

## ATTENDANCE

Name	Div/Term	Name	Div/Term	Name	Div/Term
Dan Kernler (President)	2024-2026	Katherine Fletcher (2nd VP)	UA2, MSE 2024-2026	Patrick Gordon	SBCT 2024-2026
Brian Bohr	CABS 2025-2027	Kimberly Tarver (Membership Chair)	HP 2024-2026	Ruby Sanny	CABS 2023-2025
Carissa Miller	CABS 2025-2027	Kyle Witek	SBCT 2025-2027	Ryan Kerr (Chief Negotiator)	CABS 2023-2025
Chris Cunningham (Parliamentarian)	MSE 2024-2026	Les McTighe	LVPA 2023-2025	Stacey Shah	ARIT/ABEC 2024-2026
Clark Hallpike	SBCT 2024-2026	Liddy Hope	CABS 2024-2026	Susan Robinson	LVPA 2025-2027
Dave Reich	SBCT 2023-2025	Lisa Del Giudice (Comms. Liaison)	UA2 2024-2026	Tammy Ray (Webmaster, 3rd VP)	UA2, SBCT 2025-2027
Diane Flahaven	UA2 2025-2027	Lisa Hodson	HP 2024-2026	Terri Birch	UA2, LVPA 2024-2026
Diane Kondratowicz	UA2 2025-2027	Luis Martinez (1st VP)	MSE 2024-2026	Tom Limberis	SBCT 2024-2026
Josh Thusat	CABS 2024-2026	Michelle Kershner	MSE 2024-2026		
NON-VOTING					
Alison Douglas (Secretary)	2024-2025	Steve "Woody" Wood (Treasurer)	2024-2025		

Those highlighted in orange are outgoing and will be active only until election results are certified.

Those highlighted in purple are newly elected or re-elected. Their terms start once election results are certified.

## CERTIFICATION OF ELECTION RESULTS

- **Elections Committee Report** - Chris Cunningham
  - See [attached report](#).

## PARLIAMENTARIAN'S REPORT

Welcome to the new senators! You do not have to be an expert in parliamentary procedure to be a senator. Here is what you need to know to get started:

- The two main purposes of the rules of order are:
  - To make the meeting run quickly when there is consensus, and
  - To make the meeting run slowly when there is not consensus.
- How to raise a **Point of Information** (also called a **Point of Inquiry**).
  - You use a Point of Information to learn how the rules can allow you to do what you want.

- You do not need to raise your hand or be called on for this. You unmute yourself and say "Point of Information" or "Point of Inquiry." You ask the President the question. The President can answer it or ask me to answer it.
- You are allowed to interrupt everything in the meeting, including someone in the middle of a speech, if you have a point of information.
- How to call a **Division**.
  - You do not need to raise your hand or be called on for this. You unmute yourself and say "Division." or "Excuse me, I believe there is a Division." We will immediately count the votes for the motion that has just carried. It is not impolite or unruly to do this. Do it whenever you think it is appropriate, right after the president says that "The motion carries."

## ELECTION OF OFFICERS

- 1st Vice President
- 2nd Vice President
- 3rd Vice President
- Lead Negotiator
- Appointments:
  - Secretary
  - Treasurer
  - Membership Coordinator

## VISITORS

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## ANNOUNCEMENTS

- **Reminder for UAF1/UAF2 from HR regarding professional expense requests:**

Per the current ECCFA contract, "Reimbursement requests must be submitted no later than thirty (30) calendar days following the end of the academic year in which the expense was incurred."

We use the semester end date that is published on the academic calendar to determine the "end of the academic year". This year, that date is Thursday, May 15, 2025. Thirty calendar days from May 15 is June 14, 2025, but since that is a Saturday, the last day requests will be accepted is Monday, June 16, 2025.

**Last date to make a purchase:** Thursday, May 15, 2025

**Last day to submit signed forms and receipts **to HR**:** Monday, June 16, 2025

**First day to make a purchase with Fall 2025 funds (contingent upon the faculty member actively teaching in the fall semester):** Tuesday, July 1, 2025

Please let me know if you have any questions. We ask that all requests be submitted through JIRA for timely processing.

**Please submit your HR help request through JIRA : [ECC Requests Portal \(Jira\)](#)**

*A request or service > HR Support > Benefits*

- Annual Employee Recognition and Retirement Reception is 2-4:30pm on Thurs, 5/15, in the Jobe Lounge.
- You are invited to the **End of Semester Elgin Community College Faculty Association (ECCFA) Party!**

Date: Wednesday, May 14 at 4 p.m.

Location: Carmina's at 1055 North Randall Road in Elgin

Food, Friends and Fun!

Supported by: ECCFA, Dr. Peggy Heinrich, Dr. Annamarie Schopen and Dr. Kim Wagner

## OFFICER REPORTS

- **SECRETARY'S REPORT: ALISON DOUGLAS**
  - Approval of minutes from April 23, 2025.
- **TREASURER'S REPORT: STEVE "WOODY" WOOD**
  - See emailed report.
- **PRESIDENT'S REPORT: DAN KERNLER**
  - Received details from VP Schopen about a FOIA request from Grades LLC requesting the following:
    - Semester
    - Course Subject
    - Course Number
    - Course Title
    - Course Section
    - Instructors
    - Number of students that received each grade
  - These details are apparently all considered public record in Illinois, and so the request was granted on 4/30.
  - Records for the past 3 years are now [publicly available](#), along with those of many other institutions.
  - As currently constructed, the site is difficult to navigate and unlikely to gain a lot of traffic, but the data is now public.

- Met with representatives from HR to clarify the initial step placement process. Essentially, every 2 years of FT teaching corresponds to one step, with adjunct teaching counting ½ (regardless of the number of institutions). Work experience for those in the trades is not explicitly stated in their current guidelines, but is handled on a case-by-case basis.

It's worth noting that initial step and lane placement is mostly outside the ECCFA contract.

- **1ST VICE-PRESIDENT'S REPORT: LUIS MARTINEZ**
  - Participated in an interview with a candidate for CHRO.
- **2nd VICE-PRESIDENT'S REPORT: KATHERINE FLETCHER**
  - No report
- **3rd VICE-PRESIDENT'S REPORT: TAMMY RAY**
  - No report

## COMMITTEE REPORTS

- **Membership** - Kim Tarver
  - No report.
- **Grievance** - Laura Haske and Peter Han
  - See [attached report](#).
- **COPE** - Antonio Ramirez
  - No report.

## ELECTIONS & COMMITTEE REQUESTS

### Outstanding Committee Requests

- A. **Grievance** (Chairs: Peter Han and Laura Haske)
  - Meetings: E/O Wednesday 4:00-5:00 pm (virtual meetings)
  - 1 UAF1

### Elections and Appointments

Note: [x/y] represents the number of committees the individual was selected for out of the total number volunteered for in 2024-2025.

- A. Approved via email: Lisa Hodson to serve as ECCFA representative on the Employee Recognition Committee.

**B. Global/International Studies Taskforce (Lauren Nehlson)**

Seeking one faculty volunteer.

- **Arturo Vazquez** (FT Psychology) [0/1]  
*I would not mind participating again in GIST, as I was on the original committee, working as a counselor/mentor of International students, and also supporting the proposals and those who are part of our international faculty exchange committee. Please, don't ask me when, many years ago.*
- **Vince Gaddis** (FT History) [1/1]  
*I would like to formally express my interest in serving as a faculty member on GIST. I have been involved in the Bill Pelz Global Speaker Series, I have a background in Global Studies and in my prior institution was very involved in promoting various aspects of global education including language programs, study abroad and hosting international student programs. I think my experience can be an asset to the task force.*
- **Travis Linville** (FT Art) [0/1]
- **Nina Ulman** (UAF History) [0/0]  
*Having been a part of the ECC community as a history instructor since the fall of 2015, I have always been interested in study abroad and international studies. This interest has especially grown when I expanded our department's curriculum by creating Asian history survey courses. I would love to bridge the intellectual side of these courses with their international study capabilities. With this in mind, I would like to understand the development of the Global/International Studies department as a whole which is why I am interested in joining the Global/International Studies Taskforce. I would like to help expand ECC's opportunities in these areas with the intention of collaborating with colleagues to design experiences that are culturally immersive thereby further integrating experiential learning.*

**C. Cross Functional Review Team (CFRT) (Kristina Garcia)**

Seeking 6 total volunteers.

- **Dawn Munson** (FT Education) [1/1]  
Current committee member  
*I am interested in continuing. As a previous co-chair when this was the Academic Procedures Committee, I feel I am a good asset to this team.*
- **Kathryn Woehrle** (FT Math) [0/0]  
*I would like to be considered for an ECCFA position on the Cross Functional Review Team. I am a UAF2 and have worked at Elgin Community College since 2014. I have wanted to take an active role which allows me to serve ECC in some capacity outside the classroom. However, since I am an adjunct and I teach at another institution, I do not know my availability from semester-to-semester. This has limited which positions I can consider. I can easily serve as an asynchronous team member, though.*

*I would appreciate the opportunity to serve CFRT. I have been an employee for more than a decade, so I have some institutional knowledge that may be helpful. Also, since I have worked at other post-secondary institutions, I have some experience with how other colleges operate.*

- **Jessica Carpenter** (FT Psychology) [0/0]  
Current committee member
- **Shawn Maxwell** (FT Music) [0/0]  
Current committee member

## OLD BUSINESS

- Teaching in multiple departments - Patrick Gordon  
The work group on faculty teaching in multiple departments recommends pursuing language in the next contract addressing the issue of faculty who teach in multiple departments within the same division.

## NEW BUSINESS

- [Proposed 2025-2026 ECCFA Senate meeting dates and times](#)
  - Proposing a 3:20-4:50pm window to allow for classes that end after 3pm.
- Budget guidance: The IFT convention will be Oct 17-19. ECCFA will be allotted a number of delegates. Do we want to send people? Have we in the past? How much should we budget?

## FUTURE ITEMS FOR DISCUSSION

- None. It's the end of the semester.

## ADJOURNMENT

## ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Please sign up in [this form](#) and we'll send you an Outlook reminder.

- Finance Committee (2:00-3:30, E 100.01)
  - May 12
- Committee of the Whole (3:00-6:00, E100.01)
  - May 12
- Board of Trustees (6:30-9:00, Siegle Auditorium)
  - May 13

## ADDENDUM - REPORTS

### Grievance Report for 5/7 Senate Meeting

Active Files	6
# of Files Opened AY 24-25	48
Disciplinary Files	9
Formal Grievances	4
Informal Resolutions	7
Consultations	26

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### Elections Report for 5/7 Senate Meeting

We received 85 votes; one was removed for being a nonmember. As directed by Senate, we did not count the votes for UA2s on Negotiations or Sick Bank, since all volunteers would be placed on the committee if there were no UA1 volunteers. We did verify that each volunteer received at least one vote. Similarly, we did not count votes for other uncontested elections with no write-in challengers; we only verified that they received at least one vote.

Please send any questions to the elections committee. The last meeting was Chris Cunningham, Katherine Fletcher, Roxanne Bell on Tuesday 4/22. After the results are certified, Chris will reach out to committee chairs with new committee membership. That information is stored publicly at

<https://docs.google.com/spreadsheets/d/1WO5gDMQfjEVJA6mAbwTvvLcdolHv3Oai8lqIXHvQG Xg/edit?usp=sharing>.

#### Legend

Winners listed first. (*Other candidates in italics and parentheses.*)

Uncontested winners marked with \* votes.

#### Negotiations Committee

ARIT/ABEC: Beth Hultman \*

CABS: Tina Ballard \*

HP/MSE: Dana Kurpius \*

LVPA: Javier Aliegro \*

SBCT: Patrick Gordon \*

UA2: Lisa Del Giudice \*, Diane Flahaven \*, Lauren Sullivan \*, Roxanne Bell \*

**Sick Bank**

CABS: Ryan Kerr 13, (*Tim Anderson 9*)

LVPA: Susan Robinson \*

MSE: Catherine Moushon \*

SBCT: Ranae Ziowski \*

UA2: Amanda Hirsch \*, Deyana Matt \*

**Honors**

Library: Kathryn Fredrickson \*

**Curriculum**

ABEC: Sarah Burkhart \*

ARIT: Victoria Turner \*

CABS: Michel Román \*

HP: Lisa Stoltenberg \*

LVPA: Amy Brandolino \*, Marc Beth \*

MSE: Ed Kroll \*, Mary O'Sullivan \*

**Grievance**

UA2: Maria Ashton-Stebbing \*

SBCT: Laura Haske \*

**Faculty Development**

CABS: Eric Long \*, Marc Healy \*

LVPA: Ignacio Alvarez-Garcia 7, Travis Linville 6, (*Adam Schlipmann 2*)

MSE: Chris Purdy \*, Amanda Gerke \*

SBCT: Gary Norden \*, Todd Ramljak \*

UA: Masoud Naseri \*, Maleen Cabe \*

**Senate**

UA2: Tammy Ray \*, Diane Flahaven \*, Diane Kondratowicz \*

CABS: Brian Bohr 18, Carissa Miller 18, (*Ruby Sanny 7*)

LVPA: Susan Robinson \*, Les McTighe \*

SBCT: Kyle Witek \*

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