

## ATTENDANCE

Name	Div/Term	Name	Div/Term	Name	Div/Term
Dan Kernler (President)	2024-2026	Les McTighe	LVPA 2023-2025	Ruby Sanny	CABS 2023-2025
Ali Malik	UA2, MSE 2024-2026	Liddy Hope	CABS 2024-2026	Ryan Kerr (Chief Negotiator)	CABS 2023-2025
Chris Cunningham (Parliamentarian)	MSE 2024-2026	Lisa Del Giudice (Comms. Liaison)	UA2 2023-2025	Stacey Shah	ARIT/ABEC 2024-2026
Clark Hallpike	SBCT 2024-2026	Lisa Hodson	HP 2024-2026	Susan Robinson	LVPA 2023-2025
Dave Reich	SBCT 2023-2025	Luis Martinez (1st VP)	MSE 2024-2026	Tammy Ray (Webmaster, 3rd VP)	UA2, SBCT 2023-2025
Josh Thusat	CABS 2024-2026	Michelle Kershner	MSE 2024-2026	Terri Birch	UA2, LVPA 2024-2026
Katherine Fletcher (2nd VP)	UA2, MSE 2024-2026	Patrick Gordon	SBCT 2024-2026	Tom Limberis	SBCT 2024-2026
Kimberly Tarver (Membership Chair)	HP 2024-2026				
NON-VOTING					
Alison Douglas (Secretary)	2024-2025	Steve "Woody" Wood (Treasurer)	2024-2025		

## VISITORS

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## ANNOUNCEMENTS

- The [March ECCFA Sentinel](#) has now been posted on the ECCFA website.
- The Labor Education Program at the University of Illinois is [now accepting applications](#) to the 2025 Regina V. Polk Women's Labor Leadership Program. The Polk School runs April 30, 2025 - May 4, 2025 at the Pat Greathouse UAW Education Center in Ottawa, Illinois. Deadline for applying is: March 7, 2025.

If you have any questions, please contact Emily E. LB. Twarog at [etwarog@illinois.edu](mailto:etwarog@illinois.edu) or Stephanie Fortado at [seawell2@illinois.edu](mailto:seawell2@illinois.edu).

- Union Leadership Institute Training through IFT is scheduled for June 22-26 at Lake Lawn Resort in Delavan, WI. This is a great opportunity for members of the Negotiations Committee or those interested in serving on Grievance. All registration, housing, and on site food costs are covered, and the ECCFA may be able to cover costs of missing

classes for those teaching over the summer. Interested faculty should contact Dan Kernler at [dkernler@elgin.edu](mailto:dkernler@elgin.edu).

## OFFICER REPORTS

- **SECRETARY'S REPORT: ALISON DOUGLAS**
  - Approval of minutes from February 12, 2025.
  
- **TREASURER'S REPORT: STEVE "WOODY" WOOD**
  - See emailed report.
  
- **PRESIDENT'S REPORT: DAN KERNLER**
  - Held multiple phone calls with VP Schopen regarding federal actions
  - Met with President Heinrich
    - Focused primarily on the college's response to executive orders.
    - College does not intend to pre-emptively cut programs to try to adhere to intentionally nebulous language.
    - Reality is that ECC is heavily dependent on federal grants - particularly Pell Grants.
  - Received follow-up email from Dr. Heinrich about the remote access concerns that were shared on 1/28, indicating that the communication from Michael Chahino was a direct result of ECCFA communications to VP Schopen and President Heinrich.
    - Faculty with desktops are able to connect remotely by requesting remote desktop access through IT.
    - Faculty with laptops may connect through a VPN to ECC's network. [Instructions are available](#) on my.elgin. This process will make an ECC laptop function as if it were on campus - all network files will be available.
  - Followed up with Michael Chahino, Chief Information Officer to clarify:
    - What access is available for faculty who do not have an assigned physical desktop (i.e. adjunct faculty)?
      - I received this reply on 2/24:  
*For Adjunct faculty who are working on committees that require them to access share files remotely, Microsoft Teams would be the best option. We do also offer loaners laptop, for certain unique cases, if you are aware of any adjunct faculty that needs this special accommodation, please let me know. Also, If one of those adjunct faculty prefers to use remote desktop using their personal device to access shared files, we can work with them to accommodate that as well. All they have to do is to submit a JIRA ticket and will get that set up for them.*
    - Is there any way for a faculty member with remote access to still get access to files when their desktop shuts down?
      - The recommendation I received was to initiate a service request to investigate why the desktop shut down unexpectedly. Additionally,

Michael wrote:

*In the meanwhile, if you are trying to remote connect to your office desktop during work hours, and you have issues, you can call the help desk, and we will send a tech to restart your office computer.*

- Cancelled meeting with VP of TLSD and CHRO due to lack of business (and other more pressing priorities).
- Attended Grievance Committee meeting.
- Received notice of Letter of Separation due to a faculty member not reporting to work and not giving notice for 3 consecutive days.
- Attended IFT Dual Credit Task Force
  - Working on crafting a resolution by the end of May to bring to the IFT Convention in October
- Attended a meeting in support of another faculty member.
  
- **1ST VICE-PRESIDENT'S REPORT: LUIS MARTINEZ**
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- **2nd VICE-PRESIDENT'S REPORT: KATHERINE FLETCHER**
  - Approved several overloads for UAF2 faculty.
  
- **3rd VICE-PRESIDENT'S REPORT: TAMMY RAY**
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## COMMITTEE REPORTS

- **Membership** - Kim Tarver
  - See [attached report](#).
  
- **Grievance** - Laura Haske and Peter Han
  - See [attached report](#).
  
- **COPE** - Antonio Ramirez
  - We are working on updating member personal emails to communicate COPE business minutes.

## ELECTIONS & COMMITTEE REQUESTS

### Outstanding Committee Requests

1. **Grievance** (Chairs: Peter Han and Laura Haske)  
Meetings: E/O Wednesday 4:00-5:00 pm (virtual meetings)
  - 1 UAF2

- 1 UAF1

2. **\*NEW\* Search Committee for ECC Police Officer** (Chair: Craig Campbell)

Seeking one faculty member.

## Elections and Appointments

A. **Search Committee for FT Human Services Faculty, Fall 2025** (Dean Robertson, CABS)

Seeking 5 volunteers, including the IC

- **Liddy Hope**, FT HUS, Instructional Coordinator

*I truly don't know where to begin with this. This position, and my own position, work in tandem to make the Human Services program; it is truly a partnership. As such, I want to be a part of the process of hiring for this role. I have direct knowledge of what the unique requirements of this position entail; these include clinical expectations, required licensures and the accreditation standards. I am also dedicated to our HUS students, and want to make sure they have the best faculty for the position. Our students are a wonderful mix, unlike any other group I've worked with; knowing this student population will be key to this hiring process. I am also connected to each of our advisory boards which helps me understand the expectations of these boards and the trends in the field. We are a small department and also a career tech department, another unique feature to this role. Being a part of this means that I am able to assess candidate fit for our program and ECC.*

*I am ready to serve! And I am current on the cultural competence training.*

- **Andrew Beck**, FT HUS, Nontenured (end of year 3), training scheduled for 3/7

- **Dawn Munson**, FT Early Childhood

*Historically, early childhood was part of human services on campus. I have worked closely with Liddy, Joe, and Drew over the years. Currently, I am a Board Certified Human Services Practitioner. Also, I am aware of how these small programs work in the CABS division. I think I would bring value to the search.*

- **Kimberly Reed**, UAF2 Sociology

- **Tina Ballard**, FT English

*I often work closely with people in that department because we share students. In addition, I believe my reading expertise can bring a different perspective to the hiring committee.*

- **Brian Bohr**, FT Communication

*I am excited to express my interest in serving on the search committee for the new Human Services faculty position. I feel that my multi-year collaborations with the Human Services department provides me valuable insight into the impact this*

*role has on students, colleagues, and the broader ECC community. I regularly work alongside the human services department through class collaborations, ECC Speaks, and we share many students between our courses. This ongoing collaboration has deepened my understanding of the Human Services program's goals and the type of faculty member who would best support and inspire its students.*

*Additionally, I have attended several Human Services Club meetings, further reinforcing my appreciation for the program's dedication to student engagement and professional development. Beyond these collaborations, I partner with the Human Services department every spring through ECC Speaks, an event that amplifies student voices and allows students in both CMS and Human Services. My commitment to cross-disciplinary partnerships and student-centered initiatives makes me eager to contribute to the search for a faculty member who will continue to advance the department's mission. I would be honored to bring my perspective to this important process and help select a candidate who will best serve our students and institution. Thank you for considering my interest.*

#### **B. ECCFA Work Group on Teaching in Multiple Departments**

- **Patrick Gordon**, FT Business
- **Dave Reich**, FT Welding
- **George Rosa**, FT HVAC

## **OLD BUSINESS**

- [Faculty Evaluation Handbook draft](#) is now available

## **NEW BUSINESS**

- Concerns about the committee member selection process.
- ECCFA statement to reflect the current environment (like [this one from CODFA](#)).
- Archiving items related to the [Dear Colleague letter](#) from the US Dept. of Education.
  - [Suggestions on how to archive a page or a site](#)
  - [The Wayback Machine Chrome plugin](#)

## **FUTURE ITEMS FOR DISCUSSION**

- Vote on the Faculty Evaluation Handbook.

## **ADJOURNMENT**

## ECCFA SENATE SPRING 2025 MEETING SCHEDULE: 3:15-4:45 P.M.

- 3/12/2025
- 3/26/2025
- 4/9/2025
- 4/23/2025
- 5/7/2025

## ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Please sign up in [this form](#) and we'll send you an Outlook reminder.

- Finance Committee (2:00-3:30, E 100.01)
  - March 10
  - May 12
- Committee of the Whole (3:00-6:00, E100.01)
  - March 10
  - April 14
  - May 12
- Board of Trustees (6:30-9:00, Siegle Auditorium)
  - March 11
  - April 15
  - May 13

## **ADDENDUM - REPORTS**

### **Membership Report for 2/26 Senate Meeting**

No change to numbers

Working on personal email distribution list to notify membership of sensitive topics; plan to run a “test” with follow up on college email this week.

Submitted by Kim Tarver, Membership Chair

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### **Grievance Report for 2/26 Senate Meeting**

Active Files	9
Disciplinary Files	7
Formal Grievances	3
Informal Resolutions	7
Consultations	14
Recovered Compensation	\$108,945.00

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### **COPE Report for 2/26 Senate Meeting**

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