

## ATTENDANCE

Name	Div/Term	Name	Div/Term	Name	Div/Term
Dan Kernler (President)	2024-2026	Les McTighe	LVPA 2023-2025	Ruby Sanny	CABS 2023-2025
Chris Cunningham (Parliamentarian)	MSE 2024-2026	Liddy Hope	CABS 2024-2026	Ryan Kerr (Chief Negotiator)	CABS 2023-2025
Clark Hallpike	SBCT 2024-2026	Lisa Del Giudice (Comms. Liaison)	UA2 2023-2025	Stacey Shah	ARIT/ABEC 2024-2026
Dave Reich	SBCT 2023-2025	Lisa Hodson	HP 2024-2026	Susan Robinson	LVPA 2023-2025
Josh Thusat	CABS 2024-2026	Luis Martinez (1st VP)	MSE 2024-2026	Tammy Ray (Webmaster, 3rd VP)	UA2, SBCT 2023-2025
Katherine Fletcher (2nd VP)	UA2, MSE 2024-2026	Michelle Kershner	MSE 2024-2026	Terri Birch	UA2, LVPA 2024-2026
Kimberly Tarver (Membership Chair)	HP 2024-2026	Patrick Gordon	SBCT 2024-2026	Tom Limberis	SBCT 2024-2026
NON-VOTING					
Alison Douglas (Secretary)	2024-2025	Steve "Woody" Wood (Treasurer)	2024-2025		

## VISITORS

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## ANNOUNCEMENTS

- There are some AMAZING student research projects this semester through the Center for Undergraduate Research, Innovation, and Creativity. Please [check out this flyer](#), and look for ways to support these wonderful students.

## OFFICER REPORTS

- **SECRETARY'S REPORT: ALISON DOUGLAS**
  - Approval of minutes from April 9, 2025.
- **TREASURER'S REPORT: STEVE "WOODY" WOOD**
  - See emailed report.
- **PRESIDENT'S REPORT: DAN KERNLER**
  - Met with the VP and CHRO

- Annamarie is going to propose changing the Orin G. Thompson award to 10 years between awards (her choice). She is also working on providing a summary of how decisions are made for us.
    - Regarding the process for faculty contesting accommodations - this is still in the works. There are a variety of related discussions going on simultaneously.
    - First amendment audits are happening around the country and in Illinois (Oakton CC is one place). This is where someone comes to campus and films themselves asking for what should be publicly-available documents. It's all to get clicks on social media. They often push the line that paper copies need to be available. The college will be reaching out to front line workers to provide guidance.
    - HR mentioned that they were concerned that some meetings involving Grievance and admin were happening without HR present. We clarified that this was intentionally part of the grievance process in order to informally resolve the grievance before making it formal and involving HR. We think they understood.
  - Attended the Center for Tax and Budget Accountability's Fiscal Symposium, "40% and Failing: Reinvesting in Illinois Higher Education".
    - The focus was an effort to pass [SB0013 EQUITABLE UNIVERSITY FUNDING](#).
    - The bill both seeks additional funding and creates a formula that distributes any new funding according to need, where institutions functioning furthest from their target get a larger share.
    - At the moment, the bill is focused on university funding only.
    - Refinancing the pension debt was also brought up, and there is still resistance to this, even though the math is clear. Refinancing the debt leads to savings of over \$40+ billion. CTBA has a funding mechanism in mind that has reasonable short-term costs, and we end up in the black after 5 years or so, with significant savings.
  - Met with Ed Martin, Internal Auditor
    - We should try not to wait too long before withdrawing a student if they've stopped attending.
    - The college has 45 days from *the date of last attendance* (not the withdrawal date) to recoup and return excess federal student aid.
    - The issue is when a student stops attending and faculty wait 6+ weeks to actually withdraw them. The college is then out of compliance for that student and can be hit with fines.
  - Received an invitation to speak with CHRO finalists 11:15-12:15 on Thurs, 5/1, and Fri, 5/2. Is anyone else able to join? Looking for 2-3 additional ECCFA reps.
    - Please share suggestions for what to discuss.
- **1ST VICE-PRESIDENT'S REPORT: LUIS MARTINEZ**
    - Attended VP/CHRO meeting.
    - Attended ECCFA officer meeting.

- **2nd VICE-PRESIDENT'S REPORT: KATHERINE FLETCHER**

- Attended VP/CHRO meeting.
- Attended ECCFA officer meeting.

- **3rd VICE-PRESIDENT'S REPORT: TAMMY RAY**

- Attended VP/CHRO meeting.
- Attended ECCFA officer meeting.

## COMMITTEE REPORTS

- **Membership** - Kim Tarver

- No report.

- **Grievance** - Laura Haske and Peter Han

- See [attached report](#).

- **COPE** - Antonio Ramirez

- No report.
- COPE members should check their personal email for details.

- **Faculty Development** - Jessica Carpenter

1. The last submission date for proposals to be considered by the Committee before summer recess shall be one week before the final scheduled spring meeting of the Faculty Development Committee. [The final meeting of this semester is May 8th]
2. For UAF: Unit adjunct I and unit adjunct II funding proposals for the ending fiscal year must be submitted by June 30 to access previous fiscal year funds (July 1 - June 30). Anything submitted afterwards will fall under the next fiscal year.
3. We do not meet over the summer. Anything that does not make the last meeting will be on the agenda for next semester.

Reminder: The funding request form is here:

<https://elgin.edu.jotform.com/230037068451955>. (My elgin-- spaces-- TLSD-- forms).

- **Elections Committee** - Chris Cunningham

Elections concluded on Friday 4/18.

85 people voted in this year's ECCFA elections. It is possible that we should send out more reminders in future years. The elections chair is hesitant to send too many mass emails but perhaps only one at the start of the election was too few.

It is important to note that 0 UA1s voted.

The elections committee met Tuesday 4/22 to count ballots and audit the process. We will be reaching out to all candidates this week to let them know what happened and thank them for volunteering.

We will report the final results at the May 7 meeting when the new senators are seated. We will also elect a Negotiations Chair at that meeting.

If you are a senator who did not run for re-election, this is your last meeting! Thank you for your service!

- **Amendments Committee** - Chris Cunningham and Diane Flahaven
  - See [attached report](#).

## ELECTIONS & COMMITTEE REQUESTS

### Outstanding Committee Requests

1. **Grievance** (Chairs: Peter Han and Laura Haske)  
Meetings: E/O Wednesday 4:00-5:00 pm (virtual meetings)
  - 1 UAF2
  - 1 UAF1

### Elections and Appointments

None.

## OLD BUSINESS

- Faculty Evaluation Handbook discussion recap.
  - Here are [the results from our internal survey](#) of Senators.

## NEW BUSINESS

- Confirming details for reimbursing members who attend IFT training over the summer (librarians, in particular).
  - Adjunct librarians typically work 21 hours at their usual rate. The average rate on the salary schedule is about \$60, which equates to \$1,260/wk.
  - Some FT librarians work 28 hours (7 hrs/day for 4 days). The rate for FT librarians is \$66/hr. This equates to \$1,848/wk.
  - Teaching faculty loads vary. For Summer 2024, the average weekly stipend was \$1,209.
- Members interested in attending summer ULI training:
  - Michelle Kershner, Leadership
  - Chris Cunningham, Leadership

- Beth Hultman, Negotiations
- Lauren Sullivan, Negotiations
- Kimberly Tarver, Negotiations
- Katherine Fletcher, Negotiations
- End of semester party details

## **FUTURE ITEMS FOR DISCUSSION**

- 2025-2026 ECCFA Senate meeting dates and times

## **ADJOURNMENT**

### **ECCFA SENATE SPRING 2025 MEETING SCHEDULE: 3:15-4:45 P.M.**

- 5/7/2025

## **ECC BOARD OF TRUSTEE MEETINGS**

Faculty are encouraged to attend ECC Board of Trustee Meetings. Please sign up in [this form](#) and we'll send you an Outlook reminder.

- Finance Committee (2:00-3:30, E 100.01)
  - May 12
- Committee of the Whole (3:00-6:00, E100.01)
  - May 12
- Board of Trustees (6:30-9:00, Siegle Auditorium)
  - May 13

## ADDENDUM - REPORTS

### Grievance Report for 4/23 Senate Meeting

Active Files	6
# of Files Opened AY 24-25	46
Disciplinary Files	9
Formal Grievances	3
Informal Resolutions	7
Consultations	24

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### Amendments Committee Report for 4/23 Senate Meeting

The amendments committee (Chris Cunningham and Diane Flahaven), with many thanks to Ryan Kerr for his assistance, propose the following amendments to the constitution and bylaws to be presented to the membership at the next general membership meeting.

The purpose for the amendments is:

- To handle the situation where the number of divisions changes.
- To rebalance the number of spots for UA1 and UA2 faculty.
- To handle situations where one group has no volunteers for negotiations.
- To clarify which members of the negotiations team are voting members.
- To formalize the fact that elections are now online and should not go back to paper ballots.

Here they are:

#### **Constitution Article VII Section 1a: Adding "with a minimum of one."**

Unit adjunct faculty I members are entitled to one Senator per forty (40) actively teaching unit adjunct I members (rounded to the nearest forty with a minimum of one).

#### **Constitution Article VIII Section 3: Many rewrites intending to preserve balance between full-time and adjunct faculty voices.**

The Negotiation Committee shall be comprised of the following:

- One full-time faculty member elected from each academic division at the time of the election, and an equal number of at-large unit adjunct faculty members. The numbers of UAI and UAI members will be proportional to their membership at the time of the election, with a minimum of one member from each group. If the full number of at-large unit adjunct faculty spots are not filled in the election, Senate will approve unit adjunct faculty members to fill those spots, even if membership is no longer proportional among UAI and UAI members.

- First, second and third Vice Presidents of ECCFA.
- ECCFA President as a non-voting member.
- ECCFA Communications Liaison as a non-voting member.
- Any other person the Negotiation Committee deems necessary as a non-voting member.
- Lead Negotiator elected by the senate.

**Bylaws Article VI: adding "electronically" and "in April."**

Section 4. All elections are conducted electronically by the Elections Committee in April.

**Bylaws Article VI Section 5: removed. This section allowed for Absentee Balloting, which should no longer be relevant.**

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