

## CALL TO ORDER

## WELCOME & INTRODUCTIONS

## RECOGNITION

### **Congratulations to Fall 2024 Retirees:**

- Lisa McCarthy-West, FT Nursing
- Susan Timm, FT Business
- Eddwin Meyers, UAF Art
- Danielle Straub, UAF Psychology

### **Welcome to New ECCFA Members:**

- Rita Braun, Instructor of Certified Recovery Support Specialist Program
- Anthony Bellavia, Instructor of IMT/CIM
- Carter Chen, Mathematics Unit Adjunct I Faculty
- Adyson Totten, Instructor of Respiratory Care
- Curtis Walker, Mathematics Unit Adjunct II Faculty
- Muhammed Saadiq, English Unit Adjunct I Faculty
- Rhey Anthony Ayende, Instructor of Basic Nurse Assistant
- Suzanne Onbargi, English as Second Language Unit Adjunct I Faculty
- Pina Thakkar, Instructor of Phlebotomy
- Kelly Olsen-Guyant, Mathematics Unit Adjunct I Faculty
- Shepherd Kirk, ABE Unit Adjunct I Faculty
- Kieran Stout, Emergency Services Unit Adjunct Faculty
- Susan Espeland, Nursing Unit Adjunct Faculty
- Ray Ortiz, Histotechnology Unit Adjunct Faculty II

### **Welcome New Full Time Faculty Members:**

- Mark Krukowski, Computer Information Systems
- Jennifer Clark, English
- Daniel Mancilla, English

### **Congratulations to Recently Tenured Faculty:**

- Taylor Bernhard, Nursing
- Brian Bohr, Communication Studies
- Kathleen DeMars, Adult Basic Education
- James Guzzaldo, Culinary Arts & Hospitality
- Richard Jesic, Physics
- Brian Molyneux, Truck Driving

- Victoria Turner, Technical Services Librarian

**Congratulations to the 2025-2026 Sabbatical Recipients:**

- Fall 2025, Travis Linville
- Spring 2026, Bill Akers
- Spring 2026, Kellen Bolt

**A special congratulations (and THANK YOU) to Prof. Clark Hallpike!** In recognition of a generous gift to the ECC Foundation, [B180 will be known as the Hallpike Community Room](#) when he retires.

**Acknowledgment of Officers, Senators, and Committee Chairs**

**ANNOUNCEMENTS**

- **Opening Week ECCFA Meetings**
  - New Faculty ECCFA Virtual Orientation Meeting: Friday, January 10 at 9:30
  - Instructional Coordinators Meeting: Friday, January 10 at 1:00 pm
- **Spring 2025 Safety Drills**
  - Tornado Drill: 2/03/2025 9:30 AM
  - Fire Drills: 03/25/2025 through 03/27/2025
 

Building	Time
■ A	3:00 PM Tuesday
■ B	3:20 PM Thursday
■ C	4:20 PM Wednesday
■ D	4:00 PM Wednesday
■ E	4:00 PM Tuesday
■ F	3:40 PM Wednesday
■ G	3:40 PM Tuesday
■ H	3:40 PM Thursday
■ I	3:00 PM Wednesday
■ J	4:20 PM Tuesday
■ K	3:20 PM Tuesday
■ L	-
■ M	4:00 PM Thursday
■ O	4:20 PM Thursday
■ P	-
■ X	3:20 PM Wednesday
  - <https://my.elgin.edu/spaces/emergency-management/safety-drills/>

**OFFICER REPORTS**

- **SECRETARY’S REPORT: ALISON DOUGLAS**
  - Approval of minutes from 25 August 2024 All Faculty Meeting

- **TREASURER’S REPORT: STEVE “WOODY” WOOD**
- **PRESIDENT’S REPORT: DAN KERNLER**
- **1ST VICE PRESIDENT’S REPORT: LUIS MARTINEZ**

## COMMITTEE REPORTS

- Sick Bank - Joe Rosenfeld
  - See [attached report](#).
- Grievance — Co-Chairs: Peter Han and Laura Haske
  - See attached [report](#).
- Negotiations — Ryan Kerr
- COPE — Antonio Ramirez
  - See [COPE Donation Form](#) attached.

## NEW BUSINESS

- Information from ECCP3 - Rick Green

## OPPORTUNITIES TO SERVE

### Committee Requests

- **Search Committee for Chief Human Resources Officer**  
Chair: Peggy Heinrich
  - Seeking 2 faculty members.
  - Must have completed Cultural Competency Part 1 training prior to serving
- **Search Committee for Executive Director of Equity, Diversity, and Inclusion**  
Chair: Peggy Heinrich
  - Seeking 2 faculty members.
  - Must have completed Cultural Competency Part 1 training prior to serving
- **Grievance**  
Meetings: E/O Wednesday 4:00-5:00 pm (virtual meetings)
  - 1 UAF2
  - 1 UAF1
- **SLAAC** (Chair: Angelika Stachnik)  
Meetings: Every 2nd and 4th Tuesday 3:30-4:45, on Zoom.
  - 1 UAF Teaching Faculty Member

## **ECC BOARD OF TRUSTEE MEETINGS**

Faculty are encouraged to attend ECC Board of Trustee Meetings.

- Finance Committee (2:00-3:30, E 100.01)
  - March 10
  - May 12
- Committee of the Whole (3:00-6:00, E100.01)
  - January 27
  - March 10
  - April 14
  - May 12
- Board of Trustees (6:30-9:00, Siegle Auditorium)
  - January 28
  - March 11
  - April 15
  - May 13

## **CLOSING REMARKS**

## **ADJOURNMENT**

## ADDENDUM

### ECCFA SENATE SPRING 2025 MEETING SCHEDULE: 3:15-4:45 P.M.

- 1/15/2025
- 1/29/2025
- 2/12/2025
- 2/26/2025
- 3/12/2025
- 3/26/2025
- 4/9/2025
- 4/23/2025
- 5/7/2025

### Sick Bank Committee Report

Date: 1/06/25

To: Dan Kernler

From: Joe Rosenfeld, Chair

Subject: Semi-Annual Sick Bank Report

I want to thank our faculty. They donated 100 days this fall (2024). That is an increase of twenty-eight days from the previous fall. Thank you to all of those who contributed.

In the summer and fall of 2024, our committee addressed five cases, resulting in donations totaling 78.5 days. We had quite a busy period, but thankfully it has been quiet lately.

Thank you to the Sick Bank Committee members: Amanda Hirsh (UA-1), Deyana Matt (UA-2), Kathleen DeMars (ARIT/ABEC), Catherine Moushon (HPMSE), Ranae Ziwicki (SBCT), Susan Robinson (VPAC), and Roda Ryan (HP).

I would like to add, thank you, as always, to Lesia Gemelli in Human Resources.

Everyone stay healthy!

Respectfully submitted,

Joe Rosenfeld (CABS)

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### Grievance Report

Category

Number Fall 2024

Active Files	6
Disciplinary Meetings	4
Formal Grievances	2
Informal Resolutions	6
Consultations	10
Recovered Compensation	\$108,945.00

Grievance is also looking for one UAF1 and one UAF2 to join the committee. They meet virtually from 4-5 pm on Wednesdays opposite Senate during the semester. It's a great way to get familiar with the contract and serve the union.

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### COPE Deduction Form

Send COPE Form to Secretary, Alison Douglas, [adouglas@elgin.edu](mailto:adouglas@elgin.edu)

**ELGIN COMMUNITY COLLEGE FACULTY ASSOCIATION  
COPE DEDUCTION**

I hereby authorize Elgin Community College to deduct from my salary the sum of \$5.00 \_\_\_\_, \$10.00 \_\_\_\_, \$\_\_\_\_ (other amount) per pay period and forward that amount to the Elgin Community College Committee on Political Education (ECCFA COPE).

This authorization is signed freely and voluntarily and not out of any fear of reprisal and I will not be favored or disadvantaged because I exercise this right. I understand this money will be used to make political contributions by ECCFA COPE. ECCFA COPE may engage in joint fundraising efforts with the AFL-CIO.

This voluntary authorization may be revoked at any time by notifying the ECCFA COPE in writing of the desire to do so.

NAME: \_\_\_\_\_ EMPLOYEE ID #: \_\_\_\_\_

HOME ADDRESS: \_\_\_\_\_

CITY/STATE: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_

HOME PHONE: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

Contributions or gifts to ECCFA COPE are not deductible as charitable contributions for federal income tax purposes. Please consult your tax professional.