

Senate Meeting Agenda 18 October 2023

Meeting Link: [Senate Zoom Link](#).

Name	Div/Term	Name	Div/Term	Name	Div/Term
Lori Clark (President)	2022-2024	Margaret LeMoyne	HP/MSE 2022-2024	Diane Flahaven	UAF2, HP/MSE 2022-2024
Stacey Shah (1st VP, ARIT/ABEC)	2022-2024	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	Tara Latto	UAF2, HP/MSE 2022-2024
Jessica Carpenter (Social Media Coordinator)	CABS 2022-2024	Luis Martinez	HP/MSE 2022-2024	Terri Birch (2 <sup>nd</sup> VP, Membership)	UAF2, LVPA 2022-2024
Ryan Kerr (Chief Negotiator)	CABS 2023-2025	Kimberly Tarver	HP/MSE 2022-2024	Amanda Smothers (3 <sup>rd</sup> VP)	UAF2, CABS 2021-2023
Ruby Sanny	CABS 2023-2025	VACANT	HP/MSE	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
Len Fitzpatrick	SBCT 2022-2024	Les McTighe	LVPA 2023-2025	Tammy Ray (Webmaster)	UAF2, SBCT 2023-2025
Patrick Gordon	SBCT 2022-2024	Susan Robinson	LVPA 2023-2025	Jason Walczak	UAF2, SBCT 2022-2024
Clark Hallpike	SBCT 2022-2024	Steve Wood (Treasurer)	NON-VOTING 2022- 2024	Lisa Del Giudice (Communications Liaison)	UAF1 2023-2025
Dave Reich	SBCT 2023-2025	Laura Haske (Secretary)	NON-VOTING 2022-2024		

ATTENDANCE

VISITORS

## ANNOUNCEMENTS

- **Congratulations to Newly Tenured Faculty Members;**
  - Charles Dakarian, Assistant Professor II of Biology
  - Jacquelyn Dalke, Instructor of Nursing
  - Lisa Hodson, Instructor of Nursing
  - Elizabeth Hultman, Instructor/Public Services Librarian
  - Thomas Limberis, Instructor of Welding
  - Chad Pearion, Assistant Professor I of Biology
  - Rituparna Saha, Assistant Professor II of Chemistry
- **Aspiring Leaders Series**
  - **This is from Sheri Lacy:** “The entire series is designed for any ECC employee who aspires to be a more effective individual contributor and team member. Remember...regardless of our job title, position, and employee category, we all have an “A-Game” to bring to the ECC table, and every “A-Game” has a leadership component...whether formal or informal!  
For everyone’s convenience and based on previous feedback...**the monthly sessions are stand-alone 90-minute comprehensive, interactive, in-person sessions on Friday afternoons from 2-3:30 p.m.** There’s no requirement for anyone to attend all of the sessions to benefit from any one of them.  
I’ve listed below the eTalent registration links and descriptions for all three workshops...feel free to register now for any one, two, or all three!”
  - [Aspiring Leaders Series: Getting Things Done](#) (Friday, October 27, from 2-3:30 p.m.)
    - Workshop Overview: We are all pulled in different directions and wish for another hour in the day, but alas, we only have 24. This session provides strategies on how to focus your efforts and help you achieve the results or changes you desire.
  - [Aspiring Leaders Series: Aligning Your Communication](#) (Friday, November 17, from 2-3:30 p.m.)
    - Workshop Overview: Whether working with colleagues, your boss, or those you supervise, it’s important to align your expectations and to clearly communicate when accountability is required. Learn how to make hard conversations easier and to make your point with grace.
- **Part I: Seeking Cultural Consciousness and Competence in Hiring**
  - This is the workshop that is required of faculty members who want to serve on search committees.
  - The next session will take place on December 1.
  - [Part 1 Seeking Cultural Consciousness and Competence in Hiring](#)
- **Faculty Equity Research Community (FERC)**
  - The Faculty Equity Research Community will commence in Spring 2024. This is an opportunity for faculty who are interested in research to do so through ECC. If you are interested in applying, the deadline is November 1, 2023. Contact Manuel Salgado if you have questions.

- **Illinois Community College Faculty Association Conference**
  - The conference will take place on November 10 in Bloomington
  - **Conference Registration** can be done anytime up until 11:45 a.m. on November 10th by using the following link <https://www.eventbrite.com/e/iccfa-annual-conference-on-teaching-excellence-impact-2023-tickets-639047507297>

## REPORTS

- **SECRETARY’S REPORT: LAURA HASKE**
  - Approval minutes from 4 October 2023
- **TREASURER’S REPORT: STEVE “WOODY” WOOD**
- **PRESIDENT’S REPORT: LORI CLARK**
  - Attended Grievance meeting
  - Attended Committee of the Whole Meeting
  - Attended Board of Trustees Meeting (remarks attached)
- **1<sup>ST</sup> VICE-PRESIDENT’S REPORT: STACEY SHAH**
  - Worked on FT Constituent List
  - Approved Overloads
  - Fielded Emails
  - Attended COW and BOT meetings
- **2<sup>ND</sup> VICE-PRESIDENT’S REPORT: TERRI BIRCH**
  - SLAAC Orientation Meeting
  - SLAAC Meeting
  - ICCFA Meeting
  - Assessment Cohort Meetings
- **3<sup>RD</sup> VICE-PRESIDENT’S REPORT: AMANDA SMOTHERS**
  - No report.

## COMMITTEE REPORTS

- **Negotiations—Ryan Kerr**
  - No report.
- **Grievance—Co-Chairs: Peter Han and Tim Anderson**
  - Grievance has been active lately with various cases. Based on the themes of these cases, grievance recommends that faculty be aware of CBA requirements and timelines. Also, grievance was made aware of issues related to the accuracy of the ECCFA seniority lists. We have worked with HR towards a resolution. As a best practice, grievance would like to remind all faculty to double check their annual notice of appointment (received each January) for accuracy and contact a member of the committee if they have questions.

- Membership—Terri Birch
  - No report.
- COPE— Antonio Ramirez

## ELECTIONS & COMMITTEE REQUESTS

### Committee Requests

- SLAAC is in need of librarian faculty member to serve on their committee. The volunteer can be either full or part-time.

### Elections

## OLD BUSINESS

- 2026-2027 Academic Calendar
- Textbooks and CurricuNET

## NEW BUSINESS

- Opening Day Modality
- EDI Competency
- MAGIC Update
- EHN Sponsorship
- Testing Center
- SLAAC Bylaws

## DIVISION ISSUES

- Dual Credit

## ADJOURNMENT

## ECCFA SENATE FALL 2023 MEETING SCHEDULE: 3:15-4:45 P.M.

- October 18
- November 1
- November 15
- November 29

## ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Follow this link to sign

up: [https://docs.google.com/forms/d/e/1FAIpQLSduhdAZtXmg6DE\\_LEdB3fAUJ6IFZIKKPZcLRcbIQRWLwWYafQ/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSduhdAZtXmg6DE_LEdB3fAUJ6IFZIKKPZcLRcbIQRWLwWYafQ/viewform?usp=sf_link)

- ***Finance Committee Meeting Dates:***
  - December 11 (Refer to Agenda for time)
- ***Committee of the Whole Meeting Dates***
  - November 13 (3:00)
  - December 11 (3:30)
- ***Board of Trustee Meeting Dates***
  - November 14 (6:30)
  - December 12 (6:30)

Good evening.

I stand here this evening in union blue in a show of solidarity to my colleagues in SSECCA.

The members of SSECCA are the heart of this college. They are called “support” for a reason because without their members and the work they do, ECC would have a difficult time functioning. I know that, as a faculty member, our support staff helps me with my job on a daily basis—and I don’t even realize it. In fact, I’m guessing many of us don’t realize the many, many ways that SSECCA members help us to function on a day-to-day basis.

Custodians keep our buildings and are classrooms clean. IT and Helpdesk members keep our technology up and running and our networks updated. Members of the grounds crew keep the campus looking beautiful and help keep us safe when winter weather arrives.

For faculty, it is support staff members who make sure students are notified when classes are cancelled; they make sure our teaching contracts are correct; they make sure we have the copies we need, that our programs and other events are marketed, which garnered 14 awards recently, and many, many other things.

Our support staff are also, very often, who our students interact with first. Long before they are in my classroom, they are working with students, helping them be prepared for that first day in the classroom. They are helping students in registration, financial aid, testing, admissions, and records.

Their support of students doesn’t stop after that first day of classes. SSECCA members support students throughout the semester, whether it be helping out our veteran community (and making it a military-friendly campus), helping students in the library, supporting students as success coaches, academic advisers, wellness professionals, and through Student Life.

It is time that we show our SSECCA members just how important they are to the functioning of this college. They have been working without a contract for almost four months and have been negotiating for five months. A fair and equitable contract is the least they deserve for everything they do for everyone on this campus.

Thank you.