

ATTENDANCE

Name	Div/Term	Name	Div/Term	Name	Div/Term
Dan Kernler (President)	2024-2026	Les McTighe	LVPA 2023-2025	Ruby Sanny	CABS 2023-2025
Chris Cunningham (Parliamentarian)	MSE 2024-2026	Liddy Hope	CABS 2024-2026	Ryan Kerr (Chief Negotiator)	CABS 2023-2025
Clark Hallpike	SBCT 2024-2026	Lisa Del Giudice (Comms. Liaison)	UA2 2023-2025	Stacey Shah	ARIT/ABEC 2024-2026
Dave Reich	SBCT 2023-2025	Lisa Hodson	HP 2024-2026	Susan Robinson	LVPA 2023-2025
Josh Thusat	CABS 2024-2026	Luis Martinez (1st VP)	MSE 2024-2026	Tammy Ray (Webmaster, 3rd VP)	UA2, SBCT 2023-2025
Katherine Fletcher (2nd VP)	UA2, MSE 2024-2026	Michelle Kershner	MSE 2024-2026	Terri Birch	UA2, LVPA 2024-2026
Kimberly Tarver (Membership Chair)	HP 2024-2026	Patrick Gordon	SBCT 2024-2026	Tom Limberis	SBCT 2024-2026
NON-VOTING					
Alison Douglas (Secretary)	2024-2025	Steve "Woody" Wood (Treasurer)	2024-2025		

VISITORS

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ANNOUNCEMENTS

- For future reference, here are [The ECCFA Personal Email Guidelines](#) (approved at our March 26th meeting) that will be used moving forward for any emails going to ECCFA members' personal email addresses.
- **2025 GREAT LAKES UNION LEADERSHIP INSTITUTE**
The 2025 Great Lakes Union Leadership Institute, which will be held June 22-26 at Lake Lawn Resort in Delavan, WI, is a four-day training and leadership development program. It is co-sponsored by the Illinois Federation of Teachers and the AFT's Union Leadership Institute. The courses are designed to enhance local capacity for all AFT constituency groups. The purpose of the program is to provide hands-on learning of union skills, to further acquaint you with the AFT and our issues, and to give you a chance to exchange information with your union siblings in a relaxed, casual setting with wonderful resort amenities. The program is open to any AFT member but is designed with the needs of the Great Lakes Region in mind.

Course registration is on a first-come, first-served basis; enrollment is limited and varies between courses. The courses for this year are:

- Effective Grievance Administration
- Introduction to Negotiations and Contract Campaigns
- Powerful Partnerships - Uniting Families and Educators to Build Strong Communities
- Union Leadership Skills to Build a Strong Union

An all member email will go out soon, but please inform members of this training opportunity. It's particularly valuable for newly elected members of the Negotiations or Grievance committees.

Important: ECCFA will cover all registration and lodging costs, with members providing their own transportation to/from and any off site meals. Additionally, faculty teaching over the summer will be eligible for reimbursement for lost wages through ECCFA.

OFFICER REPORTS

- **SECRETARY'S REPORT: ALISON DOUGLAS**
 - Approval of minutes from March 26, 2025.
- **TREASURER'S REPORT: STEVE "WOODY" WOOD**
 - See emailed report.
- **PRESIDENT'S REPORT: DAN KERNLER**
 - Met with the VP and CHRO
 - We shared the outcome of the Faculty Tenure and Evaluation Handbook.
 - Admin would appreciate getting feedback as well.
 - The collaborative approach was valued.
 - Annamarie noted that the lack of CTE faculty did make certain aspects more difficult. Something to consider when constructing the next committee next year.
 - We brought up the issue of faculty concerns about accommodation requests. Annamarie is concerned that there may be faculty bias that accommodations are too easily given.
 - We shared concerns that there were candidates for the 2D lab coordinator position with no print making experience, which would require extensive training (which is not in the IC job description). Tonisha was concerned about this possibility and said she would look into it.
 - Annamarie asked our input on the Orin G. Thompson award. The current policy is that an individual cannot receive it more than once in a 5 year period. **How does the Senate feel about this policy?**
 - There are reports of faculty outside of search committees sharing recommendations directly with those serving on a search committee.

Search committees are strictly confidential, and no information should pass in or out from the process.

- Met with the Course Capacity Committee to discuss various courses.
 - One item for future proposals that came up was that it was helpful when data-driven rationale was included. It isn't always necessary, but it can be helpful as we make a decision.
 - In general, the administration has been reasonable in adjusting limits.
- Attended IFT dual credit task force
 - Significant push back from HS teachers and IFT staff about taking a position that could potentially limit the ability of those currently teaching DC to continue to do so (i.e. those without qualifications but on a professional development plan).
 - Also concerns about any push to encourage alignment between HS and CC through programs like NACEP, which ECC follows. HS members felt this pushed a narrative that CC faculty were "supervising" HS faculty.
 - We spent a significant amount of time discussing the political reality that any resolution needed to be passed by the membership, where HS faculty significantly outnumber CC faculty.
 - Work continues, with more meetings scheduled in May.
- **1ST VICE-PRESIDENT'S REPORT: LUIS MARTINEZ**
 - No report.
- **2nd VICE-PRESIDENT'S REPORT: KATHERINE FLETCHER**
 - No report.
- **3rd VICE-PRESIDENT'S REPORT: TAMMY RAY**
 - Attended VP/CHRO meeting.
 - Attended ECCFA officer meeting.

COMMITTEE REPORTS

- **Membership** - Kim Tarver
 - See [attached report](#).
- **Grievance** - Laura Haske and Peter Han
 - No report.
- **COPE** - Antonio Ramirez
 - See [attached report](#).
- **Social Media** - Jessica Carpenter

I just wanted to inform every one of the results of the Social Media Survey:

- #1 Used Platform: Facebook (88.5% of respondents). Insta is 2nd at 48% (obviously many people use both)
- Best for ECCFA Content: Facebook (74%). Insta 2nd at 8%
- Where would you like to receive ECCFA Content: Facebook (79%). Insta (18%).

Given these results we will continue to focus our presence on Facebook.

Thanks to everyone who participated!

- **Safety Committee** - Kim Tarver
 - Stairs in front of Building A are being modified
 - Eco burns are scheduled
 - Firearm discharged accidentally with minor injury

ELECTIONS & COMMITTEE REQUESTS

Outstanding Committee Requests

1. **Grievance** (Chairs: Peter Han and Laura Haske)
Meetings: E/O Wednesday 4:00-5:00 pm (virtual meetings)
 - 1 UAF2
 - 1 UAF1

Elections and Appointments

- A. Search Committee for part-time EDN Placement Coordinator (Dean Robertson)
 - **Volunteer: Asha Raval**, FT Education
I currently serve as a professor and instructional coordinator for the EDN program. This position directly relates to serving our EDN students with the clinical placement process. In my position, I would directly collaborate with this individual who can support students and faculty with EDN programmatic needs (i.e. record keeping and tracking clinical experiences and completion, collaborating with school districts to place our students and monitoring student placement, addressing student concerns based on clinical issues/needs, etc.), EDN program review and advocate to maintain and continue to develop our partnerships with ECC and local school districts.

OLD BUSINESS

- Update from the AI and Academic Integrity Committee (Josh Thusat)
- Faculty Evaluation Handbook discussion recap.
 - Reflect on [this survey of statements](#) based on previous feedback from Senators and members. Send any additional items to Dan by 10am on Friday, 4/11.

- A final version will be sent via email with a window to respond, with a summary given at the next Senate meeting.

NEW BUSINESS

- Confirming details for reimbursing members who attend IFT training over the summer (librarians, in particular)
 - FT librarians may select up to 45 days of VO per calendar year at a rate of \$66/hr
 - Many do special projects over the summer and cover shifts, since PT librarians are also not required to work in summer.
 - Shifts are usually chosen by May, with dean approval.
 - Some faculty choose 7 hours a day 4 days a week.
- Need a volunteer to support a faculty member who has requested a meeting with their dean at 1pm this Thursday, 4/10.

FUTURE ITEMS FOR DISCUSSION

- Approving funding for members attending summer ULI training.

ADJOURNMENT

ECCFA SENATE SPRING 2025 MEETING SCHEDULE: 3:15-4:45 P.M.

- 4/23/2025
- 5/7/2025

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Please sign up in [this form](#) and we'll send you an Outlook reminder.

- Finance Committee (2:00-3:30, E 100.01)
 - May 12
- Committee of the Whole (3:00-6:00, E100.01)
 - April 14
 - May 12
- Board of Trustees (6:30-9:00, Siegle Auditorium)
 - April 15
 - May 13

ADDENDUM - REPORTS

Membership Report for 4/9 Senate Meeting

4/8/2025	Total Bargaining Unit Members	Total Signed ECCFA Members	Total Unsigned	Total % Signed
Full Time	154	151	3	98%
UA2	186	144	42	77.4%
UA1	88	24	64	27%
INA	33	20	13	60.6%
Total	461	339	122	73.5%

3/11/2025	Total Bargaining Unit Members	Total Signed ECCFA Members	Total Unsigned	Total % Signed
Full Time	154	151	3	98%
UA2	186	144	42	77%
UA1	91	20	71	22%
INA	33	20	13	61%
Total	464	33	129	72%

1. Welcome to New UA2 Members! Roger Morales, Artemio Penalbert, and Cesar Tabares

Note: net change in UA2 members equals zero due to separation numbers and possible inconsistencies in HRIS reports.

2. More inconsistencies with HRIS reports that includes two former members who are now separated from the college; notably, they were not included on the March report. This creates a need to more carefully scrutinize the information provided and align list of members with dues deduction reports.
3. Sent meeting request to IFT Rep to discuss membership recruitment campaign.
4. Email sent to all members of bargaining unit who are not ECCFA members as follow up to elections notice to promote membership and [Electronic Membership Form](#)

Submitted by Kimberly Tarver

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