**

See consent agenda.

We need a co-chair for this committee. Doesn't have to be a Senator. We will take volunteers.

## Faculty development—Beth Santell

See attached.

## Grievance—Sue Ford and Howard Russo

See attached.

### **Insurance Committee**

See attached,

#### IT Committee—

See attached.

## **MAGIC—Joyce Fountain**

No report.

## Membership—Tim Anderson

Sue Ford said the numbers are wrong. Full time should be 139

Tim Anderson said he must have forgotten to take the retirees out of the total.

Linda Hefferin asked if he has more membership forms, to send them to her.

## Student Email Rollout—

Should have a report for next time.

## Strategic Plan Draft—

See attached.

## VP for TLSD Search—

See attached.

## Special Order—

Howard Russo moved to accept the consent agenda as a group. Marcia Luptak seconded, Approved. **Consent Agenda**—

Howard Russo moved to accept the consent agenda. Marcia Luptak seconded. Approved. Sarah added an item—her position on the search for a Manager of Benefits.

Roger Ramey moved to accept. Luis Martinez seconded. Approved.

Linda Hefferin asked if this is a new position. Sarah Dye said no, that Michelle Skinder was moved into a new position so her old position has opened up.

Howard Russo moved to adjourn to COPE, Rick Bonnom seconded.

#### COPE

Sarah Dye had been investigating the procedure for endorsing BOT candidates used in the past. She got copies of the questions and the letters sent to previous candidates. She is asking for a committee to work on setting up the questions and establishing a timeline, etc.

Petitions are due to be turned in by Tuesday, January 27. Then we will know who is running.

The process has been done differently at different times. The committee will decide how to do it this time. After listening to Jackie from COD, we can see the urgency of endorsing candidates we are comfortable with.

Dan Kernler suggested that we have a joint forum with SECCA and open it up to everyone including students.

Sarah Dye said she is willing to approach Pam Weedeman on this.

Sue Ford said that in the past all candidates were asked the same questions.

Dennis Lynch said in addition we should ask candidates questions in writing and have them respond. Sarah Dye and Sue Ford agreed.

Dennis Lynch said we need to ask about the Academic Bill of Rights so no "sleeper" gets elected to the BOT.

Dave Lawrence asked if we can actively recruit candidates.

Sarah Dye said we can but time is short since petitions need to be in next week.

Linda Hefferin said she had asked two people and she hopes that one or more will apply.

Howard Russo said there are 6 candidates and two of them are the incumbents. He said this is the number who picked up packets.

Elizabeth Becker said that candidates can pick up packets at other locations so this is just the number who picked them up at ECC.

Dan Kernler said that the general population of the district may be interested too especially after Opening Day.

Linda Hefferin said the board is supporting one candidate.

Sarah Dye asked for volunteers for the steering committee. She will also send an e-mail to all of ECCFA.

Sue Ford said it doesn't have to be a big committee. She summarized what has been done in the past and emphasized that it was very valuable in the past.

Sarah Dye said the election is April 7. We need to get going right away and we also need to be working on the referendum.

Luis Martinez volunteered.

Crystal Kerwin asked when the referendum would come up for a vote.

Sarah Dye said April 7.

Sarah Dye said that one of the candidates, Lizboa. Met with her this morning. Sarah suggested that she chat with the deans before their meeting. Vince Pelletier invited her to stay and she explained her qualifications and why she is running for the board. She stayed for the whole meeting and spoke to the deans afterwards.

Linda Hefferin asked about the cookbooks.

Sue Ford said we have probably 100.

Linda Hefferin said we should try to sell them and put the money in COPE.

Bill Demaree said he will mention in the Sentinel.

Linda Hefferin will send out an e-mail and begin selling them for \$10.

Sarah Dye said she will be sending out a COPE fund drive form again.

Howard Russo moved to adjourn from COPE. Dan Kocher seconded.

#### **Old Business**

### Regalia for UAF's

The final report went to Dr. Sam. Looks like 30 people would qualify and Dr. Sam is not opposed to this. Information will go to all UAF's but they must meet certain requirements to qualify.

#### MFA committee

We need 3-4 faculty to sit on a committee that will investigate this issue. We need to have the MFA recognized as a terminal degree. Dan Kernler and Sue Ford will work on formation of the committee. Some faculty with MFA's are needed on the committee, as well as an "outside" faculty member. Please notify Sarah Dye if you are interested or know of someone who is interested.

#### **New Business**

#### **Constitution Committee**

- The committee needs to meet and then solicit suggestions for needed changes. The draft needs to go to the faculty over the summer so they have time to look at it before Opening Day. The committee decides on the timeline for taking ideas.
- Dennis Lynch suggested that if there are major problems with the draft that goes out during the summer, the committee should meet again before Opening Day to address the concerns.
- Sarah Dye said that all suggestions will be considered but not all will necessarily be addressed in the changes. She suggested sending an electronic copy of the current constitution and by-laws to the faculty.
- Sarah Dye will send an e-mail out to ask for volunteers beyond the two already on the committee (Sue Ford and Dan Kocher).

### **Other Business**

- Dan Kernler said that he had signed a student's form so the student could add his class after the first day but then the student was added without a prerequisite check.
- Elizabeth Becker said that after the first day of class, students have to have faculty signature to enter a class.
- Sarah Dye said she would be meeting with Jennifer to see if the form that we sign might be changed to address this issue.
- Elizabeth Becker said that in the meantime faculty need to know that if they sign to allow student to enter course, they are actually also signing off on prerequisites, too.
- Dennis Lynch asked if we have to sign to add a student after the first day of class.
- Sarah Dye said yes and asked Linda Hefferin if she could raise this issue in the APC meeting on Monday.

Howard Russo moved to adjourn, Dave Lawrence seconded. Adjourned at 4:23 p.m.

Respectfully submitted by Lucinda Hutman, Secretary ECCFA