

Senate Meeting Agenda 24 January 2024

Meeting Link: [Senate Zoom Link](#).

Name	Div/Term	Name	Div/Term	Name	Div/Term
Lori Clark (President)	2022-2024	Margaret LeMoyne	HP/MSE 2022-2024	Diane Flahaven	UAF2, HP/MSE 2022-2024
Stacey Shah (1st VP, ARIT/ABEC)	2022-2024	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	Tara Latto	UAF2, HP/MSE 2022-2024
Jessica Carpenter (Social Media Coordinator)	CABS 2022-2024	Luis Martinez	HP/MSE 2022-2024	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
Ryan Kerr (Chief Negotiator)	CABS 2023-2025	Kimberly Tarver	HP/MSE 2022-2024	Amanda Smothers (3 rd VP)	UAF2, CABS 2021-2023
Ruby Sanny	CABS 2023-2025	VACANT	HP/MSE	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
Patrick Gordon	SBCT 2022-2024	Les McTighe	LVPA 2023-2025	Tammy Ray (Webmaster)	UAF2, SBCT 2023-2025
Clark Hallpike	SBCT 2022-2024	Susan Robinson	LVPA 2023-2025	Jason Walczak	UAF2, SBCT 2022-2024
Dave Reich	SBCT 2023-2025	Steve Wood (Treasurer)	NON-VOTING 2022- 2024	Lisa Del Giudice (Communications Liaison)	UAF1 2023-2025
		Laura Haske (Secretary)	NON-VOTING 2022-2024		

ATTENDANCE

VISITORS

ANNOUNCEMENTS

- **Achieving the Dream Coaches Visit**
 - Friday, April 19, 10:00-10:30 am

REPORTS

- **SECRETARY'S REPORT: LAURA HASKE**
 - Approval minutes from 10 January 2024
- **TREASURER'S REPORT: STEVE "WOODY" WOOD**
- **PRESIDENT'S REPORT: LORI CLARK**
 - Met with VP Heinrich and CHRO Ray. Topics included: IC concerns, Assessment)
 - Attended Board of Trustees Meeting
- **1ST VICE-PRESIDENT'S REPORT: STACEY SHAH**
 - Attended VP/CHRO/ECCFA Meeting (Topics: ECC Website Redesign; Exit Interviews)
 - Approved Overloads
 - Attended BOT Meeting
- **2ND VICE-PRESIDENT'S REPORT: TERRI BIRCH**
 - No report
- **3RD VICE-PRESIDENT'S REPORT: AMANDA SMOTHERS**
 - No report.

COMMITTEE REPORTS

- **Negotiations—Ryan Kerr**
 - No report.
- **Grievance—Co-Chairs: Peter Han and Tim Anderson**
 - Grievance has yet to meet this semester, but we are actively working on multiple issues. Before winter break, an official grievance was filed with HR related to issues related to seniority. As of writing this report, no official response has been received from HR. Our next meeting will be Jan 31.
- **Membership—Terri Birch**
 - Distributed Amanda's letter and Weingarten cards to UA1 members.
 - Working with IFT on membership
- **COPE— Antonio Ramirez**

Committee Requests

Elections

- **Dean of Health Professions Search Committee (4 faculty requested)**
 - *Aja Ferguson*, Instructor of Nursing
 - I would love to be considered for the search committee for the Dean of Health Professions. I am part of nursing faculty and would love to see representation for this position in the decision making.
 - *Liddy Hope*, Assistant Professor II of Human Services
 - *Arturo Vazquez*, Professor II of Psychology
 - *Jessica Woloszyk*, Instructor of Nursing
 - *Kim Tarver*, Professor II of Physical Therapist Assistant
 - I am very interested in serving on the search committee for HP Academic Dean.
 - I have decades of experience in the division and a unique understanding of all departments in the division due to my roles as former ECCFA President and Secretary, and current senator and grievance committee member.
 - I also bring considerable DEI experience, specific to hiring, having served on the committee that created ECC's hiring guidelines, was instrumental in establishing the required DEI workshop, Hiring for Cultural Competence, attended the 3 different workshops presented by Dr. Cris Cullinan, and attended each one multiple times in my role as a support and key contact for Dr. Cullinan.
 - I offer perspective of faculty, labor, an understanding of institutional procedures and processes, and someone well versed in DEI with regard to the hiring process and ask your consideration to serve on the search committee for HP Academic Dean.
 - *Angelika Stachnik*, Professor I of Medical Imaging
 - *Ray Ortiz*, Histotechnology Unit Adjunct Faculty

- **Dean of Math, Science, and Engineering Search Committee (4 faculty requested)**
 - *Roxanne Bell*, Biology Unit Adjunct Faculty
 - *Katherine Fletcher*, Mathematics Unit Adjunct II Faculty
 - *Chris Cunningham*, Assistant Professor I of Mathematics
 - I am interested in serving on the committee for the dean of MSE. I have seen many modes of interaction between faculty and deans: I have experience on hiring committees and have also served as union senator, department coordinator, and member of a tenure committee.

- **Dana Kurpius**, Professor I of Biology
 - I would like to throw my hat in the ring for the MSE Dean search committee. My qualifications - I have been a full-time faculty member since 2009. During that time, I have served on numerous college-wide committees (including faculty development and SLAAC just to name a few). I have created 2 new biology courses, written two separate biology lab manuals, gone through program review for biology, been the instructional coordinator in biology for almost 5 years and spearheaded several initiatives within the department. In these capacities, I have worked closely with administration, support staff and faculty at all levels. I believe this allows me to be a strong candidate to serve on this committee.
- **Kris Campbell**, Professor I of Mathematics
 - I would like to serve on the search committee for the Dean of MSE. I have 6 years of experience on grievance, I've served on two negotiations committees, and have served as a division rep on Senate for several years. I have an intimate understanding of what is needed for proper leadership and supervision of employees subject to a CBA.
 - I have served for three years on the IAI math major panel and am currently co chair of it and served two terms on the ECC curriculum committee. I have a deep understanding of what is required for a supervisor over IAI courses in particular as well as the processes at our institution.
 - I am on the core group for TIDE and have served on the advisory committee for MAGIC. I was part of the team that developed training for tenure committee members with an EDI emphasis and am currently on the negotiations team for the faculty evaluation and tenure handbook. I am committed to furthering equity and inclusion at ECC and finding diverse candidates for employment as well as maintaining the excellence of our educational programs.
- **Fred Vogt**, Professor II of Biology
- **Luis Martinez**, Professor II of Biology
- **Marina Morrow**, Physical Science Unit Adjunct Faculty
 - I am interested in being on the search for the Dean of MSE. I have degrees in physics and electrical engineering and I have taught math at ECC too. So I am a good MSE representative. I have only been on one search committee before, but I enjoyed the experience and felt that I was very well prepared for the meetings, as I made up spreadsheets with the candidates qualifications and significant points from their resumes and cover letters. I recently took the Advanced Institutional Leadership in Equity course and I look forward to applying some of the techniques taught in that class. I have been a member of the textbook cost taskforce for over a year and enjoyed contributing to that project.

- **Naima Bahaji**, Professor II of Mathematics
 - I am volunteering to serve on the search committee for the Dean of MSE. I have been at ECC since 1991 in different departments and have worked under many deans. I understand what it takes to be a good Dean for our faculty. Being from Morocco I bring a diverse perspective to the committee. I have a long-standing good relationship with my colleagues so I am confident I will work well with others committee members to find the best candidate for ECC.

OLD BUSINESS

- ECCFA Elections

NEW BUSINESS

DIVISION ISSUES

ADJOURNMENT

ECCFA SENATE SPRING 2024 MEETING SCHEDULE: 3:15-4:45 P.M.

- January 24
- February 7
- February 21
- March 6
- March 20
- April 3
- April 17
- May 1

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Follow this link to sign

up: https://docs.google.com/forms/d/e/1FAIpQLSduhdAZtXmg6DE_LEdB3fAUJ6IFZIKKPZcLRcblQRWLwWYafQ/viewform?usp=sf_link

- **Committee of the Whole:**
 - March 13—3:30 pm
 - April 10—3:00 pm
 - May 8—3:30 pm
- **Board of Trustees:**
 - March 14—6:30 pm
 - April 11—6:30 pm
 - May 9—6:30 pm