

ATTENDANCE

Name	Div/Term	Name	Div/Term	Name	Div/Term
Dan Kernler (President)	2024-2026	Les McTighe	LVPA 2023-2025	Ruby Sanny	CABS 2023-2025
Ali Malik	UA2, MSE 2024-2026	Liddy Hope	CABS 2024-2026	Ryan Kerr (Chief Negotiator)	CABS 2023-2025
Chris Cunningham (Parliamentarian)	MSE 2024-2026	Lisa Del Giudice (Comms. Liaison)	UA2 2023-2025	Stacey Shah	ARIT/ABEC 2024-2026
Clark Hallpike	SBCT 2024-2026	Lisa Hodson	HP 2024-2026	Susan Robinson	LVPA 2023-2025
Dave Reich	SBCT 2023-2025	Luis Martinez (1st VP)	MSE 2024-2026	Tammy Ray (Webmaster, 3rd VP)	UA2, SBCT 2023-2025
Josh Thusat	CABS 2024-2026	Michelle Kershner	MSE 2024-2026	Terri Birch	UA2, LVPA 2024-2026
Katherine Fletcher (2nd VP)	UA2, MSE 2024-2026	Patrick Gordon	SBCT 2024-2026	Tom Limberis	SBCT 2024-2026
Kimberly Tarver (Membership Chair)	HP 2024-2026				
NON-VOTING					
Alison Douglas (Secretary)	2024-2025	Steve "Woody" Wood (Treasurer)	2024-2025		

VISITORS

- Laura Haske (Grievance Co-Chair)
- Dr. Vince Gaddis

ANNOUNCEMENTS

- As a reminder, part of our IFT dues goes to an occupational liability plan. According to our IFT rep, Andrew Cantrell, "it covers legal defense costs and court judgments for incidents arising out of the employment activities. A member in that position would submit a claim to the insurer to access the benefits. Note, this does not cover ULPs or arbitrations, but does cover civil and criminal cases."

For more details, you can read through [this IFT brochure](#).

- Resources from IFT related to the current political climate:

[Know Your Rights](#): Educate students and families on their legal rights, including what to do if immigration enforcement visits their home or school. [Spanish](#) (Also see Know Your Rights for Immigrant Students in [English](#) and [Spanish](#).)

[Create a Family Safety Plan](#): Help families prepare by identifying trusted adults who can care for children, organizing important documents, and ensuring children know what to do in emergencies. [Spanish](#)

[Foster Safe Spaces in Schools](#): Schools must remain sanctuaries where every child feels protected and supported. Educators and staff can help by providing resources, listening without judgment, and ensuring schools maintain policies that safeguard student privacy.

[Connect to Resources](#): Share information about local organizations offering legal aid, mental health support, and family services to those affected by these raids.

AFT is working to provide these documents in additional languages soon and will keep them updated as policies evolve. A [list of resources for LGBTQ+ students and their families](#) is also available on the Equality Illinois website.

OFFICER REPORTS

- **SECRETARY'S REPORT: ALISON DOUGLAS**
 - Approval of minutes from January 15, 2025.

- **TREASURER'S REPORT: STEVE "WOODY" WOOD**
 - See emailed report.
 - Received \$1,200 total from admin for the Fall 2024 End-of-Semester party (\$300 each from TLSD, Business, HR, and the President).

- **PRESIDENT'S REPORT: DAN KERNLER**
 - Summary of [12.4.2024 Dual Credit Roundtable](#)
 - Met with VP of TLSD
 - Remote file access (i.e. Documents and Q drive) was again brought up. We discussed the two primary issues of remote desktop not being available if the campus computer shuts down for some reason, and then not even being approved by IT for faculty with college-issued laptops. In that case, those faculty would be unable to access the Q drive (for FD, program review, etc) from home. Annamarie will bring to IT, and I will also follow up with Peggy at my next meeting on 1/28.
 - Will be forming an AI committee to try to set a reasonable threshold for what constitutes sufficient evidence of violating the academic integrity policy with AI.
 - For reference, I am sharing a thorough [Issue Overview from Local 1600, Cook County College Teachers Union](#).
 - The death of a student is Administrative Procedure 4.406, so Annamarie will contact ECCFA for volunteers to participate in a review of that procedure. *See Old Business below for a follow-up on this.*

- We discussed a few topics brought up by instructional coordinators:
 - We would like clear expectations of when draft and final schedules should be returned to the deans.
 - Coordinators would also like communication from their dean about what factors are used to make determinations regarding cancelled classes. Annamarie thought this was reasonable.
 - Some concerns were shared regarding high adjunct turnover in psychology, so Annamarie will follow up with the dean.
 - We shared concerns about program review documents being edited after the IC submitted them - even changing the 1st person narrative.
 - Concerns were shared about assessment data not being provided in a timely manner, particularly in English. Annamarie is taking this very seriously given the strong track record of assessment in English and is going to dig deeper.
- Asked Dr. Garcia, Asst VP of TLSD, for a historical record of light/heavy lab designations. Received it Monday, 1/27.
- Attended the IFT Dual Credit Ad-Hoc Committee Meeting Monday, 1/27.
 - Goal is to create a resolution like [the version from 2019](#) that states IFT's official position.
 - This was generally just an introductory meeting. We will meet over the spring semester
- Met with Dr. Heinrich, ECC President, Tuesday, 1/28
 - College is working on a master page for my.elgin to store links to all relevant information regarding recent federal actions - in particular those related to immigration enforcement.
 - Also working on a link for students that faculty could include on D2L pages.
 - Federal freeze spending is a significant concern. Appears to not relate to Pell grants, TRiO, and work study, but other financial aid is unclear. The college does have about \$4.6 million in federal grant-funded programs that are affected. Agencies have until Feb 10 to justify.
 - Many CC presidents around the state want to offer bachelor's degrees. ECC is not one of them - would like to focus on adding to current partnerships - but will not be vocal about it. The CC President's Council is hiring an additional lobbyist to help with this and other CC-related legislative issues. The goal apparently is to get the full right to offer multiple degrees.
 - Brought up the issue of remote access and the general lack of communication and support from IT on this issue.
 - Shared concern that the ECCFA was not getting promised reports regarding membership and loads. This is apparently one of many ongoing issues with HR. New director is hopefully going to be on campus in June, and the college plans on asking the temporary director to continue through that time to assist.

- **1ST VICE-PRESIDENT'S REPORT: LUIS MARTINEZ**
 - Attended the 1/28 BOT meeting.
- **2nd VICE-PRESIDENT'S REPORT: KATHERINE FLETCHER**
 - No report.
- **3rd VICE-PRESIDENT'S REPORT: TAMMY RAY**
 - Attended the VP/CHRO/ECCFA meeting

COMMITTEE REPORTS

- **Membership** - Kim Tarver
 - See [attached report](#).
- **Grievance** - Laura Haske and Peter Han
 - See [attached report](#).
- **COPE** - Kim Tarver
- **Faculty Development** - Jessica Carpenter
 - See [attached report](#).
- **Sick Bank** - Joe Rosenfeld

Due to his pending retirement, Joe has resigned as chair of the Sick Bank Committee in order to be available to assist with the transition to a new chair. Kathleen DeMars was elected by the committee to replace him. Thanks to Joe for his long service on this committee, and congratulations on his retirement!

ELECTIONS & COMMITTEE REQUESTS

Outstanding Committee Requests

1. **Grievance** (Chairs: Peter Han and Laura Haske)

Meetings: E/O Wednesday 4:00-5:00 pm (virtual meetings)

 - 1 UAF2
 - 1 UAF1

Elections and Appointments

- A. **Legislative Advocacy Team** (Paula Amenta)

Seeking up to 5 volunteers.

 - **Dan Kernler** (FT Math), ECCFA President

As I've taken on the role of ECCFA President, I've tried to become more active in legislation discussions. I've been involved in several local and statewide groups

regarding dual credit, and my hope is that the ECCFA can become better partners with legislators earlier in the process.

- **Alison Douglas** (FT English), Member, IBHE Faculty Advisory Committee
I am interested in serving on the Legislative Advocacy Team. As a standing member of the Illinois Board of Higher Education Faculty Advisory Council, I receive extensive information about upcoming and pending legislation that impacts higher education and ECC. Without this team, I have not had a way to communicate the information I have received to the larger ECC community. Serving on this team would also help me stay informed about ECC's position on pending legislation so that I can more accurately share that position with the Faculty Advisory Council.
- **Nicole Scherger** (FT Math), Member, IBHE Faculty Advisory Committees
I am interested in continuing to serve on the Legislative Advocacy Team. I am currently on the Illinois Board of Higher Education Faculty Advisory Council, where I have enjoyed learning about upcoming potential legislation and the perspectives of faculty from a variety of institutions around the state. However, my term on the IBHE FAC is up after this year (Alison Douglas will continue), so if there is anyone else that volunteers to serve that will bring a different knowledge base or perspective to this committee, I am happy to step aside.
- **Erin Vobornik** (UAF ESL), IL Adult & Continuing Educators Assoc. (IACEA); Coalition for Adult Basic Education (COABE)
I work as an adjunct instructor in ABEC teaching adult English as a Second Language (ESL). I also work full time for a national association that does advocacy work on behalf of adult education. While much of our work is on education policy, the needs of our field also require advanced knowledge of immigration and workforce policies as well. In this capacity, I meet with legislators several times a year (remote and in DC) to bring these issues to their attention. I would like to bring the knowledge I have to the Legislative Advocacy Team and also learn more about the work and concerns of other advocates at ECC.
- **Kim Tarver** (FT Physical Therapy)
Greetings to the ECCFA Senate! I am very interested in being a part of the college-wide Legislative Advocacy Team. I have served on the IFT Higher Education Constituency Council, completed IFT Committee on Political Education professional development, and served on State Senator Karina Villa's Education Constituency Task Force. I have regularly participated in IFT's candidate endorsement processes and attend political advocacy events hosted by the IFT and other local labor units. I am an ECCFA delegate to the Elgin Trades Council which is engaged in local advocacy efforts related to labor issues and often meets with local and state elected officials. I am also a leader in local party politics serving as chair of Batavia Township Democrats and 2nd Vice Chair of Kane County Democrats. While I am strongly affiliated with one party, I am very much focused on non-partisan issues related to education, healthcare and labor. I stay alert to legislative affairs specific to these topics via my personal contacts, professional affiliations, and memberships. I am very comfortable reaching out to, and receiving inquiries from elected officials that serve community college district

509, mobilizing to increase engagement, advocacy and participation. I have a proven record of success in advocating for faculty. I am most proud of leveraging my contacts during the first summer of COVID, which resulted in gaining unemployment benefits for adjunct faculty. If approved to serve, I see my role as transitional, hoping to serve one term, with a purpose to support other faculty to become effective advocates for students, community colleges and the ECCFA. I believe my experience, commitment and purpose make me uniquely qualified to serve on ECC's inaugural Legislative Advocacy Team. Thank you for your consideration.

B. ECC Foundation Gala Committee (Bonita Goist)

Seeking 1 faculty member

- **Volunteer: Loretta Mielcarek**, UAF Communication Design

I am interested in serving on this committee as I was involved in the 75th celebration committee events, which was very fun and I was able to help set up some of those events as well. As I am a Designer by trade I have some creative input I can bring to the table. Plus I have previous experience working with my children's school formal Gala working on the theme, invitation design and overall presentation of silent auction items.

C. Tenure Committee: Jennifer Clark (Instructor of English)

Proposed Tenure Committee:

- Chair: Dean Robertson
- **Faculty's Choice: Dr. Tina Ballard**, Professor II of English
- **Dean's Choice: Carissa Miller**, Assistant Professor II of English
- **Instructional Coordinator: Joshua Thusat**, Associate Professor I of English
Please note that Josh is the current ENG IC, but Johanna Cummings Bernard is assuming the ENG IC role next year. I've spoken with both of them, and Josh has agreed to serve in this capacity for Jennifer's tenure committee. Please let me know if there would be any issue with this arrangement.

D. Tenure Committee: Dr. Daniel Mancilla (Assistant Professor II of English)

Proposed Tenure Committee:

- Chair: Dean Robertson
- **Faculty's Choice: Kathleen DeMars**, Assistant Professor I of Adult Basic Education
- **Dean's Choice: Brian Bohr**, Instructor of Communication Studies
- **Instructional Coordinator: Johanna Cummings Bernard**, Professor II of English

Please note that Joshua Thusat is the current ENG IC, but Johanna is assuming the ENG IC role next year. I've spoken with both of them, and Johanna has agreed to serve in this capacity for Dan's tenure committee. Please let me know if there would be any issue with this arrangement.

E. Tenure committee: Mark Krukowski (Instructor of CIS)

Proposed Tenure Committee:

- Chair: Dean Cathy Taylor, Committee Chair
- **Faculty Choice: Heidi Eaton**, CIS
- **Dean's Choice: Ranae Ziowski**, Accounting
- **Instructional Coordinator: Helen Wang**, CIS

F. **UPDATED Tenure committee: Brian Hamm** (Truck Driving)

Proposed Tenure Committee:

- Chair: Dean Cathy Taylor, Committee Chair
- **Faculty Choice: Gary Norden**, Automotive
- **Dean's Choice: Daniel Josh**, Visual Arts
- ***NEW* Additional Faculty: Umberto Tinajero**, Computer Integrated Manufacturing
- Content Expert (non-voting): Nate Davidson, Program Director

G. **Search Committee for Lab Coordinator** (Chair: Dean Perkins)

- Two faculty requested, preferably from the 2D art area.
- Volunteers:
 - **Daniel Josh**, FT Visual Arts
I would very much appreciate to sit on the 2D Lab Coordinators search committee as this role works with our new maker space which I am currently creating several courses to work with the whole art department. I believe that this hiring committee should have someone that represent our art department as we worked a lot with the previous 2D lab coordinator in the past nine years in the 3D art department. We have tried to have a cohesive and joint working effort throughout our department as we are working to change for the better. Thank you for considering my application for this role.
 - **Joel Peck**, FT Art
I'd like to serve on this committee as this position is for my area and will be working closely with me.

H. **CETAL Advisory Committee** (Chair: Tyler Roeger)

- 1 faculty member from Communications and Behavioral Sciences
 - **Jeannie Anderson**, UAF English
I've been on the committee before and have a lot of experience with teaching online. When I started at ECC in 2010, I was teaching exclusively online. I'm also very familiar with CETAL as I am an assessment liaison and was an assessment cohort lead for two years. I'm well versed in faculty development, both from participating in FD at the three schools I teach at. I was also an adjunct faculty development coordinator at Waubensee for two years (it was a two year fellowship that ended last May.)

Tyler, Lisa, and Heather know that I love all things CETAL. I've worked extensively with Tim Moore and Tammy Ray over the years as well.

- **Amanda Hirsch**, UAF English
I'm interested in serving on the CETAL Advisory Committee. I believe my 6 years of work in faculty development at NIU and Waubensee make me a good fit for this role.
- 1 faculty member from Health Professions
- 1 faculty member from Sustainability, Business, and Career Technologies

OLD BUSINESS

- Followed up on [Administrative Procedure 4.406 Death of a Student](#). (Liddy Hope)
- Revisiting (?) tenure committee membership where there is no IC.
 - Per the [Tenure and Evaluation Handbook](#), the committee should consist of:
 - Supervising Administrator, Chair
 - **Instructional Coordinator or an additional approved Faculty Member**
 - Two (2) approved Faculty Members

NEW BUSINESS

- Disability accommodation process (Laura Haske)

FUTURE ITEMS FOR DISCUSSION

-

ADJOURNMENT

ECCFA SENATE SPRING 2025 MEETING SCHEDULE: 3:15-4:45 P.M.

- 2/12/2025
- 2/26/2025
- 3/12/2025
- 3/26/2025
- 4/9/2025
- 4/23/2025
- 5/7/2025

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Please sign up in [this form](#) and we'll send you an Outlook reminder.

- Finance Committee (2:00-3:30, E 100.01)
 - March 10
 - May 12
- Committee of the Whole (3:00-6:00, E100.01)
 - March 10
 - April 14
 - May 12
- Board of Trustees (6:30-9:00, Siegle Auditorium)
 - March 11
 - April 15
 - May 13

ADDENDUM - REPORTS

Membership Report for 1/29 Senate Meeting

Limited information due to lack of information from HR; missing updated Seniority List and Load Assignment List.

This is limiting my ability to verify information requested by IFT and providing information to ECCFA necessary to updating constituent lists.

Happy to report one new full time member, Dan Mancilla, Assistant Professor of English!
Welcome Dan!

Respectfully Submitted by Kim Tarver

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Grievance Report for 1/29 Senate Meeting

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Recovered Compensation	\$108,945.00

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Faculty Development Report for 1/29 Senate Meeting

- We are still working on getting the information we need from finance to decide on the 2025 FT funding.

- Lane change documentation due date: (not directly relevant to FD but worth sharing as it's in our handbook/calendar): ***Lane change activities completed by December 31 and documented no later than February 15 shall be awarded on the salary schedule for that calendar year.***

- Group Proposal Due Date: Spring Group Proposals: February 28

Jessica Carpenter, Faculty Development Chair

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