



FEDERATION OF  
HIGHER EDUCATION  
FACULTY AND  
PROFESSIONALS  
AFT-IFT / AFL-CIO



## **ELGIN COMMUNITY COLLEGE FACULTY ASSOCIATION**

### **Full faculty ECCFA meeting, September 9, 2008**

Sarah Dye, ECCFA President, presiding.

Meeting called to order by Sarah Dye at: 4:03 pm.

#### **New Business**

Linda Hefferin, ECCFA Treasurer, began the meeting with the following information. First she reviewed the ECCFA budget that was approved on Opening Day, Fall 2008. (See attached). Within the past few weeks, the ECCFA Senate discovered that there was an error in how the union dues were being paid. This error was reported to the IFT (Illinois Federation of Teachers) and the AFT (American Federation of Teachers).

Regarding the ECCFA dues that we pay, a portion of the dues must go to both the IFT and AFT. We have no control over these amounts. On Opening Day, the ECCFA voted to charge UAF Is  $\frac{1}{4}$  dues, that is,  $\frac{1}{4}$  of the full rate. All UAF IIs have traditionally been charged  $\frac{1}{4}$  dues. It was discovered that according to the rules, any UAF II who is making over \$12,000 per year is supposed to be paying  $\frac{1}{2}$  dues. This has not been the case. As a result, for the last academic year, there is a difference of \$14,500 that needs to be paid to the IFT and AFT. Instead of having UAFs who make over \$12,000 be the only ones to make up the difference, the Senate is proposing the following solution. The \$14,500 would be distributed between all ECCFA members. All members would pay a little more in order to shoulder this debt. The proposed increase in dues for 2008-2009 for each faculty group were shown on a spreadsheet, (see attached).

Les McTighe moved to approve distributing the \$14,500 over all ECCFA members as stated in the spreadsheet provided at the meeting. Dawn Munson seconded the motion. Discussion among members ensued. Sarah Dye read some email comments of ECCFA members who were not able to attend this meeting. Someone raised the question about what to do when an ECC UAF member teaches at ECC and at another school. The other school may be charging IFT/AFT dues, also. Sarah Dye said that the ECCFA Senate would examine that situation. Joe Rosenfeld called the question. At this time, the members retired to the lobby of the ATC auditorium to cast a secret ballot. Sarah Dye will notify the ECCFA of the results when they become available.

Meeting adjourned 4:40 pm

Respectfully submitted by:

Mary Arndt

ECCFA Member